



REVISED - AGENDA

Special Meeting of the Lompoc City Council

Tuesday, January 8, 2019

City Hall, 100 Civic Center Plaza, Council Chamber

Please be advised that, pursuant to State Law, any member of the public may address the City Council concerning any Item on the Agenda, before or during Council consideration of that Item. Please be aware that Items on the Consent Calendar are considered to be routine and are normally enacted by one vote of the City Council. If you wish to speak on a Consent Calendar Item, please do so during the first Oral Communications.

“Members of the Public are Advised that all **PAGERS, CELLULAR TELEPHONES** and any **OTHER COMMUNICATION DEVICES** are to be **turned off** upon entering the City Council Chambers.”

Regular City Council meetings will be videotaped and available for review on the City’s website by the end of the day on the Thursday following the City Council Meeting. **The Agenda and related Staff reports are available on the City’s web site: www.cityoflompoc.com the Friday before Council meetings between 9:00 a.m. and 5:00 p.m.**

Any documents produced by the City and distributed to a majority of the City Council regarding any item on this agenda will be made available the Friday before Council meetings at the City Clerk’s Office at City Hall, 100 Civic Center Plaza, Monday through Friday between 9 a.m. and 5 p.m. and at the Information Desk at the Lompoc Library, 501 E. North Avenue, Lompoc, California, Monday - Thursday between 10 a.m. and 7 p.m. and Friday and Saturday between 1 p.m. and 5 p.m. The City may charge customary photocopying charges for copies of such documents.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, including review of the Agenda and related documents, please contact the City Clerk at (805) 875-8241 at least 72 hours prior to the meeting. This will allow time for the City to make reasonable arrangements to ensure accessibility to the meeting.

CLOSED SESSION

OPEN SESSION – 5:30 P.M. – Council Chamber

ROLL CALL: Mayor Pro Jenelle Osborne
Council Member James Mosby
Council Member Dirk Starbuck
Council Member Victor Vega

ORAL COMMUNICATIONS: (maximum of three minutes per speaker, limited to subject of “Closed Session”)

CLOSED SESSION – City Council Conference Room

BUSINESS ITEM:

1. **CONFERENCE WITH LEGAL COUNSEL-ANTICIPATED LITIGATION:** Significant exposure to litigation pursuant to paragraph (2) of subdivision (d) of Section 54956.9: One case.
2. **CONFERENCE WITH LABOR NEGOTIATORS:** City Designated Representatives: Colin Tanner, Brad Wilkie, Dean Albro and Gabriel Garcia
Employee Organization: International Brotherhood of Electrical Workers, Local 1245 (IBEW).

OPEN SESSION - 6:30 P.M. – Council Chamber

REPORT ON ACTION TAKEN DURING CLOSED SESSION:

PLEDGE OF ALLEGIANCE: Mayor Jenelle Osborne

ORAL COMMUNICATIONS (3 Minutes Maximum):

APPOINTMENTS:

1. **Council Discussion and Possible Appointment to Fill Mid-Term Council Vacancy.**

City Manager Jim Throop
j_throop@ci.lompoc.ca.us

City Attorney Jeff Malawy
jmalawy@awattorneys.com

Recommendation: Council take the following actions:

- a) Review the [applications for appointment](#) to fill the mid-term City Council seat vacancy created by Jenelle Osborne being elected Mayor;
- b) Receive public comment regarding the appointment;
- c) Receive presentations from applicants wishing to be appointed to the vacancy; and
- d) If prepared to do so, [vote](#) to make an appointment to the vacant City Council seat; and
- e) If an appointment is made and if the appointee is present at the Council Meeting, then direct the City Clerk to administer the oath of office and seat the new Council Member on the dais.

COUNCIL REQUESTS, COMMENTS, AND MEETING REPORTS:

ADJOURNMENT:

Lompoc City Council will adjourn to a Regular Meeting at 6:30 P.M. on Tuesday, January 15, 2019.

I hereby certify under penalty of perjury under the laws of the State of California that the foregoing agenda was posted on the City Hall bulletin board not less than 72 hours prior to the meeting. Dated this 3rd day of January 2019.

/Stacey Haddon/

Stacey Haddon, City Clerk
By: Shannon Marrs



CITY COUNCIL MEMBER APPOINTMENT APPLICATION

Original Applications must be received by the City Clerk
By NOON Thursday, January 3, 2019 OR Postmarked by December 31, 2018
Applications received after this time will not be accepted or considered

100 Civic Center Plaza Lompoc, CA 93436 – Ph: (805) 875-8241

INSTRUCTIONS: Please type or print in ink this application in full. For more complete information or assistance, please contact the City Clerk's Department. All applicants must be residents and registered voters within the City of Lompoc. Appointed applicants must file a Statement of Economic Interest Form pursuant to Fair Political Practices regulations.

NAME: Braxton Edwin R. _____ Last First Middle	ARE YOU 18 YEARS OF AGE OR OLDER? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
ADDRESS: _____ Lompoc _____ 93436 Number Street City Zip	ARE YOU REGISTERED TO VOTE? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If no, Explain _____ (optional).
TELEPHONE: Hm (805) _____ Wk (805) _____ E-MAIL ADDRESS: _____	Are you related to any City Employee or City Official? (See Attachment A for definition of relative), If yes, please explain and list the department in which they are employed: No. _____ City of Lompoc employees are not eligible for appointment.

CURRENT OCCUPATION AND EMPLOYER: Chief HR Officer-Lompoc Valley Medical Center

EDUCATION (Highest Grade Completed): Master's Degree in Human Resources Management

LICENSES OR SPECIAL CERTIFICATES HELD: N/A

APPLICANT QUESTIONS: The following questions must be answered for consideration of appointment. For each question please limit answers to no more than the attached lined pages.

1. What will you bring to the dais that you feel is currently missing?
2. Are there any conflicts of interest that the public should be made aware of at this time?
3. What is your experience working with, or for, a government body (explain how it works differently than a business or non-profit.)?
4. Explain in detail your experience in analyzing a budget. (size, frequency, your role, etc).

ADDITIONAL INFORMATION: Explain the reason(s) you desire to be appointed. Describe your relevant education, experience, training, volunteer activities, community organization membership, or personal interests that you think are relevant to this position. Resume/Bio may be attached. Please limit answers to no more than the attached lined page.

I declare under penalty of perjury that all statements in this application and attachment, if any, are true and complete to the best of my knowledge and belief.

Signature of Applicant Dated 12/20/2018

FOR USE BY CITY CLERK'S DEPARTMENT:

Application Received by:

DEC 20 2018
 (Date Stamp)
 CITY CLERK'S DEPARTMENT
 CITY OF LOMPOC
 RECEIVED

Applicant Question No. 1 - What will you bring to the dais that you feel is currently missing?

As a resident of the City of Lompoc (the "City"), I care very deeply about the vitality of our City. There are many challenges that Council and City staff must address in the near term to position the City to flourish in the future. In my view, the most concerning challenge to the City is it's pension liability. I have more than twenty (25) years of experience in the administration of employee benefit plans, including defined benefit and defined contribution retirement plans. I earned a post-baccalaureate paralegal diploma in employee benefits law prior to earning my master's degree in human resources management.

As the human resources officer for Lompoc Valley Medical Center, which is a special district subject to the Brown Act, I have a very strong background with respect to the workings of a public agency, including its governance, since the Board of Directors of Lompoc Valley Medical Center is a publicly-elected governing body. In the human resources officer role, my desire is to ensure that the staff at Lompoc Valley Medical Center is the most qualified possible and are paid market-competitive wages. There has been much in the media regarding the City's hindered ability to retain highly qualified and talented staff due to lower wages, especially in the realm of public safety. I would like to be involved in getting the City recognized as an "employer of choice". This is not only defined by competitive wages, but also as a fulfilling place to work. Finally, I have a keen interest in public safety. I have been a first responder (fire service) and I come from a family of law enforcement officers. I am well-versed in issues that face our public safety personnel, having been one myself in the past.

From all of this, I bring another layer of perspective to the dais given my experience in the things I have mentioned. This perspective is complementary to the perspectives that the Mayor and the other Councilmembers already bring to it. I also will bring thoughtful consideration to all issues brought before the Council and will vote independently in accordance to what serves the best interests of the City.

Applicant Question No. 2 - Are there any conflicts of interest that the public should be made aware of at this time?

I am the Chief Human Resources Officer of Lompoc Valley Medical Center. I would need to recuse myself of any matter of Council business related to Lompoc Valley Medical Center. Other than that, I can not identify any other real or potential conflicts of interest.

Applicant Question No. 3 – What is your experience working with, or for, a government body? (explain how it works differently than a business or non-profit.)

As earlier mentioned, I am the human resources officer for Lompoc Valley Medical Center, which is a California healthcare District. As such, the governing body consists of five (5) publicly-elected members, voted into office by those registered to vote within the geographic boundaries of the Lompoc Healthcare District. In my role, I interact with members of the governing body on a regular basis. I am deeply familiar with the Brown Act and what it requires. I have recently attended and completed the AB-1234 sponsored by the City of Lompoc in connection with my involvement with the City's Economic Development Committee.

Working for a healthcare district that operates a hospital is much like working in the private sector or in the non-profit environment, in that ongoing operating revenue is crucial to the continuity of day-to-day operations. Both an operating and a capital budget are formulated, approved by the governance, and staff is accountable to operating within the established budget. This contrasts with the revenue received by the City in the form of tax proceeds, which is not as regularly received. This certainly creates cash flow issues and, consequently, funding of expenses.

The biggest difference between the fiscal liabilities held by the City versus private-sector or non-profit entities is the defined benefit pension liability. My professional experience is that private sector and non-profit employers have moved away from defined benefit pension plans over the course of the last few decades because of changes in accounting principles that forced plan sponsors to recognize the entire pension liability on their balance sheet. Coupled with the underperformance of investment markets, this has pushed more funding burden in the form of cash on participating entities. However, governmental defined benefit plans have not gone by the wayside like private sector or non-profit plans have. This issue is not going away anytime soon, and local governments have to stop kicking the can down the road. The emerging liability can have serious negative effects on many municipalities, not just the City of Lompoc.

Applicant Question No. 4 – Explain in detail your experience in analyzing a budget (size, frequency, your role, etc).

I have managed multi-million dollar budgets with respect to my professional duties throughout my career. This includes formulation, governance approval and adherence to such budgets. I am also well-versed in financial reporting statements, such as income statements, balance sheets and financial indicators. With regard to working within the public sphere, I am also familiar with funding mechanisms available to public entities, such as general obligation bond and revenue bond issues.

At Lompoc Valley Medical Center, the budget is constantly monitored. Each department head receives responsibility reports with regard to financial performance with regard to revenue, expenses and staffing. Department heads are held accountable to their departmental budgets. Financial budget performance is reported to the department heads and to the governing board on a monthly basis and are made publicly available in the monthly board packet in great detail.

Additional Information – Explain the reason(s) you desire to be appointed. Describe your relevant education, experience, training, volunteer activities, community organization membership, or personal interests that you think are relevant to this position. Resume/Bio may be attached. Please limit answers to no more than the lined area below.

I believe that in being appointed to City Council, I will bring a well-needed perspective on fiscal issues that challenge the City, especially with regard to pension obligations, staffing and budget issues. I want to see this City succeed and flourish. Here is some other information about me to consider:

Education: Master of Science-Human Resources Management: Saint Joseph's University (Philadelphia, PA)
Postbaccalaureate Diploma-Employee Benefits Law: The Philadelphia Institute for Paralegal Training
Bachelor of Arts-American Studies: Temple University (Philadelphia, PA)

Experience: Chief Human Resources Officer-Lompoc Valley Medical Center (2009 to Present)
Director of Compensation and Benefits-Jefferson Health/Aria (Philadelphia, PA, 2008 to 2009)
Director of Employee Benefits-St. Luke's University Health Network (Bethlehem, PA, 2002-2008)
Manager of Compensation and Benefits-GST AutoLeather (King of Prussia, PA, 1999-2002)

Community Involvement: Board of Managers-Lompoc Family YMCA (Board Chair from 2013-2015). Resigned 2018.
Board of Directors-Lompoc Valley Chamber of Commerce and Visitors' Bureau (Board Chair from 2015-2016). Resigned from Board in 2018.
Economic Development Committee-City of Lompoc (appointed 2018)
Rotary Club of Lompoc (2010-Present)-Past Treasurer and current President
CTE Advisory Board-Lompoc Unified School District (2017-Present)
Board of Directors-Manzanita Public Charter School (appointed 2018)

LEAVE THIS AREA BLANK



CITY COUNCIL MEMBER APPOINTMENT APPLICATION

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100 Civic Center Plaza Lompoc, CA 93436 – Ph: (805) 875-8241

INSTRUCTIONS: Please type or print in ink this application in full. For more complete information or assistance, please contact the City Clerk's Department. All applicants must be residents and registered voters within the City of Lompoc. Appointed applicants must file a Statement of Economic Interest Form pursuant to Fair Political Practices regulations.

NAME: Bridge Stephen _____ Last First Middle	ARE YOU 18 YEARS OF AGE OR OLDER? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
ADDRESS: _____ Lompoc 93436 Number Street City Zip	ARE YOU REGISTERED TO VOTE? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If no, Explain _____ (optional).
TELEPHONE: Hm (805) _____ Wk (805) _____ E-MAIL ADDRESS: _____	Are you related to any City Employee or City Official? (See Attachment A for definition of relative), If yes, please explain and list the department in which they are employed: No _____ City of Lompoc employees are not eligible for appointment.

CURRENT OCCUPATION AND EMPLOYER: Retired / Self

EDUCATION (Highest Grade Completed): Masters of Science Systems Management USC

LICENSES OR SPECIAL CERTIFICATES HELD: Licensed Professional Engineer State of California

APPLICANT QUESTIONS: The following questions must be answered for consideration of appointment. For each question please limit answers to no more than the attached lined pages.

1. What will you bring to the dais that you feel is currently missing?
2. Are there any conflicts of interest that the public should be made aware of at this time?
3. What is your experience working with, or for, a government body (explain how it works differently than a business or non-profit.)?
4. Explain in detail your experience in analyzing a budget. (size, frequency, your role, etc).

ADDITIONAL INFORMATION: Explain the reason(s) you desire to be appointed. Describe your relevant education, experience, training, volunteer activities, community organization membership, or personal interests that you think are relevant to this position. Resume/Bio may be attached. Please limit answers to no more than the attached lined page.

I declare under penalty of perjury that all statements in this application and attachment, if any, are true and complete to the best of my knowledge and belief.

Signature of Applicant Stephen Bridge Dated 1/3/19 2019

FOR USE BY CITY CLERK'S DEPARTMENT:

(Date Stamp)

Application Received by: Shannon

JAN 2 2019

Applicant Question No. 1 - **What will you bring to the dais that you feel is currently missing?**

I have extensive engineering, small business, large business and government experience. As a registered professional engineer, I will be able to understand complex development, technical, and financial issues. In addition, my 20+ years working on VAFB in the aerospace field, will allow me to engage and support a significant partner and city neighbor, Vandenberg AFB.

During my career I have worked in senior management roles across a large spectrum of businesses from very large (Lockheed NASA & Martin Marietta) Mid size (Frontier Technology, bd Systems) and small (Elements, Local Copies). This will allow a complete understanding of business issues across the entire business spectrum.

Applicant Question No. 2 - **Are there any conflicts of interest that the public should be made aware of at this time?**

I serve on multiple social or nonprofit organizations in the community such as the Lompoc Valley Flower Festival Foundation. After selection I will meet with the city attorney and will seek and follow his advice on whether I shall resign from the organization, or simply recuse myself on topics related to those organizations. Also, I would resign from the Parks and Recreation Commission.

Applicant Question No. 3 – **What is your experience working with, or for, a government body? (explain how it works differently than a business or non-profit.)**

My experience with, or for, a government body spans two different types of organizations. First are city types. I have served on the Lompoc Economic development committee and the Lompoc Parks and Recreation Commission. These organizational entities require careful management of consensus and a merging of diverse political perspectives. It is further complicated by any progress requiring government staff's buy in and involvement which can be further complicated with union implications. The second type of organization is federal. This type of organization is more bureaucratic with direction coming from senior management through policy direction. Most significant progress is through individuals demonstrating leadership within the parameters of the established policies and driving consensus through scientific or technical expertise.

The most significant difference between government agencies and private business is the requirement for consensus building either through political acumen or demonstrated expertise. While business acumen in private business is still a valuable asset, it is generally one or a small group that established direction and can autocratically drive progress.

Applicant Question No. 4 – **Explain in detail your experience in analyzing a budget (size, frequency, your role, etc).**

I have extensive financial and budget experience. During my occupations at VAFB we created a new company called Lockheed Space Operations Services. My effort focused on establishing a tri-service accounting and scheduling system from scratch. This included budget, schedule and accounting for a 100-million-dollar organization. We achieved tri-service certification in under one year, the fastest implementation at that time.

During my contract management at bd Systems and Frontier Technology, prior to becoming the CEO I was the CFO. This required the creation and management of commercial budgets ranging from 5 million to 15 Million.

As part of my consulting practice, I would regularly, take positions as the CFO of my various clients. In virtually every engagement, the initial focus would be to create a budget to guide the turn around or growth of the businesses. This experience has honed my skills in multiple accounting packages, and expertise in analyzing budgets from project, to departments, to entire organizations.

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I have been blessed to live the last 30 plus years in Lompoc. I have children, grandchildren and great grandchildren that live here. One of my biggest disappointments is when one of these members of my family leave because they feel Lompoc fails in some way to meet their needs.

Now at this point in my life I want to focus on helping our community strive to improve and where possible create better opportunities for more children to stay in our community.

Over the years I have volunteered for nonprofits (YMCA, Girls Inc. CASA, etc.) and I have worked on community elements (EDC, Parks and Recreation Commission, California Space Association, Lompoc Flower Festival Association Foundation, etc.).

With the city facing difficult budget and resulting management issues, I feel that at this point my business and engineering background and expertise will be of value.

This convergence of city need, and my desire to give back has created what I believe to be the right time for me to contribute and provide a reasonable value proposition for the community.

LEAVE THIS AREA BLANK

STEVE BRIDGE PE

1013 Gardenia Ave.
Lompoc CA 93436

Mobile: 805-588-2809
Home: 805-735-3191

Profile

- Professional Engineer (PE) State of California
- 35 Year resident of Lompoc CA.
- Own Home in Lompoc and married for 30 years to Gloria (Valla) who was born in Lompoc
- 5 Children, 8 Grandchildren, 3 Great Grandchildren several living in Lompoc
- Principle in 6 businesses, 4 in Lompoc

Career

- 25 Years on VAFB
- 15 Years as CEO, CFO, or Director in high tech companies. Grew them from \$100K to \$5 to \$15 Million in revenue
- Retired in 2001 and began consulting firm Bridge Business and Engineering Services
- Specialize in helping companies grow or turn around. Some examples:
 - Consulting Services to VAFB NASA
 - Consulting Services to DoE, for Homeland Security project
 - Software company grew to 5 Million and sold to Public corporation
 - Network company turned around and company still in existence
 - Crate Company turned around and company still in existence.
 - Online Marketing company, created and sold to a private company in SLO.

EDUCATION / TRAINING / OTHER

- Commission Member Lompoc Parks and Recreation Commission
- BoD Certain Sparks Music Foundation
- BoD Flower Festival Foundation
- Past BoD of YMCA
- Dr. W. Edward Deming Advance TQM Methods
- Continuous Process Improvement Training
- M.S., Systems Management: University Southern California
- Lockheed Institute of Senior Management
- Registered as Professional Mechanical Engineer State of California
- B. S. Civil Engineering Chico State University Chico, CA
- USAF Computer Operations: Honorable Discharge
- Security Clearance Secret and Above. (SBI 6/86)
- Member of Lompoc EDC (~2005)



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NAME: Cordova Gilda A. Last First Middle	ARE YOU 18 YEARS OF AGE OR OLDER? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
ADDRESS: [Redacted] Lompoc, 93436 Number Street City Zip	ARE YOU REGISTERED TO VOTE? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If no, Explain _____ (optional).
TELEPHONE: Hm (805) [Redacted] Wk (805) [Redacted] E-MAIL ADDRESS: [Redacted]	Are you related to any City Employee or City Official? (See Attachment A for definition of relative), If yes, please explain and list the department in which they are employed: NO City of Lompoc employees are not eligible for appointment.

CURRENT OCCUPATION AND EMPLOYER: Hotel Operator / Legend Hospitality Inc.

EDUCATION (Highest Grade Completed): 12 years – but did not receive diploma

LICENSES OR SPECIAL CERTIFICATES HELD: General Manager, Director of Sales, Revenue Manager, HR

APPLICANT QUESTIONS: The following questions must be answered for consideration of appointment. For each question please limit answers to no more than the attached lined pages.

1. What will you bring to the dais that you feel is currently missing?
2. Are there any conflicts of interest that the public should be made aware of at this time?
3. What is your experience working with, or for, a government body (explain how it works differently than a business or non-profit.)?
4. Explain in detail your experience in analyzing a budget. (size, frequency, your role, etc).

ADDITIONAL INFORMATION: Explain the reason(s) you desire to be appointed. Describe your relevant education, experience, training, volunteer activities, community organization membership, or personal interests that you think are relevant to this position. Resume/Bio may be attached. Please limit answers to no more than the attached lined page.

I declare under penalty of perjury that all statements in this application and attachment, if any, are true and complete to the best of my knowledge and belief.

Signature of Applicant [Signature] Dated 12/19

FOR USE BY CITY CLERK'S DEPARTMENT:

Application Received by: [Signature]

(Date Stamp) **RECEIVED**
JAN 2 2019

Applicant Question No. 1 - What will you bring to the dais that you feel is currently missing?

My strong business management background, unique perspective as a female Hispanic resident, and diverse leadership skills would bring unique and vital perspectives to the current make-up of the dais.

I bring more than 20 years hotel industry experience that ranges from general management, operations, sales and marketing, to the development of company policies and procedures, corporate brand relations, and development and construction renovation. This experience has prepared me to analyze data and circumstances, bring resolution, solve problems, lead a body of people, and deliver forward-thinking ideas that are aimed at expansion, growth and progress. I have a proven track record for delivering and exceeding financial metrics, and can offer the dais direct support in efforts to balance the budget and bring cost saving ideas to help improve the city's bottom line.

As a female of Hispanic heritage, I bring a unique perspective and voice to the current council make-up, along with first-hand knowledge and understanding of the struggles and needs that many in our community face on a daily basis. With a relentless desire to serve, I have worked as a volunteer to help those in need in our community, creating opportunities for them when possible. I feel that the dais would benefit from having someone like me who is already involved in community relations and is willing to step up and represent the City of Lompoc and its residents in a professional manner.

I am an independent thinker who can observe and evaluate situations fairly and bring my own opinions and ideas to the table with a strong, but caring voice. Years of experience in the hospitality industry - as a manager, leader and developer of people - has taught me to be a good listener, to be open minded, and to work towards unification and teamwork.

Applicant Question No. 2 - Are there any conflicts of interest that the public should be made aware of at this time?

I do not believe I have any conflicts. I was, however, recently elected as President of the Board for Visit Lompoc, LLC (dba Explore Lompoc), but would plan to abstain from any issues or voting that would be deemed a conflict of interest.

Applicant Question No. 3 – What is your experience working with, or for, a government body? (explain how it works differently than a business or non-profit.)

My career has been in the corporate sector and not in a government body. However, I have many years of experience serving on community boards and committees which has provided me a level of experience for this role. One of these committees is the City of Lompoc Economic Development Committee which has given me insight into some of the challenges that our community faces and the needs that our community has.

I also bring expertise in writing policies and procedures for companies I've worked with throughout my career. I am disciplined in being able to follow directive while still being able to bring resolution, growth and improvement in all areas.

I recognize that a government body operates under different rules, regulations, bylaws and legal contractual obligations that restrict its ability to move as a private corporate body would. But as an engaged citizen of Lompoc, I have first-hand working knowledge of how the city operates, and fully understand the requirements of a city council position. I have no doubt that I can easily work towards ensuring complete fulfillment of the required directive.

Applicant Question No. 4 – Explain in detail your experience in analyzing a budget (size, frequency, your role, etc).

My experience with creating and managing budgets spans over 18 years, and ranges from \$3 to \$30 million budgets that included everything from operational expenditures, administrative costs, and payroll figures to revenue forecasts and tax planning, all with an eye towards improving the bottom line.

I have created Pro-Formas based on historical data, market trend research and analysis, and forecasted figures. I have also participated in the development of large construction budgets as high as \$30mil that include building materials, services, utilities and purchasing of FF&E (furniture, fixtures and equipment). My recent experience working with the development of the Hilton Garden Inn Lompoc would be useful to the City of Lompoc in relation to city building/construction projects/capital improvement projects that it may currently have in plan or may be in need of.

As President of my own management and consulting business, Legend Hospitality Inc., I not only spearhead the budget process, but also oversee its implementation. I am well versed in reading Profit and Loss Statements, Balance Sheets and most financial reports. I have years of experience in creating pro-formas and budgets for the companies I have represented, submitting these documents to financial institutions and loan agencies for the purpose of attaining loans or meeting requirements as stipulated in loan document.

Additional Information – Explain the reason(s) you desire to be appointed. Describe your relevant education, experience, training, volunteer activities, community organization membership, or personal interests that you think are relevant to this position. Resume/Bio may be attached. Please limit answers to no more than the lined area below.

My desire to be appointed to City Council stems from my strong desire to see the City of Lompoc succeed, grow and thrive, providing an improved lifestyle and more opportunities for our residents and community partners. I am especially passionate about issues of safety and security of our residents, helping to make Lompoc a business-friendly City and helping to create opportunities for our youth through partnerships with education and business and feel that my knowledge and expertise would benefit the city by helping to bring more ideas as well as having someone that is willing to work hard to see the City of Lompoc meet its community and financial goals.

I have served as a volunteer on the following boards and committees;

1) City of Lompoc Economic Development Committee - March 2014 to Present

As a member of the committee, I represent the hospitality industry and the role tourism plays in the overall economic health of the city. I have served on several sub-committees, including the preparation of the RFQ for the City-owned 83 acres near Hancock College, zoning ordinances, street impact fees and other recommendations made to City Council.

2) Leadership Lompoc Valley - September 2014 to May 2016

Participated in the two-year program as a community leader to learn about all of the areas of our community economic and governmental body as well as identify social needs impacting our low-income community members. Worked with my class to raise over \$5k for community improvements for a dedicated cause.

3) Lompoc Valley YMCA Board of Directors – May 2016 to Present

As a board member, I have supported fundraising campaigns to help our local Y offer positive programs for those most in need in our community. With my direct experience, I have also provided volunteer hours towards the training and development of the Y's front desk personnel.

4) Explore Lompoc – July 2014 to Present

Since its formation, I have served the organization - first as a volunteer Advisor to the Board, then as an elected Board Member, and starting Jan 2019, as Board President of the Board. I volunteer countless hours to spearhead the Marketing Committee, providing a clear vision and branding expertise to ensure a positive and authentic image for Lompoc in the travel marketplace.

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NAME: Cuthbert Robert Evan Last First Middle	ARE YOU 18 YEARS OF AGE OR OLDER? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
ADDRESS: [Redacted] Lompoc CA m93 Number Street City Zip	ARE YOU REGISTERED TO VOTE? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If no, Explain _____ (optional).
TELEPHONE: Hm (805) [Redacted] Wk (805) [Redacted] E-MAIL ADDRESS: [Redacted]	Are you related to any City Employee or City Official? (See Attachment A for definition of relative), If yes, please explain and list the department in which they are employed: N/A City of Lompoc employees are not eligible for appointment.

CURRENT OCCUPATION AND EMPLOYER: The Home Depot, Lompoc

EDUCATION (Highest Grade Completed): Social Science BS (Complex Organizations) CalPoly San Luis

LICENSES OR SPECIAL CERTIFICATES HELD:

APPLICANT QUESTIONS: The following questions must be answered for consideration of appointment. For each question please limit answers to no more than the attached lined pages.

1. What will you bring to the dais that you feel is currently missing?
2. Are there any conflicts of interest that the public should be made aware of at this time?
3. What is your experience working with, or for, a government body (explain how it works differently than a business or non-profit.)?
4. Explain in detail your experience in analyzing a budget. (size, frequency, your role, etc).

ADDITIONAL INFORMATION: Explain the reason(s) you desire to be appointed. Describe your relevant education, experience, training, volunteer activities, community organization membership, or personal interests that you think are relevant to this position. Resume/Bio may be attached. Please limit answers to no more than the attached lined page.

I declare under penalty of perjury that all statements in this application and attachment, if any, are true and complete to the best of my knowledge and belief.

Signature of Applicant Robert Cuthbert Dated 1/3/19

FOR USE BY CITY CLERK'S DEPARTMENT: (Date Stamp)

Application Received by: Shannon JAN 3 2019

Applicant Question No. 1 - What will you bring to the dais that you feel is currently missing?

As an observer, activist, and Public Safety Commissioner, all for a solid decade, leads me to believe that all those elected to Council have earnestly served. I am, however concerned, about the public's perceptions of Brown Act violations, division on Council, and bias.

In the last several years, especially during the latest election cycle, I continue to believe that there is little reality to these perceptions. I hold that everyone on Council is sincere and dedicated to the greater good of our community.

As an appointed member I will seek consensus and practical decisions. I will see myself as holding a position of great responsibility. But, not with a specific mandate from the voters. As an appointee, I will see my role as representing the will and interests of a city-wide constituency; openly and honestly.

Further, being appointed to a city-wide seat and not living in the future district, in two years, I will not be able to run leaving it as an open seat for voters to decide their new district's councilmember.

Applicant Question No. 2 - Are there any conflicts of interest that the public should be made aware of at this time?

Beyond personal property, I have no investments or properties in the City. My only possible conflict is my employment at the Home Depot as a department supervisor specifically; with no conflicts generally with retail in the city.

There are no issues on the horizon that could create a conflict. Moreover, I am keenly aware of the importance of those elected to always recuse themselves from discussions and decisions when personal bias/interests may create any conflict of interest.

Additional Information – Explain the reason(s) you desire to be appointed. Describe your relevant education, experience, training, volunteer activities, community organization membership, or personal interests that you think are relevant to this position. Resume/Bio may be attached. Please limit answers to no more than the lined area below.

When I was asked over the years why I wanted to be on City Council my answers were sincere but varied. For the most part, I have always seen better and more practical approaches to local government. More recently, I feel I have learned more about the people of our community. Knocking on thousands of doors taught me that what I think is not as important as what the community thinks. I don't want to be on Council to spout my great ideas. I want to be on Council to work with the Mayor and councilmembers in the most practical and pragmatic way possible. I want to bring in the public to move the community forward and away from division; working together means moving ahead.

My early education comes from a working-class background and the "School of Hard Knocks." Then in my forties I started a path to a formal education. I attended Alan Hancock for lower division credits and later entered CalPoly earning a Social Science BS (complex organizations) with honors.

Besides my ten years on the Public Safety Commission and several political campaigns, I was a president of a local partisan political party club for ten years, openly supported several local issues, and attended many City Council meetings to make comments.

All of my political activities make me a "known quantity" and public person. I have expressed my opinions on virtually every issue facing the community. These opinions and accomplishments are in the public record. A simple internet search shows my public record. I have always been a moderate voice. In campaigns I have been cordial to others running, and always conducted myself respectfully. On Council I will be a team player seeking solutions based on the facts, a consensus builder, and amiable participant only interested in the public good.

LEAVE THIS AREA BLANK



CITY COUNCIL MEMBER APPOINTMENT APPLICATION

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By NOON Thursday, January 3, 2019 OR Postmarked by December 31, 2018
Applications received after this time will not be accepted or considered

100 Civic Center Plaza Lompoc, CA 93436 – Ph: (805) 875-8241

INSTRUCTIONS: Please type or print in ink this application in full. For more complete information or assistance, please contact the City Clerk's Department. All applicants must be residents and registered voters within the City of Lompoc. Appointed applicants must file a Statement of Economic Interest Form pursuant to Fair Political Practices regulations.

NAME: Dunlap Robert Henry Last First Middle	ARE YOU 18 YEARS OF AGE OR OLDER? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
ADDRESS: _____ Lompoc 93436 Number Street City Zip	ARE YOU REGISTERED TO VOTE? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If no, Explain _____ (optional).
TELEPHONE: Hm (805) _____ Wk () _____ E-MAIL ADDRESS: _____	Are you related to any City Employee or City Official? (See Attachment A for definition of relative), If yes, please explain and list the department in which they are employed: _____ City of Lompoc employees are not eligible for appointment.

CURRENT OCCUPATION AND EMPLOYER: Retired

EDUCATION (Highest Grade Completed): 12th grade San Marcos High/One year of SBCC

LICENSES OR SPECIAL CERTIFICATES HELD: _____

APPLICANT QUESTIONS: The following questions must be answered for consideration of appointment. For each question please limit answers to no more than the attached lined pages.

1. What will you bring to the dais that you feel is currently missing?
2. Are there any conflicts of interest that the public should be made aware of at this time?
3. What is your experience working with, or for, a government body (explain how it works differently than a business or non-profit.)?
4. Explain in detail your experience in analyzing a budget. (size, frequency, your role, etc).

ADDITIONAL INFORMATION: Explain the reason(s) you desire to be appointed. Describe your relevant education, experience, training, volunteer activities, community organization membership, or personal interests that you think are relevant to this position. Resume/Bio may be attached. Please limit answers to no more than the attached lined page.

I declare under penalty of perjury that all statements in this application and attachment, if any, are true and complete to the best of my knowledge and belief.

Signature of Applicant _____ Dated 1/2/19

FOR USE BY CITY CLERK'S DEPARTMENT:

Application Received by: _____

2019 JAN 3 11:28 AM
 (Date Stamp)
 RECEIVED
 CITY CLERK'S OFFICE
 CITY OF LOMPOC

Applicant Question No. 1 - What will you bring to the dais that you feel is currently missing?

To me the number one thing missing right now is a firm and coordinated effort to get the county government to treat Lompoc equally and not as a dumping ground without proper funding. Also to allow the term armpit used on our city and citizens by the 24th district joke of a congress man without any city counter attack. We need to stand strong and fight back and I will bring that to the group.

I am honest, hard working compassionate person that can listen to all sides of a discussion and make important tough decisions. I don't do well with people lying and have heard many a tall tail from city staff during city council meetings and would love to set up strict guide lines and training for staff to better control this problem. Doing this would really help with public opinion and hopefully bring back some much need trust.

Applicant Question No. 2 - Are there any conflicts of interest that the public should be made aware of at this time?

1. I have no financial conflicts and the committees that I am now on I will resign from. I am on the Utility Commission and the Lompoc Valley parks recreation and pool foundation and the Lompoc Valley Motorsports Park group.

2. I have a single family home in the city.

3. I have no rental or commercial properties in Lompoc city.

Applicant Question No. 3 – What is your experience working with, or for, a government body? (explain how it works differently than a business or non-profit.)

I worked for a special district set up to deliver and account for the water out of Lake Cachuma. Our board of directors were one board member from each water district in that area. This made any operation or change in procedure a real challenge because of diverse views of each board member. Because of the differing opinions a lot of the decisions were made because of political agendas not good business or water management. Certainly not how a true private business would be run. I worked at this agency for 34 years and was part of every level of responsibility. Daily operations, hiring/firing, budget, construction, and development of a huge CIP to rebuild the aging water system and modernize with SCADA and GIS.

Applicant Question No. 4 – Explain in detail your experience in analyzing a budget (size, frequency, your role, etc).

During the 34 years in Water Utility work our company went from 300-400k to 2-3 million. There were alot of positions added for different long term projects which was a real challenge to find funding thru grants and increased support from our member units. We worked on a yearly cycle and there was input from a handful of top staff. It was never easy because of the ever changing member unit income. We had many droughts that were a real income problem. It was never easy to make cuts but it happened many times. Being in operations we would feel pain of the bad years first hand so I would get to see both sides of the of what goes into the process.

Additional Information – Explain the reason(s) you desire to be appointed. Describe your relevant education, experience, training, volunteer activities, community organization membership, or personal interests that you think are relevant to this position. Resume/Bio may be attached. Please limit answers to no more than the lined area below.

The main reason for applying for this opportunity is to make this city a better place to live for all the citizens in this community.

This process is also a golden opportunity to be on the council with out an expensive campaign which I would have trouble being competitive because I would never take outside interest money to fund my campaign.

I am retired and I have the time to read and be prepared for all meetings and also be able to make any other commitments.

Experience

Decades of government service- Years of Lompoc city council meetings(more meetings than some on the dais now)-Volunteer for the Lompoc police foundation- Volunteer for the Fallen Warriors-Treasurer for the Lompoc Motorsports Group-

LEAVE THIS AREA BLANK



CITY COUNCIL MEMBER APPOINTMENT APPLICATION

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100 Civic Center Plaza Lompoc, CA 93436 – Ph: (805) 875-8241

INSTRUCTIONS: Please type or print in ink this application in full. For more complete information or assistance, please contact the City Clerk's Department. All applicants must be residents and registered voters within the City of Lompoc. Appointed applicants must file a Statement of Economic Interest Form pursuant to Fair Political Practices regulations.

NAME: Fair _____ Thomas _____ Lee _____ Last First Middle	ARE YOU 18 YEARS OF AGE OR OLDER? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
ADDRESS: _____ Lompoc _____ 93436 Number Street City Zip	ARE YOU REGISTERED TO VOTE? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If no, Explain _____ (optional).
TELEPHONE: Hm (805) _____ Wk (805) _____ E-MAIL ADDRESS: _____	Are you related to any City Employee or City Official? (See Attachment A for definition of relative), If yes, please explain and list the department in which they are employed: <u>N/A</u> City of Lompoc employees are not eligible for appointment.

CURRENT OCCUPATION AND EMPLOYER: Quality Assurance Lockheed Martin

EDUCATION (Highest Grade Completed): High School

LICENSES OR SPECIAL CERTIFICATES HELD: _____

APPLICANT QUESTIONS: The following questions must be answered for consideration of appointment. For each question please limit answers to no more than the attached lined pages.

1. What will you bring to the dais that you feel is currently missing?
2. Are there any conflicts of interest that the public should be made aware of at this time?
3. What is your experience working with, or for, a government body (explain how it works differently than a business or non-profit.)?
4. Explain in detail your experience in analyzing a budget. (size, frequency, your role, etc).

ADDITIONAL INFORMATION: Explain the reason(s) you desire to be appointed. Describe your relevant education, experience, training, volunteer activities, community organization membership, or personal interests that you think are relevant to this position. Resume/Bio may be attached. Please limit answers to no more than the attached lined page.

I declare under penalty of perjury that all statements in this application and attachment, if any, are true and complete to the best of my knowledge and belief.

Signature of Applicant [Signature] Dated 1-2-19

FOR USE BY CITY CLERK'S DEPARTMENT: _____ (Date Stamp) **RECEIVED**

Application Received by: [Signature]

JAN 2 2019

Applicant Question No. 1 - **What will you bring to the dais that you feel is currently missing?**

I will bring a fair and unbiased opinion to this dais.

I have no business interests in this town.

I have no family that have business interests in Lompoc.

Multiple horizontal lines for writing.

Applicant Question No. 2 - **Are there any conflicts of interest that the public should be made aware of at this time?**

No

Multiple horizontal lines for writing.

Applicant Question No. 3 – **What is your experience working with, or for, a government body? (explain how it works differently than a business or non-profit.)**

I worked for the United States Air Force for 20 years.

Applicant Question No. 4 – **Explain in detail your experience in analyzing a budget (size, frequency, your role, etc).**

I have been involved in military budget meetings

I budget my house income quite well

Additional Information – **Explain the reason(s) you desire to be appointed. Describe your relevant education, experience, training, volunteer activities, community organization membership, or personal interests that you think are relevant to this position. Resume/Bio may be attached. Please limit answers to no more than the lined area below.**

I feel that I will bring fresh ideas to the city council.

As a citizen of Lompoc I listen to people on social media.

There are good ideas that never make it to the light of day.

LEAVE THIS AREA BLANK



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100 Civic Center Plaza Lompoc, CA 93436 – Ph: (805) 875-8241

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NAME: HOLMDAHL BEVERLY DEWAYNE Last First Middle	ARE YOU 18 YEARS OF AGE OR OLDER? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
ADDRESS: [REDACTED] LOMPOC CA 93436 Number Street City Zip	ARE YOU REGISTERED TO VOTE? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If no, Explain _____ (optional).
TELEPHONE: Hm (805) [REDACTED] Wk () _____ E-MAIL ADDRESS: [REDACTED]	Are you related to any City Employee or City Official? (See Attachment A for definition of relative), If yes, please explain and list the department in which they are employed: NO _____ City of Lompoc employees are not eligible for appointment.

CURRENT OCCUPATION AND EMPLOYER: NOTARY PUBLIC/HAVE NOTARY WILL TRAVEL

EDUCATION (Highest Grade Completed): 14 YEARS

LICENSES OR SPECIAL CERTIFICATES HELD: STATE OF CALIFORNIA NOTARY PUBLIC COMMISSION LICENSE

APPLICANT QUESTIONS: The following questions must be answered for consideration of appointment. For each question please limit answers to no more than the attached lined pages.

1. What will you bring to the dais that you feel is currently missing?
2. Are there any conflicts of interest that the public should be made aware of at this time?
3. What is your experience working with, or for, a government body (explain how it works differently than a business or non-profit.)?
4. Explain in detail your experience in analyzing a budget. (size, frequency, your role, etc).

ADDITIONAL INFORMATION: Explain the reason(s) you desire to be appointed. Describe your relevant education, experience, training, volunteer activities, community organization membership, or personal interests that you think are relevant to this position. Resume/Bio may be attached. Please limit answers to no more than the attached lined page.

I declare under penalty of perjury that all statements in this application and attachment, if any, are true and complete to the best of my knowledge and belief.

Signature of Applicant [Signature] Dated JANUARY 3 2019

FOR USE BY CITY CLERK'S DEPARTMENT:

Application Received by: [Signature]

(Date Stamp)
RECEIVED
CITY OF LOMPOC
CITY CLERK'S OFFICE

Applicant Question No. 1 - **What will you bring to the dais that you feel is currently missing?**

A GOOD WORKING RELATIONSHIP AMONG THE CITY COUNCIL AND CITY STAFF. PROVEN LEADER AT LOCAL, COUNTY AND STATE LEVELS. HELPED BRING NEW BUSINESS AND JOBS TO LOMPOC: WINE INDUSTRY, ALLAN HANCOCK POLICE/FIRE ACADEMY, HOME DEPOT, AQUATIC CENTER

MY PRIORITIES FOR LOMPOC: PRESERVE PUBLIC SAFETY, ENCOURAGE ECONOMIC VITALITY, ATTRACT JOBS, PROMOTE LOMPOC AS A GREAT PLACE TO VISIT, LIVE AND DO BUSINESS

LOMPOC VALLEY RESIDENT FOR OVER 50 YEARS

Applicant Question No. 2 - **Are there any conflicts of interest that the public should be made aware of at this time?**

NONE THAT I AM AWARE OF AT THIS TIME

DEWAYNE HOLMDAHL

EDUCATION

- 1956 Graduated from Lompoc High School
- 1956 --1961 Attended Fresno State College and California Polytechnic College at San Luis Obispo.
- 1993-1995 Member of the California Agriculture Leadership Education program

EMPLOYMENT

- 1992-present Notary- Have Notary Will Travel
- 1990-- present Holmdahl's Land Use consultant
- 2002 --2008 DeWayne's Wine Show KUHL 1440
- 1996 -- 2000 JC Penney- Merchandising Associate
- 1999 -- 2000 KSMY FM 106.7 radio station manager
- 1993 -- 1996 Mailboxes Etc owner/operator
- 1963 -- 1993 Holmdahl & Sons Ranch and Farming Company

CURRENT PROFESSIONAL AFFILIATIONS:

- Lompoc City Council
- Santa Barbara County Sheriff Council
- Housing Trust Fund Board Member
- Improve North County -- Board Member and former Chairman
- Lompoc Valley Chamber of Commerce --past President and 2003 Man of the Year
- Santa Barbara County Farm Bureau- past County President and State Board member

FORMER PROFESSION AFFILATIONS:

- Lompoc City Council -- 1996-2013
- Santa Barbara County Supervisor -- 1980 to 1989
- Lompoc Unified School Board member 1968-1973
- State of California Mining and Geology Board -- former Chairman
- Santa Barbara County Air Pollution Control District -- Board Member and former Chairman
- Santa Barbara County Association of Governments
- Northern California Power Agency (NCPA) representing City of Lompoc
- Federal Outer Continental Shelf Advisory Board Member
- Santa Barbara County Fair Board Member
- Jobs/Housing/Mobility Project --Policy Steering Group member



CITY COUNCIL MEMBER APPOINTMENT APPLICATION

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100 Civic Center Plaza Lompoc, CA 93436 – Ph: (805) 875-8241

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NAME: Keller Sasha Macias Last First Middle	ARE YOU 18 YEARS OF AGE OR OLDER? Yes___ No___
ADDRESS: [Redacted] Lompoc 93436 Number Street City Zip	ARE YOU REGISTERED TO VOTE? Yes___ No___ If no, Explain _____ (optional).
TELEPHONE: Hm (805) [Redacted] Wk () _____ E-MAIL ADDRESS: [Redacted] _____	Are you related to any City Employee or City Official? (See Attachment A for definition of relative), If yes, please explain and list the department in which they are employed: NO _____ City of Lompoc employees are not eligible for appointment.

CURRENT OCCUPATION AND EMPLOYER: Director of Nursing at the Comprehensive Care Center

EDUCATION (Highest Grade Completed): Masters of Science in Nursing

LICENSES OR SPECIAL CERTIFICATES HELD: Registered Nurse

APPLICANT QUESTIONS: The following questions must be answered for consideration of appointment. For each question please limit answers to no more than the attached lined pages.

1. What will you bring to the dais that you feel is currently missing?
2. Are there any conflicts of interest that the public should be made aware of at this time?
3. What is your experience working with, or for, a government body (explain how it works differently than a business or non-profit.)?
4. Explain in detail your experience in analyzing a budget. (size, frequency, your role, etc).

ADDITIONAL INFORMATION: Explain the reason(s) you desire to be appointed. Describe your relevant education, experience, training, volunteer activities, community organization membership, or personal interests that you think are relevant to this position. Resume/Bio may be attached. Please limit answers to no more than the attached lined page.

I declare under penalty of perjury that all statements in this application and attachment, if any, are true and complete to the best of my knowledge and belief.

Signature of Applicant [Signature]

Dated 01/03/2019

FOR USE BY CITY CLERK'S DEPARTMENT:

Application Received by: [Signature]

(Date Stamp)
RECEIVED
CITY OF LOMPOC
CITY CLERK'S OFFICE

Applicant Question No. 1 - What will you bring to the dais that you feel is currently missing?

As a life-long resident of the city of Lompoc, aside from time away serving in the United States Army, I have been fortunate to have built many personal and professional relationships with many residents, all of which have strengthened the bond I have to my community. Having attended Lompoc Unified Schools from primary through secondary education, I am proud to be raising two children in this community who both currently attend public schools in the District and are involved in our local performing arts and sports leagues.

Professionally, my career has included extensive experience engaging with Lompoc residents through the delivery of healthcare services. I have made it my goal to focus on developing my ability to listen, problem solve, and communicate the needs of our community members to key stakeholders, often requiring that I use diplomacy, tact, and patience. Through these experiences, I have made it a goal to continuously improve my abilities in areas such as problem solving through collaboration, effective identification and communication of individual or shared goals, building momentum and collective strengths within a team, finding best ways to utilize available resources, while always being prepared to put in the work and make the decisions necessary to raise our previous benchmarks.

Applicant Question No. 2 - Are there any conflicts of interest that the public should be made aware of at this time?

Although I do not believe there are any open issues before the council or city that would present a conflict of interest, I do wish to be transparent that I am childhood friends with the Lompoc Police Departments Victims Advocate and because that position is presented for a vote before the City Counsel every few years and it may be viewed as a conflict of interest to members of the community.

My position is that any decisions I make must be in the best interest of our city and it's residents. In the unlikely situation where a potential conflict of interest may exist, without hesitation I would make all information available to the other counsel members and involved parties in a spirit of complete transparency. I am committed to ensuring that my participation in all votes or discussion is as unbiased and free of any conflict of interest, and would speak up quickly if I believe there ever were to exist some chance where the vote would be best served by my abstention or refraining from voting.

Applicant Question No. 3 – What is your experience working with, or for, a government body? (explain how it works differently than a business or non-profit.)

Although my experience working directly in local government is limited to attending Lompoc city council meetings, I feel that my experience and career has offered many opportunities to develop the competencies and demonstrate the skills required for this position. In working for a non-profit organization, I have reported to Administrators and Board Members about the current state of the department I directly oversee and advise on future conditions and related strategies we face. Non-profits organizations are transparent and any activities, revenues and cost are available to the community, with any surplus revenue is put back into the organization to better serve the community, unlike business and for-profit organizations who aim to create some benefit for owners or shareholders.

Applicant Question No. 4 – Explain in detail your experience in analyzing a budget (size, frequency, your role, etc).

I have more than 5 years of experience in budgeting a department in the healthcare setting. I have directly managed and overseen the annual budget of a 42 bed unit and now for a 110 bed facility. These budgets include costs such as labor and non-labor. In addition to annual planning and reporting on budgets and performance-based reimbursement benchmarks, there are also expectations for reporting the current state of the departments to administrators for budget status on a regular basis. Managing department budgets requires direct involvement in day-to-day operations, to include direct evaluation and working to ensure appropriate decisions and planning occurs to meet target budget numbers and re-establish benchmarks going forward.

Additional Information – Explain the reason(s) you desire to be appointed. Describe your relevant education, experience, training, volunteer activities, community organization membership, or personal interests that you think are relevant to this position. Resume/Bio may be attached. Please limit answers to no more than the lined area below.

Throughout the past 15 years working for our community in the health care setting, I've gained an appreciation for our local leaders and their dedication to making our community better through new and/or improved programs and services. In learning about the opening for a special appointment to city council, I realized there is an opportunity to actively serve the members of the Lompoc community by listening to individual and group concerns, gathering and weighing input and feedback about important community matters, and helping to make a difference by being an advocate for a community that I believe in. It is my desire to be appointed to the City Council, and feel that it would be a great honor to serve my community as a representative on issues that directly impact our great city and the lives of the residents that call Lompoc home.

LEAVE THIS AREA BLANK

Sasha Keller, MSN, RN

Director of Nursing at the Comprehensive Care Center, Lompoc Valley Medical Center

Dedicated healthcare provider focused on achieving outstanding patient care through hands-on collaboration alongside compassionate teams of skilled nursing professionals. A commitment to and a compassion for care of the whole person, with an emphasis on the human relationship.

Specialties

Focused and detail-orientated work skills while striving to ensure the highest level of excellence in meeting the needs of each patient and regulatory compliance, drawing from diverse clinical and technical experience, practical organizational skills, value to create respectful professional relationships, and flexible critical thinking under pressure. Leadership strategy, staff training and development, patient education, complex care, technological nursing care innovation, team building.

Experience

Director of Nursing at the Comprehensive Care Center, Lompoc Valley Medical Center

August 2017 – March 2018

Responsible for oversight of the nursing component for the facility. Develop, plan, and implement services related to nursing, and direction for activities and programs related to nursing. Coordinate training and ensure licensure is maintained for nursing in the facility. Calculation of optimal staffing, and development of work assignments and schedules. Make strategic decisions related to staff performance management to include daily responsibilities for skill and competency evaluations, and fulfillment of shift duties. Demonstrate knowledge and compliance of state and federal regulations. Establish department goals, budgets and strategic objectives that align with the mission and vision of the Healthcare District.

Per Diem Medical/Surgical Registered Nurse / Relief House Supervisor at Lompoc Valley Medical Center

August 2017 – March 2018

Assume responsibility for a group of patients and provide care to these patients via therapeutic use of self, the nursing process, the environment/instrumentation, and other health care team members. Apply diverse skills and competencies from healthcare/nursing education, training and other experience to provide compassionate and competent care for the patient as needed to meet their needs and achieve the highest standard of care. Relief responsibilities as House Supervisor with responsibilities across departments and oversight for coordination of care across many conditions and situations.

Director, Medical/Surgical at Lompoc Valley Medical Center

December 2015 – July 2017

Coordinate activities that support all aspects of patient care in the department. Work with other Nurse Managers, Directors and staff to develop a fiscally sound budget that meets patient needs, staffing criteria and the goals of the organization. Supervise/delegate nursing care given by nursing staff and provides input on staff performance. Demonstrate quality and effectiveness in work habits and clinical practice. A leader in continuous quality improvement activities within the Medical/Surgical department and organization. Is knowledgeable of Title 22, CMS regulations and other federal or state guidelines that impact patient care. In addition, work closely with the informatics team to customize the EMR system to better fit organizational needs.

Nurse Manager, Medical/Surgical at Lompoc Valley Medical Center

April 2013 – December 2015

Supervise/delegate nursing care given by nursing staff and provides input on staff performance. Demonstrate quality and effectiveness in work habits and clinical practice. Knowledgeable of Title 22, CMS regulations and other federal or state guidelines that impact patient care. In addition, work closely with the informatics team to customize the EMR system to better fit organizational needs.

Charge RN - Medical/Surgical at Lompoc Valley Medical Center

December 2010 - April 2013

Plan, coordinate and implement patient care for Medical/Surgical patients. Demonstrate quality and effectiveness in work habits and clinical practice. Remain flexible to changing systems. Treat patients, families, visitors, peers and physicians with consideration and respect. Work well under stress or with tight deadlines. Communicate concerns appropriately using the established chain of command. Exhibit the ability to organize work assignments and follow through with accuracy. Exercise good judgment, demonstrate initiative, emotional stability, tact and poise.

Registered Nurse at Lompoc Valley Medical Center

July 2009 - December 2010

Manage and take responsibility for a team of patients, providing care via contemporary nursing policy and process, with coordination with other health care team members. Use a wide band of nursing skills gained through training, education, and on the job experience in order to deliver quality care that allows for optimal treatment and high levels of care.

Lab Assistant / Phlebotomist at Lompoc Valley Medical Center

October 2004 - July 2009

Responsibilities included performing venipuncture using equipment including vacutainer sleeves and tubes, various gauges and styles of needles, and tourniquets, and other procedures. Follow hospital policy and other regulations regarding handling patient information, record keeping, and to properly collect, label, record, and prepare specimens and samples based on departmental procedures to assist in analysis by Clinical Laboratory professionals. Performed other related duties incidental to the work described herein.

Nursing Assistant at Lompoc Valley Medical Center

June 2003 – October 2004

Assisted patients with daily activities. Daily activities included bathe and dress patients, serve meals and help patients eat. Perform turn, transfer and ambulation of patients. Take, documents and report patients vital signs and intake and output.

Basic Lifesaving Skills Instructor at US Army

December 2002 - June 2003

Prepared materials and lesson plans for instruction. Taught 200 students in Basic Lifesaving Skills in a military environment. Monitored, tested and documented student performance as it related to performing shock treatment, administering CPR, controlling bleeding and starting IV catheterization. Encouraged and motivated individuals to perform at their best.

91B Medical Specialist, 91W Healthcare Specialist, EMT (Certified), 68W at US Army - 86th Combat Support Hospital

August 2000 - June 2003

Provided emergency and routing of outpatient and inpatient medical care and treatment, administered emergency medical treatment; assisted with inpatient/outpatient assessment, care and treatment, administration of immunizations, oxygen administration, practice medical and surgical asepsis and infection control, trained in triage of mass casualties, care for patients with shock, immobilize orthopedic injuries, screening and maintenance of medical records, prepared treatment rooms for patient examinations. Additional experience to include blood draws, initiate and maintain intravenous therapy, endotracheal intubations and artificial airways, application and removal of sutures and dressings, tracheotomy care, among other invasive skills. Assembled necessary paperwork to construct patient charts, updated and maintained 300 records according to policy, entered and programmed into computer database, safeguarded all confidential information related to patient's care and treatment. Graduated from the Medical Specialist Course (91W) with National Certification as an EMT-I.

Skills & Expertise

Medical/Surgical Department Administration

Instruction and Administration for vital skills, procedures, policies, scheduling

Registered Nursing Skills

Sunrise Clinical Manager

Kronos

Affinity

Marbella

Quantros

Languages

English
Spanish

Education

Western Governor's University
Masters in Nursing 2015 – 2018

Regis University
Bachelor's in Nursing, 2012 - 2015

Santa Barbara City College
Registered Nursing Program, 2007 - 2009

US Army Medical Department Center and School - Fort Sam Houston
91B, 91W, 68W, Combat Medical Specialist, 2000 - 2001

Honors, Awards, and Certifications

- Leadership Lompoc Valley Class of 2016
- Pediatric Advance Life Support to present
- Advance Cardiac Life Support to present
- Neonatal Resuscitation Program to present
- Basic Life Saving Skills to Present
- RN – State of California (6/2009-current)
- Advanced Phlebotomy – 20 hour course certified by Lompoc Healthcare District (St. Luke's Hospital of Kansas City)
- Emergency Medical Technician – Basic (Certified 2001 – 2005)
- Combat Lifesaver instructor course – US Army – 25 hours - 2002
- Nuclear, Biological, and Chemical (NBC) Detection, Defense and Treatment course – US Army – 80 hours 2002
- EMT – Intermediate – US Army certification course – 160 hours clinical and didactic training - 2002
- Expert Field Medical Badge – US Army – 97 hours - 2001
- Basic Trauma Life Support – US Army - Advanced Course – 2001
- Trauma AIMS transitional training course – US Army – 68 hours – 2001



CITY COUNCIL MEMBER APPOINTMENT APPLICATION

Original Applications must be received by the City Clerk
By NOON Thursday, January 3, 2019 OR Postmarked by December 31, 2018
Applications received after this time will not be accepted or considered

100 Civic Center Plaza Lompoc, CA 93436 – Ph: (805) 875-8241

INSTRUCTIONS: Please type or print in ink this application in full. For more complete information or assistance, please contact the City Clerk's Department. All applicants must be residents and registered voters within the City of Lompoc. Appointed applicants must file a Statement of Economic Interest Form pursuant to Fair Political Practices regulations.

NAME: <u>Nikolenko Nikolai</u> Last First Middle	ARE YOU 18 YEARS OF AGE OR OLDER? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
ADDRESS: [Redacted] Lompoc 93436 Number Street City Zip	ARE YOU REGISTERED TO VOTE? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If no, Explain _____ (optional).
TELEPHONE: Hm (805) [Redacted] Wk () _____ E-MAIL ADDRESS: _____	Are you related to any City Employee or City Official? (See Attachment A for definition of relative), If yes, please explain and list the department in which they are employed: _____ City of Lompoc employees are not eligible for appointment.

CURRENT OCCUPATION AND EMPLOYER: Disabled

EDUCATION (Highest Grade Completed): 12th

LICENSES OR SPECIAL CERTIFICATES HELD: None

APPLICANT QUESTIONS: The following questions must be answered for consideration of appointment. For each question please limit answers to no more than the attached lined pages.

1. What will you bring to the dais that you feel is currently missing?
2. Are there any conflicts of interest that the public should be made aware of at this time?
3. What is your experience working with, or for, a government body (explain how it works differently than a business or non-profit.)?
4. Explain in detail your experience in analyzing a budget. (size, frequency, your role, etc).

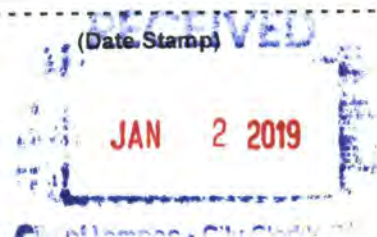
ADDITIONAL INFORMATION: Explain the reason(s) you desire to be appointed. Describe your relevant education, experience, training, volunteer activities, community organization membership, or personal interests that you think are relevant to this position. Resume/Bio may be attached. Please limit answers to no more than the attached lined page.

I declare under penalty of perjury that all statements in this application and attachment, if any, are true and complete to the best of my knowledge and belief.

Signature of Applicant [Signature] Dated 1-2-19

FOR USE BY CITY CLERK'S DEPARTMENT:

Application Received by: [Signature]



Applicant Question No. 1 - What will you bring to the dais that you feel is currently missing?

I live in a part of town that needs attention, I see things that others might be blind to. I'm not afraid to make hard choices for the better of the city, I will be public faster and fiscally minded.

Applicant Question No. 2 - Are there any conflicts of interest that the public should be made aware of at this time?

NO

Applicant Question No. 3 – What is your experience working with, or for, a government body?
(explain how it works differently than a business or non-profit.)

0 DIV history or experience I have is volunteer
work for different campaigns.

Applicant Question No. 4 – Explain in detail your experience in analyzing a budget (size, frequency,
your role, etc).

0 DIV experience is managing my own
budget

Additional Information – Explain the reason(s) you desire to be appointed. Describe your relevant education, experience, training, volunteer activities, community organization membership, or personal interests that you think are relevant to this position. Resume/Bio may be attached. Please limit answers to no more than the lined area below.

I believe we as a community can move forward. We can grow financially with the cannabis industry. We can make cuts while growing resources and public safety. We can encourage industries to come here. I believe we can ~~make~~ make Lompoc great again.

LEAVE THIS AREA BLANK



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INSTRUCTIONS: Please type or print in ink this application in full. For more complete information or assistance, please contact the City Clerk's Department. All applicants must be residents and registered voters within the City of Lompoc. Appointed applicants must file a Statement of Economic Interest Form pursuant to Fair Political Practices regulations.

NAME: Tullis _____ Darrell _____ Wade _____ Last First Middle			ARE YOU 18 YEARS OF AGE OR OLDER? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
ADDRESS: _____ Lompoc _____ 93436 Number Street City Zip			ARE YOU REGISTERED TO VOTE? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> If no, Explain _____ (optional).
TELEPHONE: Hm (805) _____ Wk (805) _____			Are you related to any City Employee or City Official? (See Attachment A for definition of relative), If yes, please explain and list the department in which they are employed: No _____ City of Lompoc employees are not eligible for appointment.
E-MAIL ADDRESS: _____			

CURRENT OCCUPATION AND EMPLOYER: United Way Home For Good Mission United - Navigator

EDUCATION (Highest Grade Completed): BS - Human Services / Minor Psychology Mercer University

LICENSES OR SPECIAL CERTIFICATES HELD: Quality Measures Course Certificate - OSU

APPLICANT QUESTIONS: The following questions must be answered for consideration of appointment. For each question please limit answers to no more than the attached lined pages.

1. What will you bring to the dais that you feel is currently missing?
2. Are there any conflicts of interest that the public should be made aware of at this time?
3. What is your experience working with, or for, a government body (explain how it works differently than a business or non-profit.)?
4. Explain in detail your experience in analyzing a budget. (size, frequency, your role, etc).

ADDITIONAL INFORMATION: Explain the reason(s) you desire to be appointed. Describe your relevant education, experience, training, volunteer activities, community organization membership, or personal interests that you think are relevant to this position. Resume/Bio may be attached. Please limit answers to no more than the attached lined page.

I declare under penalty of perjury that all statements in this application and attachment, if any, are true and complete to the best of my knowledge and belief.

Signature of Applicant *Darrell W. Tullis* Dated 3 Jan 2019

FOR USE BY CITY CLERK'S DEPARTMENT: (Date Stamp)

Application Received by: *Shannon* JAN 3 2019

Applicant Question No. 3 – What is your experience working with, or for, a government body? (explain how it works differently than a business or non-profit.)

As stated previously, I served 21 years in the United States Air Force. After retiring from the Air Force, I work for a government contractor (InDyne, Inc.) on VAFB for 11 1/2 years. I have also worked for and am currently employed by a non-profit. The USAF has as its funding base, the tax payers of the U.S. and the goal is to produce a product that is battle ready at all times without going beyond an allotted fiscal budget. A non-profit's goal is to stay within the budget, but the funding source is through grants and matching funds from business and possibly local government. The non-profit and the government are similar in that no one is the actual owner. For the government, has to answer to the taxpayer, whereas the non-profit answers to those who benefit from the non-profit. Finally, a for profit business has to answer to it's shareholders and has a goal of making money for those shareholders.

Applicant Question No. 4 – Explain in detail your experience in analyzing a budget (size, frequency, your role, etc).

While in the Air Force I served as an Operations Resource Manager for 14 years and a Radar Technician for the other 7 years. As a Radar Technician I was sent to Tool Distribution Management School where I was trained to manage a \$350,000.00 tools and equipment account. On a basis I was responsible for the distribution, upkeep, and replacement of missing and/or worn tools. Analyzing was done on a needs base or shelf life requirement. As an Operations Resource Manager, I was responsible for multi million dollar budgets for F4-E/G, AWACS, and JSTARS aircraft systems and flight pay for the crews that flew the aircraft and operated the systems on the aircraft. Analyzing included but was not to, ensuring all preflight requirements were met by all crew-member regardless of Rank and/or time in service (we could not allow power or status to intimidate us, if a Colonel had to be grounded for non-compliance, he/she had to be grounded) We had to ensure monthly flight pay requirements were met: number/types of missions flown, full stop, touch and goes, low approach, hours flown, life support, egress training..etc Number of hrs each aircraft flew before specific maintenance was performed. Daily, monthly and annual reports required.

Additional Information – Explain the reason(s) you desire to be appointed. Describe your relevant education, experience, training, volunteer activities, community organization membership, or personal interests that you think are relevant to this position. Resume/Bio may be attached. Please limit answers to no more than the lined area below.

I believe I would bring a unique perspective to the Lompoc
City Council. My education is from the School of Education
at Mercer University with a focus on Human Services where I
completed a Bachelor of Science Degree with a Minor in
Psychology. When the military sent me to Haiti, during my
free time I volunteered with Civil Engineering digging wells,
Building churches and schools. With our Hospital Triage Unit
assisted on amputations, cleaned and dressed wounds and
comforted as many as could be comforted. With the Chaplain
I visited orphanages to take clothing and distribute food and
water. Here in Lompoc, I served as a Parks and Recreation
Commissioner for 3 1/2 years for Mayor DeWeese, on the
Community Action Committee, Parent and Student Advisory
Council for Lompoc High School, Key in starting and coaching
Rx4 City Track Club for 3 years, Helped The United Way get
Stuff the Bus started here and in Santa Maria. I am a member
of VFW 570, a non-active member of the Lompoc Valley Club and
the Santa Maria/Lompoc NAACP. Finally, my desire comes from
a life long commitment to serve my fellow man and a desire
to afford as many who will make their desires known, an
opportunity to achieve the goals they set for themselves.

LEAVE THIS AREA BLANK

Score Vote Tally

Candidate Name	Osborne	Mosby	Starbuck	Vega	Total Score	Average for Ranking
Robert Cuthbert	4	7	5	8	24	6
Stephen Bridge	7	9	10	5	31	7.75
Thomas Fair	1	1	1	1	4	1
Nikolai Nikolenko	2	2	2	2	8	2
Edwin Braxton	8	6	6	6	26	6.5
DeWayne Holmdahl	3	4	3	4	14	3.5
Sasha Keller	6	3	8	9	26	6.5
Darrell Tullis	9	8	7	7	31	7.75
Gilda Cordova	10	10	9	10	39	9.75
Robert Dunlap	5	5	4	3	17	4.25

**Councilmembers must rank candidates 10 thru 1
10 = most preferred
1 = least preferred**

Automatic Runoff

Top Two Scores compared based on original ranking

Candidate Name	Osborne	Mosby	Starbuck	Vega	Total Score
High Score One name: Gilda Cordova	1	1		1	3
High Score Two name: Stephen Bridge			1		1

Candidate Name	Osborne	Mosby	Starbuck	Vega	Total Score
High Score One name: Gilda Cordova	1	1	1	1	4
High Score Two name: Darrell Tullis					0