

RESOLUTION NO. 6716(24)

**A Resolution of the City Council of the City of Lompoc,
County of Santa Barbara, State of California,
Amending the City Classification and
Compensation/Pay Plans to Include Revised Job
Descriptions and Salary Adjustments
for Certain Classifications within the Information
Technology Division, Restructuring the Information
Technology Division to Include the Radio Repair
Technician Series Specification and Position
Allocations, and Approving Supplemental
Appropriations**

WHEREAS, on August 2, 2005, the City Council of the City of Lompoc (City) approved the revised job description of Radio Repair Technician series specification with the adoption of Resolution No. 5274(05); and

WHEREAS, on May 15, 2007, the City Council approved the revised job description of Wireless Services Technician classification with the adoption of Resolution No. 5403(07); and

WHEREAS, on July 18, 2023, the City Council adopted Resolution No. 6591(23) establishing the Communications Supervisor classification; and

WHEREAS, the City Council desires to restructure the Information Technology Division by including the Radio Repair Technician series specification and transferring the classification from the Fleet & Facilities Division under the Public Works Department to the Information Technology Division under the Management Services Department; and

WHEREAS, the City Council desires to reorganize, amend, and reallocate current budgeted positions and funding allocations in the Public Works and Management Services Departments; and

WHEREAS, the City Council now desires to accept, approve, and adopt the proposed revised job descriptions and salary adjustments, as described in Exhibits A and B attached hereto; and

WHEREAS, the City's Classification and Compensation/Pay Plans must be amended to include the revised job descriptions and salary adjustments for the classifications of Community Services Supervisor, Radio Repair Technician I/II/III, and Wireless Services Technician; and

WHEREAS, Rule III, Section 1 and 2 of the Personnel Rules of the City provide for the adoption, amendment, and revision of the Classification Plan; and

WHEREAS, Rule IV, Section 1 and 2 of the Personnel Rules of the City provide for the adoption, amendment, and revision of the Citywide Compensation/Pay Plan to reflect changes thereto; and

WHEREAS, the City Council desires to amend the Classification and Citywide Compensation/Pay Plans to reflect the revised job descriptions, updated salary ranges, and reallocation of position allocations.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LOMPOC, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The City's Classification Plan, designated as Exhibit A of Personnel Rule III, Section 1, is hereby amended to include revised job descriptions, attached hereto as Exhibit A and hereby approved by the City Council, for the following classifications:

<u>Position</u>	<u>Job Class No.</u>
Communications Supervisor	164
Radio Repair Technician I/II/III	597/598/599
Wireless Service Technician	831

SECTION 2. The City's Compensation Plan, designated as Exhibit B in Personnel Rule IV, Section 1 is hereby amended to include the revised salary ranges as depicted in Exhibit B attached hereto.

SECTION 3. The City's Compensation Plan, is hereby amended to add and delete position allocations as follows:

Add:

<u>Position</u>	<u>Location</u>	<u>Position Allocation</u>
Radio Repair Technician I/II	Broadband/ Information Technology	1.00
Radio Repair Technician II/III	Broadband/ Information Technology	1.00

Delete:

<u>Position</u>	<u>Location</u>	<u>Position Allocation</u>
Radio Repair Technician I/II	Fleet & Facilities	1.00
Radio Repair Technician II/III	Fleet & Facilities	1.00

SECTION 4. Supplemental appropriations from the General Fund to fund the Biennial Budget Fiscal Years 2023-25 to implement the increased compensation approved in this resolution, as depicted in Exhibit C attached hereto, are hereby approved and authorized.

SECTION 5. All account lines and the associated available budgets and encumbrances in the current Fleet – Radio Repair group are hereby approved and authorized be transferred to the newly established Communications – Radio Repair group, with the remaining balances effective November 30, 2024, as depicted in Exhibit D attached hereto.

SECTION 6. Effective Date. This Resolution is effective upon its adoption.

The foregoing Resolution was proposed by Council Member _____, seconded by Council Member _____, and was duly passed and adopted by the Council of the City of Lompoc at its regular meeting on November 19, 2024 by the following vote:

AYES: Council Member(s):

NOES: Council Member(s):

ABSENT: Council Member(s):

Jenelle Osborne, Mayor
City of Lompoc

ATTEST:

Stacey Haddon, City Clerk
City of Lompoc

Attachments: Exhibit A: Revised Job Descriptions – IT Classifications
Exhibit B: Salary Tables – IT Classifications
Exhibit C: Supplemental Appropriations
Exhibit D: Budget and Encumbrance Accounts to be Transferred