

RESOLUTION NO. 5961(15)

**A Resolution of the Council of the City of Lompoc,
County of Santa Barbara, State of California,
Approving the Compensation Plans for the
Management, Supervisory & Confidential (“MS&C”)
and Unrepresented (“UR”) Classifications; Recognizing the Approval
of the Compensation Plans for the Library Unrepresented (“LUR”)
and The Library Management, Supervisory & Confidential (“LMS&C”)
Classifications by the Lompoc Library Board of Trustees;
Approving Supplemental Appropriations and Revenues
to Fund the Amended Compensation Plans**

WHEREAS, Article XI, Section 5(b) of the California Constitution grants plenary authority to the City for setting the amount, method, and manner of compensation for employees; and

WHEREAS, Rule IV, Section 1 and 2 of the City of Lompoc Personnel Ordinance and Rules allows that the pay plans may be amended from time to time by action of the City Council; and

WHEREAS, the City Council adopted Resolution No. 5862(13) on July 16, 2013, increasing the benefits and compensation levels for MS&C and UR Classifications; and

WHEREAS, on August 20, 2013, the City Council adopted Resolution No. 5867(13), providing funding to the Lompoc Public Library, such that benefit increases similar to those provided to City employees pursuant to Resolution No. 5862(13) could be provided to the LUR and LMS&C Classifications; and

WHEREAS, the City now desires to amend the Compensation Plans for the MS&C and UR Classifications to provide for a 1% cost of living increase beginning January 24, 2015, a 2% cost of living increase beginning June 13, 2015, and a 3% cost of living increase beginning June 11, 2016; and

WHEREAS, Education Code section 18921 provides that a board of library trustees may determine the compensation of library employees; and

WHEREAS, given the Lompoc Library Board of Trustees approval of the amended Compensation Plans for the LUR and LMS&C Classifications on January 12, 2015, providing for cost of living increases of 1% beginning January 24, 2015, 2% beginning June 13, 2015, and 3% beginning June 11, 2016, the City now desires to approve supplemental appropriations and revenues to fund these cost of living increases; and

WHEREAS, CalPERS, through California Code of Regulations, Title 2, § 570.5 has requested that all cities list their compensation levels on one document, approved and adopted by the governing body.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LOMPOC, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The City Council approves the Compensation Plans for MS&C and UR Classifications, attached hereto as Exhibits A and B respectively and by this reference made a part hereof.

SECTION 2. The City Council recognizes the approval of the Compensation Plans for LUR and LMS&C Classifications by the Library Board of Trustees on January 12, 2015, attached hereto as Exhibits C and D respectively and by this reference made a part hereof.

SECTION 3. Supplemental appropriations for the FY 2013-15 Budget cycle are approved as attached hereto as Exhibit E and by this reference made a part hereof.

SECTION 4. Supplemental revenues for the FY 2013-15 Budget cycle are approved as attached hereto as Exhibit F and by this reference made a part hereof.

SECTION 5: Effective Date. This Resolution is effective on the day of its adoption. The Compensation Plans for the MS&C, UR, LMS&C and LUR Classifications shall be effective as of the date of this Resolution – January 20, 2015.

The foregoing Resolution was proposed by Council Member _____, seconded by Council Member _____, and was duly passed and adopted by the Council of the City of Lompoc at its regular meeting on January 20, 2015, by the following vote:

AYES: Council Member(s):
NOES: Council Member(s):
ABSENT: Council Member(s):

Bob Lingl, Mayor
City of Lompoc

ATTEST:

Stacey Alvarez, City Clerk
City of Lompoc

- Exhibits: A) [Compensation Plan for City of Lompoc Management, Supervisory & Confidential Employees, Effective January 20, 2015](#)
- B) [Compensation Plan for City of Lompoc Unrepresented Employees, Effective January 20, 2015](#)
- C) [Compensation Plan for Lompoc Public Library Management, Supervisory & Confidential Employees, Effective January 20, 2015](#)
- D) [Compensation Plan for Lompoc Public Library Unrepresented Employees, Effective January 20, 2015](#)
- E) [Supplemental Appropriations for the FY 2013-15 Budget cycle](#)
- F) [Supplemental Revenues for the FY 2013-15 Budget cycle](#)