

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
01/01/2025	0	NOT IN BAR 455	LIBRARY PAGE	H HOURLY	B BIWEEKLY	01	26.0000	8.00	80.00	10.00	988.00	260.00	N
MINIMUM WAGE INCREASE EFFECTIVE 01/01/25													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	16.5000	0.0000	0.00	0.00
01	0.0000	17.3250	0.0000	0.00	0.00
02	0.0000	18.1913	0.0000	0.00	0.00
03	0.0000	19.1009	0.0000	0.00	0.00
04	0.0000	20.0559	0.0000	0.00	0.00

01/01/2025	0	NOT IN BAR 499	PT REC BD AT II H	H HOURLY	B BIWEEKLY	01	26.0000	8.00	80.00	10.00	988.00	260.00	N
MINIMUM WAGE INCREASE EFFECTIVE 01/01/25													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	16.7538	0.0000	0.00	0.00
01	0.0000	17.5915	0.0000	0.00	0.00
02	0.0000	18.4711	0.0000	0.00	0.00

01/01/2025	0	NOT IN BAR 501	P/T REC HD LIFG H	H HOURLY	B BIWEEKLY	01	26.0000	8.00	80.00	10.00	988.00	260.00	N
SALARY DIFFERENTIAL DUE TO MINIMUM WAGE INC EFF 01/01/25													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	17.6680	0.0000	0.00	0.00
01	0.0000	18.5514	0.0000	0.00	0.00
02	0.0000	19.4790	0.0000	0.00	0.00

01/01/2025	0	NOT IN BAR 506	P/T REC EX DRVR H	H HOURLY	B BIWEEKLY	01	26.0000	8.00	80.00	10.00	988.00	260.00	N
MINIMUM WAGE INCREASE EFFECTIVE 01/01/25													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	16.5000	0.0000	0.00	0.00
01	0.0000	17.3250	0.0000	0.00	0.00
02	0.0000	18.1913	0.0000	0.00	0.00

01/01/2025	0	NOT IN BAR 510	P/T GEN MANL	H HOURLY	B BIWEEKLY	01	26.0000	8.00	80.00	10.00	988.00	260.00	N
MINIMUM WAGE INCREASE EFFECTIVE 01/01/25													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	16.5000	0.0000	0.00	0.00
01	0.0000	.0000	0.0000	0.00	0.00
02	0.0000	.0000	0.0000	0.00	0.00
03	0.0000	.0000	0.0000	0.00	0.00
04	0.0000	17.3250	0.0000	0.00	0.00
05	0.0000	18.1913	0.0000	0.00	0.00

EXHIBIT A

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
01/01/2025	0	NOT IN BAR 511	P/T REC LEADR	H HOURLY	B BIWEEKLY	01	26.0000	8.00	80.00	10.00	988.00	260.00	N
MINIMUM WAGE INCREASE EFFECTIVE 01/01/25													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	16.5000	0.0000	0.00	0.00
01	0.0000	17.3250	0.0000	0.00	0.00
02	0.0000	18.1913	0.0000	0.00	0.00

01/01/2025	0	NOT IN BAR 512	P/T REC SP SPL	H HOURLY	B BIWEEKLY	01	26.0000	8.00	80.00	10.00	988.00	260.00	N
MINIMUM WAGE INCREASE EFFECTIVE 01/01/25													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	16.5000	0.0000	0.00	0.00
01	0.0000	17.3250	0.0000	0.00	0.00
02	0.0000	18.1913	0.0000	0.00	0.00

01/01/2025	0	NOT IN BAR 513	P/T GEN NON-MNL	H HOURLY	B BIWEEKLY	01	26.0000	8.00	80.00	10.00	988.00	260.00	N
MINIMUM WAGE INCREASE EFFECTIVE 01/01/25													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	16.5000	0.0000	0.00	0.00
01	0.0000	.0000	0.0000	0.00	0.00
02	0.0000	.0000	0.0000	0.00	0.00
03	0.0000	.0000	0.0000	0.00	0.00
04	0.0000	17.3250	0.0000	0.00	0.00
05	0.0000	18.1913	0.0000	0.00	0.00

01/01/2025	0	NOT IN BAR 514	P/T REC SCOREKE	H HOURLY	B BIWEEKLY	01	26.0000	8.00	80.00	10.00	988.00	260.00	N
MINIMUM WAGE INCREASE EFFECTIVE 01/01/25													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	16.5000	0.0000	0.00	0.00
01	0.0000	17.3250	0.0000	0.00	0.00
02	0.0000	18.1913	0.0000	0.00	0.00

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
01/01/2025	0	NOT IN BAR 515	P/T REC NON-MNL	H HOURLY	B BIWEEKLY	01	26.0000	8.00	80.00	10.00	988.00	260.00	N
MINIMUM WAGE INCREASE EFFECTIVE 01/01/25													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	16.5000	0.0000	0.00	0.00
01	0.0000	.0000	0.0000	0.00	0.00
02	0.0000	.0000	0.0000	0.00	0.00
03	0.0000	.0000	0.0000	0.00	0.00
04	0.0000	17.3250	0.0000	0.00	0.00

01/01/2025	0	NOT IN BAR 516	P/T REC LIFEGUA	H HOURLY	B BIWEEKLY	01	26.0000	8.00	80.00	10.00	988.00	260.00	N
MINIMUM WAGE INCREASE EFFECTIVE 01/01/25													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	16.7750	0.0000	0.00	0.00
01	0.0000	17.6138	0.0000	0.00	0.00
02	0.0000	18.4945	0.0000	0.00	0.00

01/01/2025	0	NOT IN BAR 517	P/T REC B A I	H HOURLY	B BIWEEKLY	01	26.0000	8.00	80.00	10.00	988.00	260.00	N
MINIMUM WAGE INCREASE EFFECTIVE 01/01/25													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	16.5000	0.0000	0.00	0.00
01	0.0000	17.3250	0.0000	0.00	0.00
02	0.0000	18.1913	0.0000	0.00	0.00

01/01/2025	0	NOT IN BAR 518	PT REC SLD DIS	H HOURLY	B BIWEEKLY	01	26.0000	8.00	80.00	10.00	988.00	260.00	N
MINIMUM WAGE INCREASE EFFECTIVE 01/01/25													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	16.5000	0.0000	0.00	0.00
01	0.0000	17.3250	0.0000	0.00	0.00
02	0.0000	18.1913	0.0000	0.00	0.00

01/01/2025	0	NOT IN BAR 520	PT REC SWM INST	H HOURLY	B BIWEEKLY	01	26.0000	8.00	80.00	10.00	988.00	260.00	N
MINIMUM WAGE INCREASE EFFECTIVE 01/01/25													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	16.9115	0.0000	0.00	0.00
01	0.0000	17.7571	0.0000	0.00	0.00
02	0.0000	18.6450	0.0000	0.00	0.00

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS DAY	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
01/01/2025	0	NOT IN BAR 521	P/T REC W E INS H	HOURLY	B BIWEEKLY	01	26.0000	8.00	80.00	10.00	988.00	260.00	N
MINIMUM WAGE INCREASE EFFECTIVE 01/01/25													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	16.9115	0.0000	0.00	0.00
01	0.0000	17.7571	0.0000	0.00	0.00
02	0.0000	18.6450	0.0000	0.00	0.00

01/01/2025	0	NOT IN BAR 524	P/T REC POOL CL H	HOURLY	B BIWEEKLY	01	26.0000	8.00	80.00	10.00	988.00	260.00	N
MINIMUM WAGE INCREASE EFFECTIVE 01/01/25													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	16.5000	0.0000	0.00	0.00
01	0.0000	17.3250	0.0000	0.00	0.00
02	0.0000	18.1913	0.0000	0.00	0.00

01/01/2025	0	NOT IN BAR 832	P/T GEN CLERICL H	HOURLY	B BIWEEKLY	01	26.0000	8.00	80.00	10.00	988.00	260.00	N
MINIMUM WAGE INCREASE EFFECTIVE 01/01/25													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	16.5000	0.0000	0.00	0.00
01	0.0000	.0000	0.0000	0.00	0.00
02	0.0000	.0000	0.0000	0.00	0.00
03	0.0000	.0000	0.0000	0.00	0.00
04	0.0000	21.8500	0.0000	0.00	0.00

01/01/2025	0	NOT IN BAR 836	P/T GEN SKILLED H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	988.00	260.00	N
MINIMUM WAGE INCREASE EFFECTIVE 01/01/25													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	16.5500	132.4000	1,324.00	34,424.00
01	0.0000	.0000	0.0000	0.00	0.00
02	0.0000	.0000	0.0000	0.00	0.00
03	0.0000	.0000	0.0000	0.00	0.00
04	0.0000	38.3000	306.4000	3,064.00	79,664.00

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
01/01/2025	0	NOT IN BAR 837	P/T GEN TECH	H HOURLY	B BIWEEKLY	01	26.0000	8.00	80.00	10.00	988.00	260.00	N
MINIMUM WAGE INCREASE EFFECTIVE 01/01/25													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	16.5000	0.0000	0.00	0.00
01	0.0000	17.3250	0.0000	0.00	0.00
02	0.0000	24.0000	0.0000	0.00	0.00
03	0.0000	26.1200	0.0000	0.00	0.00
04	0.0000	39.0000	0.0000	0.00	0.00

01/01/2025	0	NOT IN BAR 839	PT REC SPEC/PER H	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	988.00	26.00	N
MINIMUM WAGE INCREASE EFFECTIVE 01/01/25													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	16.5000	1,320.0000	1,320.00	34,320.00
01	0.0000	17.3250	1,386.0000	1,386.00	36,036.00
02	0.0000	18.1913	1,455.3000	1,455.30	37,837.80

01/01/2025	0	NOT IN BAR 840	PT REC/PERS	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	988.00	260.00	N
MINIMUM WAGE INCREASE EFFECTIVE 01/01/25													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	16.5000	132.0000	1,320.00	34,320.00
01	0.0000	.0000	0.0000	0.00	0.00
02	0.0000	.0000	0.0000	0.00	0.00
03	0.0000	.0000	0.0000	0.00	0.00
04	0.0000	17.3250	138.6000	1,386.00	36,036.00

01/01/2025	0	NOT IN BAR 847	LIB PAGE/PERS	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	988.00	260.00	N
MINIMUM WAGE INCREASE EFFECTIVE 01/01/25													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	16.5000	132.0000	1,320.00	34,320.00
01	0.0000	17.3250	138.6000	1,386.00	36,036.00
02	0.0000	18.1913	145.5300	1,455.30	37,837.80
03	0.0000	19.1009	152.8070	1,528.07	39,729.82
04	0.0000	20.0559	160.4470	1,604.47	41,716.22

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
01/01/2025	0	NOT IN BAR 848	PT REC EXDR/PER H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	988.00	260.00	N
MINIMUM WAGE INCREASE EFFECTIVE 01/01/25													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	16.5000	132.0000	1,320.00	34,320.00
01	0.0000	17.3250	138.6000	1,386.00	36,036.00
02	0.0000	18.1913	145.5300	1,455.30	37,837.80

01/01/2025	0	NOT IN BAR 849	PT LIFEGRD/PERS H	HOURLY	B BIWEEKLY	01	26.0000	8.00	80.00	10.00	988.00	26.00	N
MINIMUM WAGE INCREASE EFFECTIVE 01/01/25													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	16.7750	0.0000	0.00	0.00
01	0.0000	17.6138	0.0000	0.00	0.00
02	0.0000	18.4945	0.0000	0.00	0.00

01/01/2025	0	NOT IN BAR 855	PT HD LIFG/PERS H	HOURLY	B BIWEEKLY	01	26.0000	8.00	80.00	10.00	988.00	260.00	N
SALARY DIFFERENTIAL DUE TO MINIMUM WAGE INC EFF 01/01/25													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	17.6680	0.0000	0.00	0.00
01	0.0000	18.5514	0.0000	0.00	0.00
02	0.0000	19.4790	0.0000	0.00	0.00

01/01/2025	0	NOT IN BAR 857	PT SWMINST-PERS H	HOURLY	B BIWEEKLY	01	26.0000	8.00	80.00	10.00	988.00	260.00	N
MINIMUM WAGE INCREASE EFFECTIVE 01/01/25													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	16.9115	0.0000	0.00	0.00
01	0.0000	17.7571	0.0000	0.00	0.00
02	0.0000	18.6450	0.0000	0.00	0.00

01/01/2025	0	NOT IN BAR 858	PT RET ANN/TECH H	HOURLY	B BIWEEKLY	01	26.0000	8.00	80.00	10.00	988.00	260.00	N
MINIMUM WAGE INCREASE EFFECTIVE 01/01/25													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	16.5000	0.0000	0.00	0.00
01	0.0000	.0000	0.0000	0.00	0.00
02	0.0000	.0000	0.0000	0.00	0.00
03	0.0000	.0000	0.0000	0.00	0.00
04	0.0000	39.0000	0.0000	0.00	0.00

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
** END OF REPORT - Generated by Marcy Webb **													