

**EXHIBIT C**

**TRAIN DATABASE Jul 24 2024**



**SALARY TABLES**

| EFF. DATE                  | GROUP/BU | GRADE/<br>RANK | DESCRIPTION       | PAY BASIS | FREQUENCY  | CALC | PERIODS | HRS/<br>DAY | HRS/<br>PERIOD | DAYS/<br>PERIOD | HRS/<br>YEAR | DAYS/<br>YEAR | USE<br>PCT |
|----------------------------|----------|----------------|-------------------|-----------|------------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 06/29/2024                 | 2 FIRE   | 207            | DP FIRE MRSH CP H | HOURLY    | B BIWEEKLY | 02   | 26.0000 | 8.00        | 80.00          | 10.00           | 2080.00      | 260.00        | N          |
| Change was made by 5.0000% |          |                |                   |           |            |      |         |             |                |                 |              |               |            |
| No Dollar amount used.     |          |                |                   |           |            |      |         |             |                |                 |              |               |            |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00         | 0.0000  | 44.1380     | 353.1040   | 3,531.04      | 91,807.04     |
| 01         | 0.0000  | 46.3449     | 370.7590   | 3,707.59      | 96,397.34     |
| 02         | 0.0000  | 48.6621     | 389.2970   | 3,892.97      | 101,217.22    |
| 03         | 0.0000  | 51.0952     | 408.7620   | 4,087.62      | 106,278.12    |
| 04         | 0.0000  | 53.6499     | 429.1990   | 4,291.99      | 111,591.74    |

|                            |        |     |                   |        |            |    |         |       |        |       |         |        |   |
|----------------------------|--------|-----|-------------------|--------|------------|----|---------|-------|--------|-------|---------|--------|---|
| 06/29/2024                 | 2 FIRE | 290 | FIRE CAP 56HR/W H | HOURLY | B BIWEEKLY | 02 | 26.0000 | 11.20 | 112.00 | 10.00 | 2080.00 | 260.00 | N |
| Change was made by 5.0000% |        |     |                   |        |            |    |         |       |        |       |         |        |   |
| No Dollar amount used.     |        |     |                   |        |            |    |         |       |        |       |         |        |   |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00         | 0.0000  | 31.5271     | 353.1040   | 3,531.04      | 91,807.04     |
| 01         | 0.0000  | 33.1035     | 370.7590   | 3,707.59      | 96,397.34     |
| 02         | 0.0000  | 34.7587     | 389.2970   | 3,892.97      | 101,217.22    |
| 03         | 0.0000  | 36.4966     | 408.7620   | 4,087.62      | 106,278.12    |
| 04         | 0.0000  | 38.3213     | 429.1990   | 4,291.99      | 111,591.74    |

|                            |        |     |                  |        |            |    |         |       |        |       |         |        |   |
|----------------------------|--------|-----|------------------|--------|------------|----|---------|-------|--------|-------|---------|--------|---|
| 06/29/2024                 | 2 FIRE | 305 | FIRE ENGR 56HR H | HOURLY | B BIWEEKLY | 02 | 26.0000 | 11.20 | 112.00 | 10.00 | 2080.00 | 260.00 | N |
| Change was made by 5.0000% |        |     |                  |        |            |    |         |       |        |       |         |        |   |
| No Dollar amount used.     |        |     |                  |        |            |    |         |       |        |       |         |        |   |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00         | 0.0000  | 27.4124     | 307.0190   | 3,070.19      | 79,824.94     |
| 01         | 0.0000  | 28.7831     | 322.3710   | 3,223.71      | 83,816.46     |
| 02         | 0.0000  | 30.2222     | 338.4890   | 3,384.89      | 88,007.14     |
| 03         | 0.0000  | 31.7331     | 355.4110   | 3,554.11      | 92,406.86     |
| 04         | 0.0000  | 33.3199     | 373.1830   | 3,731.83      | 97,027.58     |

|                            |        |     |                   |        |            |    |         |       |        |       |         |        |   |
|----------------------------|--------|-----|-------------------|--------|------------|----|---------|-------|--------|-------|---------|--------|---|
| 06/29/2024                 | 2 FIRE | 310 | FIRE FIGHTER 56 H | HOURLY | B BIWEEKLY | 02 | 26.0000 | 11.20 | 112.00 | 10.00 | 2080.00 | 260.00 | N |
| Change was made by 5.0000% |        |     |                   |        |            |    |         |       |        |       |         |        |   |
| No Dollar amount used.     |        |     |                   |        |            |    |         |       |        |       |         |        |   |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00         | 0.0000  | 24.6924     | 276.5550   | 2,765.55      | 71,904.30     |
| 01         | 0.0000  | 25.9272     | 290.3850   | 2,903.85      | 75,500.10     |
| 02         | 0.0000  | 27.2236     | 304.9040   | 3,049.04      | 79,275.04     |
| 03         | 0.0000  | 28.5848     | 320.1500   | 3,201.50      | 83,239.00     |
| 04         | 0.0000  | 30.0139     | 336.1560   | 3,361.56      | 87,400.56     |

# EXHIBIT C TRAIN DATABASE Jul 24 2024



## SALARY TABLES

| EFF. DATE                  | GROUP/BU | GRADE/<br>RANK | DESCRIPTION       | PAY BASIS | FREQUENCY  | CALC | PERIODS | HRS/<br>DAY | HRS/<br>PERIOD | DAYS/<br>PERIOD | HRS/<br>YEAR | DAYS/<br>YEAR | USE<br>PCT |
|----------------------------|----------|----------------|-------------------|-----------|------------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 06/29/2024                 | 2 FIRE   | 850            | FIRE CAP LT DTY H | HOURLY    | B BIWEEKLY | 02   | 26.0000 | 8.00        | 80.00          | 10.00           | 2080.00      | 260.00        | N          |
| Change was made by 5.0000% |          |                |                   |           |            |      |         |             |                |                 |              |               |            |
| No Dollar amount used.     |          |                |                   |           |            |      |         |             |                |                 |              |               |            |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00         | 0.0000  | 44.1380     | 353.1040   | 3,531.04      | 91,807.04     |
| 01         | 0.0000  | 46.3449     | 370.7590   | 3,707.59      | 96,397.34     |
| 02         | 0.0000  | 48.6621     | 389.2970   | 3,892.97      | 101,217.22    |
| 03         | 0.0000  | 51.0952     | 408.7620   | 4,087.62      | 106,278.12    |
| 04         | 0.0000  | 53.6499     | 429.1990   | 4,291.99      | 111,591.74    |

| EFF. DATE                  | GROUP/BU | GRADE/<br>RANK | DESCRIPTION       | PAY BASIS | FREQUENCY  | CALC | PERIODS | HRS/<br>DAY | HRS/<br>PERIOD | DAYS/<br>PERIOD | HRS/<br>YEAR | DAYS/<br>YEAR | USE<br>PCT |
|----------------------------|----------|----------------|-------------------|-----------|------------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 06/29/2024                 | 2 FIRE   | 851            | FIRE ENGR LT DT H | HOURLY    | B BIWEEKLY | 02   | 26.0000 | 8.00        | 80.00          | 10.00           | 2080.00      | 260.00        | N          |
| Change was made by 5.0000% |          |                |                   |           |            |      |         |             |                |                 |              |               |            |
| No Dollar amount used.     |          |                |                   |           |            |      |         |             |                |                 |              |               |            |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00         | 0.0000  | 38.3773     | 307.0180   | 3,070.18      | 79,824.68     |
| 01         | 0.0000  | 40.2963     | 322.3700   | 3,223.70      | 83,816.20     |
| 02         | 0.0000  | 42.3110     | 338.4880   | 3,384.88      | 88,006.88     |
| 03         | 0.0000  | 44.4266     | 355.4130   | 3,554.13      | 92,407.38     |
| 04         | 0.0000  | 46.6479     | 373.1830   | 3,731.83      | 97,027.58     |

| EFF. DATE                  | GROUP/BU | GRADE/<br>RANK | DESCRIPTION       | PAY BASIS | FREQUENCY  | CALC | PERIODS | HRS/<br>DAY | HRS/<br>PERIOD | DAYS/<br>PERIOD | HRS/<br>YEAR | DAYS/<br>YEAR | USE<br>PCT |
|----------------------------|----------|----------------|-------------------|-----------|------------|------|---------|-------------|----------------|-----------------|--------------|---------------|------------|
| 06/29/2024                 | 2 FIRE   | 852            | FIRE FIGHT LT D H | HOURLY    | B BIWEEKLY | 02   | 26.0000 | 8.00        | 80.00          | 10.00           | 2080.00      | 260.00        | N          |
| Change was made by 5.0000% |          |                |                   |           |            |      |         |             |                |                 |              |               |            |
| No Dollar amount used.     |          |                |                   |           |            |      |         |             |                |                 |              |               |            |

| STEP/LEVEL | PERCENT | HOURLY RATE | DAILY RATE | PERIOD SALARY | ANNUAL SALARY |
|------------|---------|-------------|------------|---------------|---------------|
| 00         | 0.0000  | 34.5696     | 276.5570   | 2,765.57      | 71,904.82     |
| 01         | 0.0000  | 36.2981     | 290.3850   | 2,903.85      | 75,500.10     |
| 02         | 0.0000  | 38.1130     | 304.9040   | 3,049.04      | 79,275.04     |
| 03         | 0.0000  | 40.0185     | 320.1480   | 3,201.48      | 83,238.48     |
| 04         | 0.0000  | 42.0196     | 336.1570   | 3,361.57      | 87,400.82     |

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