Lompoc Valley Medical Center THE PERSONNEL AND RETIREMENT COMMITTEE Monday, November 13, 2023 12:20 pm

Board Room AGENDA

Note: The acronym "I/D/A" next to an agenda item will indicate whether the item is a subject for information, discussion, action, or any combination of those options.

I. Call to Order/Roll Call I/D/A II. **Public Communication** The public may comment on any non-agenda item of interest to the public that is within the subject matter jurisdiction of the Personnel Committee (Committee) - limited to three minutes. The public is also welcome to comment - limited to three minutes - on any agenda item before the Committee's consideration of the agenda item. III. Minutes of the Previous Meeting Minutes for the October 16, 2023, Personnel Committee Meeting I/D/A IV. **Old Business** Recruitment and Retention I/D ٧. **New Business** Personnel Policy Manual Updates I/D Supervisory/Staff Education I/D VI. Staffing HR Metrics Dashboard Productive FTE Budget Performance Report I/D VII. **Compensation/Benefits** Workers' Compensation Analysis & Report ١ Reserve Analysis

Please contact the LVMC Administration Office at 805-737-3301 at least 24 hours prior to this meeting if you need a disability-related modification or accommodation, including auxiliary aids or services, in order to participate in this meeting.

Date Posted: November 10, 2023

VIII.

Adjourn