

Exhibit A

CITY OF LOMPOC

(PAYSCHED_DTL) Apr-28-2017 09:50:24

PAY SCHEDULE LIS/Active JobCats

FILE: SCHFLS:PAYSCHED.MAS

Master Pay Schedule

TITLE and JOB CATEGORY	JOB UNIT			STEP-A	STEP-B	STEP-C	STEP-D	STEP-E	STEP-F	CONTROL PTS or STEP-G
	CAT	NO.	PERS							
Account Clerk	5	3	PERS BASE	2,599.8765	2,723.6204	2,853.5514	2,989.9790	3,133.2279	3,283.6393	
Effective Dec-24-2016 \$125 IBEW	5	3	110 MO.	2,600.00	2,724.00	2,854.00	2,990.00	3,133.00	3,284.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	5	3	112 HR.	14.999	15.713	16.463	17.250	18.076	18.944	
8810 F 1 0 1 *w	5	3	113 BW.	1,199.94	1,257.06	1,317.02	1,379.99	1,446.11	1,515.53	
Accountant	10	5	PERS BASE	4,925.2221	5,165.2332	5,417.2449	5,681.8571	5,959.7000	-	
Effective Mar-04-2017 \$125 M, S & C	10	5	120 MO.	4,925.00	5,165.00	5,417.00	5,682.00	5,960.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	10	5	122 HR.	28.415	29.799	31.253	32.780	34.383	-	
8810 B 0 0 2 w	10	5	123 BW.	2,273.18	2,383.95	2,500.27	2,622.40	2,750.63	-	
Accounting & Revenue Manager	13	5	PERS BASE	7,203.7346	7,557.6713	7,929.3049	8,319.5201	8,729.2461	-	
Effective Mar-04-2017 \$125 M, S & C	13	5	120 MO.	7,204.00	7,558.00	7,929.00	8,320.00	8,729.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	13	5	122 HR.	41.560	43.602	45.746	47.997	50.361	-	
8810 B 0 0 2 Ww	13	5	123 BW.	3,324.80	3,488.16	3,659.68	3,839.78	4,028.88	-	
Accounting Supervisor	15	5	PERS BASE	6,023.9454	6,318.8927	6,628.5873	6,953.7667	7,295.2050	-	
Effective Mar-04-2017 \$125 M, S & C	15	5	120 MO.	6,024.00	6,319.00	6,629.00	6,954.00	7,295.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	15	5	122 HR.	34.754	36.455	38.242	40.118	42.088	-	
8810 B 0 0 2 w	15	5	123 BW.	2,780.28	2,916.41	3,059.35	3,209.43	3,367.02	-	
Accounting Technician I	21	3	PERS BASE	3,580.6553	3,753.4381	3,934.8600	4,125.3530	4,325.3707	4,535.3892	
Effective Dec-24-2016 \$125 IBEW	21	3	110 MO.	3,581.00	3,753.00	3,935.00	4,125.00	4,325.00	4,535.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	21	3	112 HR.	20.658	21.654	22.701	23.800	24.954	26.166	
8810 C 1 0 1 *w	21	3	113 BW.	1,652.61	1,732.36	1,816.09	1,904.01	1,996.32	2,093.26	
Accounting Technician II	22	3	PERS BASE	3,731.2760	3,917.8397	4,113.7317	4,319.4183	4,535.3892	4,762.1587	
Effective Dec-24-2016 \$125 IBEW	22	3	110 MO.	3,731.00	3,918.00	4,114.00	4,319.00	4,535.00	4,762.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	22	3	112 HR.	21.527	22.603	23.733	24.920	26.166	27.474	
8810 C 1 0 1 *w	22	3	113 BW.	1,722.13	1,808.23	1,898.65	1,993.58	2,093.26	2,197.92	
Administrative Aide	25	5	PERS BASE	4,216.2063	4,420.7666	4,635.5549	4,861.0827	5,097.8868	-	
Effective Mar-04-2017 \$125 M, S & C	25	5	120 MO.	4,216.00	4,421.00	4,636.00	4,861.00	5,098.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	25	5	122 HR.	24.324	25.504	26.744	28.045	29.411	-	
8810 E 0 0 2 Ww	25	5	123 BW.	1,945.94	2,040.35	2,139.49	2,243.58	2,352.87	-	
Administrative Analyst	28	5	PERS BASE	5,430.1786	5,695.4375	5,973.9594	6,266.4073	6,573.4777	-	
Effective Mar-04-2017 \$125 M, S & C	28	5	120 MO.	5,430.00	5,695.00	5,974.00	6,266.00	6,573.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	28	5	122 HR.	31.328	32.858	34.465	36.152	37.924	-	
8810 B 0 0 2 Ww	28	5	123 BW.	2,506.24	2,628.66	2,757.21	2,892.19	3,033.91	-	
Senior Administrative Analyst	29	5	PERS BASE	5,801.4041	6,085.2243	6,383.2356	6,696.1473	7,024.7047	-	
Effective Mar-04-2017 \$125 M, S & C	29	5	120 MO.	5,801.00	6,085.00	6,383.00	6,696.00	7,025.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	29	5	122 HR.	33.470	35.107	36.826	38.632	40.527	-	
8810 B 0 0 2 w	29	5	123 BW.	2,677.57	2,808.57	2,946.11	3,090.53	3,242.17	-	
Apprentice Electrical Line Worker	40	1	PERS BASE	4,772.3762	5,004.7450	5,248.7323	5,504.9189	5,773.9149	6,056.3606	
Effective Dec-24-2016 \$125 IBEW	40	1	110 MO.	4,772.00	5,005.00	5,249.00	5,505.00	5,774.00	6,056.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	40	1	112 HR.	27.533	28.874	30.281	31.759	33.311	34.941	
7539 G 1 1 1 *w	40	1	113 BW.	2,202.64	2,309.88	2,422.49	2,540.73	2,664.88	2,795.24	
Apprentice Electrical Sub-Station Te	42	1	PERS BASE	5,005.3034	5,249.3186	5,505.5345	5,774.5613	6,057.0393	6,353.6413	
Effective Dec-24-2016 \$125 IBEW	42	1	110 MO.	5,005.00	5,249.00	5,506.00	5,775.00	6,057.00	6,354.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	42	1	112 HR.	28.877	30.285	31.763	33.315	34.944	36.656	
7539 G 1 1 1 *Nw	42	1	113 BW.	2,310.14	2,422.76	2,541.02	2,665.18	2,795.56	2,932.45	
Assistant Electrical Utility Manager	63	5	PERS BASE	8,460.4152	8,877.1860	9,314.7953	9,774.2850	10,256.7493	-	
Effective Mar-04-2017 \$125 M, S & C	63	5	120 MO.	8,460.00	8,877.00	9,315.00	9,774.00	10,257.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	63	5	122 HR.	48.810	51.215	53.739	56.390	59.174	-	
9410 B 0 0 2 Ww	63	5	123 BW.	3,904.81	4,097.16	4,299.14	4,511.21	4,733.88	-	
Assistant Planner	65	8	PERS BASE	4,834.8160	5,070.3068	5,317.5722	5,577.2008	5,849.8108	-	
Effective Mar-04-2017 \$125 UNREP.	65	8	120 MO.	4,835.00	5,070.00	5,318.00	5,577.00	5,850.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	65	8	122 HR.	27.893	29.252	30.678	32.176	33.749	-	
8810 C 1 0 1 Ww	65	8	123 BW.	2,231.45	2,340.14	2,454.26	2,574.09	2,699.91	-	

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TITLE and JOB CATEGORY	JOB UNIT			STEP-A	STEP-B	STEP-C	STEP-D	STEP-E	STEP-F	STEP-G	CONTROL PTS or STEP-G
	CAT	NO.	PERS								
Assistant Public Works Director_City_Engineer	80	5	PERS BASE	8,940.2477	9,381.0101	9,843.8106	10,329.7511	10,839.9887	-		
Effective Mar-04-2017 \$125 M, S & C	80	5	120 MO.	8,940.00	9,381.00	9,844.00	10,330.00	10,840.00	-		
W/C EEO-CL OT STBY PROB JOB-FLAGS	80	5	122 HR.	51.578	54.121	56.791	59.595	62.538	-		
9410 B 0 0 2 Hw	80	5	123 BW.	4,126.27	4,329.70	4,543.30	4,767.58	5,003.07	-		
Associate Planner	85	5	PERS BASE	5,083.2334	5,331.1451	5,591.4523	5,864.7750	6,151.7637	-		
Effective Mar-04-2017 \$125 M, S & C	85	5	120 MO.	5,083.00	5,331.00	5,591.00	5,865.00	6,152.00	-		
W/C EEO-CL OT STBY PROB JOB-FLAGS	85	5	122 HR.	29.326	30.757	32.258	33.835	35.491	-		
8810 B 0 0 2 Ww	85	5	123 BW.	2,346.11	2,460.53	2,580.67	2,706.82	2,839.28	-		
Aviation Transportation Administrator	89	5	PERS BASE	5,083.2334	5,331.1451	5,591.4523	5,864.7750	6,151.7637	-		
Effective Mar-04-2017 \$125 M, S & C	89	5	120 MO.	5,083.00	5,331.00	5,591.00	5,865.00	6,152.00	-		
W/C EEO-CL OT STBY PROB JOB-FLAGS	89	5	122 HR.	29.326	30.757	32.258	33.835	35.491	-		
9410 B 0 0 2 Ww	89	5	123 BW.	2,346.11	2,460.53	2,580.67	2,706.82	2,839.28	-		
Battalion Fire Chief (56 hrs/wk)	90	5	PERS BASE	8,094.2242	8,492.6854	8,911.0697	9,350.3731	9,811.6418	-		
Effective Mar-04-2017 \$125 M, S & C	90	5	240 MO.	8,094.00	8,493.00	8,911.00	9,350.00	9,812.00	-		
W/C EEO-CL OT STBY PROB JOB-FLAGS	90	5	242 HR.	33.355	34.997	36.721	38.532	40.433	-		
7706 B 0 0 2 HS2FWKw	90	5	243 BW.	3,735.80	3,919.70	4,112.80	4,315.56	4,528.45	-		
WITH 2.5% EDUCATION INCENTIVE	90	5	MO.	8,296.00	8,705.00	9,134.00	9,584.00	10,057.00	-		
	90	5	HR.	34.189	35.872	37.639	39.495	41.444	-		
	90	5	BW.	3,829.20	4,017.69	4,215.62	4,423.45	4,641.66	-		
WITH 5.0% EDUCATION INCENTIVE	90	5	MO.	8,499.00	8,918.00	9,357.00	9,818.00	10,303.00	-		
	90	5	HR.	35.023	36.747	38.557	40.459	42.455	-		
	90	5	BW.	3,922.59	4,115.69	4,318.44	4,531.34	4,754.87	-		
Battalion Fire Chief/Fire Marshal	91	5	PERS BASE	8,094.2324	8,492.6940	8,911.0787	9,350.3827	9,811.6518	-		
Effective Mar-04-2017 \$125 M, S & C	91	5	240 MO.	8,094.00	8,493.00	8,911.00	9,350.00	9,812.00	-		
W/C EEO-CL OT STBY PROB JOB-FLAGS	91	5	242 HR.	46.697	48.996	51.410	53.945	56.606	-		
7706 B 0 0 2 S2HWKw	91	5	243 BW.	3,735.80	3,919.70	4,112.81	4,315.56	4,528.45	-		
WITH 2.5% EDUCATION INCENTIVE	91	5	MO.	8,296.00	8,705.00	9,134.00	9,584.00	10,057.00	-		
	91	5	HR.	47.864	50.221	52.695	55.294	58.021	-		
	91	5	BW.	3,829.20	4,017.69	4,215.63	4,423.45	4,641.66	-		
WITH 5.0% EDUCATION INCENTIVE	91	5	MO.	8,499.00	8,918.00	9,357.00	9,818.00	10,303.00	-		
	91	5	HR.	49.032	51.446	53.981	56.642	59.436	-		
	91	5	BW.	3,922.59	4,115.69	4,318.45	4,531.34	4,754.87	-		
Building Maintenance Worker	105	1	PERS BASE	2,948.7367	3,089.9235	3,238.1697	3,393.8282	3,557.2696	3,728.8831		
Effective Dec-24-2016 \$125 IBEW	105	1	110 MO.	2,949.00	3,090.00	3,238.00	3,394.00	3,557.00	3,729.00		
W/C EEO-CL OT STBY PROB JOB-FLAGS	105	1	112 HR.	17.012	17.826	18.682	19.580	20.523	21.513		
9420 H 1 0 1 *w	105	1	113 BW.	1,360.96	1,426.12	1,494.54	1,566.38	1,641.82	1,721.02		
Building Inspector	110	8	PERS BASE	4,390.2436	4,603.5057	4,827.4310	5,062.5526	5,309.4302	-		
Effective Mar-04-2017 \$125 UNREP.	110	8	120 MO.	4,390.00	4,604.00	4,827.00	5,063.00	5,309.00	-		
W/C EEO-CL OT STBY PROB JOB-FLAGS	110	8	122 HR.	25.328	26.559	27.851	29.207	30.631	-		
9410 C 1 0 2 Ww	110	8	123 BW.	2,026.27	2,124.69	2,228.05	2,336.56	2,450.51	-		
Building&Safety Services Manager(BldgOffc)	111	5	PERS BASE	7,555.4521	7,926.9747	8,317.0735	8,726.6771	9,156.7610	-		
Effective Mar-04-2017 \$125 M, S & C	111	5	120 MO.	7,555.00	7,927.00	8,317.00	8,727.00	9,157.00	-		
W/C EEO-CL OT STBY PROB JOB-FLAGS	111	5	122 HR.	43.589	45.733	47.983	50.346	52.827	-		
9410 B 0 0 2 Ww	111	5	123 BW.	3,487.13	3,658.60	3,838.65	4,027.70	4,226.20	-		
Buyer	113	1	PERS BASE	4,080.1933	4,277.9530	4,485.6006	4,703.6307	4,932.5622	5,172.9403		
Effective Dec-24-2016 \$125 IBEW	113	1	110 MO.	4,080.00	4,278.00	4,486.00	4,704.00	4,933.00	5,173.00		
W/C EEO-CL OT STBY PROB JOB-FLAGS	113	1	112 HR.	23.540	24.680	25.878	27.136	28.457	29.844		
8810 C 1 0 1 *Ww	113	1	113 BW.	1,883.17	1,974.44	2,070.28	2,170.91	2,276.57	2,387.51		
Buyer/Purchasing Assistant	114	1	PERS BASE	3,631.3304	3,806.6469	3,990.7292	4,184.0157	4,386.9665	4,600.0648		
Effective Dec-24-2016 \$125 IBEW	114	1	110 MO.	3,631.00	3,807.00	3,991.00	4,184.00	4,387.00	4,600.00		
W/C EEO-CL OT STBY PROB JOB-FLAGS	114	1	112 HR.	20.950	21.961	23.023	24.139	25.309	26.539		
9420 G 1 0 1 *Ww	114	1	113 BW.	1,676.00	1,756.91	1,841.88	1,931.08	2,024.75	2,123.11		
Buyer-WareHouser	115	1	PERS BASE	3,496.4714	3,665.0450	3,842.0472	4,027.8996	4,223.0446	4,427.9468		
Effective Dec-24-2016 \$125 IBEW	115	1	110 MO.	3,496.00	3,665.00	3,842.00	4,028.00	4,223.00	4,428.00		
W/C EEO-CL OT STBY PROB JOB-FLAGS	115	1	112 HR.	20.172	21.144	22.166	23.238	24.364	25.546		
9420 G 1 0 1 *Ww	115	1	113 BW.	1,613.76	1,691.56	1,773.25	1,859.03	1,949.10	2,043.67		

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PAY SCHEDULE LIS/Active JobCats

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Master Pay Schedule

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	CAT	NO.	PERS							
Chemist	120	5	PERS BASE	5,480.0279	5,747.7793	6,028.9183	6,324.1142	6,634.0699	-	
Effective Mar-04-2017 \$125 M, S & C	120	5	120 MO.	5,480.00	5,748.00	6,029.00	6,324.00	6,634.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	120	5	122 HR.	31.616	33.160	34.782	36.485	38.273	-	
9410 C 0 0 2 3w	120	5	123 BW.	2,529.24	2,652.82	2,782.58	2,918.82	3,061.88	-	
Chief of Police	130	9	PERS BASE	-	-	13,997.3100	-	-	-	
Effective Mar-04-2017 \$125 EXECUTIVE	130	9	220 MO.	-	-	13,997.00	-	-	-	LOW \$10,821
W/C EEO-CL OT STBY PROB JOB-FLAGS	130	9	222 HR.	-	-	80.754	-	-	-	MID \$12,709
7720 A 0 0 2 BHPS1fW	130	9	223 BW.	-	-	6,460.30	-	-	-	HI \$14,597
City Manager	135	9	PERS BASE	-	-	14,583.3333	-	-	-	
Effective Jun-13-2015 3.000% EXECUTIVE	135	9	120 MO.	-	-	14,583.00	-	-	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	135	9	122 HR.	-	-	84.135	-	-	-	
8810 A 0 0 2 HLPfW	135	9	123 BW.	-	-	6,730.77	-	-	-	
Community Relations Manager/PIO	136	5	PERS BASE	5,704.1665	5,983.1249	6,276.0311	6,583.5827	6,906.5118	-	
Effective Mar-04-2017 \$125 M, S & C	136	5	120 MO.	5,704.00	5,983.00	6,276.00	6,584.00	6,907.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	136	5	122 HR.	32.909	34.518	36.208	37.982	39.845	-	
8810 B 0 0 2 Ww	136	5	123 BW.	2,632.69	2,761.44	2,896.63	3,038.58	3,187.62	-	
Development Programs Specialist I	137	8	PERS BASE	4,246.9187	4,453.0146	4,669.4153	4,896.6361	5,135.2179	-	
Effective Mar-04-2017 \$125 UNREP.	137	8	120 MO.	4,247.00	4,453.00	4,669.00	4,897.00	5,135.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	137	8	122 HR.	24.501	25.690	26.939	28.250	29.626	-	
8810 C 1 0 0 Ww	137	8	123 BW.	1,960.12	2,055.24	2,155.11	2,259.99	2,370.10	-	
Development Programs Specialist II	138	8	PERS BASE	4,834.8160	5,070.3068	5,317.5722	5,577.2008	5,849.8108	-	
Effective Mar-04-2017 \$125 UNREP.	138	8	120 MO.	4,835.00	5,070.00	5,318.00	5,577.00	5,850.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	138	8	122 HR.	27.893	29.252	30.678	32.176	33.749	-	
8810 C 1 0 1 Ww	138	8	123 BW.	2,231.45	2,340.14	2,454.26	2,574.09	2,699.91	-	
City Attorney	140	9	PERS BASE	-	-	12,527.9500	-	-	-	
Effective Mar-04-2017 \$125 EXECUTIVE	140	9	120 MO.	-	-	12,528.00	-	-	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	140	9	122 HR.	-	-	72.277	-	-	-	
8810 A 0 0 2 HLPfW	140	9	123 BW.	-	-	5,782.13	-	-	-	
City Clerk	145	5	PERS BASE	5,370.5479	5,632.8252	5,908.2165	6,197.3773	6,500.9962	-	
Effective Mar-04-2017 \$125 M, S & C	145	5	120 MO.	5,371.00	5,633.00	5,908.00	6,197.00	6,501.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	145	5	122 HR.	30.984	32.497	34.086	35.754	37.506	-	
8810 B 0 0 2 HPWw	145	5	123 BW.	2,478.71	2,599.77	2,726.87	2,860.33	3,000.46	-	
City Council Member	150	7	PERS BASE	600.0000	-	-	-	-	-	
Effective Jun-13-2015 .0000% COUNCIL	150	7	50 MO.	600.00	-	-	-	-	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	150	7	52 HR.	27.692	-	-	-	-	-	
8810 A 0 0 0 JfW	150	7	53 BW.	276.92	-	-	-	-	-	
City Mayor	152	7	PERS BASE	800.0000	-	-	-	-	-	
Effective Jun-13-2015 .0000% COUNCIL	152	7	50 MO.	800.00	-	-	-	-	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	152	7	52 HR.	36.923	-	-	-	-	-	
8810 A 0 0 0 JfWP	152	7	53 BW.	369.23	-	-	-	-	-	
City Engineer	153	5	PERS BASE	7,948.7639	8,339.9521	8,750.6997	9,181.9847	9,634.8339	-	
Effective Mar-04-2017 \$125 M, S & C	153	5	120 MO.	7,949.00	8,340.00	8,751.00	9,182.00	9,635.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	153	5	122 HR.	45.858	48.115	50.485	52.973	55.586	-	
9410 B 0 0 2 HPWw	153	5	123 BW.	3,668.66	3,849.21	4,038.78	4,237.84	4,446.85	-	
City Treasurer	155	9	PERS BASE	-	-	9,422.6160	-	-	-	
Effective Mar-04-2017 \$125 EXECUTIVE	155	9	120 MO.	-	-	9,423.00	-	-	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	155	9	122 HR.	-	-	54.361	-	-	-	
8810 A 0 0 2 HLPfW	155	9	123 BW.	-	-	4,348.90	-	-	-	
Civil Engineering Associate I	156	8	PERS BASE	4,911.7870	5,151.1263	5,402.4327	5,666.3043	5,943.3695	-	
Effective Mar-04-2017 \$125 UNREP.	156	8	120 MO.	4,912.00	5,151.00	5,402.00	5,666.00	5,943.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	156	8	122 HR.	28.337	29.718	31.168	32.690	34.289	-	
9410 B 1 0 1 Ww	156	8	123 BW.	2,266.98	2,377.44	2,493.43	2,615.22	2,743.09	-	

Exhibit A

CITY OF LOMPOC

(PAYSCHED_DTL) Apr-28-2017 09:50:24

PAY SCHEDULE LIS/Active JobCats

FILE: SCHFLS:PAYSCHED.MAS

Master Pay Schedule

TITLE and JOB CATEGORY	JOB UNIT			STEP-A	STEP-B	STEP-C	STEP-D	STEP-E	STEP-F	CONTROL PTS or STEP-G
	CAT	NO.	PERS							
Civil Engineering Associate II	157	5	PERS BASE	5,190.6640	5,443.9472	5,709.8946	5,989.1393	6,282.3463	-	
Effective Mar-04-2017 \$125 M, S & C	157	5	120 MO.	5,191.00	5,444.00	5,710.00	5,989.00	6,282.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	157	5	122 HR.	29.946	31.407	32.942	34.553	36.244	-	
9410 B 0 0 2 Ww	157	5	123 BW.	2,395.69	2,512.59	2,635.34	2,764.22	2,899.54	-	
Civil Engineering Associate III	158	5	PERS BASE	5,751.8303	6,033.1718	6,328.5804	6,638.7594	6,964.4474	-	
Effective Mar-04-2017 \$125 M, S & C	158	5	120 MO.	5,752.00	6,033.00	6,329.00	6,639.00	6,964.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	158	5	122 HR.	33.184	34.807	36.511	38.301	40.180	-	
9410 B 0 0 2 WhKw	158	5	123 BW.	2,654.69	2,784.54	2,920.88	3,064.04	3,214.36	-	
WITH 5% PE CERTIFICATION	158	5	MO.	6,040.00	6,335.00	6,645.00	6,971.00	7,312.00	-	
	158	5	HR.	34.843	36.547	38.337	40.216	42.189	-	
	158	5	BW.	2,787.42	2,923.77	3,066.92	3,217.24	3,375.08	-	
Collection Accounts Coordinator	163	3	PERS BASE	3,282.6343	3,440.5161	3,606.2919	3,780.3565	3,963.1243	4,155.0305	
Effective Dec-24-2016 \$125 IBEW	163	3	110 MO.	3,283.00	3,441.00	3,606.00	3,780.00	3,963.00	4,155.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	163	3	112 HR.	18.938	19.849	20.806	21.810	22.864	23.971	
8810 F 1 0 1 *w	163	3	113 BW.	1,515.06	1,587.93	1,664.44	1,744.78	1,829.13	1,917.71	
Community Development Director (Acting)	164	9	PERS BASE	-	-	9,647.6938	-	-	-	
Effective Mar-04-2017 \$125 EXECUTIVE	164	9	120 MO.	-	-	9,648.00	-	-	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	164	9	122 HR.	-	-	55.660	-	-	-	
8810 A 0 0 2 HW	164	9	123 BW.	-	-	4,452.78	-	-	-	
Community Development Program Manager	166	5	PERS BASE	5,577.4137	5,850.0344	6,136.2861	6,436.8504	6,752.4429	-	
Effective Mar-04-2017 \$125 M, S & C	166	5	120 MO.	5,577.00	5,850.00	6,136.00	6,437.00	6,752.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	166	5	122 HR.	32.177	33.750	35.402	37.136	38.956	-	
8810 B 0 0 2 HWw	166	5	123 BW.	2,574.19	2,700.02	2,832.13	2,970.85	3,116.51	-	
Community Services Officer	170	4	PERS BASE	3,074.8583	3,228.6013	3,390.0313	3,559.5329	3,737.5095	3,924.3850	
Effective Jun-25-2016 3.000%LPOA	170	4	180 MO.	3,075.00	3,229.00	3,390.00	3,560.00	3,738.00	3,924.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	170	4	182 HR.	17.740	18.627	19.558	20.536	21.563	22.641	
9410 D 5 0 1 ACb*	170	4	183 BW.	1,419.17	1,490.12	1,564.63	1,642.86	1,725.00	1,811.25	
Computer Graphics & Web Designer Technician	174	8	PERS BASE	3,626.8364	3,801.9282	3,985.7746	4,178.8133	4,381.5040	-	
Effective Mar-04-2017 \$125 UNREP.	174	8	120 MO.	3,627.00	3,802.00	3,986.00	4,179.00	4,382.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	174	8	122 HR.	20.924	21.934	22.995	24.109	25.278	-	
8810 C 1 0 1 w	174	8	123 BW.	1,673.92	1,754.74	1,839.59	1,928.68	2,022.23	-	
Computer Operator	175	8	PERS BASE	3,518.3503	3,688.0178	3,866.1687	4,053.2271	4,249.6385	-	
Effective Mar-04-2017 \$125 UNREP.	175	8	120 MO.	3,518.00	3,688.00	3,866.00	4,053.00	4,250.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	175	8	122 HR.	20.298	21.277	22.305	23.384	24.517	-	
8810 C 1 0 1 w	175	8	123 BW.	1,623.85	1,702.16	1,784.39	1,870.72	1,961.37	-	
Computer Operator/Programmer	177	8	PERS BASE	4,161.9855	4,363.8348	4,575.7765	4,798.3153	5,031.9811	-	
Effective Mar-04-2017 \$125 UNREP.	177	8	120 MO.	4,162.00	4,364.00	4,576.00	4,798.00	5,032.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	177	8	122 HR.	24.011	25.176	26.399	27.683	29.031	-	
8810 C 1 0 1 w	177	8	123 BW.	1,920.92	2,014.08	2,111.90	2,214.61	2,322.45	-	
Computer Systems Specialist	178	8	PERS BASE	3,627.2771	3,802.3910	3,986.2605	4,179.3235	4,382.0397	-	
Effective Mar-04-2017 \$125 UNREP.	178	8	120 MO.	3,627.00	3,802.00	3,986.00	4,179.00	4,382.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	178	8	122 HR.	20.927	21.937	22.998	24.111	25.281	-	
8810 C 1 0 1 w	178	8	123 BW.	1,674.13	1,754.95	1,839.81	1,928.92	2,022.48	-	
Custodian	190	1	PERS BASE	2,814.7853	2,949.2746	3,090.4883	3,238.7627	3,394.4509	3,557.9234	
Effective Dec-24-2016 \$125 IBEW	190	1	110 MO.	2,815.00	2,949.00	3,090.00	3,239.00	3,394.00	3,558.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	190	1	112 HR.	16.239	17.015	17.830	18.685	19.583	20.526	
9420 H 1 0 1 *w	190	1	113 BW.	1,299.13	1,361.20	1,426.38	1,494.81	1,566.67	1,642.12	
Customer Service Field Tech. I	203	1	PERS BASE	3,393.8283	3,557.2697	3,728.8832	3,909.0774	4,098.2812	4,296.9453	
Effective Dec-24-2016 \$125 IBEW	203	1	110 MO.	3,394.00	3,557.00	3,729.00	3,909.00	4,098.00	4,297.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	203	1	112 HR.	19.580	20.523	21.513	22.552	23.644	24.790	
9420 G 1 0 1 *w	203	1	113 BW.	1,566.38	1,641.82	1,721.02	1,804.19	1,891.51	1,983.21	
Customer Service Field Tech. II	204	1	PERS BASE	3,766.5895	3,948.6690	4,139.8525	4,340.5951	4,551.3749	4,772.6936	
Effective Dec-24-2016 \$125 IBEW	204	1	110 MO.	3,767.00	3,949.00	4,140.00	4,341.00	4,551.00	4,773.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	204	1	112 HR.	21.730	22.781	23.884	25.042	26.258	27.535	
9420 G 1 0 1 *w	204	1	113 BW.	1,738.43	1,822.46	1,910.70	2,003.35	2,100.63	2,202.78	

Exhibit A

CITY OF LOMPOC

(PAYSCHED_DTL) Apr-28-2017 09:50:24

PAY SCHEDULE LIS/Active JobCats
 FILE: SCHFLS:PAYSCHED.MAS
 Master Pay Schedule

TITLE and JOB CATEGORY	JOB UNIT			STEP-A	STEP-B	STEP-C	STEP-D	STEP-E	STEP-F	CONTROL PTS or STEP-G
	CAT	NO.	PERS							
Customer Service Field Tech. III	206	1	PERS BASE	4,048.8015	4,244.9916	4,450.9911	4,667.2907	4,894.4052	5,132.8755	
Effective Dec-24-2016 \$125 IBEW	206	1	110 MO.	4,049.00	4,245.00	4,451.00	4,667.00	4,894.00	5,133.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	206	1	112 HR.	23.358	24.490	25.679	26.927	28.237	29.613	
9420 G 1 1 1 *w	206	1	113 BW.	1,868.68	1,959.23	2,054.30	2,154.13	2,258.96	2,369.02	
Deputy Fire Marshal/Fire Captain	207	2	PERS BASE	6,048.0398	6,350.4418	6,667.9639	7,001.3621	7,351.4302	-	
Effective Jun-24-2017 3.000%IAFF	207	2	230 MO.	6,048.00	6,350.00	6,668.00	7,001.00	7,351.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	207	2	232 HR.	34.893	36.637	38.469	40.392	42.412	-	
7706 C 1 0 2 KS	207	2	233 BW.	2,791.40	2,930.97	3,077.52	3,231.40	3,392.97	-	
WITH 2.5% EDUCATION INCENTIVE	207	2	MO.	6,199.00	6,509.00	6,835.00	7,176.00	7,535.00	-	
	207	2	HR.	35.765	37.553	39.431	41.402	43.472	-	
	207	2	BW.	2,861.19	3,004.24	3,154.46	3,312.19	3,477.79	-	
WITH 5.0% EDUCATION INCENTIVE	207	2	MO.	6,350.00	6,668.00	7,001.00	7,351.00	7,719.00	-	
	207	2	HR.	36.638	38.469	40.392	42.412	44.533	-	
	207	2	BW.	2,930.97	3,077.52	3,231.40	3,392.97	3,562.62	-	
Econ.Dev.Dir./Asst.City Admin.(Acting)	208	9	PERS BASE	-	-	9,648.4264	-	-	-	
Effective Mar-04-2017 \$125 EXECUTIVE	208	9	120 MO.	-	-	9,648.00	-	-	-	LOW \$6,886
W/C EEO-CL OT STBY PROB JOB-FLAGS	208	9	122 HR.	-	-	55.664	-	-	-	MID \$8,079
8810 A 0 0 2 HPWf	208	9	123 BW.	-	-	4,453.12	-	-	-	HI \$9,272
Eco Dev Dir/Asst City Mgr	209	9	PERS BASE	-	-	12,547.3679	-	-	-	
Effective Mar-04-2017 \$125 EXECUTIVE	209	9	120 MO.	-	-	12,547.00	-	-	-	LOW \$9,308
W/C EEO-CL OT STBY PROB JOB-FLAGS	209	9	122 HR.	-	-	72.389	-	-	-	MID \$10,928
8810 A 0 0 2 HPWf	209	9	123 BW.	-	-	5,791.09	-	-	-	HI \$12,548
Deputy City Clerk	211	5	PERS BASE	4,057.4069	4,254.0273	4,460.4786	4,677.2526	4,904.8652	-	
Effective Mar-04-2017 \$125 M, S & C	211	5	120 MO.	4,057.00	4,254.00	4,460.00	4,677.00	4,905.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	211	5	122 HR.	23.408	24.542	25.734	26.984	28.297	-	
8810 B 1 0 2 Ww	211	5	123 BW.	1,872.65	1,963.40	2,058.68	2,158.73	2,263.78	-	
Development Services Assistant I	212	1	PERS BASE	3,026.3683	3,171.4367	3,323.7586	3,483.6965	3,651.6313	3,827.9629	
Effective Dec-24-2016 \$125 IBEW	212	1	110 MO.	3,026.00	3,171.00	3,324.00	3,484.00	3,652.00	3,828.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	212	1	112 HR.	17.460	18.297	19.176	20.098	21.067	22.084	
8810 C 1 0 1 *w	212	1	113 BW.	1,396.79	1,463.74	1,534.04	1,607.86	1,685.37	1,766.75	
Development Services Assistant II	213	1	PERS BASE	3,262.6786	3,419.5625	3,584.2906	3,757.2551	3,938.8679	4,129.5613	
Effective Dec-24-2016 \$125 IBEW	213	1	110 MO.	3,263.00	3,420.00	3,584.00	3,757.00	3,939.00	4,130.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	213	1	112 HR.	18.823	19.728	20.679	21.676	22.724	23.824	
8810 C 1 0 1 *w	213	1	113 BW.	1,505.85	1,578.26	1,654.29	1,734.12	1,817.94	1,905.95	
Electrical Meter Maintenance Technic	219	1	PERS BASE	3,401.1084	3,564.9139	3,736.9096	3,917.5050	4,107.1303	4,306.2368	
Effective Dec-24-2016 \$125 IBEW	219	1	110 MO.	3,401.00	3,565.00	3,737.00	3,918.00	4,107.00	4,306.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	219	1	112 HR.	19.622	20.567	21.559	22.601	23.695	24.844	
7539 G 1 0 1 *w	219	1	113 BW.	1,569.74	1,645.34	1,724.73	1,808.08	1,895.60	1,987.49	
Electrical Estimator	220	5	PERS BASE	6,901.9773	7,240.8262	7,596.6175	7,970.1984	8,362.4583	-	
Effective Mar-04-2017 \$125 M, S & C	220	5	120 MO.	6,902.00	7,241.00	7,597.00	7,970.00	8,362.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	220	5	122 HR.	39.819	41.774	43.827	45.982	48.245	-	
9410 C 0 0 2 w	220	5	123 BW.	3,185.53	3,341.92	3,506.13	3,678.55	3,859.60	-	
Electrical Utility Technician I	221	1	PERS BASE	5,922.1689	6,212.0274	6,516.3787	6,835.9477	7,171.4950	7,523.8198	
Effective Dec-24-2016 \$125 IBEW	221	1	110 MO.	5,922.00	6,212.00	6,516.00	6,836.00	7,171.00	7,524.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	221	1	112 HR.	34.166	35.839	37.594	39.438	41.374	43.407	
7539 G 1 0 1 *w	221	1	113 BW.	2,733.31	2,867.09	3,007.56	3,155.05	3,309.92	3,472.53	
Electrical Utility Technician II	222	1	PERS BASE	6,358.5149	6,670.1906	6,997.4501	7,341.0727	7,701.8763	8,080.7201	
Effective Dec-24-2016 \$125 IBEW	222	1	110 MO.	6,359.00	6,670.00	6,997.00	7,341.00	7,702.00	8,081.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	222	1	112 HR.	36.684	38.482	40.370	42.352	44.434	46.620	
7539 G 1 0 1 *w	222	1	113 BW.	2,934.70	3,078.55	3,229.59	3,388.19	3,554.71	3,729.56	
Lead Electrical Utility Technician	223	1	PERS BASE	6,794.8609	7,128.3540	7,478.5216	7,846.1977	8,232.2576	8,637.6205	
Effective Dec-24-2016 \$125 IBEW	223	1	110 MO.	6,795.00	7,128.00	7,479.00	7,846.00	8,232.00	8,638.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	223	1	112 HR.	39.201	41.125	43.145	45.267	47.494	49.832	
7539 G 1 0 1 *w	223	1	113 BW.	3,136.09	3,290.01	3,451.63	3,621.32	3,799.50	3,986.59	

Exhibit A

CITY OF LOMPOC

(PAYSCHED_DTL) Apr-28-2017 09:50:24

PAY SCHEDULE LIS/Active JobCats

FILE: SCHFLS:PAYSCHED.MAS

Master Pay Schedule

TITLE and JOB CATEGORY	JOB UNIT			STEP-A	STEP-B	STEP-C	STEP-D	STEP-E	STEP-F	CONTROL PTS or STEP-G
	CAT	NO.	PERS							
Electrical Ground Support Worker	225	1	PERS BASE	3,918.0081	4,107.6585	4,306.7914	4,515.8810	4,735.4250	4,965.9463	
Effective Dec-24-2016 \$125 IBEW	225	1	110 MO.	3,918.00	4,108.00	4,307.00	4,516.00	4,735.00	4,966.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	225	1	112 HR.	22.604	23.698	24.847	26.053	27.320	28.650	
7539 G 1 0 1 *Nw	225	1	113 BW.	1,808.31	1,895.84	1,987.75	2,084.25	2,185.58	2,291.98	
Electrical Line Worker	230	1	PERS BASE	5,520.6150	5,790.3957	6,073.6655	6,371.0988	6,683.4037	7,011.3239	
Effective Dec-24-2016 \$125 IBEW	230	1	10 MO.	5,521.00	5,790.00	6,074.00	6,371.00	6,683.00	7,011.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	230	1	112 HR.	31.850	33.406	35.040	36.756	38.558	40.450	
7539 G 1 1 1 *QNw	230	1	113 BW.	2,547.98	2,672.49	2,803.23	2,940.51	3,084.65	3,236.00	
12-kV Electrical Line Worker	231	1	PERS BASE	6,042.9112	6,345.0568	6,662.3096	6,995.4251	7,345.1964	7,712.4562	
Effective Dec-24-2016 \$125 IBEW	231	1	110 MO.	6,043.00	6,345.00	6,662.00	6,995.00	7,345.00	7,712.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	231	1	112 HR.	34.863	36.606	38.436	40.358	42.376	44.495	
7539 G 1 1 1 *NQw	231	1	113 BW.	2,789.04	2,928.49	3,074.91	3,228.66	3,390.09	3,559.60	
Electrical/Mechanical Trainee	232	1	PERS BASE	3,166.5271	3,318.6035	3,478.2837	3,645.9478	3,821.9952	4,006.8450	
Effective Dec-24-2016 \$125 IBEW	232	1	110 MO.	3,167.00	3,319.00	3,478.00	3,646.00	3,822.00	4,007.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	232	1	112 HR.	18.268	19.146	20.067	21.034	22.050	23.116	
9420 G 1 0 1 *w	232	1	113 BW.	1,461.47	1,531.66	1,605.36	1,682.75	1,764.00	1,849.31	
Electrical/Mechanical Tech I	233	1	PERS BASE	4,173.9415	4,376.3886	4,588.9580	4,812.1559	5,046.5137	5,292.5894	
Effective Dec-24-2016 \$125 IBEW	233	1	110 MO.	4,174.00	4,376.00	4,589.00	4,812.00	5,047.00	5,293.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	233	1	112 HR.	24.080	25.248	26.475	27.762	29.115	30.534	
9420 G 1 0 1 *Nw	233	1	113 BW.	1,926.43	2,019.87	2,117.98	2,221.00	2,329.16	2,442.73	
Electrical/Mechanical Tech II	234	1	PERS BASE	4,376.3118	4,588.8774	4,812.0713	5,046.4249	5,292.4961	5,550.8709	
Effective Dec-24-2016 \$125 IBEW	234	1	110 MO.	4,376.00	4,589.00	4,812.00	5,046.00	5,292.00	5,551.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	234	1	112 HR.	25.248	26.474	27.762	29.114	30.534	32.024	
9420 G 1 0 1 *Nw	234	1	113 BW.	2,019.84	2,117.94	2,220.96	2,329.12	2,442.69	2,561.94	
Electrical/Mechanical Tech III	236	1	PERS BASE	4,590.4526	4,813.7252	5,048.1615	5,294.3195	5,552.7855	5,824.1748	
Effective Dec-24-2016 \$125 IBEW	236	1	110 MO.	4,590.00	4,814.00	5,048.00	5,294.00	5,553.00	5,824.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	236	1	112 HR.	26.483	27.771	29.124	30.544	32.035	33.601	
9420 G 1 0 1 *Nw	236	1	113 BW.	2,118.67	2,221.72	2,329.92	2,443.53	2,562.82	2,688.08	
12-kV Electrical Troubleshooter	237	1	PERS BASE	6,356.9352	6,668.5320	6,995.7086	7,339.2440	7,699.9562	8,078.7040	
Effective Dec-24-2016 \$125 IBEW	237	1	110 MO.	6,357.00	6,669.00	6,996.00	7,339.00	7,700.00	8,079.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	237	1	112 HR.	36.675	38.472	40.360	42.342	44.423	46.608	
7539 B 1 1 1 *NQw	237	1	113 BW.	2,933.97	3,077.78	3,228.79	3,387.34	3,553.83	3,728.63	
Electrical Utility Manager	240	5	PERS BASE	9,386.5527	9,849.6303	10,335.8619	10,846.4050	11,382.4752	-	
Effective Mar-04-2017 \$125 M, S & C	240	5	120 MO.	9,387.00	9,850.00	10,336.00	10,846.00	11,382.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	240	5	122 HR.	54.153	56.825	59.630	62.575	65.668	-	
9410 B 0 0 2 HWw	240	5	123 BW.	4,332.26	4,545.98	4,770.40	5,006.03	5,253.45	-	
Electrical Supervisor	245	5	PERS BASE	8,044.7677	8,440.7561	8,856.5439	9,293.1210	9,751.5271	-	
Effective Mar-04-2017 \$125 M, S & C	245	5	120 MO.	8,045.00	8,441.00	8,857.00	9,293.00	9,752.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	245	5	122 HR.	46.412	48.697	51.095	53.614	56.259	-	
7539 C 0 0 2 N3w	245	5	123 BW.	3,712.97	3,895.73	4,087.64	4,289.13	4,500.70	-	
Electrical Utility Engineer	247	5	PERS BASE	6,983.2365	7,326.1483	7,686.2057	8,064.2660	8,461.2293	-	
Effective Mar-04-2017 \$125 M, S & C	247	5	120 MO.	6,983.00	7,326.00	7,686.00	8,064.00	8,461.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	247	5	122 HR.	40.288	42.266	44.343	46.525	48.815	-	
9410 B 0 0 2 Ww	247	5	123 BW.	3,223.03	3,381.30	3,547.48	3,721.97	3,905.18	-	
Engineering Technician I	260	8	PERS BASE	3,735.9918	3,916.5414	4,106.1185	4,305.1744	4,514.1831	-	
Effective Mar-04-2017 \$125 UNREP.	260	8	120 MO.	3,736.00	3,917.00	4,106.00	4,305.00	4,514.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	260	8	122 HR.	21.554	22.595	23.689	24.838	26.043	-	
9410 C 1 0 1 w	260	8	123 BW.	1,724.30	1,807.63	1,895.13	1,987.00	2,086.40	-	
Engineering Technician II	261	8	PERS BASE	4,274.7874	4,482.2768	4,700.1406	4,928.8976	5,169.0925	-	
Effective Mar-04-2017 \$125 UNREP.	261	8	120 MO.	4,275.00	4,482.00	4,700.00	4,929.00	5,169.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	261	8	122 HR.	24.662	25.859	27.116	28.436	29.822	-	
9410 C 1 0 1 3w	261	8	123 BW.	1,972.98	2,068.74	2,169.30	2,274.88	2,385.73	-	

Exhibit A

CITY OF LOMPOC

(PAYSCHED_DTL) Apr-28-2017 09:50:24

PAY SCHEDULE LIS/Active JobCats

FILE: SCHFLS:PAYSCHED.MAS

Master Pay Schedule

TITLE and JOB CATEGORY	JOB UNIT			STEP-A	STEP-B	STEP-C	STEP-D	STEP-E	STEP-F	CONTROL PTS or STEP-G
	CAT	NO.	PERS							
Engineering Tech Specialized III	262	8	PERS BASE	5,007.3372	5,251.4541	5,507.7768	5,776.9156	6,059.5114	-	
Effective Mar-04-2017 \$125 UNREP.	262	8	120 MO.	5,007.00	5,251.00	5,508.00	5,777.00	6,060.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	262	8	122 HR.	28.888	30.297	31.776	33.328	34.959	-	
9410 C 1 0 1 w	262	8	123 BW.	2,311.08	2,423.75	2,542.05	2,666.27	2,796.70	-	
Fleet & Equipment Technician Trainee	263	1	PERS BASE	3,014.3311	3,158.7976	3,310.4875	3,469.7619	3,637.0000	3,812.6000	
Effective Dec-24-2016 \$125 IBEW	263	1	110 MO.	3,014.00	3,159.00	3,310.00	3,470.00	3,637.00	3,813.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	263	1	112 HR.	17.390	18.224	19.099	20.018	20.983	21.996	
9420 G 1 1 1 *Nw	263	1	113 BW.	1,391.23	1,457.91	1,527.92	1,601.43	1,678.62	1,759.66	
Engineering & Transportation Manager	264	5	PERS BASE	7,097.7020	7,446.3370	7,812.4039	8,196.7741	8,600.3628	-	
Effective Mar-04-2017 \$125 M, S & C	264	5	120 MO.	7,098.00	7,446.00	7,812.00	8,197.00	8,600.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	264	5	122 HR.	40.948	42.960	45.072	47.289	49.617	-	
9410 B 0 0 2 w	264	5	123 BW.	3,275.86	3,436.77	3,605.72	3,783.13	3,969.40	-	
Fleet Maintenance Supervisor	266	5	PERS BASE	4,957.2199	5,198.8309	5,452.5224	5,718.8986	5,998.5935	-	
Effective Mar-04-2017 \$125 M, S & C	266	5	120 MO.	4,957.00	5,199.00	5,453.00	5,719.00	5,999.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	266	5	122 HR.	28.599	29.993	31.457	32.994	34.607	-	
9410 B 0 0 2 3w	266	5	123 BW.	2,287.95	2,399.46	2,516.55	2,639.49	2,768.58	-	
Environmental Coordinator	267	8	PERS BASE	4,834.8667	5,070.3600	5,317.6280	5,577.2594	5,849.8724	-	
Effective Mar-04-2017 \$125 UNREP.	267	8	120 MO.	4,835.00	5,070.00	5,318.00	5,577.00	5,850.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	267	8	122 HR.	27.893	29.252	30.679	32.176	33.749	-	
8810 C 1 0 1 Ww	267	8	123 BW.	2,231.48	2,340.17	2,454.29	2,574.12	2,699.94	-	
Fleet & Equipment Technician I	268	1	PERS BASE	4,029.2662	4,224.4795	4,429.4535	4,644.6762	4,870.6600	5,107.9430	
Effective Dec-24-2016 \$125 IBEW	268	1	110 MO.	4,029.00	4,224.00	4,429.00	4,645.00	4,871.00	5,108.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	268	1	112 HR.	23.246	24.372	25.555	26.796	28.100	29.469	
9420 G 1 1 1 *Nw	268	1	113 BW.	1,859.66	1,949.76	2,044.36	2,143.70	2,248.00	2,357.51	
Fleet & Equipment Technician II	269	1	PERS BASE	4,419.6928	4,634.4274	4,859.8988	5,096.6437	5,345.2259	5,606.2372	
Effective Dec-24-2016 \$125 IBEW	269	1	110 MO.	4,420.00	4,634.00	4,860.00	5,097.00	5,345.00	5,606.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	269	1	112 HR.	25.498	26.737	28.038	29.404	30.838	32.344	
9420 G 1 1 1 *Nw	269	1	113 BW.	2,039.86	2,138.97	2,243.03	2,352.30	2,467.03	2,587.49	
Equipment Operator	275	1	PERS BASE	3,401.1084	3,564.9139	3,736.9096	3,917.5050	4,107.1303	4,306.2368	
Effective Dec-24-2016 \$125 IBEW	275	1	110 MO.	3,401.00	3,565.00	3,737.00	3,918.00	4,107.00	4,306.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	275	1	112 HR.	19.622	20.567	21.559	22.601	23.695	24.844	
9420 G 1 0 1 *w	275	1	113 BW.	1,569.74	1,645.34	1,724.73	1,808.08	1,895.60	1,987.49	
Facilities, Fleet & Park Maintenance Mgr	281	5	PERS BASE	7,083.8346	7,431.7763	7,797.1151	8,180.7209	8,583.5069	-	
Effective Mar-04-2017 \$125 M, S & C	281	5	120 MO.	7,084.00	7,432.00	7,797.00	8,181.00	8,584.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	281	5	122 HR.	40.868	42.876	44.983	47.196	49.520	-	
9410 B 0 0 2 HWw	281	5	123 BW.	3,269.46	3,430.05	3,598.67	3,775.72	3,961.62	-	
Facil. Maint. Supv. (Bldg/Strts/Maint.)	285	5	PERS BASE	4,957.2199	5,198.8309	5,452.5224	5,718.8986	5,998.5935	-	
Effective Mar-04-2017 \$125 M, S & C	285	5	120 MO.	4,957.00	5,199.00	5,453.00	5,719.00	5,999.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	285	5	122 HR.	28.599	29.993	31.457	32.994	34.607	-	
9420 C 1 0 2 3w	285	5	123 BW.	2,287.95	2,399.46	2,516.55	2,639.49	2,768.58	-	
Facil. Maint. Supv. (Water/Wastewater)	286	5	PERS BASE	5,682.5291	5,960.4056	6,252.1759	6,558.5347	6,880.2114	-	
Effective Mar-04-2017 \$125 M, S & C	286	5	120 MO.	5,683.00	5,960.00	6,252.00	6,559.00	6,880.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	286	5	122 HR.	32.784	34.387	36.070	37.838	39.694	-	
9420 C 0 0 2 Nw	286	5	123 BW.	2,622.71	2,750.96	2,885.62	3,027.02	3,175.48	-	
Financial Services Manager	288	5	PERS BASE	8,105.6577	8,504.6906	8,923.6751	9,363.6089	9,825.5393	-	
Effective Mar-04-2017 \$125 M, S & C	288	5	120 MO.	8,106.00	8,505.00	8,924.00	9,364.00	9,826.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	288	5	122 HR.	46.763	49.066	51.483	54.021	56.686	-	
8810 B 0 0 2 Ww	288	5	123 BW.	3,741.07	3,925.24	4,118.62	4,321.67	4,534.86	-	

Exhibit A

CITY OF LOMPOC

(PAYSCHED_DTL) Apr-28-2017 09:50:24

PAY SCHEDULE LIS/Active JobCats

FILE: SCHFLS:PAYSCHED.MAS

Master Pay Schedule

TITLE and JOB CATEGORY	JOB UNIT			STEP-A	STEP-B	STEP-C	STEP-D	STEP-E	STEP-F	CONTROL PTS or STEP-G
	CAT	NO.	PERS							
Fire Captain (56 hrs/wk)	290	2	PERS BASE	6,048.0398	6,350.4418	6,667.9639	7,001.3621	7,351.4302	-	
Effective Jun-24-2017 3.000%IAFF	290	2	230 MO.	6,048.00	6,350.00	6,668.00	7,001.00	7,351.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	290	2	232 HR.	24.923	26.169	27.478	28.852	30.294	-	
7706 C 1 0 2 FKS	290	2	233 BW.	2,791.40	2,930.97	3,077.52	3,231.40	3,392.97	-	
WITH 2.5% EDUCATION INCENTIVE	290	2	MO.	6,199.00	6,509.00	6,835.00	7,176.00	7,535.00	-	
	290	2	HR.	25.546	26.823	28.165	29.573	31.051	-	
	290	2	BW.	2,861.19	3,004.24	3,154.46	3,312.19	3,477.79	-	
WITH 5.0% EDUCATION INCENTIVE	290	2	MO.	6,350.00	6,668.00	7,001.00	7,351.00	7,719.00	-	
	290	2	HR.	26.169	27.477	28.852	30.295	31.809	-	
	290	2	BW.	2,930.97	3,077.52	3,231.40	3,392.97	3,562.62	-	
Fire Chief	300	9	PERS BASE	-	-	14,595.4700	-	-	-	
Effective Mar-04-2017 \$125 EXECUTIVE	300	9	240 MO.	-	-	14,595.00	-	-	-	LOW \$10,821
W/C EEO-CL OT STBY PROB JOB-FLAGS	300	9	242 HR.	-	-	84.205	-	-	-	MID \$12,709
7706 A 0 0 2 EPHS2fW	300	9	243 BW.	-	-	6,736.37	-	-	-	HI \$14,597
Fire Administrative Aide	301	5	PERS BASE	4,216.2063	4,420.7666	4,635.5549	4,861.0827	5,097.8868	-	
Effective Mar-04-2017 \$125 M, S & C	301	5	120 MO.	4,216.00	4,421.00	4,636.00	4,861.00	5,098.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	301	5	122 HR.	24.324	25.504	26.744	28.045	29.411	-	
8810 E 0 0 2 Ww	301	5	123 BW.	1,945.94	2,040.35	2,139.49	2,243.58	2,352.87	-	
Fire Engineer (56 hrs/wk)	305	2	PERS BASE	5,258.6826	5,521.6168	5,797.6976	6,087.5825	6,391.9616	-	
Effective Jun-24-2017 3.000%IAFF	305	2	230 MO.	5,259.00	5,522.00	5,798.00	6,088.00	6,392.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	305	2	232 HR.	21.670	22.754	23.892	25.086	26.341	-	
7706 C 1 0 2 FKS	305	2	233 BW.	2,427.08	2,548.44	2,675.86	2,809.65	2,950.14	-	
WITH 2.5% EDUCATION INCENTIVE	305	2	MO.	5,390.00	5,660.00	5,943.00	6,240.00	6,552.00	-	
	305	2	HR.	22.212	23.323	24.489	25.713	27.000	-	
	305	2	BW.	2,487.76	2,612.15	2,742.76	2,879.89	3,023.89	-	
WITH 5.0% EDUCATION INCENTIVE	305	2	MO.	5,522.00	5,798.00	6,088.00	6,392.00	6,712.00	-	
	305	2	HR.	22.754	23.892	25.087	26.340	27.658	-	
	305	2	BW.	2,548.43	2,675.86	2,809.65	2,950.13	3,097.65	-	
Fire Fighter (56 hrs/wk)	310	2	PERS BASE	4,736.9216	4,973.7677	5,222.4561	5,483.5789	5,757.7578	-	
Effective Jun-24-2017 3.000%IAFF	310	2	230 MO.	4,737.00	4,974.00	5,222.00	5,484.00	5,758.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	310	2	232 HR.	19.520	20.496	21.521	22.597	23.727	-	
7706 C 1 0 2 FKS	310	2	233 BW.	2,186.27	2,295.59	2,410.36	2,530.88	2,657.43	-	
WITH 2.5% EDUCATION INCENTIVE	310	2	MO.	4,855.00	5,098.00	5,353.00	5,621.00	5,902.00	-	
	310	2	HR.	20.008	21.008	22.059	23.162	24.320	-	
	310	2	BW.	2,240.93	2,352.98	2,470.62	2,594.15	2,723.87	-	
WITH 5.0% EDUCATION INCENTIVE	310	2	MO.	4,974.00	5,223.00	5,483.00	5,758.00	6,046.00	-	
	310	2	HR.	20.496	21.521	22.597	23.727	24.913	-	
	310	2	BW.	2,295.58	2,410.37	2,530.88	2,657.42	2,790.30	-	
Grant Records Technician	313	8	PERS BASE	3,932.3128	4,122.6784	4,322.5624	4,532.4405	4,752.8125	-	
Effective Mar-04-2017 \$125 UNREP.	313	8	120 MO.	3,932.00	4,123.00	4,323.00	4,532.00	4,753.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	313	8	122 HR.	22.686	23.785	24.938	26.149	27.420	-	
8810 C 1 0 1 w	313	8	123 BW.	1,814.91	1,902.77	1,995.03	2,091.90	2,193.61	-	
GIS Analyst	316	5	PERS BASE	5,007.5254	5,251.6517	5,507.9843	5,777.1335	6,059.7402	-	
Effective Mar-04-2017 \$125 M, S & C	316	5	120 MO.	5,008.00	5,252.00	5,508.00	5,777.00	6,060.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	316	5	122 HR.	28.890	30.298	31.777	33.330	34.960	-	
8810 B 0 0 2 w	316	5	123 BW.	2,311.17	2,423.84	2,542.15	2,666.37	2,796.80	-	
GIS Assistant	317	3	PERS BASE	3,047.3291	3,193.4456	3,346.8679	3,507.9613	3,677.1093	3,854.7148	
Effective Dec-24-2016 \$125 IBEW	317	3	110 MO.	3,047.00	3,193.00	3,347.00	3,508.00	3,677.00	3,855.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	317	3	112 HR.	17.581	18.424	19.309	20.238	21.214	22.239	
8810 C 1 0 1 *w	317	3	113 BW.	1,406.46	1,473.90	1,544.71	1,619.06	1,697.13	1,779.10	
GIS Technician I	318	8	PERS BASE	3,307.7440	3,466.8812	3,633.9752	3,809.4240	3,993.6452	-	
Effective Mar-04-2017 \$125 UNREP.	318	8	120 MO.	3,308.00	3,467.00	3,634.00	3,809.00	3,994.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	318	8	122 HR.	19.083	20.001	20.965	21.977	23.040	-	
8810 C 1 0 1 w	318	8	123 BW.	1,526.65	1,600.10	1,677.22	1,758.20	1,843.22	-	
GIS Technician II	319	8	PERS BASE	3,626.8364	3,801.9282	3,985.7746	4,178.8133	4,381.5040	-	
Effective Mar-04-2017 \$125 UNREP.	319	8	120 MO.	3,627.00	3,802.00	3,986.00	4,179.00	4,382.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	319	8	122 HR.	20.924	21.934	22.995	24.109	25.278	-	
8810 C 1 0 1 w	319	8	123 BW.	1,673.92	1,754.74	1,839.59	1,928.68	2,022.23	-	

Exhibit A

CITY OF LOMPOC

(PAYSCHED_DTL) Apr-28-2017 09:50:24

PAY SCHEDULE LIS/Active JobCats

FILE: SCHFLS:PAYSCHED.MAS

Master Pay Schedule

TITLE and JOB CATEGORY	JOB UNIT			STEP-A	STEP-B	STEP-C	STEP-D	STEP-E	STEP-F	STEP-G	CONTROL PTS or STEP-G
	CAT	NO.	PERS								
Heavy Equipment Operator	320	1	PERS BASE	3,737.3885	3,918.0079	4,107.6583	4,306.7912	4,515.8808	4,735.4248		
Effective Dec-24-2016 \$125 IBEW	320	1	110 MO.	3,737.00	3,918.00	4,108.00	4,307.00	4,516.00	4,735.00		
W/C EEO-CL OT STBY PROB JOB-FLAGS	320	1	112 HR.	21.562	22.604	23.698	24.847	26.053	27.320		
9420 G 1 0 1 *Nw	320	1	113 BW.	1,724.95	1,808.31	1,895.84	1,987.75	2,084.25	2,185.58		
Housing Programs Technician	321	8	PERS BASE	4,246.9187	4,453.0146	4,669.4153	4,896.6361	5,135.2179	-		
Effective Mar-04-2017 \$125 UNREP.	321	8	120 MO.	4,247.00	4,453.00	4,669.00	4,897.00	5,135.00	-		
W/C EEO-CL OT STBY PROB JOB-FLAGS	321	8	122 HR.	24.501	25.690	26.939	28.250	29.626	-		
9410 C 1 0 1 Ww	321	8	123 BW.	1,960.12	2,055.24	2,155.11	2,259.99	2,370.10	-		
Household Hazardous Waste Technician	322	1	PERS BASE	3,702.5456	3,881.4229	4,069.2440	4,266.4562	4,473.5290	4,690.9555		
Effective Dec-24-2016 \$125 IBEW	322	1	110 MO.	3,703.00	3,881.00	4,069.00	4,266.00	4,474.00	4,691.00		
W/C EEO-CL OT STBY PROB JOB-FLAGS	322	1	112 HR.	21.361	22.393	23.476	24.614	25.809	27.063		
9410 C 1 0 1 *hKw	322	1	113 BW.	1,708.87	1,791.43	1,878.11	1,969.13	2,064.71	2,165.06		
WITH 5.0% Haz Mat Cert	322	1	MO.	3,888.00	4,075.00	4,272.00	4,479.00	4,698.00	4,926.00		
	322	1	HR.	22.429	23.513	24.650	25.845	27.099	28.416		
	322	1	BW.	1,794.31	1,881.00	1,972.02	2,067.59	2,167.95	2,273.31		
Information Systems Manager	323	5	PERS BASE	7,950.9239	8,342.2201	8,753.0811	9,184.4851	9,637.4594	-		
Effective Mar-04-2017 \$125 M, S & C	323	5	120 MO.	7,951.00	8,342.00	8,753.00	9,184.00	9,637.00	-		
W/C EEO-CL OT STBY PROB JOB-FLAGS	323	5	122 HR.	45.871	48.128	50.499	52.987	55.601	-		
8810 B 0 0 2 HPWw	323	5	123 BW.	3,669.66	3,850.26	4,039.88	4,238.99	4,448.06	-		
Human Resource Analyst	324	5	PERS BASE	4,888.8886	5,127.0831	5,377.1872	5,639.7966	5,915.5364	-		
Effective Mar-04-2017 \$125 M, S & C	324	5	120 MO.	4,889.00	5,127.00	5,377.00	5,640.00	5,916.00	-		
W/C EEO-CL OT STBY PROB JOB-FLAGS	324	5	122 HR.	28.205	29.579	31.022	32.537	34.128	-		
8810 B 0 0 2 Ww	324	5	123 BW.	2,256.41	2,366.35	2,481.78	2,602.98	2,730.25	-		
Human Resources Senior Analyst	327	5	PERS BASE	5,317.0529	5,576.6555	5,849.2383	6,135.4502	6,435.9727	-		
Effective Mar-04-2017 \$125 M, S & C	327	5	120 MO.	5,317.00	5,577.00	5,849.00	6,135.00	6,436.00	-		
W/C EEO-CL OT STBY PROB JOB-FLAGS	327	5	122 HR.	30.675	32.173	33.746	35.397	37.131	-		
8810 B 0 0 2 Ww	327	5	123 BW.	2,454.02	2,573.84	2,699.65	2,831.75	2,970.45	-		
Human Resources Technician	328	5	PERS BASE	4,150.8515	4,352.1440	4,563.5012	4,785.4263	5,018.4476	-		
Effective Mar-04-2017 \$125 M, S & C	328	5	120 MO.	4,151.00	4,352.00	4,564.00	4,785.00	5,018.00	-		
W/C EEO-CL OT STBY PROB JOB-FLAGS	328	5	122 HR.	23.947	25.109	26.328	27.608	28.953	-		
8810 E 0 0 2 w	328	5	123 BW.	1,915.78	2,008.68	2,106.23	2,208.66	2,316.21	-		
Human Resources Principal Analyst	329	5	PERS BASE	5,836.9617	6,122.5597	6,422.4377	6,737.3096	7,067.9251	-		
Effective Mar-04-2017 \$125 M, S & C	329	5	120 MO.	5,837.00	6,123.00	6,422.00	6,737.00	7,068.00	-		
W/C EEO-CL OT STBY PROB JOB-FLAGS	329	5	122 HR.	33.675	35.322	37.053	38.869	40.776	-		
8810 B 0 0 2 Ww	329	5	123 BW.	2,693.98	2,825.80	2,964.20	3,109.53	3,262.12	-		
Intermediate Account Clerk	330	3	PERS BASE	2,842.1623	2,978.0204	3,120.6714	3,270.4550	3,427.7277	3,592.8641		
Effective Dec-24-2016 \$125 IBEW	330	3	110 MO.	2,842.00	2,978.00	3,121.00	3,270.00	3,428.00	3,593.00		
W/C EEO-CL OT STBY PROB JOB-FLAGS	330	3	112 HR.	16.397	17.181	18.004	18.868	19.775	20.728		
8810 F 1 0 1 *w	330	3	113 BW.	1,311.77	1,374.47	1,440.31	1,509.44	1,582.03	1,658.24		
Human Resources Manager	331	5	PERS BASE	7,069.3543	7,416.5721	7,781.1507	8,163.9582	8,565.9061	-		
Effective Mar-04-2017 \$125 M, S & C	331	5	120 MO.	7,069.00	7,417.00	7,781.00	8,164.00	8,566.00	-		
W/C EEO-CL OT STBY PROB JOB-FLAGS	331	5	122 HR.	40.785	42.788	44.891	47.100	49.419	-		
8810 B 0 0 2 HPWw	331	5	123 BW.	3,262.78	3,423.03	3,591.30	3,767.98	3,953.50	-		
Intermediate Treasury Clerk	333	3	PERS BASE	2,842.1623	2,978.0204	3,120.6714	3,270.4550	3,427.7277	3,592.8641		
Effective Dec-24-2016 \$125 IBEW	333	3	110 MO.	2,842.00	2,978.00	3,121.00	3,270.00	3,428.00	3,593.00		
W/C EEO-CL OT STBY PROB JOB-FLAGS	333	3	112 HR.	16.397	17.181	18.004	18.868	19.775	20.728		
8810 F 1 0 1 *w	333	3	113 BW.	1,311.77	1,374.47	1,440.31	1,509.44	1,582.03	1,658.24		
HR Staff Assistant - Confid.	336	5	PERS BASE	3,070.6248	3,217.9061	3,372.5514	3,534.9290	3,705.4254	-		
Effective Mar-04-2017 \$125 M, S & C	336	5	120 MO.	3,071.00	3,218.00	3,373.00	3,535.00	3,705.00	-		
W/C EEO-CL OT STBY PROB JOB-FLAGS	336	5	122 HR.	17.715	18.565	19.457	20.394	21.377	-		
8810 F 0 0 2 w	336	5	123 BW.	1,417.21	1,485.19	1,556.56	1,631.51	1,710.20	-		
Interpreter	340	0	PERS BASE	1,733.3333	-	-	-	-	-		
Effective Dec-26-2015 .0000%NOT INCL	340	0	10 MO.	1,733.00	-	-	-	-	-		
W/C EEO-CL OT STBY PROB JOB-FLAGS	340	0	12 HR.	10.000	-	-	-	-	-		
8810 E 0 0 1 af	340	0	13 BW.	800.00	-	-	-	-	-		

Exhibit A

CITY OF LOMPOC

(PAYSCHED_DTL) Apr-28-2017 09:50:24

PAY SCHEDULE LIS/Active JobCats

FILE: SCHFLS:PAYSCHED.MAS

Master Pay Schedule

TITLE and JOB CATEGORY	JOB UNIT			STEP-A	STEP-B	STEP-C	STEP-D	STEP-E	STEP-F	CONTROL PTS or STEP-G
	CAT	NO.	PERS							
Laboratory Technician Trainee	349	1	PERS BASE	2,908.4798	3,047.6538	3,193.7865	3,347.2259	3,508.3371	3,677.5040	
Effective Dec-24-2016 \$125 IBEW	349	1	110 MO.	2,908.00	3,048.00	3,194.00	3,347.00	3,508.00	3,678.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	349	1	112 HR.	16.780	17.583	18.426	19.311	20.240	21.216	
9420 C 1 1 1 *w	349	1	113 BW.	1,342.38	1,406.61	1,474.06	1,544.87	1,619.23	1,697.31	
Laboratory Technician I	351	1	PERS BASE	3,732.4747	3,912.8485	4,102.2409	4,301.1029	4,509.9081	4,729.1535	
Effective Dec-24-2016 \$125 IBEW	351	1	110 MO.	3,732.00	3,913.00	4,102.00	4,301.00	4,510.00	4,729.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	351	1	112 HR.	21.534	22.574	23.667	24.814	26.019	27.284	
9420 C 1 1 1 *w	351	1	113 BW.	1,722.68	1,805.93	1,893.34	1,985.12	2,081.50	2,182.69	
Laboratory Technician II	352	1	PERS BASE	3,912.6283	4,102.0097	4,300.8602	4,509.6532	4,728.8859	4,959.0802	
Effective Dec-24-2016 \$125 IBEW	352	1	110 MO.	3,913.00	4,102.00	4,301.00	4,510.00	4,729.00	4,959.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	352	1	112 HR.	22.573	23.665	24.813	26.017	27.282	28.610	
9420 C 1 1 1 *w	352	1	113 BW.	1,805.83	1,893.24	1,985.01	2,081.38	2,182.56	2,288.81	
Landfill Attendant	355	1	PERS BASE	3,240.4971	3,396.2719	3,559.8355	3,731.5773	3,911.9062	4,101.2515	
Effective Dec-24-2016 \$125 IBEW	355	1	110 MO.	3,240.00	3,396.00	3,560.00	3,732.00	3,912.00	4,101.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	355	1	112 HR.	18.695	19.594	20.538	21.528	22.569	23.661	
9420 H 1 0 1 *w	355	1	113 BW.	1,495.61	1,567.51	1,643.00	1,722.27	1,805.50	1,892.89	
Landfill Coordinator	357	1	PERS BASE	3,240.4971	3,396.2719	3,559.8355	3,731.5773	3,911.9062	4,101.2515	
Effective Dec-24-2016 \$125 IBEW	357	1	110 MO.	3,240.00	3,396.00	3,560.00	3,732.00	3,912.00	4,101.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	357	1	112 HR.	18.695	19.594	20.538	21.528	22.569	23.661	
9420 H 1 0 1 *Nw	357	1	113 BW.	1,495.61	1,567.51	1,643.00	1,722.27	1,805.50	1,892.89	
Landfill Supervisor	362	5	PERS BASE	4,960.8683	5,202.6617	5,456.5448	5,723.1220	6,003.0281	-	
Effective Mar-04-2017 \$125 M, S & C	362	5	120 MO.	4,961.00	5,203.00	5,457.00	5,723.00	6,003.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	362	5	122 HR.	28.620	30.015	31.480	33.018	34.633	-	
9420 C 1 0 2 N3w	362	5	123 BW.	2,289.63	2,401.23	2,518.41	2,641.44	2,770.63	-	
Lead Custodian	365	1	PERS BASE	3,273.3492	3,430.7666	3,596.0550	3,769.6077	3,951.8381	4,143.1800	
Effective Dec-24-2016 \$125 IBEW	365	1	110 MO.	3,273.00	3,431.00	3,596.00	3,770.00	3,952.00	4,143.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	365	1	112 HR.	18.885	19.793	20.746	21.748	22.799	23.903	
9420 H 1 0 1 *w	365	1	113 BW.	1,510.78	1,583.43	1,659.72	1,739.82	1,823.93	1,912.24	
Lead Customer Service Worker	367	1	PERS BASE	3,514.5274	3,684.0037	3,861.9539	4,048.8016	4,244.9917	4,450.9913	
Effective Dec-24-2016 \$125 IBEW	367	1	110 MO.	3,515.00	3,684.00	3,862.00	4,049.00	4,245.00	4,451.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	367	1	112 HR.	20.276	21.254	22.281	23.358	24.490	25.679	
9420 G 1 0 1 *w	367	1	113 BW.	1,622.09	1,700.31	1,782.44	1,868.68	1,959.23	2,054.30	
Lead Electrical Line Worker	370	1	PERS BASE	6,060.1764	6,356.9352	6,668.5320	6,995.7086	7,339.2440	7,699.9562	
Effective Dec-24-2016 \$125 IBEW	370	1	110 MO.	6,060.00	6,357.00	6,669.00	6,996.00	7,339.00	7,700.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	370	1	112 HR.	34.963	36.675	38.472	40.360	42.342	44.423	
7539 G 1 1 1 *QNw	370	1	113 BW.	2,797.00	2,933.97	3,077.78	3,228.79	3,387.34	3,553.83	
12-kV Lead Electrical Line Worker	371	1	PERS BASE	6,668.5320	6,995.7086	7,339.2440	7,699.9562	8,078.7040	8,476.3892	
Effective Dec-24-2016 \$125 IBEW	371	1	110 MO.	6,669.00	6,996.00	7,339.00	7,700.00	8,079.00	8,476.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	371	1	112 HR.	38.472	40.360	42.342	44.423	46.608	48.902	
7539 G 1 1 1 *NQw	371	1	113 BW.	3,077.78	3,228.79	3,387.34	3,553.83	3,728.63	3,912.18	
Lead Facilities Maintenance Worker	380	1	PERS BASE	3,565.3701	3,737.3886	3,918.0080	4,107.6584	4,306.7913	4,515.8809	
Effective Dec-24-2016 \$125 IBEW	380	1	110 MO.	3,565.00	3,737.00	3,918.00	4,108.00	4,307.00	4,516.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	380	1	112 HR.	20.569	21.562	22.604	23.698	24.847	26.053	
9420 G 1 0 1 *Nw	380	1	113 BW.	1,645.56	1,724.95	1,808.31	1,895.84	1,987.75	2,084.25	
Lead Fleet & Equipment Technician	381	1	PERS BASE	4,627.8565	4,852.9993	5,089.3993	5,337.6192	5,598.2502	5,871.9127	
Effective Dec-24-2016 \$125 IBEW	381	1	110 MO.	4,628.00	4,853.00	5,089.00	5,338.00	5,598.00	5,872.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	381	1	112 HR.	26.699	27.998	29.362	30.794	32.298	33.876	
9420 G 1 1 1 *Nw	381	1	113 BW.	2,135.93	2,239.85	2,348.95	2,463.52	2,583.81	2,710.11	
Lead Landfill Operator	383	1	PERS BASE	3,993.1153	4,186.5211	4,389.5972	4,602.8270	4,826.7184	5,061.8043	
Effective Dec-24-2016 \$125 IBEW	383	1	110 MO.	3,993.00	4,187.00	4,390.00	4,603.00	4,827.00	5,062.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	383	1	112 HR.	23.037	24.153	25.325	26.555	27.846	29.203	
9420 G 1 0 1 *Nw	383	1	113 BW.	1,842.98	1,932.24	2,025.97	2,124.38	2,227.72	2,336.22	

Exhibit A

CITY OF LOMPOC

(PAYSCHED_DTL) Apr-28-2017 09:50:24

PAY SCHEDULE LIS/Active JobCats

FILE: SCHFLS:PAYSCHED.MAS

Master Pay Schedule

TITLE and JOB CATEGORY	JOB UNIT			STEP-A	STEP-B	STEP-C	STEP-D	STEP-E	STEP-F	CONTROL PTS or STEP-G
	CAT	NO.	PERS							
Lead Park Maintenance Worker	390	1	PERS BASE	3,565.3701	3,737.3886	3,918.0080	4,107.6584	4,306.7913	4,515.8809	
Effective Dec-24-2016 \$125 IBEW	390	1	110 MO.	3,565.00	3,737.00	3,918.00	4,108.00	4,307.00	4,516.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	390	1	112 HR.	20.569	21.562	22.604	23.698	24.847	26.053	
9420 G 1 0 1 *Nw	390	1	113 BW.	1,645.56	1,724.95	1,808.31	1,895.84	1,987.75	2,084.25	
Lead Sanitation Worker	392	1	PERS BASE	3,737.3885	3,918.0080	4,107.6584	4,306.7913	4,515.8809	4,735.4249	
Effective Dec-24-2016 \$125 IBEW	392	1	110 MO.	3,737.00	3,918.00	4,108.00	4,307.00	4,516.00	4,735.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	392	1	112 HR.	21.562	22.604	23.698	24.847	26.053	27.320	
9420 H 1 0 1 *Nw	392	1	113 BW.	1,724.95	1,808.31	1,895.84	1,987.75	2,084.25	2,185.58	
Lead Sign And Paint Worker	393	1	PERS BASE	4,020.5400	4,215.0045	4,419.1922	4,633.5893	4,858.7063	5,095.0791	
Effective Dec-24-2016 .0000%IBEW	393	1	110 MO.	4,021.00	4,215.00	4,419.00	4,634.00	4,859.00	5,095.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	393	1	112 HR.	23.195	24.317	25.495	26.732	28.031	29.395	
9420 G 1 0 1 *N3w	393	1	113 BW.	1,855.63	1,945.39	2,039.63	2,138.58	2,242.48	2,351.57	
Lead Street Maintenance Worker	394	1	PERS BASE	4,020.5400	4,215.0045	4,419.1922	4,633.5893	4,858.7062	5,095.0791	
Effective Dec-24-2016 \$125 IBEW	394	1	110 MO.	4,021.00	4,215.00	4,419.00	4,634.00	4,859.00	5,095.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	394	1	112 HR.	23.195	24.317	25.495	26.732	28.031	29.395	
9420 H 1 0 1 *w	394	1	113 BW.	1,855.63	1,945.39	2,039.63	2,138.58	2,242.48	2,351.57	
Lead Tree Trimmer	396	1	PERS BASE	3,668.5812	3,845.7603	4,031.7983	4,227.1382	4,432.2451	4,647.6074	
Effective Dec-24-2016 \$125 IBEW	396	1	110 MO.	3,669.00	3,846.00	4,032.00	4,227.00	4,432.00	4,648.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	396	1	112 HR.	21.165	22.187	23.260	24.387	25.571	26.813	
9421 G 1 0 1 *Nw	396	1	113 BW.	1,693.19	1,774.97	1,860.83	1,950.99	2,045.65	2,145.05	
Lead Water Plant Technician	398	1	PERS BASE	4,674.3635	4,901.8316	5,140.6732	5,391.4569	5,654.7797	5,931.2687	
Effective Dec-24-2016 \$125 IBEW	398	1	110 MO.	4,674.00	4,902.00	5,141.00	5,391.00	5,655.00	5,931.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	398	1	112 HR.	26.967	28.280	29.658	31.105	32.624	34.219	
9420 G 1 1 1 *w	398	1	113 BW.	2,157.40	2,262.38	2,372.62	2,488.36	2,609.90	2,737.51	
Librarian I	400	5	PERS BASE	4,471.6940	4,689.0287	4,917.2301	5,156.8416	5,408.4337	-	
Effective Mar-04-2017 \$125 M, S & C	400	5	120 MO.	4,472.00	4,689.00	4,917.00	5,157.00	5,408.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	400	5	122 HR.	25.798	27.052	28.369	29.751	31.203	-	
8810 B 0 0 2 Ww	400	5	123 BW.	2,063.86	2,164.17	2,269.49	2,380.08	2,496.20	-	
Lead Water Distribution Operator	401	1	PERS BASE	4,472.4259	4,689.4848	4,917.3964	5,156.7038	5,407.9764	5,671.8128	
Effective Dec-24-2016 \$125 IBEW	401	1	110 MO.	4,472.00	4,689.00	4,917.00	5,157.00	5,408.00	5,672.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	401	1	112 HR.	25.802	27.055	28.370	29.750	31.200	32.722	
9420 G 1 1 1 *w	401	1	113 BW.	2,064.20	2,164.38	2,269.57	2,380.02	2,495.99	2,617.76	
Librarian II	405	5	PERS BASE	4,775.9627	5,008.5108	5,252.6863	5,509.0707	5,778.2742	-	
Effective Mar-04-2017 \$125 M, S & C	405	5	120 MO.	4,776.00	5,009.00	5,253.00	5,509.00	5,778.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	405	5	122 HR.	27.554	28.895	30.304	31.783	33.336	-	
8810 B 0 0 2 Ww	405	5	123 BW.	2,204.29	2,311.62	2,424.32	2,542.65	2,666.90	-	
Librarian III	410	5	PERS BASE	5,101.5301	5,350.3566	5,611.6244	5,885.9556	6,174.0034	-	
Effective Mar-04-2017 \$125 M, S & C	410	5	120 MO.	5,102.00	5,350.00	5,612.00	5,886.00	6,174.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	410	5	122 HR.	29.432	30.867	32.375	33.957	35.619	-	
8810 B 0 0 2 Ww	410	5	123 BW.	2,354.55	2,469.40	2,589.98	2,716.59	2,849.54	-	
Library Administrative Aide	415	5	PERS BASE	3,409.6512	3,573.8838	3,746.3280	3,927.3944	4,117.5141	-	
Effective Mar-04-2017 \$125 M, S & C	415	5	120 MO.	3,410.00	3,574.00	3,746.00	3,927.00	4,118.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	415	5	122 HR.	19.671	20.619	21.613	22.658	23.755	-	
8810 F 0 0 1 Ww	415	5	123 BW.	1,573.69	1,649.48	1,729.07	1,812.64	1,900.39	-	
Library Assistant I	420	8	PERS BASE	3,306.5254	3,465.6017	3,632.6317	3,808.0133	3,992.1640	-	
Effective Mar-04-2017 \$125 UNREP.	420	8	120 MO.	3,307.00	3,466.00	3,633.00	3,808.00	3,992.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	420	8	122 HR.	19.076	19.994	20.957	21.969	23.032	-	
8810 E 1 0 1 w	420	8	123 BW.	1,526.09	1,599.51	1,676.60	1,757.54	1,842.54	-	
Library Assistant II	425	8	PERS BASE	3,576.4281	3,748.9995	3,930.1995	4,120.4594	4,320.2324	-	
Effective Mar-04-2017 \$125 UNREP.	425	8	120 MO.	3,576.00	3,749.00	3,930.00	4,120.00	4,320.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	425	8	122 HR.	20.633	21.629	22.674	23.772	24.924	-	
8810 E 1 0 1 w	425	8	123 BW.	1,650.66	1,730.31	1,813.94	1,901.75	1,993.95	-	

Exhibit A

CITY OF LOMPOC

(PAYSCHED_DTL) Apr-28-2017 09:50:24

PAY SCHEDULE LIS/Active JobCats

FILE: SCHFLS:PAYSCHED.MAS

Master Pay Schedule

TITLE and JOB CATEGORY	JOB UNIT			STEP-A	STEP-B	STEP-C	STEP-D	STEP-E	STEP-F	STEP-G	CONTROL PTS or STEP-G
	CAT	NO.	PERS								
Library Technician I	426	8	PERS BASE	3,818.0281	4,002.6795	4,196.5634	4,400.1416	4,613.8987	-		
Effective Mar-04-2017 \$125 UNREP.	426	8	120 MO.	3,818.00	4,003.00	4,197.00	4,400.00	4,614.00	-		
W/C EEO-CL OT STBY PROB JOB-FLAGS	426	8	122 HR.	22.027	23.092	24.211	25.385	26.619	-		
8810 E 1 0 1 w	426	8	123 BW.	1,762.17	1,847.39	1,936.88	2,030.83	2,129.49	-		
Library Technician II	427	8	PERS BASE	4,076.5400	4,274.1170	4,481.5729	4,699.4015	4,928.1216	-		
Effective Mar-04-2017 \$125 UNREP.	427	8	120 MO.	4,077.00	4,274.00	4,482.00	4,699.00	4,928.00	-		
W/C EEO-CL OT STBY PROB JOB-FLAGS	427	8	122 HR.	23.518	24.658	25.855	27.112	28.431	-		
8810 E 1 0 1 w	427	8	123 BW.	1,881.48	1,972.67	2,068.42	2,168.95	2,274.52	-		
Library Director	445	9	PERS BASE	-	-	8,687.2355	-	-	-		
Effective Mar-04-2017 \$125 EXECUTIVE	445	9	120 MO.	-	-	8,687.00	-	-	-		LOW \$7,834
W/C EEO-CL OT STBY PROB JOB-FLAGS	445	9	122 HR.	-	-	50.119	-	-	-		MID \$9,194
8810 A 0 0 2 HPfW	445	9	123 BW.	-	-	4,009.49	-	-	-		HI \$10,554
Library Page	455	0	PERS BASE	1,820.0263	1,911.0276	2,006.5790	2,106.9079	2,212.0800	-		
Effective Jan-01-2017 .0000%NOT INCL	455	0	10 MO.	1,820.00	1,911.00	2,007.00	2,107.00	2,212.00	-		
W/C EEO-CL OT STBY PROB JOB-FLAGS	455	0	12 HR.	10.500	11.025	11.576	12.155	12.762	-		
8810 F 1 0 1 w	455	0	13 BW.	840.01	882.01	926.11	972.42	1,020.96	-		
Maintenance Worker	460	1	PERS BASE	2,948.7367	3,089.9235	3,238.1697	3,393.8282	3,557.2696	3,728.8831		
Effective Dec-24-2016 \$125 IBEW	460	1	110 MO.	2,949.00	3,090.00	3,238.00	3,394.00	3,557.00	3,729.00		
W/C EEO-CL OT STBY PROB JOB-FLAGS	460	1	112 HR.	17.012	17.826	18.682	19.580	20.523	21.513		
9420 H 1 1 1 *Nw	460	1	113 BW.	1,360.96	1,426.12	1,494.54	1,566.38	1,641.82	1,721.02		
Maintenance Worker Trainee	465	1	PERS BASE	2,384.0199	2,496.9709	2,615.5695	2,740.0980	2,870.8529	3,008.1455		
Effective Dec-24-2016 \$125 IBEW	465	1	110 MO.	2,384.00	2,497.00	2,616.00	2,740.00	2,871.00	3,008.00		
W/C EEO-CL OT STBY PROB JOB-FLAGS	465	1	112 HR.	13.754	14.406	15.090	15.808	16.563	17.355		
9420 H 1 0 1 *Nw	465	1	113 BW.	1,100.32	1,152.45	1,207.19	1,264.66	1,325.01	1,388.37		
Management Srv Dir/Fin Dir/City Treasurer	471	9	PERS BASE	-	-	12,729.7575	-	-	-		
Effective Mar-04-2017 \$125 EXECUTIVE	471	9	120 MO.	-	-	12,730.00	-	-	-		LOW \$10,387
W/C EEO-CL OT STBY PROB JOB-FLAGS	471	9	122 HR.	-	-	73.441	-	-	-		MID \$12,198
8810 A 0 0 2 HPfW	471	9	123 BW.	-	-	5,875.27	-	-	-		HI \$14,009
Office Staff Assistant I	486	3	PERS BASE	2,637.3175	2,762.9334	2,894.8300	3,033.3215	3,178.7376	3,331.4245		
Effective Dec-24-2016 \$125 IBEW	486	3	110 MO.	2,637.00	2,763.00	2,895.00	3,033.00	3,179.00	3,331.00		
W/C EEO-CL OT STBY PROB JOB-FLAGS	486	3	112 HR.	15.215	15.940	16.701	17.500	18.339	19.220		
8810 F 1 0 1 *w	486	3	113 BW.	1,217.22	1,275.20	1,336.08	1,399.99	1,467.11	1,537.58		
Office Staff Assistant II	487	3	PERS BASE	2,888.1426	3,026.2997	3,171.3647	3,323.6829	3,483.6170	3,651.5479		
Effective Dec-24-2016 \$125 IBEW	487	3	110 MO.	2,888.00	3,026.00	3,171.00	3,324.00	3,484.00	3,652.00		
W/C EEO-CL OT STBY PROB JOB-FLAGS	487	3	112 HR.	16.662	17.459	18.296	19.175	20.098	21.067		
8810 F 1 0 1 *w	487	3	113 BW.	1,332.99	1,396.75	1,463.71	1,534.01	1,607.82	1,685.33		
Office Staff Assistant III	488	3	PERS BASE	3,026.4354	3,171.5072	3,323.8325	3,483.7741	3,651.7129	3,828.0485		
Effective Dec-24-2016 \$125 IBEW	488	3	110 MO.	3,026.00	3,172.00	3,324.00	3,484.00	3,652.00	3,828.00		
W/C EEO-CL OT STBY PROB JOB-FLAGS	488	3	112 HR.	17.460	18.297	19.176	20.099	21.068	22.085		
8810 F 1 0 1 *w	488	3	113 BW.	1,396.82	1,463.77	1,534.08	1,607.90	1,685.41	1,766.79		
Office Staff Assistant IV	489	3	PERS BASE	3,323.8323	3,483.7739	3,651.7126	3,828.0483	4,013.2007	4,207.6107		
Effective Dec-24-2016 \$125 IBEW	489	3	110 MO.	3,324.00	3,484.00	3,652.00	3,828.00	4,013.00	4,208.00		
W/C EEO-CL OT STBY PROB JOB-FLAGS	489	3	112 HR.	19.176	20.099	21.068	22.085	23.153	24.275		
8810 F 1 0 1 *w	489	3	113 BW.	1,534.08	1,607.90	1,685.41	1,766.79	1,852.25	1,941.97		
Parks Maintenance Specialist	494	1	PERS BASE	3,389.3757	3,552.5945	3,723.9742	3,903.9229	4,092.8690	4,291.2625		
Effective Dec-24-2016 \$125 IBEW	494	1	110 MO.	3,389.00	3,553.00	3,724.00	3,904.00	4,093.00	4,291.00		
W/C EEO-CL OT STBY PROB JOB-FLAGS	494	1	112 HR.	19.554	20.496	21.484	22.523	23.613	24.757		
9420 H 1 0 1 *Nw	494	1	113 BW.	1,564.33	1,639.66	1,718.76	1,801.81	1,889.02	1,980.58		
Park Maintenance Supervisor	495	5	PERS BASE	4,960.3835	5,202.1527	5,456.0103	5,722.5609	6,002.4389	-		
Effective Mar-04-2017 \$125 M, S & C	495	5	120 MO.	4,960.00	5,202.00	5,456.00	5,723.00	6,002.00	-		
W/C EEO-CL OT STBY PROB JOB-FLAGS	495	5	122 HR.	28.618	30.012	31.477	33.015	34.629	-		
9420 B 1 0 2 w	495	5	123 BW.	2,289.41	2,400.99	2,518.16	2,641.18	2,770.36	-		

Exhibit A

CITY OF LOMPOC

(PAYSCHED_DTL) Apr-28-2017 09:50:24

PAY SCHEDULE LIS/Active JobCats

FILE: SCHFLS:PAYSCHED.MAS

Master Pay Schedule

TITLE and JOB CATEGORY	JOB UNIT			STEP-A	STEP-B	STEP-C	STEP-D	STEP-E	STEP-F	CONTROL PTS or STEP-G
	CAT	NO.	PERS							
P/T Recreation (Building Attendant I)	499	0	PERS BASE	2,093.8667	2,197.8667	2,308.8000	-	-	-	
Effective Jan-01-2017 .0000%NOT INCL	499	0	10 MO.	2,094.00	2,198.00	2,309.00	-	-	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	499	0	12 HR.	12.080	12.680	13.320	-	-	-	
8810 C 1 0 0 w	499	0	13 BW.	966.40	1,014.40	1,065.60	-	-	-	
Park Maintenance Worker	500	1	PERS BASE	2,948.7367	3,089.9235	3,238.1697	3,393.8282	3,557.2696	3,728.8831	
Effective Dec-24-2016 \$125 IBEW	500	1	110 MO.	2,949.00	3,090.00	3,238.00	3,394.00	3,557.00	3,729.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	500	1	112 HR.	17.012	17.826	18.682	19.580	20.523	21.513	
9420 H 1 0 1 *w	500	1	113 BW.	1,360.96	1,426.12	1,494.54	1,566.38	1,641.82	1,721.02	
P/T Recreation (Head Lifeguard)	501	0	PERS BASE	2,366.0000	2,483.8667	2,608.6667	-	-	-	
Effective Jan-01-2017 .0000%NOT INCL	501	0	10 MO.	2,366.00	2,484.00	2,609.00	-	-	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	501	0	12 HR.	13.650	14.330	15.050	-	-	-	
9410 C 1 0 0 w	501	0	13 BW.	1,092.00	1,146.40	1,204.00	-	-	-	
Park Ranger	502	1	PERS BASE	3,163.7635	3,315.7017	3,475.2367	3,642.7486	3,818.6360	4,003.3178	
Effective Dec-24-2016 \$125 IBEW	502	1	110 MO.	3,164.00	3,316.00	3,475.00	3,643.00	3,819.00	4,003.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	502	1	112 HR.	18.252	19.129	20.049	21.016	22.031	23.096	
9420 H 1 0 1 *w	502	1	113 BW.	1,460.20	1,530.32	1,603.96	1,681.27	1,762.45	1,847.69	
P/T Recreation-Excursion Driver	506	0	PERS BASE	1,820.0000	1,911.8667	2,007.2000	-	-	-	
Effective Jan-01-2017 .0000%NOT INCL	506	0	10 MO.	1,820.00	1,912.00	2,007.00	-	-	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	506	0	12 HR.	10.500	11.030	11.580	-	-	-	
8810 C 1 0 0 w	506	0	13 BW.	840.00	882.40	926.40	-	-	-	
Paralegal	509	5	PERS BASE	4,587.5286	4,810.6550	5,044.9378	5,290.9347	5,549.2314	-	
Effective Mar-04-2017 \$125 M, S & C	509	5	120 MO.	4,588.00	4,811.00	5,045.00	5,291.00	5,549.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	509	5	122 HR.	26.467	27.754	29.105	30.525	32.015	-	
8810 C 0 0 2 w	509	5	123 BW.	2,117.32	2,220.30	2,328.43	2,441.97	2,561.18	-	
P/T General (Manual)	510	0	PERS BASE	1,820.0000	-	-	-	2,513.3333	-	
Effective Jan-01-2017 .0000%NOT INCL	510	0	10 MO.	1,820.00	-	-	-	2,513.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	510	0	12 HR.	10.500	-	-	-	14.500	-	
9420 H 1 0 0 ZfwY3	510	0	13 BW.	840.00	-	-	-	1,160.00	-	
P/T Recreation Leader	511	0	PERS BASE	1,820.0000	1,911.8667	2,007.2000	-	-	-	
Effective Jan-01-2017 .0000%NOT INCL	511	0	10 MO.	1,820.00	1,912.00	2,007.00	-	-	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	511	0	12 HR.	10.500	11.030	11.580	-	-	-	
8810 C 1 0 0 w	511	0	13 BW.	840.00	882.40	926.40	-	-	-	
P/T Recreation Sports Specialist	512	0	PERS BASE	1,820.0000	1,911.8667	2,007.2000	-	-	-	
Effective Jan-01-2017 .0000%NOT INCL	512	0	10 MO.	1,820.00	1,912.00	2,007.00	-	-	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	512	0	12 HR.	10.500	11.030	11.580	-	-	-	
8810 C 1 0 0 w	512	0	13 BW.	840.00	882.40	926.40	-	-	-	
P/T General (Non-Manual)	513	0	PERS BASE	1,820.0000	-	-	-	2,513.3333	-	
Effective Jan-01-2017 .0000%NOT INCL	513	0	10 MO.	1,820.00	-	-	-	2,513.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	513	0	12 HR.	10.500	-	-	-	14.500	-	
9410 C 1 0 0 w	513	0	13 BW.	840.00	-	-	-	1,160.00	-	
P/T Recreation Sports Scorekeeper/Att	514	0	PERS BASE	1,820.0000	1,911.8667	2,007.2000	-	-	-	
Effective Jan-01-2017 .0000%NOT INCL	514	0	10 MO.	1,820.00	1,912.00	2,007.00	-	-	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	514	0	12 HR.	10.500	11.030	11.580	-	-	-	
8810 C 1 0 0 w	514	0	13 BW.	840.00	882.40	926.40	-	-	-	
P/T Recreation (Non-Manual)	515	0	PERS BASE	1,820.0000	-	-	-	2,513.3333	-	
Effective Jan-01-2017 .0000%NOT INCL	515	0	10 MO.	1,820.00	-	-	-	2,513.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	515	0	12 HR.	10.500	-	-	-	14.500	-	
9410 C 1 0 0 ZzwYf	515	0	13 BW.	840.00	-	-	-	1,160.00	-	
P/T Recreation (Lifeguard)	516	0	PERS BASE	2,002.0000	2,102.5333	2,208.2667	-	-	-	
Effective Jan-01-2017 .0000%NOT INCL	516	0	10 MO.	2,002.00	2,103.00	2,208.00	-	-	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	516	0	12 HR.	11.550	12.130	12.740	-	-	-	
9410 C 1 0 0 w	516	0	13 BW.	924.00	970.40	1,019.20	-	-	-	

Exhibit A

CITY OF LOMPOC

(PAYSCHED_DTL) Apr-28-2017 09:50:24

PAY SCHEDULE LIS/Active JobCats
 FILE: SCHFLS:PAYSCHED.MAS
 Master Pay Schedule

TITLE and JOB CATEGORY	JOB UNIT			STEP-A	STEP-B	STEP-C	STEP-D	STEP-E	STEP-F	CONTROL PTS or STEP-G
	CAT	NO.	PERS							
P/T Recreation (Building Attendant I	517	0	PERS BASE	1,820.0000	1,911.8667	2,007.2000	-	-	-	
Effective Jan-01-2017 .0000%NOT INCL	517	0	10 MO.	1,820.00	1,912.00	2,007.00	-	-	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	517	0	12 HR.	10.500	11.030	11.580	-	-	-	
8810 C 1 0 0 w	517	0	13 BW.	840.00	882.40	926.40	-	-	-	
P/T Recreation (Water Safety Instruc	519	0	PERS BASE	2,102.5333	2,208.2667	2,317.4667	-	-	-	
Effective Jan-01-2017 .0000%NOT INCL	519	0	10 MO.	2,103.00	2,208.00	2,317.00	-	-	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	519	0	12 HR.	12.130	12.740	13.370	-	-	-	
9410 C 1 0 0 w	519	0	13 BW.	970.40	1,019.20	1,069.60	-	-	-	
P/T Recreation(Water Exercise Instru	521	0	PERS BASE	2,102.5333	2,208.2667	2,317.4667	-	-	-	
Effective Jan-01-2017 .0000%NOT INCL	521	0	10 MO.	2,103.00	2,208.00	2,317.00	-	-	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	521	0	12 HR.	12.130	12.740	13.370	-	-	-	
9410 C 1 0 0 w	521	0	13 BW.	970.40	1,019.20	1,069.60	-	-	-	
P/T Recreation (Pool Clerk)	524	0	PERS BASE	1,820.0000	1,911.8667	2,007.2000	-	-	-	
Effective Jan-01-2017 .0000%NOT INCL	524	0	10 MO.	1,820.00	1,912.00	2,007.00	-	-	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	524	0	12 HR.	10.500	11.030	11.580	-	-	-	
8810 C 1 0 0 w	524	0	13 BW.	840.00	882.40	926.40	-	-	-	
Planning Technician	530	8	PERS BASE	4,246.9187	4,453.0146	4,669.4153	4,896.6361	5,135.2179	-	
Effective Mar-04-2017 \$125 UNREP.	530	8	120 MO.	4,247.00	4,453.00	4,669.00	4,897.00	5,135.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	530	8	122 HR.	24.501	25.690	26.939	28.250	29.626	-	
9410 C 1 0 1 Ww	530	8	123 BW.	1,960.12	2,055.24	2,155.11	2,259.99	2,370.10	-	
Planning Manager	532	5	PERS BASE	7,586.2508	7,959.3134	8,351.0290	8,762.3305	9,194.1970	-	
Effective Mar-04-2017 \$125 M, S & C	532	5	120 MO.	7,586.00	7,959.00	8,351.00	8,762.00	9,194.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	532	5	122 HR.	43.767	45.919	48.179	50.552	53.043	-	
8810 B 0 0 2 w	532	5	123 BW.	3,501.35	3,673.53	3,854.32	4,044.15	4,243.48	-	
Police Corporal	535	4	PERS BASE	5,348.7523	5,616.1900	5,896.9995	6,191.8494	6,501.4419	6,826.5140	
Effective Jun-25-2016 3.000%LPOA	535	4	210 MO.	5,349.00	5,616.00	5,897.00	6,192.00	6,501.00	6,827.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	535	4	212 HR.	30.858	32.401	34.021	35.722	37.508	39.384	
7720 D 5 0 2 AKS*	535	4	213 BW.	2,468.65	2,592.09	2,721.69	2,857.78	3,000.67	3,150.70	
WITH 2.5% EDUCATION INCENTIVE	535	4	MO.	5,483.00	5,756.00	6,044.00	6,347.00	6,664.00	6,998.00	
	535	4	HR.	31.629	33.211	34.872	36.615	38.446	40.369	
	535	4	BW.	2,530.37	2,656.89	2,789.73	2,929.23	3,075.69	3,229.47	
WITH 5.0% EDUCATION INCENTIVE	535	4	MO.	5,616.00	5,897.00	6,192.00	6,502.00	6,826.00	7,168.00	
	535	4	HR.	32.401	34.021	35.722	37.508	39.383	41.353	
	535	4	BW.	2,592.08	2,721.69	2,857.77	3,000.67	3,150.70	3,308.24	
Police Captain	540	5	PERS BASE	8,870.0896	9,307.3441	9,766.4613	10,248.5344	10,754.7111	-	
Effective Mar-04-2017 \$125 M, S & C	540	5	220 MO.	8,870.00	9,307.00	9,766.00	10,249.00	10,755.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	540	5	222 HR.	51.174	53.696	56.345	59.126	62.046	-	
7720 B 0 0 2 HS1Ww	540	5	223 BW.	4,093.89	4,295.70	4,507.60	4,730.09	4,963.71	-	
Police Dispatcher	545	4	PERS BASE	3,411.9383	3,582.5353	3,761.6620	3,949.7451	4,147.2324	4,354.5940	
Effective Jun-25-2016 3.000%LPOA	545	4	180 MO.	3,412.00	3,583.00	3,762.00	3,950.00	4,147.00	4,355.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	545	4	182 HR.	19.684	20.668	21.702	22.787	23.926	25.123	
9410 D 5 0 2 Cb*	545	4	183 BW.	1,574.74	1,653.48	1,736.15	1,822.96	1,914.11	2,009.81	
Police Dispatch Supervisor	553	5	PERS BASE	4,152.0421	4,353.3943	4,564.8140	4,786.8047	5,019.8949	-	
Effective Mar-04-2017 \$125 M, S & C	553	5	120 MO.	4,152.00	4,353.00	4,565.00	4,787.00	5,020.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	553	5	122 HR.	23.954	25.116	26.335	27.616	28.961	-	
9410 E 1 0 2 1w	553	5	123 BW.	1,916.33	2,009.26	2,106.84	2,209.29	2,316.87	-	
Police Jail Supervisor	554	5	PERS BASE	4,152.0421	4,353.3943	4,564.8140	4,786.8047	5,019.8949	-	
Effective Mar-04-2017 \$125 M, S & C	554	5	120 MO.	4,152.00	4,353.00	4,565.00	4,787.00	5,020.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	554	5	122 HR.	23.954	25.116	26.335	27.616	28.961	-	
9410 E 1 0 2 1w	554	5	123 BW.	1,916.33	2,009.26	2,106.84	2,209.29	2,316.87	-	
Police Jailer	555	4	PERS BASE	3,412.2204	3,582.8314	3,761.9730	3,950.0717	4,147.5752	4,354.9540	
Effective Jun-25-2016 3.000%LPOA	555	4	180 MO.	3,412.00	3,583.00	3,762.00	3,950.00	4,148.00	4,355.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	555	4	182 HR.	19.686	20.670	21.704	22.789	23.928	25.125	
9410 D 5 0 2 Cb*	555	4	183 BW.	1,574.87	1,653.61	1,736.30	1,823.11	1,914.27	2,009.98	

Exhibit A

CITY OF LOMPOC

(PAYSCHEDED_DTL) Apr-28-2017 09:50:24

PAY SCHEDULE LIS/Active JobCats
 FILE: SCHFLS:PAYSCHEDED.MAS
 Master Pay Schedule

TITLE and JOB CATEGORY	JOB UNIT			STEP-A	STEP-B	STEP-C	STEP-D	STEP-E	STEP-F	STEP-G	CONTROL PTS or STEP-G
	CAT	NO.	PERS								
Police Officer	560	4	PERS BASE	4,844.9895	5,087.2390	5,341.6010	5,608.6810	5,889.1150	6,183.5708		
Effective Jun-25-2016 3.000%LPOA	560	4	210 MO.	4,845.00	5,087.00	5,342.00	5,609.00	5,889.00	6,184.00		
W/C EEO-CL OT STBY PROB JOB-FLAGS	560	4	212 HR.	27.952	29.349	30.817	32.358	33.976	35.674		
7720 D 5 1 2 AKS*	560	4	213 BW.	2,236.15	2,347.96	2,465.35	2,588.62	2,718.05	2,853.96		
WITH 2.5% EDUCATION INCENTIVE	560	4	MO.	4,966.00	5,214.00	5,476.00	5,749.00	6,036.00	6,339.00		
	560	4	HR.	28.651	30.083	31.587	33.167	34.825	36.566		
	560	4	BW.	2,292.05	2,406.66	2,526.98	2,653.34	2,786.00	2,925.31		
WITH 5.0% EDUCATION INCENTIVE	560	4	MO.	5,087.00	5,341.00	5,609.00	5,889.00	6,183.00	6,493.00		
	560	4	HR.	29.350	30.816	32.358	33.976	35.675	37.458		
	560	4	BW.	2,347.96	2,465.36	2,588.62	2,718.05	2,853.95	2,996.66		
Police Motor Officer	561	4	PERS BASE	4,966.4103	5,214.7308	5,475.4674	5,749.2407	6,036.7028	6,338.5379		
Effective Jun-25-2016 3.000%LPOA	561	4	210 MO.	4,966.00	5,215.00	5,475.00	5,749.00	6,037.00	6,339.00		
W/C EEO-CL OT STBY PROB JOB-FLAGS	561	4	212 HR.	28.652	30.085	31.589	33.169	34.827	36.568		
7720 D 5 1 2 AKS*	561	4	213 BW.	2,292.19	2,406.80	2,527.14	2,653.50	2,786.17	2,925.48		
WITH 2.5% EDUCATION INCENTIVE	561	4	MO.	5,090.00	5,345.00	5,612.00	5,893.00	6,188.00	6,497.00		
	561	4	HR.	29.368	30.837	32.379	33.998	35.698	37.482		
	561	4	BW.	2,349.50	2,466.97	2,590.32	2,719.84	2,855.82	2,998.62		
WITH 5.0% EDUCATION INCENTIVE	561	4	MO.	5,214.00	5,476.00	5,749.00	6,036.00	6,339.00	6,656.00		
	561	4	HR.	30.085	31.589	33.168	34.827	36.568	38.396		
	561	4	BW.	2,406.80	2,527.14	2,653.50	2,786.18	2,925.48	3,071.75		
Police Officer Trainee	562	0	PERS BASE	4,069.7204	4,273.2064	4,486.8668	4,711.2101	4,946.7706	-		
Effective Jun-25-2016 3.000%NOT INCL	562	0	10 MO.	4,070.00	4,273.00	4,487.00	4,711.00	4,947.00	-		
W/C EEO-CL OT STBY PROB JOB-FLAGS	562	0	12 HR.	23.479	24.653	25.886	27.180	28.539	-		
9410 D 1 0 0 S1f	562	0	13 BW.	1,878.33	1,972.25	2,070.86	2,174.40	2,283.12	-		
Police Records-Property Supervisor	563	5	PERS BASE	3,775.3802	3,957.8992	4,149.5441	4,350.7713	4,562.0599	-		
Effective Mar-04-2017 \$125 M, S & C	563	5	120 MO.	3,775.00	3,958.00	4,150.00	4,351.00	4,562.00	-		
W/C EEO-CL OT STBY PROB JOB-FLAGS	563	5	122 HR.	21.781	22.834	23.940	25.101	26.320	-		
9410 E 1 0 2 1w	563	5	123 BW.	1,742.48	1,826.72	1,915.17	2,008.05	2,105.57	-		
Police Sergeant	565	4	PERS BASE	6,150.4605	6,457.9836	6,780.8828	7,119.9269	7,475.9232	7,849.7194		
Effective Jun-25-2016 3.000%LPOA	565	4	210 MO.	6,150.00	6,458.00	6,781.00	7,120.00	7,476.00	7,850.00		
W/C EEO-CL OT STBY PROB JOB-FLAGS	565	4	212 HR.	35.483	37.258	39.120	41.077	43.130	45.287		
7720 C 5 1 2 AKS*	565	4	213 BW.	2,838.67	2,980.61	3,129.64	3,286.12	3,450.43	3,622.95		
WITH 2.5% EDUCATION INCENTIVE	565	4	MO.	6,304.00	6,619.00	6,951.00	7,298.00	7,663.00	8,046.00		
	565	4	HR.	36.370	38.189	40.098	42.104	44.208	46.419		
	565	4	BW.	2,909.64	3,055.13	3,207.88	3,368.27	3,536.69	3,713.52		
WITH 5.0% EDUCATION INCENTIVE	565	4	MO.	6,458.00	6,781.00	7,120.00	7,476.00	7,850.00	8,243.00		
	565	4	HR.	37.257	39.121	41.076	43.131	45.287	47.551		
	565	4	BW.	2,980.60	3,129.64	3,286.12	3,450.43	3,622.95	3,804.10		
Police Records Technician I	568	3	PERS BASE	2,957.2211	3,098.8322	3,247.5238	3,403.6500	3,567.5825	3,739.7116		
Effective Dec-24-2016 \$125 IBEW	568	3	110 MO.	2,957.00	3,099.00	3,248.00	3,404.00	3,568.00	3,740.00		
W/C EEO-CL OT STBY PROB JOB-FLAGS	568	3	112 HR.	17.061	17.878	18.736	19.636	20.582	21.575		
8810 F 1 0 1 *w	568	3	113 BW.	1,364.87	1,430.23	1,498.86	1,570.92	1,646.58	1,726.02		
Police Records Technician II	569	3	PERS BASE	3,098.9713	3,247.6698	3,403.8033	3,567.7435	3,739.8807	3,920.6247		
Effective Dec-24-2016 \$125 IBEW	569	3	110 MO.	3,099.00	3,248.00	3,404.00	3,568.00	3,740.00	3,921.00		
W/C EEO-CL OT STBY PROB JOB-FLAGS	569	3	112 HR.	17.879	18.737	19.637	20.583	21.576	22.619		
8810 F 1 0 1 *w	569	3	113 BW.	1,430.29	1,498.92	1,570.99	1,646.65	1,726.10	1,809.52		
Principal Planner	570	5	PERS BASE	6,122.6551	6,422.5379	6,737.4148	7,068.0355	7,415.1873	-		
Effective Mar-04-2017 \$125 M, S & C	570	5	120 MO.	6,123.00	6,423.00	6,737.00	7,068.00	7,415.00	-		
W/C EEO-CL OT STBY PROB JOB-FLAGS	570	5	122 HR.	35.323	37.053	38.870	40.777	42.780	-		
8810 B 0 0 2 Ww	570	5	123 BW.	2,825.84	2,964.25	3,109.58	3,262.17	3,422.39	-		
Printer and Web Technician	572	3	PERS BASE	3,416.0438	3,580.5960	3,753.3758	3,934.7946	4,125.2843	4,325.2985		
Effective Dec-24-2016 \$125 IBEW	572	3	110 MO.	3,416.00	3,581.00	3,753.00	3,935.00	4,125.00	4,325.00		
W/C EEO-CL OT STBY PROB JOB-FLAGS	572	3	112 HR.	19.708	20.657	21.654	22.701	23.800	24.954		
8810 G 1 0 1 *w	572	3	113 BW.	1,576.64	1,652.58	1,732.33	1,816.06	1,903.98	1,996.29		
Programmer-Analyst	575	5	PERS BASE	4,656.0392	4,882.5912	5,120.4707	5,370.2443	5,632.5065	-		
Effective Mar-04-2017 \$125 M, S & C	575	5	120 MO.	4,656.00	4,883.00	5,120.00	5,370.00	5,633.00	-		
W/C EEO-CL OT STBY PROB JOB-FLAGS	575	5	122 HR.	26.862	28.169	29.541	30.982	32.495	-		
8810 C 0 0 2 w	575	5	123 BW.	2,148.94	2,253.50	2,363.29	2,478.57	2,599.62	-		

Exhibit A

CITY OF LOMPOC

(PAYSCHED_DTL) Apr-28-2017 09:50:24

PAY SCHEDULE LIS/Active JobCats

FILE: SCHFLS:PAYSCHED.MAS

Master Pay Schedule

TITLE and JOB CATEGORY			JOB UNIT			STEP-A	STEP-B	STEP-C	STEP-D	STEP-E	STEP-F	CONTROL PTS or STEP-G
CAT	NO.	PERS										
Programmer-Network Analyst	576	5 PERS	BASE	4,656.0392	4,882.5912	5,120.4707	5,370.2443	5,632.5065	-			
Effective Mar-04-2017 \$125 M, S & C	576	5 120	MO.	4,656.00	4,883.00	5,120.00	5,370.00	5,633.00	-			
W/C EEO-CL OT STBY PROB JOB-FLAGS	576	5 122	HR.	26.862	28.169	29.541	30.982	32.495	-			
8810 C 0 0 2 w	576	5 123	BW.	2,148.94	2,253.50	2,363.29	2,478.57	2,599.62	-			
Public Works Director	580	9 PERS	BASE	-	-	12,765.0000	-	-	-			
Effective Jul-23-2016	580	9 120	MO.	-	-	12,765.00	-	-	-			LOW \$9,467
W/C EEO-CL OT STBY PROB JOB-FLAGS	580	9 122	HR.	-	-	73.644	-	-	-			MID \$11,116
8810 A 0 0 2 HPFWw	580	9 123	BW.	-	-	5,891.54	-	-	-			HI \$12,765
PEG Production Technician	587	8 PERS	BASE	2,680.1790	2,807.9379	2,942.0848	3,082.9390	3,230.8360	-			
Effective Mar-04-2017 \$125 UNREP.	587	8 120	MO.	2,680.00	2,808.00	2,942.00	3,083.00	3,231.00	-			
W/C EEO-CL OT STBY PROB JOB-FLAGS	587	8 122	HR.	15.463	16.200	16.974	17.786	18.639	-			
8810 C 1 0 1 w	587	8 123	BW.	1,237.01	1,295.97	1,357.89	1,422.89	1,491.16	-			
PEG Production Specialist	588	8 PERS	BASE	3,274.1864	3,431.6457	3,596.9780	3,770.5769	3,952.8557	-			
Effective Mar-04-2017 \$125 UNREP.	588	8 120	MO.	3,274.00	3,432.00	3,597.00	3,771.00	3,953.00	-			
W/C EEO-CL OT STBY PROB JOB-FLAGS	588	8 122	HR.	18.890	19.798	20.752	21.753	22.805	-			
8810 C 1 0 1 w	588	8 123	BW.	1,511.16	1,583.84	1,660.14	1,740.27	1,824.39	-			
PEG Station Manager	589	5 PERS	BASE	4,806.2207	5,040.2817	5,286.0458	5,544.0981	5,815.0530	-			
Effective Mar-04-2017 \$125 M, S & C	589	5 120	MO.	4,806.00	5,040.00	5,286.00	5,544.00	5,815.00	-			
W/C EEO-CL OT STBY PROB JOB-FLAGS	589	5 122	HR.	27.728	29.079	30.496	31.985	33.548	-			
8810 B 0 0 2 w	589	5 123	BW.	2,218.26	2,326.28	2,439.71	2,558.81	2,683.87	-			
Radio Repair Technician I	591	1 PERS	BASE	3,575.5440	3,748.0712	3,929.2248	4,119.4360	4,319.1578	4,528.8657			
Effective Dec-24-2016 \$125 IBEW	591	1 110	MO.	3,576.00	3,748.00	3,929.00	4,119.00	4,319.00	4,529.00			
W/C EEO-CL OT STBY PROB JOB-FLAGS	591	1 112	HR.	20.628	21.623	22.669	23.766	24.918	26.128			
9410 C 1 0 1 *w	591	1 113	BW.	1,650.25	1,729.88	1,813.49	1,901.28	1,993.46	2,090.25			
Radio Repair Technician II	592	1 PERS	BASE	3,921.1927	4,111.0023	4,310.3024	4,519.5675	4,739.2959	4,970.0107			
Effective Dec-24-2016 \$125 IBEW	592	1 110	MO.	3,921.00	4,111.00	4,310.00	4,520.00	4,739.00	4,970.00			
W/C EEO-CL OT STBY PROB JOB-FLAGS	592	1 112	HR.	22.622	23.717	24.867	26.074	27.342	28.673			
9410 C 1 0 1 *w	592	1 113	BW.	1,809.78	1,897.39	1,989.37	2,085.95	2,187.37	2,293.85			
Radio Repair Technician III	593	1 PERS	BASE	4,300.5147	4,509.2904	4,728.5049	4,958.6802	5,200.3642	5,454.1324			
Effective Dec-24-2016 \$125 IBEW	593	1 110	MO.	4,301.00	4,509.00	4,729.00	4,959.00	5,200.00	5,454.00			
W/C EEO-CL OT STBY PROB JOB-FLAGS	593	1 112	HR.	24.811	26.015	27.280	28.608	30.002	31.466			
9410 C 1 0 1 *w	593	1 113	BW.	1,984.85	2,081.21	2,182.39	2,288.62	2,400.17	2,517.29			
Purchasing Assistant	595	3 PERS	BASE	2,950.5101	3,091.7856	3,240.1248	3,395.8811	3,559.4251	3,731.1464			
Effective Dec-24-2016 \$125 IBEW	595	3 110	MO.	2,951.00	3,092.00	3,240.00	3,396.00	3,559.00	3,731.00			
W/C EEO-CL OT STBY PROB JOB-FLAGS	595	3 112	HR.	17.022	17.837	18.693	19.592	20.535	21.526			
8810 F 1 0 1 *w	595	3 113	BW.	1,361.77	1,426.98	1,495.44	1,567.33	1,642.81	1,722.07			
Purchasing and Materials Manager	596	5 PERS	BASE	5,864.6326	6,151.6142	6,452.9449	6,769.3422	7,101.5593	-			
Effective Mar-04-2017 \$125 M, S & C	596	5 120	MO.	5,865.00	6,152.00	6,453.00	6,769.00	7,102.00	-			
W/C EEO-CL OT STBY PROB JOB-FLAGS	596	5 122	HR.	33.834	35.490	37.229	39.054	40.971	-			
8810 B 0 0 2 HPWw	596	5 123	BW.	2,706.75	2,839.21	2,978.28	3,124.31	3,277.64	-			
Recreation Manager	602	5 PERS	BASE	5,566.0056	5,838.0559	6,123.7087	6,423.6441	6,738.5763	-			
Effective Mar-04-2017 \$125 M, S & C	602	5 120	MO.	5,566.00	5,838.00	6,124.00	6,424.00	6,739.00	-			
W/C EEO-CL OT STBY PROB JOB-FLAGS	602	5 122	HR.	32.112	33.681	35.329	37.059	38.876	-			
9410 B 0 0 2 Pw	602	5 123	BW.	2,568.93	2,694.49	2,826.33	2,964.76	3,110.11	-			
Recreation Facilities Maintenance Wo	603	1 PERS	BASE	3,242.0615	3,397.9146	3,561.5603	3,733.3883	3,913.8077	4,103.2481			
Effective Dec-24-2016 \$125 IBEW	603	1 110	MO.	3,242.00	3,398.00	3,562.00	3,733.00	3,914.00	4,103.00			
W/C EEO-CL OT STBY PROB JOB-FLAGS	603	1 112	HR.	18.704	19.603	20.547	21.539	22.580	23.673			
9420 C 1 0 1 *w	603	1 113	BW.	1,496.34	1,568.27	1,643.80	1,723.10	1,806.37	1,893.81			
Recreation Coordinator	608	5 PERS	BASE	3,911.0598	4,100.3627	4,299.1309	4,507.8374	4,726.9793	-			
Effective Mar-04-2017 \$125 M, S & C	608	5 120	MO.	3,911.00	4,100.00	4,299.00	4,508.00	4,727.00	-			
W/C EEO-CL OT STBY PROB JOB-FLAGS	608	5 122	HR.	22.564	23.656	24.803	26.007	27.271	-			
8810 B 1 0 2 w	608	5 123	BW.	1,805.10	1,892.48	1,984.21	2,080.54	2,181.68	-			

Exhibit A

CITY OF LOMPOC

(PAYSCHED_DTL) Apr-28-2017 09:50:24

PAY SCHEDULE LIS/Active JobCats

FILE: SCHFLS:PAYSCHED.MAS

Master Pay Schedule

TITLE and JOB CATEGORY	JOB UNIT			STEP-A	STEP-B	STEP-C	STEP-D	STEP-E	STEP-F	CONTROL PTS or STEP-G
	CAT	NO.	PERS							
Recreation Supervisor	616	5	PERS BASE	4,579.5589	4,802.2869	5,036.1512	5,281.7088	5,539.5442	-	
Effective Mar-04-2017 \$125 M, S & C	616	5	120 MO.	4,580.00	4,802.00	5,036.00	5,282.00	5,540.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	616	5	122 HR.	26.421	27.706	29.055	30.471	31.959	-	
9410 B 0 0 2 w	616	5	123 BW.	2,113.64	2,216.44	2,324.38	2,437.71	2,556.71	-	
Reserve Police Officer I	630	4	PERS BASE	3,898.0609	4,092.9640	4,297.6122	4,512.4928	4,738.1174	-	
Effective Jun-25-2016 3.000%LPOA	630	4	210 MO.	3,898.00	4,093.00	4,298.00	4,512.00	4,738.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	630	4	212 HR.	22.489	23.613	24.794	26.034	27.335	-	
7720 D 5 1 0 Af	630	4	213 BW.	1,799.11	1,889.06	1,983.51	2,082.69	2,186.82	-	
Reserve Police Officer II	631	4	PERS BASE	3,114.2961	3,270.0109	3,433.5115	3,605.1870	3,785.4464	-	
Effective Jun-25-2016 3.000%LPOA	631	4	210 MO.	3,114.00	3,270.00	3,434.00	3,605.00	3,785.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	631	4	212 HR.	17.967	18.865	19.809	20.799	21.839	-	
7720 D 5 1 0 Af	631	4	213 BW.	1,437.37	1,509.24	1,584.70	1,663.93	1,747.13	-	
Safety Officer	633	8	PERS BASE	4,646.1086	4,872.1640	5,109.5222	5,358.7483	5,620.4357	-	
Effective Mar-04-2017 \$125 UNREP.	633	8	120 MO.	4,646.00	4,872.00	5,110.00	5,359.00	5,620.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	633	8	122 HR.	26.804	28.109	29.478	30.916	32.426	-	
9410 C 1 0 1 Ww	633	8	123 BW.	2,144.36	2,248.69	2,358.24	2,473.27	2,594.05	-	
Sanitation Worker	635	1	PERS BASE	3,089.9237	3,238.1698	3,393.8283	3,557.2698	3,728.8832	3,909.0774	
Effective Dec-24-2016 \$125 IBEW	635	1	110 MO.	3,090.00	3,238.00	3,394.00	3,557.00	3,729.00	3,909.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	635	1	112 HR.	17.826	18.682	19.580	20.523	21.513	22.552	
9420 H 1 0 1 *Nw	635	1	113 BW.	1,426.12	1,494.54	1,566.38	1,641.82	1,721.02	1,804.19	
Senior Account Clerk	645	3	PERS BASE	3,104.9809	3,253.9800	3,410.4290	3,574.7004	3,747.1854	3,928.2947	
Effective Dec-24-2016 \$125 IBEW	645	3	110 MO.	3,105.00	3,254.00	3,410.00	3,575.00	3,747.00	3,928.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	645	3	112 HR.	17.913	18.773	19.676	20.623	21.618	22.663	
8810 F 1 0 1 *w	645	3	113 BW.	1,433.07	1,501.84	1,574.04	1,649.86	1,729.47	1,813.06	
Senior Building Maintenance Worker	655	1	PERS BASE	3,242.0615	3,397.9146	3,561.5603	3,733.3883	3,913.8077	4,103.2481	
Effective Dec-24-2016 \$125 IBEW	655	1	110 MO.	3,242.00	3,398.00	3,562.00	3,733.00	3,914.00	4,103.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	655	1	112 HR.	18.704	19.603	20.547	21.539	22.580	23.673	
9420 H 1 0 1 *w	655	1	113 BW.	1,496.34	1,568.27	1,643.80	1,723.10	1,806.37	1,893.81	
Code Enforcement Officer I	658	8	PERS BASE	4,211.1353	4,415.4421	4,629.9642	4,855.2124	5,091.7230	-	
Effective Mar-04-2017 \$125 UNREP.	658	8	120 MO.	4,211.00	4,415.00	4,630.00	4,855.00	5,092.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	658	8	122 HR.	24.295	25.474	26.711	28.011	29.375	-	
9410 C 1 0 1 Ww	658	8	123 BW.	1,943.60	2,037.90	2,136.91	2,240.87	2,350.03	-	
Code Enforcement Officer II	659	8	PERS BASE	4,520.3317	4,740.0983	4,970.8532	5,213.1459	5,467.5532	-	
Effective Mar-04-2017 \$125 UNREP.	659	8	120 MO.	4,520.00	4,740.00	4,971.00	5,213.00	5,468.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	659	8	122 HR.	26.079	27.347	28.678	30.076	31.544	-	
9410 C 1 0 1 Ww	659	8	123 BW.	2,086.31	2,187.74	2,294.24	2,406.07	2,523.49	-	
Senior Building Inspector	660	8	PERS BASE	4,834.8160	5,070.3068	5,317.5722	5,577.2008	5,849.8108	-	
Effective Mar-04-2017 \$125 UNREP.	660	8	120 MO.	4,835.00	5,070.00	5,318.00	5,577.00	5,850.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	660	8	122 HR.	27.893	29.252	30.678	32.176	33.749	-	
9410 C 1 0 1 Ww	660	8	123 BW.	2,231.45	2,340.14	2,454.26	2,574.09	2,699.91	-	
Senior Code Enforcement Officer	661	8	PERS BASE	4,834.8160	5,070.3068	5,317.5722	5,577.2008	5,849.8108	-	
Effective Mar-04-2017 \$125 UNREP.	661	8	120 MO.	4,835.00	5,070.00	5,318.00	5,577.00	5,850.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	661	8	122 HR.	27.893	29.252	30.678	32.176	33.749	-	
9410 C 1 0 1 Ww	661	8	123 BW.	2,231.45	2,340.14	2,454.26	2,574.09	2,699.91	-	
Senior Custodian	663	1	PERS BASE	2,948.9327	3,090.1293	3,238.3858	3,394.0551	3,557.5078	3,729.1332	
Effective Dec-24-2016 \$125 IBEW	663	1	110 MO.	2,949.00	3,090.00	3,238.00	3,394.00	3,558.00	3,729.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	663	1	112 HR.	17.013	17.828	18.683	19.581	20.524	21.514	
9420 H 1 0 1 *w	663	1	113 BW.	1,361.05	1,426.21	1,494.64	1,566.49	1,641.93	1,721.14	
Senior Electric Meter Maintenance Te	664	1	PERS BASE	3,565.3701	3,737.3886	3,918.0080	4,107.6584	4,306.7913	4,515.8809	
Effective Dec-24-2016 \$125 IBEW	664	1	110 MO.	3,565.00	3,737.00	3,918.00	4,108.00	4,307.00	4,516.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	664	1	112 HR.	20.569	21.562	22.604	23.698	24.847	26.053	
7539 G 1 0 1 *w	664	1	113 BW.	1,645.56	1,724.95	1,808.31	1,895.84	1,987.75	2,084.25	

Exhibit A

CITY OF LOMPOC

(PAYSCHED_DTL) Apr-28-2017 09:50:24

PAY SCHEDULE LIS/Active JobCats

FILE: SCHFLS:PAYSCHED.MAS

Master Pay Schedule

TITLE and JOB CATEGORY	JOB UNIT			STEP-A	STEP-B	STEP-C	STEP-D	STEP-E	STEP-F	CONTROL PTS or STEP-G
	CAT	NO.	PERS							
Senior Civil Engineer	665	5	PERS BASE	7,280.0578	7,637.8107	8,013.4512	8,407.8738	8,822.0175	-	
Effective Mar-04-2017 \$125 M, S & C	665	5	120 MO.	7,280.00	7,638.00	8,013.00	8,408.00	8,822.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	665	5	122 HR.	42.000	44.064	46.231	48.507	50.896	-	
9410 B 0 0 2 Ww	665	5	123 BW.	3,360.03	3,525.14	3,698.52	3,880.56	4,071.70	-	
Principal Civil Engineer	666	5	PERS BASE	8,138.6648	8,539.3480	8,960.0654	9,401.8187	9,865.6596	-	
Effective Mar-04-2017 \$125 M, S & C	666	5	120 MO.	8,139.00	8,539.00	8,960.00	9,402.00	9,866.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	666	5	122 HR.	46.954	49.265	51.693	54.241	56.917	-	
9410 B 0 0 2 WwK	666	5	123 BW.	3,756.31	3,941.24	4,135.41	4,339.30	4,553.38	-	
WITH 5.0% EDUCATION INCENTIVE	666	5	MO.	8,546.00	8,966.00	9,408.00	9,872.00	10,359.00	-	
	666	5	HR.	49.302	51.728	54.278	56.953	59.763	-	
	666	5	BW.	3,944.13	4,138.30	4,342.18	4,556.27	4,781.05	-	
Senior Environmental Coordinator	667	5	PERS BASE	5,206.9583	5,461.0562	5,727.8590	6,008.0020	6,302.1521	-	
Effective Mar-04-2017 \$125 M, S & C	667	5	120 MO.	5,207.00	5,461.00	5,728.00	6,008.00	6,302.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	667	5	122 HR.	30.040	31.506	33.045	34.662	36.359	-	
8810 B 0 0 2 Ww	667	5	123 BW.	2,403.21	2,520.49	2,643.63	2,772.92	2,908.69	-	
Senior Maintenance Worker	670	1	PERS BASE	3,242.0615	3,397.9146	3,561.5603	3,733.3883	3,913.8077	4,103.2481	
Effective Dec-24-2016 \$125 IBEW	670	1	110 MO.	3,242.00	3,398.00	3,562.00	3,733.00	3,914.00	4,103.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	670	1	112 HR.	18.704	19.603	20.547	21.539	22.580	23.673	
9420 H 1 1 1 *Nw	670	1	113 BW.	1,496.34	1,568.27	1,643.80	1,723.10	1,806.37	1,893.81	
Senior Recreation Facilities Maint W	675	1	PERS BASE	3,397.9146	3,561.5604	3,733.3884	3,913.8078	4,103.2482	4,302.1606	
Effective Dec-24-2016 \$125 IBEW	675	1	110 MO.	3,398.00	3,562.00	3,733.00	3,914.00	4,103.00	4,302.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	675	1	112 HR.	19.603	20.547	21.539	22.580	23.673	24.820	
9420 H 1 0 1 *w	675	1	113 BW.	1,568.27	1,643.80	1,723.10	1,806.37	1,893.81	1,985.61	
Senior Parks Maintenance Worker	680	1	PERS BASE	3,242.0615	3,397.9146	3,561.5603	3,733.3883	3,913.8077	4,103.2481	
Effective Dec-24-2016 \$125 IBEW	680	1	110 MO.	3,242.00	3,398.00	3,562.00	3,733.00	3,914.00	4,103.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	680	1	112 HR.	18.704	19.603	20.547	21.539	22.580	23.673	
9420 H 1 0 1 *Nw	680	1	113 BW.	1,496.34	1,568.27	1,643.80	1,723.10	1,806.37	1,893.81	
Senior Programmer-Network Analyst	683	5	PERS BASE	5,007.2621	5,251.3752	5,507.6940	5,776.8287	6,059.4201	-	
Effective Mar-04-2017 \$125 M, S & C	683	5	120 MO.	5,007.00	5,251.00	5,508.00	5,777.00	6,059.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	683	5	122 HR.	28.888	30.296	31.775	33.328	34.958	-	
8810 B 0 0 2 w	683	5	123 BW.	2,311.04	2,423.71	2,542.01	2,666.23	2,796.66	-	
Senior Sanitation Worker	685	1	PERS BASE	3,397.9146	3,561.5604	3,733.3884	3,913.8078	4,103.2482	4,302.1606	
Effective Dec-24-2016 \$125 IBEW	685	1	110 MO.	3,398.00	3,562.00	3,733.00	3,914.00	4,103.00	4,302.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	685	1	112 HR.	19.603	20.547	21.539	22.580	23.673	24.820	
9420 H 1 0 1 *Nw	685	1	113 BW.	1,568.27	1,643.80	1,723.10	1,806.37	1,893.81	1,985.61	
Senior Treasury Clerk	692	3	PERS BASE	3,104.9809	3,253.9800	3,410.4290	3,574.7004	3,747.1854	3,928.2947	
Effective Dec-24-2016 \$125 IBEW	692	3	110 MO.	3,105.00	3,254.00	3,410.00	3,575.00	3,747.00	3,928.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	692	3	112 HR.	17.913	18.773	19.676	20.623	21.618	22.663	
8810 F 1 0 1 *w	692	3	113 BW.	1,433.07	1,501.84	1,574.04	1,649.86	1,729.47	1,813.06	
Senior Tree Trimmer	695	1	PERS BASE	3,499.3916	3,668.1112	3,845.2668	4,031.2801	4,226.5941	4,431.6738	
Effective Dec-24-2016 \$125 IBEW	695	1	110 MO.	3,499.00	3,668.00	3,845.00	4,031.00	4,227.00	4,432.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	695	1	112 HR.	20.189	21.162	22.184	23.257	24.384	25.567	
9421 H 1 0 1 *Nw	695	1	113 BW.	1,615.10	1,692.97	1,774.74	1,860.59	1,950.74	2,045.39	
Senior Wastewater Collection Worker	704	1	PERS BASE	3,871.5219	4,058.8480	4,255.5404	4,462.0674	4,678.9208	4,906.6168	
Effective Dec-24-2016 \$125 IBEW	704	1	110 MO.	3,872.00	4,059.00	4,256.00	4,462.00	4,679.00	4,907.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	704	1	112 HR.	22.336	23.416	24.551	25.743	26.994	28.307	
9420 H 1 1 1 *Nw	704	1	113 BW.	1,786.86	1,873.31	1,964.10	2,059.42	2,159.50	2,264.59	
Senior Wastewater Plant Operator	706	1	PERS BASE	4,772.7740	5,005.1627	5,249.1709	5,505.3794	5,774.3984	6,056.8683	
Effective Dec-24-2016 \$125 IBEW	706	1	110 MO.	4,773.00	5,005.00	5,249.00	5,505.00	5,774.00	6,057.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	706	1	112 HR.	27.535	28.876	30.284	31.762	33.314	34.943	
9420 G 1 0 1 *w	706	1	113 BW.	2,202.82	2,310.08	2,422.69	2,540.94	2,665.11	2,795.48	
Senior Water Meter Maintenance Techn	708	1	PERS BASE	4,058.8481	4,255.5405	4,462.0675	4,678.9209	4,906.6170	5,145.6978	
Effective Dec-24-2016 \$125 IBEW	708	1	110 MO.	4,059.00	4,256.00	4,462.00	4,679.00	4,907.00	5,146.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	708	1	112 HR.	23.416	24.551	25.743	26.994	28.307	29.687	
9420 G 1 0 1 *w	708	1	113 BW.	1,873.31	1,964.10	2,059.42	2,159.50	2,264.59	2,374.94	

Exhibit A

CITY OF LOMPOC

(PAYSCHED_DTL) Apr-28-2017 09:50:24

PAY SCHEDULE LIS/Active JobCats

FILE: SCHFLS:PAYSCHED.MAS

Master Pay Schedule

TITLE and JOB CATEGORY	JOB UNIT			STEP-A	STEP-B	STEP-C	STEP-D	STEP-E	STEP-F	CONTROL PTS or STEP-G
	CAT	NO.	PERS							
Senior Water Distribution Operator	709	1	PERS BASE	3,871.5219	4,058.8480	4,255.5404	4,462.0674	4,678.9208	4,906.6168	
Effective Dec-24-2016 \$125 IBEW	709	1	110 MO.	3,872.00	4,059.00	4,256.00	4,462.00	4,679.00	4,907.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	709	1	112 HR.	22.336	23.416	24.551	25.743	26.994	28.307	
9420 H 1 1 1 *w	709	1	113 BW.	1,786.86	1,873.31	1,964.10	2,059.42	2,159.50	2,264.59	
Senior Water Plant Operator	716	1	PERS BASE	4,350.2738	4,561.5375	4,783.3643	5,016.2825	5,260.8467	5,517.6390	
Effective Dec-24-2016 \$125 IBEW	716	1	110 MO.	4,350.00	4,562.00	4,783.00	5,016.00	5,261.00	5,518.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	716	1	112 HR.	25.098	26.317	27.596	28.940	30.351	31.833	
9420 G 1 1 1 *w	716	1	113 BW.	2,007.82	2,105.32	2,207.71	2,315.21	2,428.08	2,546.60	
Senior Water Plant Technician	718	1	PERS BASE	4,376.1107	4,588.6662	4,811.8495	5,046.1920	5,292.2516	5,550.6142	
Effective Dec-24-2016 \$125 IBEW	718	1	110 MO.	4,376.00	4,589.00	4,812.00	5,046.00	5,292.00	5,551.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	718	1	112 HR.	25.247	26.473	27.761	29.113	30.532	32.023	
9420 G 1 1 1 *w	718	1	113 BW.	2,019.74	2,117.85	2,220.85	2,329.01	2,442.58	2,561.82	
Solid Waste Code Enforcement Officer	721	8	PERS BASE	4,520.7048	4,740.4900	4,971.2645	5,213.5777	5,468.0066	-	
Effective Mar-04-2017 \$125 UNREP.	721	8	120 MO.	4,521.00	4,740.00	4,971.00	5,214.00	5,468.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	721	8	122 HR.	26.081	27.349	28.680	30.078	31.546	-	
9410 C 1 0 2 w	721	8	123 BW.	2,086.48	2,187.92	2,294.43	2,406.27	2,523.70	-	
Solid Waste Program Analyst	722	5	PERS BASE	4,658.7736	4,885.4623	5,123.4854	5,373.4097	5,635.8302	-	
Effective Mar-04-2017 \$125 M, S & C	722	5	120 MO.	4,659.00	4,885.00	5,123.00	5,373.00	5,636.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	722	5	122 HR.	26.878	28.185	29.559	31.000	32.514	-	
9410 B 0 0 2 w	722	5	123 BW.	2,150.20	2,254.83	2,364.69	2,480.04	2,601.15	-	
Solid Waste Program Technician	723	8	PERS BASE	4,246.5420	4,452.6190	4,669.0000	4,896.2000	5,134.7600	-	
Effective Mar-04-2017 \$125 UNREP.	723	8	120 MO.	4,247.00	4,453.00	4,669.00	4,896.00	5,135.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	723	8	122 HR.	24.499	25.688	26.937	28.247	29.624	-	
9410 C 1 0 1 w	723	8	123 BW.	1,959.94	2,055.05	2,154.92	2,259.78	2,369.89	-	
Solid Waste Compliance Coordinator	724	5	PERS BASE	4,885.4624	5,123.4855	5,373.4098	5,635.8303	5,911.3718	-	
Effective Mar-04-2017 \$125 M, S & C	724	5	120 MO.	4,885.00	5,123.00	5,373.00	5,636.00	5,911.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	724	5	122 HR.	28.185	29.559	31.000	32.514	34.104	-	
9410 B 0 0 2 w	724	5	123 BW.	2,254.83	2,364.69	2,480.04	2,601.15	2,728.33	-	
Solid Waste Superintendent	725	5	PERS BASE	6,559.7511	6,881.4887	7,219.3131	7,574.0288	7,946.4802	-	
Effective Mar-04-2017 \$125 M, S & C	725	5	120 MO.	6,560.00	6,881.00	7,219.00	7,574.00	7,946.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	725	5	122 HR.	37.845	39.701	41.650	43.696	45.845	-	
9410 B 0 0 2 w	725	5	123 BW.	3,027.58	3,176.07	3,331.99	3,495.71	3,667.61	-	
Solid Waste Supervisor	730	5	PERS BASE	4,960.8683	5,202.6617	5,456.5448	5,723.1220	6,003.0281	-	
Effective Mar-04-2017 \$125 M, S & C	730	5	120 MO.	4,961.00	5,203.00	5,457.00	5,723.00	6,003.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	730	5	122 HR.	28.620	30.015	31.480	33.018	34.633	-	
9420 C 1 0 2 N3w	730	5	123 BW.	2,289.63	2,401.23	2,518.41	2,641.44	2,770.63	-	
Street Maintenance Supervisor	740	5	PERS BASE	4,960.3835	5,202.1527	5,456.0103	5,722.5609	6,002.4389	-	
Effective Mar-04-2017 \$125 M, S & C	740	5	120 MO.	4,960.00	5,202.00	5,456.00	5,723.00	6,002.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	740	5	122 HR.	28.618	30.012	31.477	33.015	34.629	-	
9410 C 1 0 2 N3w	740	5	123 BW.	2,289.41	2,400.99	2,518.16	2,641.18	2,770.36	-	
Street Superintendent	743	5	PERS BASE	5,212.7310	5,467.1175	5,734.2234	6,014.6846	6,309.1688	-	
Effective Mar-04-2017 \$125 M, S & C	743	5	120 MO.	5,213.00	5,467.00	5,734.00	6,015.00	6,309.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	743	5	122 HR.	30.073	31.541	33.082	34.700	36.399	-	
9420 B 0 0 2 Ww	743	5	123 BW.	2,405.88	2,523.28	2,646.56	2,776.01	2,911.92	-	
Systems Administrator	744	5	PERS BASE	5,994.2592	6,287.7221	6,595.8582	6,919.4011	7,259.1212	-	
Effective Mar-04-2017 \$125 M, S & C	744	5	120 MO.	5,994.00	6,288.00	6,596.00	6,919.00	7,259.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	744	5	122 HR.	34.582	36.275	38.053	39.920	41.880	-	
8810 B 0 0 2 w	744	5	123 BW.	2,766.58	2,902.03	3,044.24	3,193.57	3,350.36	-	
Systems Analyst	747	5	PERS BASE	5,199.8119	5,453.5525	5,719.9801	5,999.7291	6,293.4656	-	
Effective Mar-04-2017 \$125 M, S & C	747	5	120 MO.	5,200.00	5,454.00	5,720.00	6,000.00	6,293.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	747	5	122 HR.	29.999	31.463	33.000	34.614	36.308	-	
8810 B 0 0 2 w	747	5	123 BW.	2,399.91	2,517.02	2,639.99	2,769.11	2,904.68	-	

Exhibit A

CITY OF LOMPOC

(PAYSCHED_DTL) Apr-28-2017 09:50:24

PAY SCHEDULE LIS/Active JobCats

FILE: SCHFLS:PAYSCHED.MAS

Master Pay Schedule

TITLE and JOB CATEGORY	JOB UNIT			STEP-A	STEP-B	STEP-C	STEP-D	STEP-E	STEP-F	CONTROL PTS or STEP-G
	CAT	NO.	PERS							
Treasury Clerk	748	3	PERS BASE	2,599.8765	2,723.6204	2,853.5514	2,989.9790	3,133.2279	3,283.6393	
Effective Dec-24-2016 \$125 IBEW	748	3	110 MO.	2,600.00	2,724.00	2,854.00	2,990.00	3,133.00	3,284.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	748	3	112 HR.	14.999	15.713	16.463	17.250	18.076	18.944	
8810 F 1 0 1 *w	748	3	113 BW.	1,199.94	1,257.06	1,317.02	1,379.99	1,446.11	1,515.53	
Treasury/Utility Billing Supervisor	751	5	PERS BASE	4,579.5589	4,802.2869	5,036.1512	5,281.7088	5,539.5442	-	
Effective Mar-04-2017 \$125 M, S & C	751	5	120 MO.	4,580.00	4,802.00	5,036.00	5,282.00	5,540.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	751	5	122 HR.	26.421	27.706	29.055	30.471	31.959	-	
8810 B 0 0 2 Ww	751	5	123 BW.	2,113.64	2,216.44	2,324.38	2,437.71	2,556.71	-	
Tree Trimmer	755	1	PERS BASE	3,335.5732	3,496.1019	3,664.6570	3,841.6398	4,027.4718	4,222.5954	
Effective Dec-24-2016 \$125 IBEW	755	1	110 MO.	3,336.00	3,496.00	3,665.00	3,842.00	4,027.00	4,223.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	755	1	112 HR.	19.244	20.170	21.142	22.163	23.235	24.361	
9421 H 1 0 1 *w	755	1	113 BW.	1,539.50	1,613.59	1,691.38	1,773.06	1,858.83	1,948.89	
Urban Forestry Supervisor	764	5	PERS BASE	4,960.3835	5,202.1527	5,456.0103	5,722.5609	6,002.4389	-	
Effective Mar-04-2017 \$125 M, S & C	764	5	120 MO.	4,960.00	5,202.00	5,456.00	5,723.00	6,002.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	764	5	122 HR.	28.618	30.012	31.477	33.015	34.629	-	
9421 C 1 0 2 3w	764	5	123 BW.	2,289.41	2,400.99	2,518.16	2,641.18	2,770.36	-	
Utility Accountant	768	5	PERS BASE	6,421.5648	6,736.3931	7,066.9627	7,414.0609	7,778.5139	-	
Effective Mar-04-2017 \$125 M, S & C	768	5	120 MO.	6,422.00	6,736.00	7,067.00	7,414.00	7,779.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	768	5	122 HR.	37.047	38.864	40.771	42.773	44.876	-	
8810 B 0 0 2 Ww	768	5	123 BW.	2,963.80	3,109.10	3,261.68	3,421.87	3,590.08	-	
Utility Conservation Representative	771	8	PERS BASE	391.5022	4,174.3273	4,376.7937	4,589.3833	4,812.6025	-	
Effective Mar-04-2017 \$125 UNREP.	771	8	120 MO.	3,982.00	4,174.00	4,377.00	4,589.00	4,813.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	771	8	122 HR.	22.970	24.083	25.251	26.477	27.765	-	
9410 C 1 0 1 w	771	8	123 BW.	1,837.62	1,926.61	2,020.06	2,118.18	2,221.20	-	
Utility Engineer	772	5	PERS BASE	5,471.2470	5,738.5594	6,019.2374	6,313.9492	6,623.3967	-	
Effective Mar-04-2017 \$125 M, S & C	772	5	120 MO.	5,471.00	5,739.00	6,019.00	6,314.00	6,623.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	772	5	122 HR.	31.565	33.107	34.726	36.427	38.212	-	
8810 B 0 0 2 w	772	5	123 BW.	2,525.19	2,648.57	2,778.11	2,914.13	3,056.95	-	
Utility Director	773	9	PERS BASE	-	-	14,367.1647	-	-	-	
Effective Mar-04-2017 \$125 EXECUTIVE	773	9	120 MO.	-	-	14,367.00	-	-	-	LOW \$10,652
W/C EEO-CL OT STBY PROB JOB-FLAGS	773	9	122 HR.	-	-	82.887	-	-	-	MID \$12,510
8810 A 0 0 2 HPFW	773	9	123 BW.	-	-	6,631.00	-	-	-	HI \$14,368
Utility Conservation Coordinator	774	5	PERS BASE	4,846.9566	5,083.0545	5,330.9572	5,591.2550	5,864.5678	-	
Effective Mar-04-2017 \$125 M, S & C	774	5	120 MO.	4,847.00	5,083.00	5,331.00	5,591.00	5,865.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	774	5	122 HR.	27.963	29.325	30.756	32.257	33.834	-	
9410 C 0 0 2 w	774	5	123 BW.	2,237.06	2,346.03	2,460.44	2,580.58	2,706.72	-	
Warehouser	778	1	PERS BASE	2,845.7896	2,981.8291	3,124.6705	3,274.6541	3,432.1368	3,597.4936	
Effective Dec-24-2016 \$125 IBEW	778	1	110 MO.	2,846.00	2,982.00	3,125.00	3,275.00	3,432.00	3,597.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	778	1	112 HR.	16.418	17.203	18.027	18.892	19.801	20.755	
9420 H 1 0 1 *w	778	1	113 BW.	1,313.44	1,376.23	1,442.16	1,511.38	1,584.06	1,660.38	
Wastewater Collection Supervisor	780	5	PERS BASE	5,440.6832	5,706.4673	5,985.5407	6,278.5677	6,586.2461	-	
Effective Mar-04-2017 \$125 M, S & C	780	5	120 MO.	5,441.00	5,706.00	5,986.00	6,279.00	6,586.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	780	5	122 HR.	31.389	32.922	34.532	36.223	37.998	-	
9420 C 0 0 2 3w	780	5	123 BW.	2,511.08	2,633.75	2,762.56	2,897.80	3,039.81	-	
Wastewater Collection Worker	783	1	PERS BASE	3,517.9076	3,687.5530	3,865.6806	4,052.7146	4,249.1004	4,455.3054	
Effective Dec-24-2016 \$125 IBEW	783	1	110 MO.	3,518.00	3,688.00	3,866.00	4,053.00	4,249.00	4,455.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	783	1	112 HR.	20.296	21.274	22.302	23.381	24.514	25.704	
9420 H 1 1 1 *Nw	783	1	113 BW.	1,623.65	1,701.95	1,784.16	1,870.48	1,961.12	2,056.29	
Wastewater Plant Operator (In Traini	784	1	PERS BASE	3,228.2187	3,383.3796	3,546.2986	3,717.3635	3,896.9817	4,085.5808	
Effective Dec-24-2016 \$125 IBEW	784	1	110 MO.	3,228.00	3,383.00	3,546.00	3,717.00	3,897.00	4,086.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	784	1	112 HR.	18.624	19.519	20.459	21.446	22.483	23.571	
9420 G 1 1 1 *w	784	1	113 BW.	1,489.95	1,561.56	1,636.75	1,715.71	1,798.61	1,885.65	

Exhibit A

CITY OF LOMPOC

(PAYSCHED_DTL) Apr-28-2017 09:50:24

PAY SCHEDULE LIS/Active JobCats

FILE: SCHFLS:PAYSCHED.MAS

Master Pay Schedule

TITLE and JOB CATEGORY	JOB UNIT			STEP-A	STEP-B	STEP-C	STEP-D	STEP-E	STEP-F	CONTROL PTS or STEP-G
	CAT	NO.	PERS							
Wastewater Plant Operations Supervisor	785	5	PERS BASE	5,682.2171	5,960.0779	6,251.8318	6,558.1734	6,879.8321	-	
Effective Mar-04-2017 \$125 M, S & C	785	5 120	MO.	5,682.00	5,960.00	6,252.00	6,558.00	6,880.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	785	5 122	HR.	32.782	34.385	36.068	37.836	39.691	-	
9420 C 0 0 2 3w	785	5 123	BW.	2,622.56	2,750.81	2,885.46	3,026.85	3,175.31	-	
Wastewater Plant Operator I	791	1	PERS BASE	3,957.0339	4,148.6356	4,349.8174	4,561.0582	4,782.8611	5,015.7542	
Effective Dec-24-2016 \$125 IBEW	791	1 110	MO.	3,957.00	4,149.00	4,350.00	4,561.00	4,783.00	5,016.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	791	1 112	HR.	22.829	23.934	25.095	26.314	27.593	28.937	
9420 G 1 1 1 *w	791	1 113	BW.	1,826.32	1,914.75	2,007.61	2,105.10	2,207.47	2,314.96	
Wastewater Plant Operator II	792	1	PERS BASE	4,148.5630	4,349.7412	4,560.9782	4,782.7771	5,015.6660	5,260.1993	
Effective Dec-24-2016 \$125 IBEW	792	1 110	MO.	4,149.00	4,350.00	4,561.00	4,783.00	5,016.00	5,260.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	792	1 112	HR.	23.934	25.095	26.313	27.593	28.937	30.347	
9420 G 1 1 1 *3w	792	1 113	BW.	1,914.72	2,007.57	2,105.07	2,207.44	2,314.92	2,427.78	
Waste Water Plant Operator III	793	1	PERS BASE	4,533.6541	4,760.3369	4,998.3537	5,248.2714	5,510.6850	5,786.2192	
Effective Dec-24-2016 \$125 IBEW	793	1 110	MO.	4,534.00	4,760.00	4,998.00	5,248.00	5,511.00	5,786.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	793	1 112	HR.	26.156	27.463	28.837	30.278	31.792	33.382	
9420 G 1 1 1 *w	793	1 113	BW.	2,092.46	2,197.08	2,306.93	2,422.28	2,543.39	2,670.56	
Utility SCADA Network Analyst	794	5	PERS BASE	5,007.3845	5,251.5037	5,507.8289	5,776.9704	6,059.5689	-	
Effective Mar-04-2017 \$125 M, S & C	794	5 120	MO.	5,007.00	5,252.00	5,508.00	5,777.00	6,060.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	794	5 122	HR.	28.889	30.297	31.776	33.329	34.959	-	
8810 B 0 0 2 w	794	5 123	BW.	2,311.10	2,423.77	2,542.07	2,666.29	2,796.72	-	
Wastewater Superintendent	797	5	PERS BASE	7,446.6431	7,812.7253	8,197.1116	8,600.7171	9,024.5030	-	
Effective Mar-04-2017 \$125 M, S & C	797	5 120	MO.	7,447.00	7,813.00	8,197.00	8,601.00	9,025.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	797	5 122	HR.	42.961	45.073	47.291	49.620	52.064	-	
9410 B 0 0 2 HWw	797	5 123	BW.	3,436.91	3,605.87	3,783.28	3,969.56	4,165.16	-	
Waste Water Treatment Plant Superintendent	799	5	PERS BASE	8,324.8521	8,734.8447	9,165.3370	9,617.3538	10,091.9715	-	
Effective Mar-04-2017 \$125 M, S & C	799	5 120	MO.	8,325.00	8,735.00	9,165.00	9,617.00	10,092.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	799	5 122	HR.	48.028	50.393	52.877	55.485	58.223	-	
9410 B 0 0 2 HWw	799	5 123	BW.	3,842.24	4,031.47	4,230.16	4,438.78	4,657.83	-	
Water Distribution Supervisor	800	5	PERS BASE	5,708.7002	5,987.8852	6,281.0295	6,588.8310	6,912.0225	-	
Effective Mar-04-2017 \$125 M, S & C	800	5 120	MO.	5,709.00	5,988.00	6,281.00	6,589.00	6,912.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	800	5 122	HR.	32.935	34.545	36.237	38.012	39.877	-	
9420 C 0 0 2 w	800	5 123	BW.	2,634.78	2,763.64	2,898.94	3,041.00	3,190.16	-	
Water Distribution Operator	801	1	PERS BASE	3,517.9076	3,687.5530	3,865.6806	4,052.7146	4,249.1004	4,455.3054	
Effective Dec-24-2016 \$125 IBEW	801	1 110	MO.	3,518.00	3,688.00	3,866.00	4,053.00	4,249.00	4,455.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	801	1 112	HR.	20.296	21.274	22.302	23.381	24.514	25.704	
9420 H 1 1 1 *w	801	1 113	BW.	1,623.65	1,701.95	1,784.16	1,870.48	1,961.12	2,056.29	
Water Meter Maintenance Technician	803	1	PERS BASE	3,687.5530	3,865.6806	4,052.7147	4,249.1004	4,455.3054	4,671.8207	
Effective Dec-24-2016 \$125 IBEW	803	1 110	MO.	3,688.00	3,866.00	4,053.00	4,249.00	4,455.00	4,672.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	803	1 112	HR.	21.274	22.302	23.381	24.514	25.704	26.953	
9420 G 1 0 1 *w	803	1 113	BW.	1,701.95	1,784.16	1,870.48	1,961.12	2,056.29	2,156.22	
Water Plant Operator (In Training)	804	1	PERS BASE	3,228.2187	3,383.3796	3,546.2986	3,717.3635	3,896.9817	4,085.5808	
Effective Dec-24-2016 \$125 IBEW	804	1 110	MO.	3,228.00	3,383.00	3,546.00	3,717.00	3,897.00	4,086.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	804	1 112	HR.	18.624	19.519	20.459	21.446	22.483	23.571	
9420 G 1 0 1 *w	804	1 113	BW.	1,489.95	1,561.56	1,636.75	1,715.71	1,798.61	1,885.65	
Water Plant Operations Supervisor	807	5	PERS BASE	5,682.2171	5,960.0779	6,251.8318	6,558.1734	6,879.8321	-	
Effective Mar-04-2017 \$125 M, S & C	807	5 120	MO.	5,682.00	5,960.00	6,252.00	6,558.00	6,880.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	807	5 122	HR.	32.782	34.385	36.068	37.836	39.691	-	
9420 C 0 0 2 w	807	5 123	BW.	2,622.56	2,750.81	2,885.46	3,026.85	3,175.31	-	
Water Plant Technician	808	1	PERS BASE	4,173.6769	4,376.1108	4,588.6663	4,811.8496	5,046.1921	5,292.2517	
Effective Dec-24-2016 \$125 IBEW	808	1 110	MO.	4,174.00	4,376.00	4,589.00	4,812.00	5,046.00	5,292.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	808	1 112	HR.	24.079	25.247	26.473	27.761	29.113	30.532	
9420 G 1 1 1 *w	808	1 113	BW.	1,926.31	2,019.74	2,117.85	2,220.85	2,329.01	2,442.58	

Exhibit A

CITY OF LOMPOC

(PAYSCHED_DTL) Apr-28-2017 09:50:24

PAY SCHEDULE LIS/Active JobCats

FILE: SCHFLS:PAYSCHED.MAS

Master Pay Schedule

TITLE and JOB CATEGORY	JOB UNIT			STEP-A	STEP-B	STEP-C	STEP-D	STEP-E	STEP-F	CONTROL PTS or STEP-G
	CAT	NO.	PERS							
Water Resources Engineer	809	5 PERS	BASE	5,190.6640	5,443.9472	5,709.8946	5,989.1393	6,282.3463	-	
Effective Mar-04-2017 \$125 M, S & C	809	5 120	MO.	5,191.00	5,444.00	5,710.00	5,989.00	6,282.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	809	5 122	HR.	29.946	31.407	32.942	34.553	36.244	-	
9410 B 0 0 0 Ww	809	5 123	BW.	2,395.69	2,512.59	2,635.34	2,764.22	2,899.54	-	
Water Plant Operator I	811	1 PERS	BASE	3,957.0339	4,148.6356	4,349.8174	4,561.0582	4,782.8611	5,015.7542	
Effective Dec-24-2016 \$125 IBEW	811	1 110	MO.	3,957.00	4,149.00	4,350.00	4,561.00	4,783.00	5,016.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	811	1 112	HR.	22.829	23.934	25.095	26.314	27.593	28.937	
9420 G 1 1 1 *w	811	1 113	BW.	1,826.32	1,914.75	2,007.61	2,105.10	2,207.47	2,314.96	
Water Plant Operator II	812	1 PERS	BASE	4,148.5630	4,349.7412	4,560.9782	4,782.7771	5,015.6660	5,260.1993	
Effective Dec-24-2016 \$125 IBEW	812	1 110	MO.	4,149.00	4,350.00	4,561.00	4,783.00	5,016.00	5,260.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	812	1 112	HR.	23.934	25.095	26.313	27.593	28.937	30.347	
9420 G 1 1 1 *w	812	1 113	BW.	1,914.72	2,007.57	2,105.07	2,207.44	2,314.92	2,427.78	
Water Resources Manager	817	5 PERS	BASE	7,340.5378	7,701.3147	8,080.1304	8,477.8870	8,895.5313	-	
Effective Mar-04-2017 \$125 M, S & C	817	5 120	MO.	7,341.00	7,701.00	8,080.00	8,478.00	8,896.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	817	5 122	HR.	42.349	44.431	46.616	48.911	51.320	-	
9410 B 0 0 2 Hw	817	5 123	BW.	3,387.94	3,554.45	3,729.29	3,912.87	4,105.63	-	
Water Resources Protection Technicia	820	1 PERS	BASE	4,178.0298	4,380.6813	4,593.4653	4,816.8886	5,051.4830	5,297.8072	
Effective Dec-24-2016 \$125 IBEW	820	1 110	MO.	4,178.00	4,381.00	4,593.00	4,817.00	5,051.00	5,298.00	
W/C EEO-CL OT STBY PROB JOB-FLAGS	820	1 112	HR.	24.104	25.273	26.501	27.790	29.143	30.564	
9420 C 1 0 1 *w	820	1 113	BW.	1,928.32	2,021.85	2,120.06	2,223.18	2,331.45	2,445.14	
Water Superintendent	823	5 PERS	BASE	7,446.2966	7,812.3615	8,196.7295	8,600.3160	9,024.0818	-	
Effective Mar-04-2017 \$125 M, S & C	823	5 120	MO.	7,446.00	7,812.00	8,197.00	8,600.00	9,024.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	823	5 122	HR.	42.959	45.071	47.289	49.617	52.062	-	
9410 B 0 0 2 HWw	823	5 123	BW.	3,436.75	3,605.71	3,783.11	3,969.38	4,164.96	-	
Water Plant Supervisor	824	5 PERS	BASE	5,933.9529	6,224.4006	6,529.3706	6,849.5891	7,185.8186	-	
Effective Mar-04-2017 \$125 M, S & C	824	5 120	MO.	5,934.00	6,224.00	6,529.00	6,850.00	7,186.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	824	5 122	HR.	34.234	35.910	37.669	39.517	41.457	-	
9420 C 0 0 2 w	824	5 123	BW.	2,738.75	2,872.80	3,013.56	3,161.35	3,316.53	-	
Wireless Service Administrator	830	5 PERS	BASE	6,983.0978	7,326.0027	7,686.0528	8,064.1054	8,461.0607	-	
Effective Mar-04-2017 \$125 M, S & C	830	5 120	MO.	6,983.00	7,326.00	7,686.00	8,064.00	8,461.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	830	5 122	HR.	40.287	42.265	44.343	46.524	48.814	-	
8810 B 0 0 2 HPw	830	5 123	BW.	3,222.97	3,381.23	3,547.41	3,721.89	3,905.10	-	
Wireless Service Technician	831	8 PERS	BASE	3,981.9871	4,174.8364	4,377.3283	4,589.9447	4,813.1919	-	
Effective Mar-04-2017 \$125 UNREP.	831	8 120	MO.	3,982.00	4,175.00	4,377.00	4,590.00	4,813.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	831	8 122	HR.	22.973	24.086	25.254	26.480	27.768	-	
8810 C 1 0 1 w	831	8 123	BW.	1,837.84	1,926.85	2,020.31	2,118.44	2,221.47	-	
P/T General (Clerical)	832	0 PERS	BASE	2,296.6667	-	-	-	3,787.3333	-	
Effective Dec-22-2007 .0000%NOT INCL	832	0 10	MO.	2,297.00	-	-	-	3,787.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	832	0 12	HR.	13.250	-	-	-	21.850	-	
9410 F 1 0 0 fwZ	832	0 13	BW.	1,060.00	-	-	-	1,748.00	-	
P/T General (Executive)	833	0 PERS	BASE	6,127.3333	-	-	-	12,783.3333	-	
Effective Dec-22-2007 .0000%NOT INCL	833	0 10	MO.	6,127.00	-	-	-	12,783.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	833	0 12	HR.	35.350	-	-	-	73.750	-	
9410 A 1 0 0 fwZ	833	0 13	BW.	2,828.00	-	-	-	5,900.00	-	
P/T General (Para-Professional)	834	0 PERS	BASE	2,886.0000	-	-	-	4,480.6667	-	
Effective Dec-22-2007 .0000%NOT INCL	834	0 10	MO.	2,886.00	-	-	-	4,481.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	834	0 12	HR.	16.650	-	-	-	25.850	-	
9410 E 1 0 0 fwZ	834	0 13	BW.	1,332.00	-	-	-	2,068.00	-	
P/T General (Prof./Supv.)	835	0 PERS	BASE	3,400.8000	-	-	-	9,611.3333	-	
Effective Dec-22-2007 .0000%NOT INCL	835	0 10	MO.	3,401.00	-	-	-	9,611.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	835	0 12	HR.	19.620	-	-	-	55.450	-	
9410 B 1 0 0 fwZ	835	0 13	BW.	1,569.60	-	-	-	4,436.00	-	

Exhibit A

CITY OF LOMPOC

(PAYSCHED_DTL) Apr-28-2017 09:50:24

PAY SCHEDULE LIS/Active JobCats

FILE: SCHFLS:PAYSCHED.MAS

Master Pay Schedule

TITLE and JOB CATEGORY	JOB UNIT			STEP-A	STEP-B	STEP-C	STEP-D	STEP-E	STEP-F	CONTROL PTS or STEP-G
	CAT	NO.	PERS							
P/T General (Skilled Craft)	836	0	PERS BASE	2,782.0000	-	-	-	6,638.6667	-	
Effective Dec-22-2007 .0000%NOT INCL	836	0	10 MO.	2,782.00	-	-	-	6,639.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	836	0	12 HR.	16.050	-	-	-	38.300	-	
9420 G 1 0 0 fwZ	836	0	13 BW.	1,284.00	-	-	-	3,064.00	-	
P/T General (Technician)	837	0	PERS BASE	2,296.6667	-	-	-	6,760.0000	-	
Effective Dec-22-2007 .0000%NOT INCL	837	0	10 MO.	2,297.00	-	-	-	6,760.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	837	0	12 HR.	13.250	-	-	-	39.000	-	
9420 C 1 0 0 fwZ	837	0	13 BW.	1,060.00	-	-	-	3,120.00	-	
Fire Captain (Light Duty - 40 hrs/wk)	850	2	PERS BASE	6,048.0398	6,350.4418	6,667.9639	7,001.3621	7,351.4302	-	
Effective Jun-24-2017 3.000%IAFF	850	2	230 MO.	6,048.00	6,350.00	6,668.00	7,001.00	7,351.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	850	2	232 HR.	34.893	36.637	38.469	40.392	42.412	-	
7706 C 1 0 2 KS	850	2	233 BW.	2,791.40	2,930.97	3,077.52	3,231.40	3,392.97	-	
WITH 2.5% EDUCATION INCENTIVE	850	2	MO.	6,199.00	6,509.00	6,835.00	7,176.00	7,535.00	-	
	850	2	HR.	35.765	37.553	39.431	41.402	43.472	-	
	850	2	BW.	2,861.19	3,004.24	3,154.46	3,312.19	3,477.79	-	
WITH 5.0% EDUCATION INCENTIVE	850	2	MO.	6,350.00	6,668.00	7,001.00	7,351.00	7,719.00	-	
	850	2	HR.	36.638	38.469	40.392	42.412	44.533	-	
	850	2	BW.	2,930.97	3,077.52	3,231.40	3,392.97	3,562.62	-	
Fire Engineer (Light Duty - 40 hrs/w)	851	2	PERS BASE	5,258.6826	5,521.6168	5,797.6976	6,087.5825	6,391.9616	-	
Effective Jun-24-2017 3.000%IAFF	851	2	230 MO.	5,259.00	5,522.00	5,798.00	6,088.00	6,392.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	851	2	232 HR.	30.339	31.855	33.448	35.121	36.877	-	
7706 C 1 0 2 KS	851	2	233 BW.	2,427.08	2,548.44	2,675.86	2,809.65	2,950.14	-	
WITH 2.5% EDUCATION INCENTIVE	851	2	MO.	5,390.00	5,660.00	5,943.00	6,240.00	6,552.00	-	
	851	2	HR.	31.097	32.652	34.284	35.999	37.799	-	
	851	2	BW.	2,487.76	2,612.15	2,742.76	2,879.89	3,023.89	-	
WITH 5.0% EDUCATION INCENTIVE	851	2	MO.	5,522.00	5,798.00	6,088.00	6,392.00	6,712.00	-	
	851	2	HR.	31.855	33.448	35.121	36.877	38.721	-	
	851	2	BW.	2,548.43	2,675.86	2,809.65	2,950.13	3,097.65	-	
Fire Fighter (Light Duty - 40 hrs/wk)	852	2	PERS BASE	4,736.9216	4,973.7677	5,222.4561	5,483.5789	5,757.7578	-	
Effective Jun-24-2017 3.000%IAFF	852	2	230 MO.	4,737.00	4,974.00	5,222.00	5,484.00	5,758.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	852	2	232 HR.	27.328	28.695	30.130	31.636	33.218	-	
7706 C 1 0 2 KS	852	2	233 BW.	2,186.27	2,295.59	2,410.36	2,530.88	2,657.43	-	
WITH 2.5% EDUCATION INCENTIVE	852	2	MO.	4,855.00	5,098.00	5,353.00	5,621.00	5,902.00	-	
	852	2	HR.	28.011	29.412	30.883	32.427	34.048	-	
	852	2	BW.	2,240.93	2,352.98	2,470.62	2,594.15	2,723.87	-	
WITH 5.0% EDUCATION INCENTIVE	852	2	MO.	4,974.00	5,223.00	5,483.00	5,758.00	6,046.00	-	
	852	2	HR.	28.694	30.130	31.637	33.218	34.879	-	
	852	2	BW.	2,295.58	2,410.37	2,530.88	2,657.42	2,790.30	-	
Battalion Fire Chief (Lt Duty - 40 hrs/wk)	853	5	PERS BASE	8,094.6423	8,493.1244	8,911.5306	9,350.8571	9,812.1500	-	
Effective Mar-04-2017 \$125 M, S & C	853	5	240 MO.	8,095.00	8,493.00	8,912.00	9,351.00	9,812.00	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	853	5	242 HR.	46.700	48.999	51.413	53.947	56.609	-	
7706 B 0 0 2 HSWKw	853	5	243 BW.	3,735.99	3,919.90	4,113.01	4,315.78	4,528.68	-	
WITH 2.5% EDUCATION INCENTIVE	853	5	MO.	8,297.00	8,705.00	9,135.00	9,585.00	10,057.00	-	
	853	5	HR.	47.868	50.224	52.698	55.296	58.024	-	
	853	5	BW.	3,829.39	4,017.90	4,215.84	4,423.68	4,641.90	-	
WITH 5.0% EDUCATION INCENTIVE	853	5	MO.	8,500.00	8,918.00	9,358.00	9,819.00	10,303.00	-	
	853	5	HR.	49.035	51.449	53.984	56.644	59.439	-	
	853	5	BW.	3,922.79	4,115.90	4,318.66	4,531.57	4,755.11	-	
City Administrator (Acting)	924	9	PERS BASE	-	-	12,936.0000	-	-	-	
Y RATING Mar-04-2017 \$125 EXECUTIVE	924	9	120 MO.	-	-	12,936.00	-	-	-	
W/C EEO-CL OT STBY PROB JOB-FLAGS	924	9	122 HR.	-	-	74.631	-	-	-	
8810 A 0 0 2 HLPWf	924	9	123 BW.	-	-	5,970.46	-	-	-	
Fire Chief (Acting)	931	9	PERS BASE	-	-	11,047.1220	-	-	-	
Y RATING Mar-04-2017 \$125 EXECUTIVE	931	9	240 MO.	-	-	11,047.00	-	-	-	LOW \$10,509
W/C EEO-CL OT STBY PROB JOB-FLAGS	931	9	242 HR.	-	-	63.733	-	-	-	MID \$12,342
7706 A 0 0 2 EPHS2fw	931	9	243 BW.	-	-	5,098.67	-	-	-	HI \$14,175
Utilities Director (Acting)	932	9	PERS BASE	-	-	9,295.0000	-	-	-	
Y RATING Mar-04-2017 \$125 EXECUTIVE	932	9	120 MO.	-	-	9,295.00	-	-	-	LOW \$7,920
W/C EEO-CL OT STBY PROB JOB-FLAGS	932	9	122 HR.	-	-	53.625	-	-	-	MID \$9,295
8810 A 0 0 0 HPfW	932	9	123 BW.	-	-	4,290.00	-	-	-	HI \$10,671