

**Lompoc Valley Medical Center**  
**THE PERSONNEL AND RETIREMENT COMMITTEE**  
**Monday, May 20, 2024**  
**12:20 pm**  
**Board Room**  
**AGENDA**

Note: The acronym “I/D/A” next to an agenda item will indicate whether the item is a subject for information, discussion, action, or any combination of those options.

- I. **Call to Order/Roll Call** I/D/A
  
- II. **Public Communication**  
The public may comment on any non-agenda item of interest to the public that is within the subject matter jurisdiction of the Personnel Committee (Committee) – limited to three minutes. The public is also welcome to comment – limited to three minutes – on any agenda item before the Committee’s consideration of the agenda item.
  
- III. **Minutes of the Previous Meeting**
  - Minutes for the April 15, 2024, Personnel Committee Meeting I/D/A
  
- IV. **Old Business**
  - Recruitment and Retention I/D
  
- V. **New Business**
  - Minimum Wage Increase- SB 525 I/D
  - Staff Education I/D
  
- VI. **Staffing**
  - HR Metrics Dashboard I
  - Productive FTE Budget Performance Report I/D
  
- VII. **Compensation/Benefits**
  - Workers’ Compensation Analysis & Report Reserve Analysis I
  - Scholarship Loan Requests (2) I/D/A
  
- VIII. **Adjourn**

Please contact the LVMC Administration Office at 805-737-3301 at least 24 hours prior to this meeting if you need a disability-related modification or accommodation, including auxiliary aids or services, in order to participate in this meeting.

Date Posted: May 17, 2024