## Lompoc Valley Medical Center THE PERSONNEL AND RETIREMENT COMMITTEE Monday, December 18, 2023

12:20 pm Board Room AGENDA

Note: The acronym "I/D/A" next to an agenda item will indicate whether the item is a subject for information, discussion, action, or any combination of those options.

I/D/A

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|-------|---|-------------------|
| II.   | Public Communication The public may comment on any non-agenda item of interest to the public that is within the subject matter jurisdiction of the Personnel Committee (Committee) – limited to three minutes. The public is also welcome to comment – limited to three minutes – on any agenda item before the Committee's consideration of the agenda item. |                   |
| III.  | Minutes of the Previous Meeting   |                   |
|       | Minutes for the November 13, 2023, Personnel Committee Meeting  | I/D/A             |
| IV.   | Old Business  |                   |
|       | Recruitment and Retention   | I/D               |
| ٧.    | New Business  |                   |
|       | • None  | I/D               |
| VI.   | <u>Staffing</u>   |                   |
|       | <ul><li>HR Metrics Dashboard</li><li>Productive FTE Budget Performance Report</li></ul>   | I<br>I/D          |
| VII.  | Compensation/Benefits   |                   |
|       | <ul> <li>Workers' Compensation Analysis &amp; Report<br/>Reserve Analysis</li> <li>(1) Scholarship Loan Application Request</li> <li>Corvus Wealth Retirement Plan Update</li> </ul>  | I<br>I/D/A<br>I/D |
| VIII. | <u>Adjourn</u>  |                   |

Please contact the LVMC Administration Office at 805-737-3301 at least 24 hours prior to this meeting if you need a disability-related modification or accommodation, including auxiliary aids or services, in order to participate in this meeting.

Date Posted: December 15, 2023

Call to Order/Roll Call