



## MINUTES

Regular Meeting of the Lompoc City Council  
Tuesday, February 6, 2024  
City Hall, 100 Civic Center Plaza, Council Chamber

The City Council meeting will be broadcast live on Comcast Channel 23 and on the radio at KPEG 100.9 FM

Or video livestreamed via this link:

<https://www.cityoflompop.com/government/committees-boards/city-council/live-webcast>

Or internet radio via this link:

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If you choose not to attend in-person but wish to make a comment during oral communications or on a specific agenda item, you may call (805) 875-8201 before the close of public comment on the agenda item. You will be provided 3 minutes for your comment.

Alternatively, you may submit comments via email to [s\\_haddon@ci.lompoc.ca.us](mailto:s_haddon@ci.lompoc.ca.us) not later than 4:00pm on Tuesday, February 6, 2024.

Pursuant to State Law, any member of the public may address the City Council concerning any Item on the Agenda. Please be aware that Items on the Consent Calendar are considered to be routine and are normally enacted by one vote of the City Council. If you wish to speak on a Consent Calendar Item, please do so during "Public Comment on Consent Calendar Items".

Regular City Council meetings will be videotaped and available for review on the City's website by the end of the day on the Thursday following the City Council Meeting. **The Agenda and related Staff reports are available on the City's web site: [www.cityoflompop.com](http://www.cityoflompop.com) the Friday before Council meetings between 9:00 a.m. and 5:00 p.m.**

Any documents produced by the City and distributed to a majority of the City Council regarding any item on this agenda will be made available the Friday before Council meetings at the City Clerk's Office at City Hall, 100 Civic Center Plaza, Monday through Friday between 9 a.m. and 5 p.m. and at the Information Desk at the Lompoc Library, 501 E. North Avenue, Lompoc, California, Monday - Thursday between 10 a.m. and 7 p.m. and Friday and Saturday between 1 p.m. and 5 p.m. The City may charge customary photocopying charges for copies of such documents.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, including review of the Agenda and related documents, please contact the City Clerk at (805) 875-8241 at least 48 hours prior to the meeting. This will allow time for the City to make reasonable arrangements to ensure accessibility to the meeting. To request a Spanish translator, please call (805) 875-8241 by 4P.M. on the Friday before the Council Meeting, to allow time for the City to coordinate a translator.

De conformidad con la ley estatal, cualquier miembro del público puede dirigirse al Concejo Municipal con respecto a cualquier tema de la agenda. Tenga en cuenta que los elementos del Calendario de consentimiento se consideran de rutina y normalmente se decreta con un voto del Municipio. Si desea hablar sobre un artículo particular del calendario de consentimiento, hágalo durante "Comentarios públicos sobre artículos del calendario de consentimiento".

Las reuniones regulares del Concejo Municipal se grabarán en video y estarán disponibles para su revisión en el sitio web de la Ciudad al final del día del jueves siguiente a la reunión del Concejo Municipal. **La agenda y los informes relacionados del personal están disponibles en el sitio web de la ciudad: [www.cityoflompop.com](http://www.cityoflompop.com) el viernes antes de las reuniones del consejo entre las 9:00 a.m. y las 5:00 p.m.**

Cualquier documento producido por la ciudad y distribuido a la mayoría del concejo municipal con respecto a cualquier tema en esta agenda estará disponible el viernes antes de las reuniones del concejo en la oficina del Secretario de la Ciudad en el Ayuntamiento, 100 Civic Center Plaza, de lunes a viernes entre las 9 a.m. y 5 p.m. y en el mostrador de información de la biblioteca de Lompoc, 501 E. North Avenue, Lompoc, California, de lunes a jueves de 10 a.m. a 7 p.m. y viernes y sábado entre la 1 p.m. y 5 p.m. La Ciudad puede cobrar los costos habituales de fotocopiado por copias de documentos anteriormente mencionados.

De conformidad con la ley de Estadounidenses con Discapacidades, si necesita asistencia especial para participar en esta reunión, incluyendo la revisión de la agenda y los documentos relacionados, comuníquese con el Secretario de la Ciudad al (805) 875-8241 al menos 48 horas antes de la reunión. Esto le dará tiempo a la Ciudad para hacer arreglos razonables para asegurar la accesibilidad a la reunión. Para solicitar un traductor de español, llame al (805) 875-8241 antes de las 4 p.m. el viernes antes de la reunión del consejo, para dar tiempo a la ciudad para coordinar un traductor.

The general Oral Communications periods are reserved for persons desiring to address the Lompoc City Council on any subject within the jurisdiction of the City Council. Closed Session and Consent Calendar Oral Communications periods are limited to the subjects of the closed session/consent calendar agenda items.

**OPEN SESSION - 6:30 P.M. – Council Chamber**

**Council Members Present:** Jeremy Ball, Gilda Cordova, Dirk Starbuck, Victor Vega, and Mayor Jenelle Osborne.

**Staff Present:** City Manager Dean Albro, City Clerk Stacey Haddon, City Attorney Jeff Malawy, and Human Resources Director Gabriel Garcia.

Mayor Jenelle Osborne led the **Pledge of Allegiance**.

**PRESENTATIONS:**

Fire Chief Brian Fallon introduced Fire Department Battalion Chief Codie Lee, who provided a presentation on the Office of Traffic Safety Grant for Extrication Tools and invited the audience to come up and touch and feel the tools.

**BREAK:**

At 6:43 P.M. Mayor Osborne called for a break. At 6:53 P.M., the meeting reconvened with all Council Members present.

Members of FUTURE for Lompoc Youth California Freedom Summer Fellows gave a presentation on the **Thriving Youth Survey**.

Council thanked the members of FUTURE for their presentation.

**CITY MANAGER REPORT:** (Information only)

- **List of City expenditures**
  - January 1 – 5, 2024 - \$1,763,275.10
  - January 8 – 12, 2024 - \$1,688,895.13
  - Payroll January 5, 2024 - \$1,929,333.28

City Manager Dean Albro thanked all members of the City’s Streets, Urban Forestry, and Utilities divisions and departments for their cleanup work done during the recent storms; thanked Fire Department Battalion Chief Codie Lee for the work done to secure the grants for the Department’s extraction tools and for providing the public a chance to see and touch the new tools; announced Kristin Worthley, Senior Administrative Analyst for the Utilities Department has secured a \$5.5 million dollar grant for ground water sustainability for the Santa Ynez River groundwater basin; the application deadline for the City’s new Youth in Government program has been extended to February 20, 2024; the Lompoc Public Library and Parks & Recreation have installed permanent placards at Beattie Park that will display pages from children's books along a walking path, a new book will be featured and displayed each month; and stated the City has a new digital newsletter **Lompoc Lately** that will be produced twice a month to help keep the public informed of the events and happenings throughout the City.

**PUBLIC COMMENT ON CONSENT CALENDAR ITEMS (Max of 3 Minutes):**

1. (Name not provided), asked Council to clarify Consent Calendar items No. 1 and No. 5.

**CONSENT CALENDAR:**

Human Resources Director Gabriel Garcia read into record the titles of Consent Calendar Items 8 and 10 – and stated Staff’s recommendation is to approve both items.

**No. 8 *Adoption of Resolution No. 6633(24) Approving Amended and Restated Compensation Plans for Management, Supervisory & Confidential, and Unrepresented Employees and Approving Supplemental Appropriations.***

**No. 10 *Approval of Second Amendment to City Manager Employment Agreement with Dean Albro.***

Council Member Dirk Starbuck announced he would recuse himself from voting on Consent Calendar Item No. 4, due to a conflict of interest regarding real property.

Council Member Ball asked for Staff to explain what is reason Consent Calendar Item No. 9 is being presented to Council. Human Resources Director Gabriel Garcia stated this item is to help offset the additional costs to City employees for health insurance price increases.

**ACTION:** Motion/Second: Vega/Cordova. By a 5-0 vote, Council:

- 1. *Application for 2023 Byrne Justice Assistance Grant Program Award and Approval of Agreement with County of Santa Barbara for Use of Funds.***

Authorized the Lompoc Police Department to apply for the 2023 Byrne Justice Assistance Grant (JAG) to obtain Federal allocation of \$20,593; and authorize the City Manager or his designee to sign the Interlocal Agreement with the County of Santa Barbara (attached) and all grant forms, assurances and certifications associated with the JAG.

- 2. *Adoption of Ordinance No. 1708(24) Approving a Third Amendment to the Burton Ranch Specific Plan; and Adoption of Ordinance No. 1709(24) Approving a Third Amendment to the Burton Ranch Development and Annexation Agreement (SP 04-01); Approval of Addendum to the Burton Ranch Specific Plan Final Environmental Impact Report (FEIR).***

Adopted Ordinance No. 1708(24), approving a Third Amendment to the Burton Ranch Specific Plan; and adopt Ordinance No. 1709(24), approving a Third Amendment to the Burton Ranch Development and Annexation Agreement (SP 04-01); and approved the addendum to the Burton Ranch Specific Plan FEIR.

- 3. *Adoption of Ordinance No. 1710(24), amending the City’s Zoning Map Designations and Zoning Code Text Amendments Associated with the City of Lompoc 2030 General Plan Housing Element Update Project (ZC 23-01, GP 21-02).***

Adopted Ordinance No. 1710(24), approving a Zone Change of 10 acres located at 1600 East Ocean Avenue (Assessor Parcel Number: 085-360-007) from Planned Commercial Development (PCD) to Mixed Use, Planned Development Overlay (MU/PD), 2.9 acres located at 917 East Walnut Avenue (APN: 085-110-026) from Business Park (BP) to High Density Residential, Planned Development Overlay (R-3/PD) and the addition of the Planned Development Overlay to be added to 111 properties throughout the City; Zoning Code Text amendments to implement requirements contained in Government Code sections 65583.2(c), (h) and to remove procedures associated with the Planned Development Overlay Zone.

**CONSENT CALENDAR:** (cont'd)

4. **Adoption of Ordinance No. 1711(24) amending the City's Zoning Map Designation to include the Planned Development Overlay Zone for 13 properties associated with the City of Lompoc 2030 General Plan Housing Element Update Project (ZC 23-01, GP 21-02).**

Adopted Ordinance No. 1711(24), approving the addition of Planned Development Overlay to be added to 13 properties throughout the City.

5. **Adoption of Resolution No. 6631(24) Amending the Master Schedule of Fees and Charges for City Services Adding Fees for Recreational Vehicle Parking Permits.**

Adopted Resolution No. 6631(24), amending the Master Schedule of Fees and Charges for City Services to add fees for Recreational Vehicle Parking Permits.

6. **Agreement with Robert Campbell to Terminate his Existing Lease Agreement at the Lompoc Airport due to Sale of Hangar to Ofer Shepher; Approval of Lease Agreement with Ofer Shepher at Lompoc Airport.**

Approved and authorized the City Manager to execute a mutual agreement to terminate the current Lease of Robert Campbell, and approved and authorized the City Manager to execute a Land Lease Agreement with Ofer Shepher for a hangar at the Lompoc Airport.

7. **Adoption of Resolution No. 6632(24) Approving Amendment No. 1 to the Memorandum of Understanding With Employees Represented by the Lompoc Police Officers' Association, and Approving Supplemental Appropriations.**

Adopted Resolution No. 6632(24), which will approve Amendment No. 1 to the Memorandum of Understanding between the City and Lompoc Police Officers' Association to provide health benefit contribution adjustments; and approve the supplemental appropriations which will fund the proposed health benefit contribution adjustments as prescribed in Amendment No. 1.

8. **Adoption of Resolution No. 6633(24) Approving Amended and Restated Compensation Plans for Management, Supervisory & Confidential, and Unrepresented Employees and Approving Supplemental Appropriations.**

Adopted Resolution No. 6633(23), which will: approve the amended and restated Compensation Plans for Management, Supervisory & Confidential (MS&C), and Unrepresented (UR) employees effective July 1, 2024; and approved the proposed salary ranges for Fiscal Year (FY) 2024-25, and FY 2025-26, respectively, and include them in the City's Compensation Plan/Pay Plan; and approved supplemental appropriations, which will fund the proposed salary range adjustments, and health benefit contribution adjustments included in the amended and restated Compensation Plans.

9. **Adoption of Resolution No. 6634(24) Authorizing Health Benefit Contribution Adjustments to the Employees Represented by the International Association of Firefighters, Local 1906, and Approving Supplemental Appropriations.**

Adopted Resolution No. 6634(24), which will authorize the health benefit contribution adjustments to employees represented by the International Association of Firefighters, Local 1906 (IAFF) as described below; and approved the supplemental appropriations which will fund the proposed health benefit contribution adjustments.

**CONSENT CALENDAR:** (cont'd)

10. **Approval of Second Amendment to City Manager Employment Agreement with Dean Albro.**

Approved the Second Amendment to the City Manager Employment Agreement with Dean Albro and direct the Mayor to execute it on behalf of the City Council.

**STAFF PRESENTATIONS/ANNOUNCEMENTS/REQUESTS:** None

**ORAL COMMUNICATIONS (3 Minutes Maximum):**

1. Jim Silva spoke about the war in Israel expressing his disapproval of the occupation of Israelis in Palestine.
2. Michael Shreve expressed his concern of street intersections without stop signs and suggested Council install stop signs and crosswalks at several locations inside the City.
3. Pastor Ron Wiley spoke about the tax the City receives from the commercial cannabis use businesses operating inside the City.
4. Nick Nickelenko expressed his concern over deaths caused by opioid drug use.

**APPOINTMENTS:**

11. **City Council Appointment to the Youth Commission.**

**ACTION:** Motion/Second: Cordova/Ball. By a 5-0 vote, Council appointed Daniela Balderas to the Youth Commission as a youth representative for a term ending January 31, 2025.

**WRITTEN COMMUNICATIONS:** None

**COUNCIL COMMENTS AND MEETING REPORTS:**

Council Member Ball thanked the City's Electric Division for being so quick to re-establish electricity in the City during the most recent rain storms.

Council Member Vega reminded everyone to drive with caution and be aware of the water and other road hazards caused by the most recent storms.

Mayor Osborne reported she attended several meetings and events, including the REACH Ideas + Action Summit in Santa Barbara, the regular monthly meeting for the Santa Barbara County Association of Governments (SBCAG), the City Selection Committee regular meeting, local human trafficking task force contractors, the annual **Point in Time Count**, the Hapgood Elementary School literacy event, the Vandenberg Space Force Base (VSFB) 4<sup>th</sup> Quarter Awards event, a tour of Diablo Canyon Power Plant, and assisted in providing a tour of City Hall and Lompoc Police Department to local students from FUTURE; and announced the Lompoc Unified School District (LUSD) has offered to pay for all LUSD high school students to attend the upcoming TOTAL Teen conference.

**ORAL COMMUNICATIONS ON CLOSED SESSION ITEMS:**

1. (Name not provided), expressed concern about retail cannabis stores selling product to customers who then sell to underaged persons, and suggested stronger laws to prosecute those persons who sell illegal drugs to underaged individuals.

**Recessed to Closed Session**

At 7:27 P.M. Mayor Osborne recessed the regular meeting to the Closed Session At 8:42 P.M.,

**CLOSED SESSION – City Council Conference Room**

**BUSINESS ITEM:**

1. **CONFERENCE WITH LABOR NEGOTIATORS:** City Designated Representatives: Christie Donnelly, Dean Albro, Gabriel Garcia, Che Johnson, Jeff Malawy. Employee Organization: International Association of Firefighters Local 1903 (IAFF).
2. **PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE**
3. **CONFERENCE WITH REAL PROPERTY NEGOTIATORS:** Property: Approximately 82 acres including and adjacent to Ken Adam Park (APN: 095-070-008); City negotiators: City Manager Dean Albro, City Attorney Jeff Malawy; Negotiating parties: Pale Blue Dot Ventures, Inc. and City of Lompoc; Under negotiation: Price and terms of payment.

**OPEN SESSION – Council Chamber**

At 8:42P.M., the Meeting was called to order with all Council Members present.

**REPORT ON ACTION TAKEN DURING CLOSED SESSION:**

City Attorney Jeff Malawy reported Closed Session Item No. 1 was not heard or discussed, Item No. 2 and Item No. 3 were heard and discussed. Item No. 3 had no reportable action taken and on Item No. 2, Council approved, by a 5-0 vote, the hearing officer recommendation to uphold the dismissal of a Lompoc Police Department officer.

**ADJOURNMENT:** At 8:44 P.M. Mayor Osborne adjourned the Lompoc City Council to a Regular Meeting on February 20, 2024 at 6:30 P.M., in City of Lompoc Council Chamber.

Respectfully, submitted to Council for review on April 26, 2024 by:           /Stacey Haddon/            
Stacey Haddon, City Clerk