

RESOLUTION NO. 6632(24)

**A Resolution of the City Council of the City of Lompoc,
County of Santa Barbara, State of California,
Approving Amendment No. 1 to the Memorandum of
Understanding Between the City of Lompoc and the Lompoc
Police Officers' Association, and Approving Supplemental
Appropriations**

WHEREAS, on July 18, 2023, the City Council approved the Memorandum of Understanding between the City of Lompoc (City) and the Lompoc Police Officers' Association (LPOA) effective July 1, 2023, through June 30, 2025 (LPOA MOU 2023-25) with the adoption of Resolution No. 6587(23); and

WHEREAS, the City and LPOA authorized labor relations representatives met and conferred in good faith regarding health benefit contribution adjustments; and

WHEREAS, the parties have jointly prepared and ratified Amendment No. 1 to the LPOA MOU 2023-25 (Amendment No. 1), attached hereto as Exhibit A, to reflect those adjustments; and

WHEREAS, Amendment No. 1 was ratified by LPOA-represented employees on January 22, 2024; and

WHEREAS, the City Council now desires to approve Amendment No. 1 to reflect the proposed health benefit contribution adjustments; and

WHEREAS, the City Council also desires to approve supplemental appropriations to fund the benefits contribution adjustments.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LOMPOC, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The Amendment No. 1 to the LPOA MOU 2023-25 attached hereto as Exhibit A, which provides for health benefit contribution adjustments, is hereby approved.

SECTION 2. Supplemental appropriations to fund the benefit contribution adjustments in the remaining fiscal year of the Biennial Budget Fiscal Years 2024-25 due to the City's increased health premium contributions in Amendment No. 1 and supplemental resources from various Fund Balance Accounts to fund the supplemental appropriations are hereby approved and authorized as indicated in Exhibit B attached hereto.

SECTION 3. Effective Date. This Resolution is effective upon its adoption.

The foregoing Resolution was proposed by Council Member _____, seconded by Council Member _____, and was duly passed and adopted by the Council of the City of Lompoc at its regular meeting on February 6, 2024 by the following vote:

AYES: Council Member(s):

NOES: Council Member(s):

ABSENT: Council Member(s):

Jenelle Osborne, Mayor
City of Lompoc

ATTEST:

Stacey Haddon, City Clerk
City of Lompoc

Attachments: Exhibit A: Amendment No. 1 to the LPOA MOU 2023-25
Exhibit B: Supplemental Appropriations