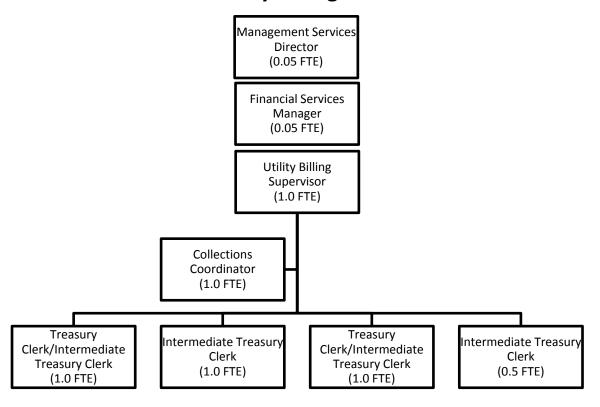
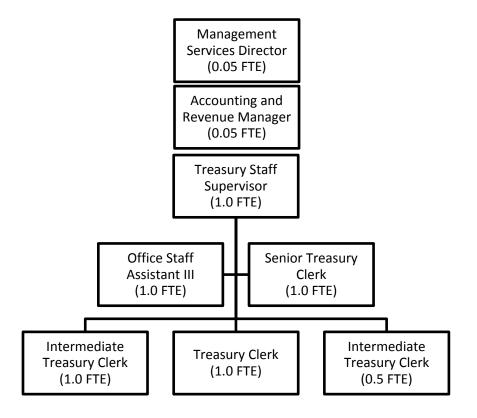
Current Utility Billing Structure



The Utility Billing section has a budgeted total of 5.6 FTE in the Treasury/Utility Billing Division. The 0.5 FTE Intermediate Treasury Clerk is a 1.0 FTE funded equally between the Utility Billing and Treasury sections of the Treasury/Utility Billing Division.

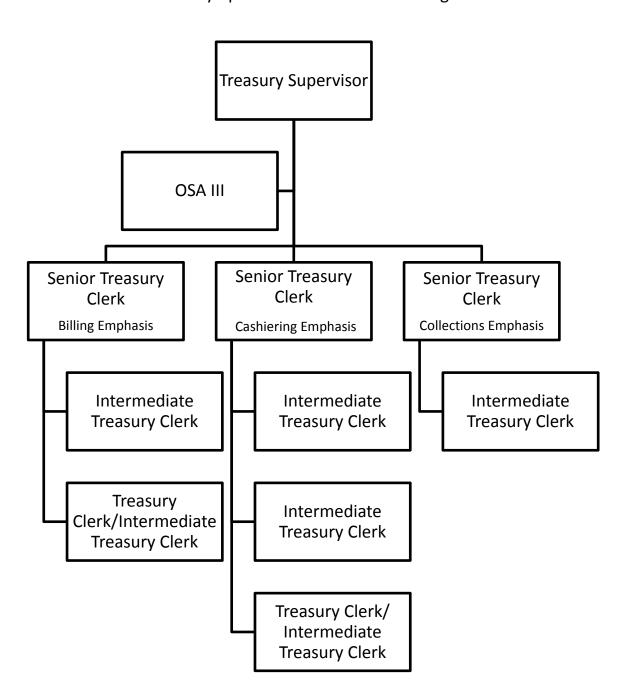
Current Treasury Structure



The Treasury section has a budgeted total of 5.6 FTE in the Treasury/Utility Billing Division. The 0.5 FTE Intermediate Treasury Clerk is a 1.0 FTE funded equally between the Utility Billing and Treasury sections of the Treasury/Utility Billing Division.

Proposed

Daily operational division of staffing



Proposed reorganization

- 1. Delete Treasury Staff Supervisor
- 2. Delete Collections Account Coordinator
- 3. Change Utility Billing Supervisor responsibilities to include the entire Treasury function and retitle as Treasury Supervisor
- 4. Add two Senior Treasury Clerks to function as leasds for the (1) Utility Billing function and (2) Utility Collections function
- 5. Train all Treasury Clerk and Intermediate Treasury Clerk Staff in all functions offered in the Treasury Division to increase daily and ongoing flexibility for staffing needs
- 6. Move Travel Advance and Reimbursement processing funtions to Finance's Accounts Payable area to enhance internal controls

