

Lompoc Valley Medical Center
THE PERSONNEL AND RETIREMENT COMMITTEE
Monday, September 16, 2024
12:20 pm
Board Room
AGENDA

Note: The acronym “I/D/A” next to an agenda item will indicate whether the item is a subject for information, discussion, action, or any combination of those options.

- I. **Call to Order/Roll Call** I/D/A

- II. **Public Communication**
The public may comment on any non-agenda item of interest to the public that is within the subject matter jurisdiction of the Personnel Committee (Committee) – limited to three minutes. The public is also welcome to comment – limited to three minutes – on any agenda item before the Committee’s consideration of the agenda item.

- III. **Minutes of the Previous Meeting**
 - Minutes for the August 19, 2024, Personnel Committee Meeting I/D/A

- IV. **Old Business**
 - Recruitment and Retention I/D

- V. **New Business**
 - Staff Market Adjustments-October 1, 2024 I/D
 - Minimum Wage Increase- SB 525 I/D
 - Employee Wellness Program I/D

- VI. **Staffing**
 - HR Metrics Dashboard I
 - Productive FTE Budget Performance Report I/D

- VII. **Compensation/Benefits**
 - Workers’ Compensation Analysis & Report Reserve Analysis I

- VIII. **Adjourn**

Please contact the LVMC Administration Office at 805-737-3301 at least 24 hours prior to this meeting if you need a disability-related modification or accommodation, including auxiliary aids or services, in order to participate in this meeting.

Date Posted: September 13, 2024