

**RESOLUTION NO. 6664(24)**

**A Resolution of the City Council of the City of Lompoc,  
County of Santa Barbara, State of California,  
Amending the City Classification and Compensation/Pay Plans to Include  
Revised Job Classifications (Job Descriptions) and Salary Adjustments  
for Certain Management, Supervisory, and Confidential Classifications,  
and Approving Supplemental Appropriations**

**WHEREAS**, on May 7, 2024, the City Council of the City of Lompoc (City) adopted Resolution No. 6651(24), amending the City's Classification Plan to include revised job descriptions for certain Management, Supervisory, and Confidential (MS&C) and Unrepresented (UR) classifications and amending the Compensation Plan to include salary adjustments for certain MS&C and UR classifications; and

**WHEREAS**, in order to adopt revised job descriptions and salary adjustments for two MS&C classifications within the Fleet & Facilities Division, the City's Classification and Compensation/Pay Plans must be amended; and

**WHEREAS**, Rule III, Section 1 and 2 of the Personnel Rules of the City provide for the adoption, amendment, and revision of the Classification Plan; and

**WHEREAS**, Rule IV, Section 1 and 2 of the Personnel Rules of the City provide for the adoption, amendment, and revision of the Citywide Compensation/Pay Plan to reflect changes thereto; and

**WHEREAS**, the City Council desires to amend the Classification Plan and Citywide Compensation/Pay Plan to reflect revised job descriptions and updated salary ranges.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LOMPOC, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:**

**SECTION 1.** The Classification Plan, designated as Exhibit A of Personnel Rule III, Section 1, is hereby amended to include revised job descriptions, attached hereto as Exhibit A and hereby approved by the City Council, for the following classifications:

<b><u>Position</u></b>	<b>Job Class No.</b>
Facilities Maintenance Supervisor-Bldg. Maintenance	285
Fleet Maintenance Supervisor	266

**SECTION 2.** The revised salary ranges for the classifications of Fleet Maintenance Supervisor and Facilities Maintenance Supervisor-Building Maintenance, attached hereto as Exhibit B, are hereby approved reflecting the following compensation increases:

- 2% equity adjustment effective payroll period beginning 6/15/24; and
- 1% equity adjustment effective payroll period beginning 12/28/24.

**SECTION 3.** The Compensation Plan, designated as Exhibit B of Personnel Rule IV, Section 1, is hereby amended to include the revised salary ranges as depicted in Exhibit B attached hereto.

**SECTION 4.** Supplemental appropriations from the General Fund to fund the Biennial Budget Fiscal Years 2023-25 to implement the increased compensation approved in this resolution, as depicted in Exhibit C attached hereto, are hereby approved and authorized.

**SECTION 5. Effective Date.** This Resolution is effective upon its adoption.

The foregoing Resolution was proposed by Council Member \_\_\_\_\_, seconded by Council Member \_\_\_\_\_, and was duly passed and adopted by the Council of the City of Lompoc at its regular meeting on June 4, 2024 by the following vote:

AYES: Council Member(s):

NOES: Council Member(s):

ABSENT: Council Member(s):

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Jenelle Osborne, Mayor  
City of Lompoc

ATTEST:

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Stacey Haddon, City Clerk  
City of Lompoc

Attachments: Exhibit A: Revised Job Descriptions – MS&C Classifications  
Exhibit B: Salary Tables for MS&C Classifications  
Exhibit C: Supplemental Appropriations