



# TRAIN DATABASE Dec 12 2023

## SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	9 EXECUTIVE	050	ASST CITY MGNR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													
		STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY						
		00	0.0000	70.2294	561.8352	5,618.35	146,077.15						
		01	0.0000	82.8900	663.1200	6,631.20	172,411.20						
		02	0.0000	95.5501	764.4008	7,644.01	198,744.21						
06/29/2024	9 EXECUTIVE	130	CHIEF POLICE	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													
		STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY						
		00	0.0000	78.2559	626.0472	6,260.47	162,772.27						
		01	0.0000	91.9092	735.2736	7,352.74	191,171.14						
		02	0.0000	106.4671	851.7368	8,517.37	221,451.57						
06/29/2024	9 EXECUTIVE	140	CITY ATTORNEY	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													
		STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY						
		00	0.0000	88.8391	710.7128	7,107.13	184,785.33						
06/29/2024	9 EXECUTIVE	155	CITY TREASURER	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													
		STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY						
		00	0.0000	67.0353	536.2824	5,362.82	139,433.42						
06/29/2024	9 EXECUTIVE	165	COMM DEV DIR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													
		STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY						
		00	0.0000	67.3138	538.5104	5,385.10	140,012.70						
		01	0.0000	79.4782	635.8256	6,358.26	165,314.66						
		02	0.0000	91.6418	733.1344	7,331.34	190,614.94						

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	9 EXECUTIVE	300	FIRE CHIEF	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													
		STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY						
		00	0.0000	75.9765	607.8120	6,078.12	158,031.12						
		01	0.0000	89.2324	713.8592	7,138.59	185,603.39						
		02	0.0000	103.3661	826.9288	8,269.29	215,001.49						
06/29/2024	9 EXECUTIVE	325	HR DIRECTOR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													
		STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY						
		00	0.0000	65.7388	525.9104	5,259.10	136,736.70						
		01	0.0000	77.9032	623.2256	6,232.26	162,038.66						
		02	0.0000	90.0669	720.5352	7,205.35	187,339.15						
06/29/2024	9 EXECUTIVE	445	LIBRARY DIRECTO	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													
		STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY						
		00	0.0000	57.7542	462.0336	4,620.34	120,128.74						
		01	0.0000	67.7804	542.2432	5,422.43	140,983.23						
		02	0.0000	77.8070	622.4560	6,224.56	161,838.56						
06/29/2024	9 EXECUTIVE	471	MNG SRV DIR/FIN	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													
		STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY						
		00	0.0000	72.9292	583.4336	5,834.34	151,692.74						
		01	0.0000	89.9267	719.4136	7,194.14	187,047.54						
		02	0.0000	99.2377	793.9016	7,939.02	206,414.42						
06/29/2024	9 EXECUTIVE	580	PUBLIC WRKS DIR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													
		STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY						
		00	0.0000	68.4637	547.7096	5,477.10	142,404.50						
		01	0.0000	80.3892	643.1136	6,431.14	167,209.54						
		02	0.0000	93.2185	745.7480	7,457.48	193,894.48						

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	9 EXECUTIVE	773	UTILITY DIRECTO	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	77.0337	616.2696	6,162.70	160,230.10								
01	0.0000	90.4704	723.7632	7,237.63	188,178.43								
02	0.0000	104.8041	838.4328	8,384.33	217,992.53								

\*\* END OF REPORT - Generated by Marcy webb \*\*

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
06/29/2024	5	MANAGEMENT	010	ACCOUNTANT	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	36.5225	292.1800	2,921.80	75,966.80
01	0.0000	38.2599	306.0790	3,060.79	79,580.54
02	0.0000	40.0799	320.6390	3,206.39	83,366.14
03	0.0000	41.9940	335.9520	3,359.52	87,347.52
04	0.0000	44.0036	352.0290	3,520.29	91,527.54

06/29/2024	5	MANAGEMENT	013	ACCT REV MNGR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	56.6019	452.8152	4,528.15	117,731.95
01	0.0000	59.3357	474.6856	4,746.86	123,418.26
02	0.0000	62.2059	497.6472	4,976.47	129,388.27
03	0.0000	65.2194	521.7552	5,217.55	135,656.35
04	0.0000	68.3839	547.0712	5,470.71	142,238.51

06/29/2024	5	MANAGEMENT	015	ACCTNG SUPER	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	43.1733	345.3864	3,453.86	89,800.46
01	0.0000	45.2435	361.9480	3,619.48	94,106.48
02	0.0000	47.4183	379.3464	3,793.46	98,630.06
03	0.0000	49.7014	397.6112	3,976.11	103,378.91
04	0.0000	52.0990	416.7920	4,167.92	108,365.92

06/29/2024	5	MANAGEMENT	028	ADMIN ANALYST	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	41.7342	333.8740	3,338.74	86,807.24
01	0.0000	43.7265	349.8120	3,498.12	90,951.12
02	0.0000	45.8192	366.5540	3,665.54	95,304.04
03	0.0000	48.0173	384.1380	3,841.38	99,875.88
04	0.0000	50.3234	402.5870	4,025.87	104,672.62

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	5	MANAGEMENT 029	SNR ADMIN ANLYS	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	44.5235	356.1880	3,561.88	92,608.88
01	0.0000	46.6552	373.2420	3,732.42	97,042.92
02	0.0000	48.8951	391.1610	3,911.61	101,701.86
03	0.0000	51.2455	409.9640	4,099.64	106,590.64
04	0.0000	53.7132	429.7060	4,297.06	111,723.56

06/29/2024	5	MANAGEMENT 080	AS PUB WRKS DIR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	65.5590	524.4720	5,244.72	136,362.72
01	0.0000	68.7454	549.9632	5,499.63	142,990.43
02	0.0000	72.0923	576.7384	5,767.38	149,951.98
03	0.0000	75.6072	604.8576	6,048.58	157,262.98
04	0.0000	79.2977	634.3816	6,343.82	164,939.22

06/29/2024	5	MANAGEMENT 085	ASSOC PLANNER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	36.5688	292.5500	2,925.50	76,063.00
01	0.0000	38.3090	306.4720	3,064.72	79,682.72
02	0.0000	40.1370	321.0960	3,210.96	83,484.96
03	0.0000	42.0549	336.4390	3,364.39	87,474.14
04	0.0000	44.0703	352.5620	3,525.62	91,666.12

06/29/2024	5	MANAGEMENT 090	BAT FIRE CHF	H HOURLY	B BIWEEKLY	02	26.0000	11.20	112.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	43.2811	484.7480	4,847.48	126,034.48
01	0.0000	45.3793	508.2480	5,082.48	132,144.48
02	0.0000	47.5837	532.9370	5,329.37	138,563.62
03	0.0000	49.8965	558.8410	5,588.41	145,298.66
04	0.0000	52.3258	586.0490	5,860.49	152,372.74

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	5	MANAGEMENT 091	BAT FIRE CF MSH H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	60.5948	484.7580	4,847.58	126,037.08
01	0.0000	63.5313	508.2500	5,082.50	132,145.00
02	0.0000	66.6160	532.9280	5,329.28	138,561.28
03	0.0000	69.8553	558.8420	5,588.42	145,298.92
04	0.0000	73.2559	586.0470	5,860.47	152,372.22

06/29/2024	5	MANAGEMENT 095	BUDGET ANALYST H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	33.3634	266.9070	2,669.07	69,395.82
01	0.0000	35.0317	280.2540	2,802.54	72,866.04
02	0.0000	36.7832	294.2660	2,942.66	76,509.16
03	0.0000	38.6223	308.9780	3,089.78	80,334.28
04	0.0000	40.5534	324.4270	3,244.27	84,351.02

06/29/2024	5	MANAGEMENT 111	BLD&SFTY SRV MG H	HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	56.6219	452.9752	4,529.75	117,773.55
01	0.0000	59.3616	474.8928	4,748.93	123,472.13
02	0.0000	62.2369	497.8952	4,978.95	129,452.75
03	0.0000	65.2562	522.0496	5,220.50	135,732.90
04	0.0000	68.4282	547.4256	5,474.26	142,330.66

06/29/2024	5	MANAGEMENT 120	CHEMIST	H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	39.3544	314.8350	3,148.35	81,857.10
01	0.0000	41.2335	329.8680	3,298.68	85,765.68
02	0.0000	43.2075	345.6600	3,456.60	89,871.60
03	0.0000	45.2800	362.2400	3,622.40	94,182.40
04	0.0000	47.4573	379.6580	3,796.58	98,711.08

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06/29/2024	5	MANAGEMENT 136	CMNTY REL MNGR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	42.9744	343.7952	3,437.95	89,386.75
01	0.0000	45.0305	360.2440	3,602.44	93,663.44
02	0.0000	47.1900	377.5200	3,775.20	98,155.20
03	0.0000	49.4570	395.6560	3,956.56	102,870.56
04	0.0000	51.8376	414.7008	4,147.01	107,822.21

06/29/2024	5	MANAGEMENT 145	CITY CLERK	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	46.6883	373.5064	3,735.06	97,111.66
01	0.0000	48.9164	391.3312	3,913.31	101,746.11
02	0.0000	51.2562	410.0496	4,100.50	106,612.90
03	0.0000	53.7123	429.6984	4,296.98	111,721.58
04	0.0000	56.2921	450.3368	4,503.37	117,087.57

06/29/2024	5	MANAGEMENT 153	CITY ENGINEER	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	56.6870	453.4960	4,534.96	117,908.96
01	0.0000	59.4338	475.4704	4,754.70	123,622.30
02	0.0000	62.3180	498.5440	4,985.44	129,621.44
03	0.0000	65.3460	522.7680	5,227.68	135,919.68
04	0.0000	68.5260	548.2080	5,482.08	142,534.08

06/29/2024	5	MANAGEMENT 157	CIV ENG ASSOCII	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	39.1881	313.5050	3,135.05	81,511.30
01	0.0000	41.0564	328.4510	3,284.51	85,397.26
02	0.0000	43.0165	344.1320	3,441.32	89,474.32
03	0.0000	45.0752	360.6020	3,606.02	93,756.52
04	0.0000	47.2360	377.8880	3,778.88	98,250.88

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06/29/2024	5	MANAGEMENT 158	CIV EN ASSOCI III	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	45.3889	363.1110	3,631.11	94,408.86
01	0.0000	47.5617	380.4940	3,804.94	98,928.44
02	0.0000	49.8427	398.7420	3,987.42	103,672.92
03	0.0000	52.2391	417.9130	4,179.13	108,657.38
04	0.0000	54.7546	438.0370	4,380.37	113,889.62

06/29/2024	5	MANAGEMENT 164	COMM SUPERVISOR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	37.4668	299.7340	2,997.34	77,930.84
01	0.0000	39.2482	313.9860	3,139.86	81,636.36
02	0.0000	41.1189	328.9510	3,289.51	85,527.26
03	0.0000	43.0830	344.6640	3,446.64	89,612.64
04	0.0000	45.1441	361.1530	3,611.53	93,899.78

06/29/2024	5	MANAGEMENT 166	CMN DEV PRG MNG	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	42.8412	342.7296	3,427.30	89,109.70
01	0.0000	44.8881	359.1048	3,591.05	93,367.25
02	0.0000	47.0395	376.3160	3,763.16	97,842.16
03	0.0000	49.2973	394.3784	3,943.78	102,538.38
04	0.0000	51.6686	413.3488	4,133.49	107,470.69

06/29/2024	5	MANAGEMENT 211	DEP CITY CLERK	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.3651	234.9208	2,349.21	61,079.41
01	0.0000	30.7464	245.9712	2,459.71	63,952.51
02	0.0000	32.1959	257.5672	2,575.67	66,967.47
03	0.0000	33.7173	269.7384	2,697.38	70,131.98
04	0.0000	35.3152	282.5216	2,825.22	73,455.62



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06/29/2024	5	MANAGEMENT 217	ELEC REG CC	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	63.4427	507.5420	5,075.42	131,960.92
01	0.0000	66.5028	532.0220	5,320.22	138,325.72
02	0.0000	69.7176	557.7410	5,577.41	145,012.66
03	0.0000	73.0918	584.7340	5,847.34	152,030.84
04	0.0000	76.6345	613.0760	6,130.76	159,399.76

06/29/2024	5	MANAGEMENT 220	ELELTRIC ESTIMA	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	62.7172	501.7380	5,017.38	130,451.88
01	0.0000	65.7417	525.9340	5,259.34	136,742.84
02	0.0000	68.9180	551.3440	5,513.44	143,349.44
03	0.0000	72.2518	578.0140	5,780.14	150,283.64
04	0.0000	75.7527	606.0220	6,060.22	157,565.72

06/29/2024	5	MANAGEMENT 240	ELEC UTL MNGR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	84.8925	679.1400	6,791.40	176,576.40
01	0.0000	89.0262	712.2096	7,122.10	185,174.50
02	0.0000	93.3658	746.9264	7,469.26	194,200.86
03	0.0000	97.9233	783.3864	7,833.86	203,680.46
04	0.0000	102.7068	821.6544	8,216.54	213,630.14

06/29/2024	5	MANAGEMENT 245	ELECTR SUPER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	72.9170	583.3360	5,833.36	151,667.36
01	0.0000	76.4520	611.6160	6,116.16	159,020.16
02	0.0000	80.1632	641.3060	6,413.06	166,739.56
03	0.0000	84.0587	672.4700	6,724.70	174,842.20
04	0.0000	88.1508	705.2060	7,052.06	183,353.56

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	5	MANAGEMENT 247	ELEC UTL ENGR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	63.8230	510.5840	5,105.84	132,751.84
01	0.0000	66.9180	535.3440	5,353.44	139,189.44
02	0.0000	70.1671	561.3368	5,613.37	145,947.57
03	0.0000	73.5781	588.6248	5,886.25	153,042.45
04	0.0000	77.1605	617.2840	6,172.84	160,493.84

06/29/2024	5	MANAGEMENT 264	ENG & TRNS MNGR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	50.7116	405.6928	4,056.93	105,480.13
01	0.0000	53.1601	425.2808	4,252.81	110,573.01
02	0.0000	55.7305	445.8440	4,458.44	115,919.44
03	0.0000	58.4285	467.4280	4,674.28	121,531.28
04	0.0000	61.2631	490.1048	4,901.05	127,427.25

06/29/2024	5	MANAGEMENT 265	EXECUTIVE ASST	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	34.5643	276.5140	2,765.14	71,893.64
01	0.0000	36.1941	289.5530	2,895.53	75,283.78
02	0.0000	37.9041	303.2330	3,032.33	78,840.58
03	0.0000	39.6997	317.5980	3,175.98	82,575.48
04	0.0000	41.5850	332.6800	3,326.80	86,496.80

06/29/2024	5	MANAGEMENT 266	FLT MAINT SUPER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	37.4668	299.7340	2,997.34	77,930.84
01	0.0000	39.2482	313.9860	3,139.86	81,636.36
02	0.0000	41.1189	328.9510	3,289.51	85,527.26
03	0.0000	43.0830	344.6640	3,446.64	89,612.64
04	0.0000	45.1441	361.1530	3,611.53	93,899.78

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	5 MANAGEMENT	281	FAC/FLEET MNGR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	50.6142	404.9140	4,049.14	105,277.64
01	0.0000	53.0580	424.4640	4,244.64	110,360.64
02	0.0000	55.6234	444.9870	4,449.87	115,696.62
03	0.0000	58.3167	466.5340	4,665.34	121,298.84
04	0.0000	61.1438	489.1500	4,891.50	127,179.00

06/29/2024	5 MANAGEMENT	285	FAC MAIN SUPR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	37.4668	299.7340	2,997.34	77,930.84
01	0.0000	39.2482	313.9860	3,139.86	81,636.36
02	0.0000	41.1189	328.9510	3,289.51	85,527.26
03	0.0000	43.0830	344.6640	3,446.64	89,612.64
04	0.0000	45.1441	361.1530	3,611.53	93,899.78

06/29/2024	5 MANAGEMENT	286	FAC MNT SUP WTR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	42.8147	342.5180	3,425.18	89,054.68
01	0.0000	44.8631	358.9050	3,589.05	93,315.30
02	0.0000	47.0136	376.1090	3,761.09	97,788.34
03	0.0000	49.2730	394.1840	3,941.84	102,487.84
04	0.0000	51.6447	413.1580	4,131.58	107,421.08

06/29/2024	5 MANAGEMENT	287	FAC MNT SUP WW	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	44.0381	352.3050	3,523.05	91,599.30
01	0.0000	46.1450	369.1600	3,691.60	95,981.60
02	0.0000	48.3570	386.8560	3,868.56	100,582.56
03	0.0000	50.6807	405.4460	4,054.46	105,415.96
04	0.0000	53.1202	424.9620	4,249.62	110,490.12

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	5	MANAGEMENT 288	FIN SERV MNGR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	60.6792	485.4336	4,854.34	126,212.74
01	0.0000	63.6207	508.9656	5,089.66	132,331.06
02	0.0000	66.7093	533.6744	5,336.74	138,755.34
03	0.0000	69.9525	559.6200	5,596.20	145,501.20
04	0.0000	73.3580	586.8640	5,868.64	152,584.64

06/29/2024	5	MANAGEMENT 301	FIRE ADM AIDE	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.4799	243.8390	2,438.39	63,398.14
01	0.0000	31.9173	255.3380	2,553.38	66,387.88
02	0.0000	33.4252	267.4020	2,674.02	69,524.52
03	0.0000	35.0084	280.0670	2,800.67	72,817.42
04	0.0000	36.6708	293.3660	2,933.66	76,275.16

06/29/2024	5	MANAGEMENT 316	GIS ANALYST	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	41.6225	332.9800	3,329.80	86,574.80
01	0.0000	43.6017	348.8140	3,488.14	90,691.64
02	0.0000	45.6806	365.4450	3,654.45	95,015.70
03	0.0000	47.8638	382.9100	3,829.10	99,556.60
04	0.0000	50.1547	401.2380	4,012.38	104,321.88

06/29/2024	5	MANAGEMENT 323	IT MANAGER	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	63.7056	509.6448	5,096.45	132,507.65
01	0.0000	66.7918	534.3344	5,343.34	138,926.94
02	0.0000	70.0335	560.2680	5,602.68	145,669.68
03	0.0000	73.4368	587.4944	5,874.94	152,748.54
04	0.0000	77.0095	616.0760	6,160.76	160,179.76

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	5 MANAGEMENT	324	HR ANALYST	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	36.9634	295.7070	2,957.07	76,883.82
01	0.0000	38.7192	309.7540	3,097.54	80,536.04
02	0.0000	40.5631	324.5050	3,245.05	84,371.30
03	0.0000	42.4991	339.9930	3,399.93	88,398.18
04	0.0000	44.5321	356.2570	3,562.57	92,626.82

06/29/2024	5 MANAGEMENT	326	SR HR TECH	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	34.3712	274.9700	2,749.70	71,492.20
01	0.0000	35.9903	287.9220	2,879.22	74,859.72
02	0.0000	37.6888	301.5100	3,015.10	78,392.60
03	0.0000	39.4723	315.7780	3,157.78	82,102.28
04	0.0000	41.3463	330.7700	3,307.70	86,000.20

06/29/2024	5 MANAGEMENT	327	SNR HR ANALYST	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	41.7342	333.8740	3,338.74	86,807.24
01	0.0000	43.7265	349.8120	3,498.12	90,951.12
02	0.0000	45.8192	366.5540	3,665.54	95,304.04
03	0.0000	48.0173	384.1380	3,841.38	99,875.88
04	0.0000	50.3234	402.5870	4,025.87	104,672.62

06/29/2024	5 MANAGEMENT	328	HR TECHNICIAN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	32.1227	256.9820	2,569.82	66,815.32
01	0.0000	33.6358	269.0860	2,690.86	69,962.36
02	0.0000	35.2232	281.7860	2,817.86	73,264.36
03	0.0000	36.8901	295.1210	2,951.21	76,731.46
04	0.0000	38.6414	309.1310	3,091.31	80,374.06

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	5	MANAGEMENT 329	PRIN HR ANALYST	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	44.5235	356.1880	3,561.88	92,608.88
01	0.0000	46.6552	373.2420	3,732.42	97,042.92
02	0.0000	48.8951	391.1610	3,911.61	101,701.86
03	0.0000	51.2455	409.9640	4,099.64	106,590.64
04	0.0000	53.7132	429.7060	4,297.06	111,723.56

06/29/2024	5	MANAGEMENT 331	HR MANAGER	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	55.5643	444.5144	4,445.14	115,573.74
01	0.0000	58.2460	465.9680	4,659.68	121,151.68
02	0.0000	61.0611	488.4888	4,884.89	127,007.09
03	0.0000	64.0184	512.1472	5,121.47	133,158.27
04	0.0000	67.1228	536.9824	5,369.82	139,615.42

06/29/2024	5	MANAGEMENT 336	HR STAF ASST	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.1118	216.8940	2,168.94	56,392.44
01	0.0000	28.3736	226.9890	2,269.89	59,017.14
02	0.0000	29.6979	237.5830	2,375.83	61,771.58
03	0.0000	31.0887	248.7100	2,487.10	64,664.60
04	0.0000	32.5497	260.3980	2,603.98	67,703.48

06/29/2024	5	MANAGEMENT 362	LANDFILL SUPRV	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	35.7093	285.6740	2,856.74	74,275.24
01	0.0000	37.4071	299.2570	2,992.57	77,806.82
02	0.0000	39.1889	313.5110	3,135.11	81,512.86
03	0.0000	41.0607	328.4860	3,284.86	85,406.36
04	0.0000	43.0261	344.2090	3,442.09	89,494.34

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	5	MANAGEMENT 400	LIBRARIAN I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	32.2739	258.1910	2,581.91	67,129.66
01	0.0000	33.8001	270.4010	2,704.01	70,304.26
02	0.0000	35.4027	283.2220	2,832.22	73,637.72
03	0.0000	37.0846	296.6770	2,966.77	77,136.02
04	0.0000	38.8518	310.8140	3,108.14	80,811.64

06/29/2024	5	MANAGEMENT 405	LIBRARIAN II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	34.4109	275.2870	2,752.87	71,574.62
01	0.0000	36.0429	288.3430	2,883.43	74,969.18
02	0.0000	37.7578	302.0620	3,020.62	78,536.12
03	0.0000	39.5577	316.4620	3,164.62	82,280.12
04	0.0000	41.4475	331.5800	3,315.80	86,210.80

06/29/2024	5	MANAGEMENT 410	LIBRARIAN III	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	36.6966	293.5730	2,935.73	76,328.98
01	0.0000	38.4440	307.5520	3,075.52	79,963.52
02	0.0000	40.2780	322.2240	3,222.24	83,778.24
03	0.0000	42.2048	337.6380	3,376.38	87,785.88
04	0.0000	44.2261	353.8090	3,538.09	91,990.34

06/29/2024	5	MANAGEMENT 415	LIBR ADMN AIDE	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.1118	216.8940	2,168.94	56,392.44
01	0.0000	28.3736	226.9890	2,269.89	59,017.14
02	0.0000	29.6979	237.5830	2,375.83	61,771.58
03	0.0000	31.0887	248.7100	2,487.10	64,664.60
04	0.0000	32.5497	260.3980	2,603.98	67,703.48

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
06/29/2024	5	MANAGEMENT 495	PARK MAINT SUPR	H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	37.4912	299.9300	2,999.30	77,981.80
01	0.0000	39.2738	314.1900	3,141.90	81,689.40
02	0.0000	41.1446	329.1570	3,291.57	85,580.82
03	0.0000	43.1099	344.8790	3,448.79	89,668.54
04	0.0000	45.1735	361.3880	3,613.88	93,960.88

06/29/2024	5	MANAGEMENT 505	P & R MANAGER	H	HOURLY	B	BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	50.6142	404.9136	4,049.14	105,277.54
01	0.0000	53.0580	424.4640	4,244.64	110,360.64
02	0.0000	55.6234	444.9872	4,449.87	115,696.67
03	0.0000	58.3167	466.5336	4,665.34	121,298.74
04	0.0000	61.1438	489.1504	4,891.50	127,179.10

06/29/2024	5	MANAGEMENT 507	P & R PROJ COOR	H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	41.9339	335.4710	3,354.71	87,222.46
01	0.0000	44.0305	352.2440	3,522.44	91,583.44
02	0.0000	46.2320	369.8560	3,698.56	96,162.56
03	0.0000	48.5438	388.3500	3,883.50	100,971.00
04	0.0000	50.9710	407.7680	4,077.68	106,019.68

06/29/2024	5	MANAGEMENT 509	PARALEGAL	H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	35.7352	285.8820	2,858.82	74,329.32
01	0.0000	37.4266	299.4130	2,994.13	77,847.38
02	0.0000	39.2036	313.6290	3,136.29	81,543.54
03	0.0000	41.0687	328.5500	3,285.50	85,423.00
04	0.0000	43.0270	344.2160	3,442.16	89,496.16



SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
06/29/2024	5	MANAGEMENT	532	PLANNING MNGR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	54.1423	433.1384	4,331.38	112,615.98
01	0.0000	56.7613	454.0904	4,540.90	118,063.50
02	0.0000	59.5117	476.0936	4,760.94	123,784.34
03	0.0000	62.3998	499.1984	4,991.98	129,791.58
04	0.0000	65.4324	523.4592	5,234.59	136,099.39

06/29/2024	5	MANAGEMENT	539	POLICE ADM AIDE	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.4799	243.8390	2,438.39	63,398.14
01	0.0000	31.9173	255.3380	2,553.38	66,387.88
02	0.0000	33.4252	267.4020	2,674.02	69,524.52
03	0.0000	35.0084	280.0670	2,800.67	72,817.42
04	0.0000	36.6708	293.3660	2,933.66	76,275.16

06/29/2024	5	MANAGEMENT	540	POLICE CAPTAIN	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	72.9460	583.5680	5,835.68	151,727.68
01	0.0000	76.4910	611.9280	6,119.28	159,101.28
02	0.0000	80.2145	641.7160	6,417.16	166,846.16
03	0.0000	84.1235	672.9880	6,729.88	174,976.88
04	0.0000	88.2296	705.8368	7,058.37	183,517.57

06/29/2024	5	MANAGEMENT	541	PD LIEUTENANT	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	63.1826	505.4608	5,054.61	131,419.81
01	0.0000	66.3415	530.7320	5,307.32	137,990.32
02	0.0000	69.6587	557.2696	5,572.70	144,890.10
03	0.0000	73.1415	585.1320	5,851.32	152,134.32
04	0.0000	76.7986	614.3888	6,143.89	159,741.09

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
06/29/2024	5	MANAGEMENT 553	POLICE DISP	SUP H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	34.5343	276.2740	2,762.74	71,831.24
01	0.0000	36.1604	289.2830	2,892.83	75,213.58
02	0.0000	37.8677	302.9420	3,029.42	78,764.92
03	0.0000	39.6591	317.2730	3,172.73	82,490.98
04	0.0000	41.5418	332.3340	3,323.34	86,406.84

06/29/2024	5	MANAGEMENT 554	POLICE JAIL SUP	H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	33.0328	264.2620	2,642.62	68,708.12
01	0.0000	34.5883	276.7060	2,767.06	71,943.56
02	0.0000	36.2213	289.7700	2,897.70	75,340.20
03	0.0000	37.9349	303.4790	3,034.79	78,904.54
04	0.0000	39.7356	317.8850	3,178.85	82,650.10

06/29/2024	5	MANAGEMENT 563	POL RCD PRP	SUP H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.1236	240.9890	2,409.89	62,657.14
01	0.0000	31.5334	252.2670	2,522.67	65,589.42
02	0.0000	33.0139	264.1110	2,641.11	68,668.86
03	0.0000	34.5681	276.5450	2,765.45	71,901.70
04	0.0000	36.2001	289.6010	2,896.01	75,296.26

06/29/2024	5	MANAGEMENT 570	PRNCPL PLANNER	H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	43.8659	350.9270	3,509.27	91,241.02
01	0.0000	45.9713	367.7700	3,677.70	95,620.20
02	0.0000	48.1825	385.4600	3,854.60	100,219.60
03	0.0000	50.5034	404.0270	4,040.27	105,047.02
04	0.0000	52.9409	423.5270	4,235.27	110,117.02

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
06/29/2024	5	MANAGEMENT	575	PROGRAMR ANALYS	H HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	33.5687	268.5500	2,685.50	69,823.00
01	0.0000	35.1594	281.2750	2,812.75	73,131.50
02	0.0000	36.8292	294.6340	2,946.34	76,604.84
03	0.0000	38.5828	308.6620	3,086.62	80,252.12
04	0.0000	40.4241	323.3930	3,233.93	84,082.18

06/29/2024	5	MANAGEMENT	576	PROG NET ANALYS	H HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	38.7720	310.1760	3,101.76	80,645.76
01	0.0000	40.6091	324.8730	3,248.73	84,466.98
02	0.0000	42.5376	340.3010	3,403.01	88,478.26
03	0.0000	44.5631	356.5050	3,565.05	92,691.30
04	0.0000	46.6898	373.5180	3,735.18	97,114.68

06/29/2024	5	MANAGEMENT	579	POLICE SYS ADM	H HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	45.1123	360.8980	3,608.98	93,833.48
01	0.0000	47.2756	378.2050	3,782.05	98,333.30
02	0.0000	49.5477	396.3820	3,963.82	103,059.32
03	0.0000	51.9334	415.4670	4,154.67	108,021.42
04	0.0000	54.4380	435.5040	4,355.04	113,231.04

06/29/2024	5	MANAGEMENT	589	PEG STATION MNG	H HOURLY	B	BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	34.6227	276.9816	2,769.82	72,015.22
01	0.0000	36.2670	290.1360	2,901.36	75,435.36
02	0.0000	37.9927	303.9416	3,039.42	79,024.82
03	0.0000	39.8034	318.4272	3,184.27	82,791.07
04	0.0000	41.7069	333.6552	3,336.55	86,750.35

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	5	MANAGEMENT 596	PURC MTRL MNGR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	42.0549	336.4392	3,364.39	87,474.19
01	0.0000	44.0692	352.5536	3,525.54	91,663.94
02	0.0000	46.1855	369.4840	3,694.84	96,065.84
03	0.0000	48.4065	387.2520	3,872.52	100,685.52
04	0.0000	50.7395	405.9160	4,059.16	105,538.16

06/29/2024	5	MANAGEMENT 608	REC COORDINATOR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.3380	226.7040	2,267.04	58,943.04
01	0.0000	29.6669	237.3350	2,373.35	61,707.10
02	0.0000	31.0629	248.5030	2,485.03	64,610.78
03	0.0000	32.5283	260.2260	2,602.26	67,658.76
04	0.0000	34.0666	272.5330	2,725.33	70,858.58

06/29/2024	5	MANAGEMENT 616	REC SUPERVISOR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	34.6836	277.4690	2,774.69	72,141.94
01	0.0000	36.3257	290.6060	2,906.06	75,557.56
02	0.0000	38.0495	304.3960	3,043.96	79,142.96
03	0.0000	39.8603	318.8820	3,188.82	82,909.32
04	0.0000	41.7605	334.0840	3,340.84	86,861.84

06/29/2024	5	MANAGEMENT 665	SR CIVIL ENGR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	57.1911	457.5290	4,575.29	118,957.54
01	0.0000	59.9541	479.6330	4,796.33	124,704.58
02	0.0000	62.8565	502.8520	5,028.52	130,741.52
03	0.0000	65.9021	527.2170	5,272.17	137,076.42
04	0.0000	69.1001	552.8010	5,528.01	143,728.26

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
06/29/2024	5	MANAGEMENT	666	PRCP CIVIL ENGN H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	63.8230	510.5840	5,105.84	132,751.84
01	0.0000	66.9180	535.3440	5,353.44	139,189.44
02	0.0000	70.1671	561.3370	5,613.37	145,947.62
03	0.0000	73.5781	588.6250	5,886.25	153,042.50
04	0.0000	77.1605	617.2840	6,172.84	160,493.84

06/29/2024	5	MANAGEMENT	667	SR ENVIRN COORD H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	37.4365	299.4920	2,994.92	77,867.92
01	0.0000	39.2204	313.7630	3,137.63	81,578.38
02	0.0000	41.0935	328.7480	3,287.48	85,474.48
03	0.0000	43.0614	344.4910	3,444.91	89,567.66
04	0.0000	45.1266	361.0130	3,610.13	93,863.38

06/29/2024	5	MANAGEMENT	683	SR PRG NET ANAL H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	36.0343	288.2740	2,882.74	74,951.24
01	0.0000	37.7494	301.9950	3,019.95	78,518.70
02	0.0000	39.5478	316.3820	3,163.82	82,259.32
03	0.0000	41.4379	331.5030	3,315.03	86,190.78
04	0.0000	43.4217	347.3740	3,473.74	90,317.24

06/29/2024	5	MANAGEMENT	722	SLD WST PRG ANL H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	33.5881	268.7050	2,687.05	69,863.30
01	0.0000	35.1800	281.4400	2,814.40	73,174.40
02	0.0000	36.8510	294.8080	2,948.08	76,650.08
03	0.0000	38.6058	308.8460	3,088.46	80,299.96
04	0.0000	40.4484	323.5870	3,235.87	84,132.62

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	5	MANAGEMENT 724	SLD WST Cmpl CO	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	38.6981	309.5850	3,095.85	80,492.10
01	0.0000	40.5360	324.2880	3,242.88	84,314.88
02	0.0000	42.4664	339.7310	3,397.31	88,330.06
03	0.0000	44.4933	355.9460	3,559.46	92,545.96
04	0.0000	46.6204	372.9630	3,729.63	96,970.38

06/29/2024	5	MANAGEMENT 726	SW MANAGER	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	51.6287	413.0296	4,130.30	107,387.70
01	0.0000	54.1133	432.9064	4,329.06	112,555.66
02	0.0000	56.7224	453.7792	4,537.79	117,982.59
03	0.0000	59.4615	475.6920	4,756.92	123,679.92
04	0.0000	62.3384	498.7072	4,987.07	129,663.87

06/29/2024	5	MANAGEMENT 730	SLD WASTE SUPRV	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	35.7093	285.6740	2,856.74	74,275.24
01	0.0000	37.4071	299.2570	2,992.57	77,806.82
02	0.0000	39.1889	313.5110	3,135.11	81,512.86
03	0.0000	41.0607	328.4860	3,284.86	85,406.36
04	0.0000	43.0261	344.2090	3,442.09	89,494.34

06/29/2024	5	MANAGEMENT 740	STRT MNT SUPRV	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	37.4912	299.9300	2,999.30	77,981.80
01	0.0000	39.2738	314.1900	3,141.90	81,689.40
02	0.0000	41.1446	329.1570	3,291.57	85,580.82
03	0.0000	43.1099	344.8790	3,448.79	89,668.54
04	0.0000	45.1735	361.3880	3,613.88	93,960.88

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	5	MANAGEMENT 744	SYSTEMS ADMIN	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	45.1123	360.8984	3,608.98	93,833.58
01	0.0000	47.2756	378.2048	3,782.05	98,333.25
02	0.0000	49.5477	396.3816	3,963.82	103,059.22
03	0.0000	51.9334	415.4672	4,154.67	108,021.47
04	0.0000	54.4380	435.5040	4,355.04	113,231.04

06/29/2024	5	MANAGEMENT 747	SYSTEMS ANALYST	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	39.2557	314.0460	3,140.46	81,651.96
01	0.0000	41.1267	329.0140	3,290.14	85,543.64
02	0.0000	43.0906	344.7250	3,447.25	89,628.50
03	0.0000	45.1533	361.2260	3,612.26	93,918.76
04	0.0000	47.3192	378.5540	3,785.54	98,424.04

06/29/2024	5	MANAGEMENT 751	TRS/UTL BIL SUP	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	36.4178	291.3420	2,913.42	75,748.92
01	0.0000	38.1420	305.1360	3,051.36	79,335.36
02	0.0000	39.9520	319.6160	3,196.16	83,100.16
03	0.0000	41.8533	334.8260	3,348.26	87,054.76
04	0.0000	43.8485	350.7880	3,507.88	91,204.88

06/29/2024	5	MANAGEMENT 752	TRAN/AIRANLSTI	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	33.5881	268.7050	2,687.05	69,863.30
01	0.0000	35.1800	281.4400	2,814.40	73,174.40
02	0.0000	36.8510	294.8080	2,948.08	76,650.08
03	0.0000	38.6058	308.8460	3,088.46	80,299.96
04	0.0000	40.4484	323.5870	3,235.87	84,132.62

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	5	MANAGEMENT 753	TRAN/AIRANLSTII	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	36.8510	294.8080	2,948.08	76,650.08
01	0.0000	38.6936	309.5490	3,095.49	80,482.74
02	0.0000	40.6283	325.0260	3,250.26	84,506.76
03	0.0000	42.6597	341.2780	3,412.78	88,732.28
04	0.0000	44.7927	358.3420	3,583.42	93,168.92

06/29/2024	5	MANAGEMENT 754	TRANS/AIR ADMIN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	39.1286	313.0290	3,130.29	81,387.54
01	0.0000	40.9906	327.9250	3,279.25	85,260.50
02	0.0000	42.9466	343.5730	3,435.73	89,328.98
03	0.0000	44.9988	359.9900	3,599.90	93,597.40
04	0.0000	47.1552	377.2420	3,772.42	98,082.92

06/29/2024	5	MANAGEMENT 764	URB FOREST SUPR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	37.4912	299.9300	2,999.30	77,981.80
01	0.0000	39.2738	314.1900	3,141.90	81,689.40
02	0.0000	41.1446	329.1570	3,291.57	85,580.82
03	0.0000	43.1099	344.8790	3,448.79	89,668.54
04	0.0000	45.1735	361.3880	3,613.88	93,960.88

06/29/2024	5	MANAGEMENT 768	UTILITY ACCTANT	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	45.9651	367.7210	3,677.21	95,607.46
01	0.0000	48.1754	385.4030	3,854.03	100,204.78
02	0.0000	50.4961	403.9690	4,039.69	105,031.94
03	0.0000	52.9338	423.4700	4,234.70	110,102.20
04	0.0000	55.4920	443.9360	4,439.36	115,423.36



SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	5 MANAGEMENT	772	UTILITY ENGR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	63.8230	510.5840	5,105.84	132,751.84
01	0.0000	66.9180	535.3440	5,353.44	139,189.44
02	0.0000	70.1671	561.3370	5,613.37	145,947.62
03	0.0000	73.5781	588.6250	5,886.25	153,042.50
04	0.0000	77.1605	617.2840	6,172.84	160,493.84

06/29/2024	5 MANAGEMENT	774	UTIL CNSRV COOR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	34.9086	279.2690	2,792.69	72,609.94
01	0.0000	36.5661	292.5290	2,925.29	76,057.54
02	0.0000	38.3077	306.4620	3,064.62	79,680.12
03	0.0000	40.1345	321.0760	3,210.76	83,479.76
04	0.0000	42.0538	336.4300	3,364.30	87,471.80

06/29/2024	5 MANAGEMENT	780	WWTR COL SUPER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	41.0321	328.2570	3,282.57	85,346.82
01	0.0000	42.9911	343.9290	3,439.29	89,421.54
02	0.0000	45.0483	360.3860	3,603.86	93,700.36
03	0.0000	47.2094	377.6750	3,776.75	98,195.50
04	0.0000	49.4776	395.8210	3,958.21	102,913.46

06/29/2024	5 MANAGEMENT	785	WWTR PLT OP SPR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	44.9162	359.3300	3,593.30	93,425.80
01	0.0000	47.0650	376.5200	3,765.20	97,895.20
02	0.0000	49.3213	394.5700	3,945.70	102,588.20
03	0.0000	51.6915	413.5320	4,135.32	107,518.32
04	0.0000	54.1784	433.4270	4,334.27	112,691.02

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	5 MANAGEMENT	794	UTL SCAD NET AN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	38.5582	308.4660	3,084.66	80,201.16
01	0.0000	40.3918	323.1340	3,231.34	84,014.84
02	0.0000	42.3175	338.5400	3,385.40	88,020.40
03	0.0000	44.3399	354.7190	3,547.19	92,226.94
04	0.0000	46.4624	371.6990	3,716.99	96,641.74

06/29/2024	5 MANAGEMENT	796	WW MANAGER	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	57.4156	459.3248	4,593.25	119,424.45
01	0.0000	60.1915	481.5320	4,815.32	125,198.32
02	0.0000	63.1054	504.8432	5,048.43	131,259.23
03	0.0000	66.1667	529.3336	5,293.34	137,626.74
04	0.0000	69.3803	555.0424	5,550.42	144,311.02

06/29/2024	5 MANAGEMENT	800	WTR DIST SUPRV	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	43.0076	344.0610	3,440.61	89,455.86
01	0.0000	45.0662	360.5300	3,605.30	93,737.80
02	0.0000	47.2271	377.8170	3,778.17	98,232.42
03	0.0000	49.4967	395.9740	3,959.74	102,953.24
04	0.0000	51.8785	415.0280	4,150.28	107,907.28

06/29/2024	5 MANAGEMENT	807	WTR PLT OP SPR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	42.8122	342.4980	3,424.98	89,049.48
01	0.0000	44.8603	358.8820	3,588.82	93,309.32
02	0.0000	47.0110	376.0880	3,760.88	97,782.88
03	0.0000	49.2703	394.1620	3,941.62	102,482.12
04	0.0000	51.6407	413.1260	4,131.26	107,412.76

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	5	MANAGEMENT 809	WTR RESRC ENGR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	37.3219	298.5750	2,985.75	77,629.50
01	0.0000	39.1013	312.8100	3,128.10	81,330.60
02	0.0000	40.9682	327.7460	3,277.46	85,213.96
03	0.0000	42.9288	343.4300	3,434.30	89,291.80
04	0.0000	44.9867	359.8940	3,598.94	93,572.44

06/29/2024	5	MANAGEMENT 817	WTR RSRC MNGR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	52.4165	419.3320	4,193.32	109,026.32
01	0.0000	54.9503	439.6024	4,396.02	114,296.62
02	0.0000	57.6094	460.8752	4,608.75	119,827.55
03	0.0000	60.4024	483.2192	4,832.19	125,636.99
04	0.0000	63.3356	506.6848	5,066.85	131,738.05

06/29/2024	5	MANAGEMENT 822	WT UTILITY MNG	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	53.1601	425.2808	4,252.81	110,573.01
01	0.0000	55.7292	445.8336	4,458.34	115,916.74
02	0.0000	58.4285	467.4280	4,674.28	121,531.28
03	0.0000	61.2617	490.0936	4,900.94	127,424.34
04	0.0000	64.2374	513.8992	5,138.99	133,613.79

06/29/2024	5	MANAGEMENT 824	WATER PLNT SPRV	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	42.5405	340.3240	3,403.24	88,484.24
01	0.0000	44.5803	356.6420	3,566.42	92,726.92
02	0.0000	46.7222	373.7780	3,737.78	97,182.28
03	0.0000	48.9701	391.7610	3,917.61	101,857.86
04	0.0000	51.3309	410.6470	4,106.47	106,768.22

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	5	MANAGEMENT 853	BAT CHF 40 HRS	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	60.5973	484.7780	4,847.78	126,042.28
01	0.0000	63.5351	508.2810	5,082.81	132,153.06
02	0.0000	66.6199	532.9590	5,329.59	138,569.34
03	0.0000	69.8580	558.8640	5,588.64	145,304.64
04	0.0000	73.2597	586.0780	5,860.78	152,380.28

\*\* END OF REPORT - Generated by Marcy webb \*\*

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	8	UNREPRESN 045	AQUATICS SPEC	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	20.6831	165.4650	1,654.65	43,020.90
01	0.0000	21.6185	172.9480	1,729.48	44,966.48
02	0.0000	22.6003	180.8020	1,808.02	47,008.52
03	0.0000	23.6327	189.0620	1,890.62	49,156.12
04	0.0000	24.7154	197.7230	1,977.23	51,407.98

06/29/2024	8	UNREPRESN 065	ASSIST PLANNER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	34.8235	278.5880	2,785.88	72,432.88
01	0.0000	36.4775	291.8200	2,918.20	75,873.20
02	0.0000	38.2129	305.7030	3,057.03	79,482.78
03	0.0000	40.0358	320.2860	3,202.86	83,274.36
04	0.0000	41.9502	335.6020	3,356.02	87,256.52

06/29/2024	8	UNREPRESN 108	PRMT CORD/BL IN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	33.8094	270.4750	2,704.75	70,323.50
01	0.0000	35.4999	283.9990	2,839.99	73,839.74
02	0.0000	37.2750	298.2000	2,982.00	77,532.00
03	0.0000	39.1385	313.1080	3,131.08	81,408.08
04	0.0000	41.0954	328.7630	3,287.63	85,478.38

06/29/2024	8	UNREPRESN 109	PL EXAM/BL INSP	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	40.8190	326.5520	3,265.52	84,903.52
01	0.0000	42.8601	342.8810	3,428.81	89,149.06
02	0.0000	45.0031	360.0250	3,600.25	93,606.50
03	0.0000	47.2533	378.0260	3,780.26	98,286.76
04	0.0000	49.6158	396.9260	3,969.26	103,200.76

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	8	UNREPRESN 110	BLDG INSPECTOR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	33.2870	266.2960	2,662.96	69,236.96
01	0.0000	34.8599	278.8790	2,788.79	72,508.54
02	0.0000	36.5109	292.0870	2,920.87	75,942.62
03	0.0000	38.2437	305.9500	3,059.50	79,547.00
04	0.0000	40.0635	320.5080	3,205.08	83,332.08

06/29/2024	8	UNREPRESN 137	DEV PRG SPCL I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.6966	245.5730	2,455.73	63,848.98
01	0.0000	32.1435	257.1480	2,571.48	66,858.48
02	0.0000	33.6625	269.3000	2,693.00	70,018.00
03	0.0000	35.2578	282.0620	2,820.62	73,336.12
04	0.0000	36.9325	295.4600	2,954.60	76,819.60

06/29/2024	8	UNREPRESN 138	DEV PRG SPCL II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	34.8235	278.5880	2,785.88	72,432.88
01	0.0000	36.4775	291.8200	2,918.20	75,873.20
02	0.0000	38.2129	305.7030	3,057.03	79,482.78
03	0.0000	40.0358	320.2860	3,202.86	83,274.36
04	0.0000	41.9502	335.6020	3,356.02	87,256.52

06/29/2024	8	UNREPRESN 156	CIV ENG ASSOC I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	35.3640	282.9120	2,829.12	73,557.12
01	0.0000	37.0445	296.3560	2,963.56	77,052.56
02	0.0000	38.8093	310.4740	3,104.74	80,723.24
03	0.0000	40.6614	325.2910	3,252.91	84,575.66
04	0.0000	42.6074	340.8590	3,408.59	88,623.34

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	8 UNREPRESN	174	CMPTR GRF/WB TC	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.3421	210.7370	2,107.37	54,791.62
01	0.0000	27.5712	220.5700	2,205.70	57,348.20
02	0.0000	28.8625	230.9000	2,309.00	60,034.00
03	0.0000	30.2183	241.7460	2,417.46	62,853.96
04	0.0000	31.6410	253.1280	2,531.28	65,813.28

06/29/2024	8 UNREPRESN	175	COMPUTER OPERAT H	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.5804	204.6430	2,046.43	53,207.18
01	0.0000	26.7716	214.1730	2,141.73	55,684.98
02	0.0000	28.0228	224.1820	2,241.82	58,287.32
03	0.0000	29.3360	234.6880	2,346.88	61,018.88
04	0.0000	30.7149	245.7190	2,457.19	63,886.94

06/29/2024	8 UNREPRESN	177	COMPUTER OP/PRG H	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.1004	240.8030	2,408.03	62,608.78
01	0.0000	31.5168	252.1340	2,521.34	65,554.84
02	0.0000	33.0053	264.0420	2,640.42	68,650.92
03	0.0000	34.5679	276.5430	2,765.43	71,901.18
04	0.0000	36.2083	289.6660	2,896.66	75,313.16

06/29/2024	8 UNREPRESN	178	COMPUTER SYS SP H	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.3458	210.7660	2,107.66	54,799.16
01	0.0000	27.5750	220.6000	2,206.00	57,356.00
02	0.0000	28.8663	230.9300	2,309.30	60,041.80
03	0.0000	30.2220	241.7760	2,417.76	62,861.76
04	0.0000	31.6447	253.1580	2,531.58	65,821.08

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	8 UNREPRESN	260	ENGNR TECH I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.4642	227.7140	2,277.14	59,205.64
01	0.0000	29.7957	238.3660	2,383.66	61,975.16
02	0.0000	31.1925	249.5400	2,495.40	64,880.40
03	0.0000	32.6608	261.2860	2,612.86	67,934.36
04	0.0000	34.2020	273.6160	2,736.16	71,140.16

06/29/2024	8 UNREPRESN	261	ENGNR TECH II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	32.4358	259.4860	2,594.86	67,466.36
01	0.0000	33.9654	271.7230	2,717.23	70,647.98
02	0.0000	35.5716	284.5730	2,845.73	73,988.98
03	0.0000	37.2584	298.0670	2,980.67	77,497.42
04	0.0000	39.0298	312.2380	3,122.38	81,181.88

06/29/2024	8 UNREPRESN	262	ENG TECHSPECIII	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	37.8375	302.7000	3,027.00	78,702.00
01	0.0000	39.6369	317.0950	3,170.95	82,444.70
02	0.0000	41.5266	332.2130	3,322.13	86,375.38
03	0.0000	43.5111	348.0890	3,480.89	90,503.14
04	0.0000	45.5940	364.7520	3,647.52	94,835.52

06/29/2024	8 UNREPRESN	267	ENVIRON COORD	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	34.8247	278.5980	2,785.98	72,435.48
01	0.0000	36.4775	291.8200	2,918.20	75,873.20
02	0.0000	38.2140	305.7120	3,057.12	79,485.12
03	0.0000	40.0373	320.2980	3,202.98	83,277.48
04	0.0000	41.9502	335.6020	3,356.02	87,256.52



SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	8 UNREPRESN	318	GIS TECH I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.7169	221.7350	2,217.35	57,651.10
01	0.0000	29.0016	232.0130	2,320.13	60,323.38
02	0.0000	30.3509	242.8070	2,428.07	63,129.82
03	0.0000	31.7687	254.1500	2,541.50	66,079.00
04	0.0000	33.2549	266.0390	2,660.39	69,170.14

06/29/2024	8 UNREPRESN	319	GIS TECH II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.2934	242.3470	2,423.47	63,010.22
01	0.0000	31.7069	253.6550	2,536.55	65,950.30
02	0.0000	33.1919	265.5350	2,655.35	69,039.10
03	0.0000	34.7510	278.0080	2,780.08	72,282.08
04	0.0000	36.3871	291.0970	2,910.97	75,685.22

06/29/2024	8 UNREPRESN	321	HOUS PRG TECH	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.6966	245.5730	2,455.73	63,848.98
01	0.0000	32.1435	257.1480	2,571.48	66,858.48
02	0.0000	33.6625	269.3000	2,693.00	70,018.00
03	0.0000	35.2578	282.0620	2,820.62	73,336.12
04	0.0000	36.9325	295.4600	2,954.60	76,819.60

06/29/2024	8 UNREPRESN	420	LIBRARY ASST I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.0931	192.7450	1,927.45	50,113.70
01	0.0000	25.2104	201.6830	2,016.83	52,437.58
02	0.0000	26.3836	211.0690	2,110.69	54,877.94
03	0.0000	27.6140	220.9120	2,209.12	57,437.12
04	0.0000	28.9077	231.2620	2,312.62	60,128.12

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT			
06/29/2024	8	UNREPRESN	425	LIBRARY ASST II	H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA																

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.9879	207.9030	2,079.03	54,054.78
01	0.0000	27.2000	217.6000	2,176.00	56,576.00
02	0.0000	28.4719	227.7750	2,277.75	59,221.50
03	0.0000	29.8082	238.4660	2,384.66	62,001.16
04	0.0000	31.2115	249.6920	2,496.92	64,919.92

06/29/2024	8	UNREPRESN	426	LIBRARY TECH I	H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA																

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.6846	221.4770	2,214.77	57,584.02
01	0.0000	28.9819	231.8550	2,318.55	60,282.30
02	0.0000	30.3424	242.7390	2,427.39	63,112.14
03	0.0000	31.7725	254.1800	2,541.80	66,086.80
04	0.0000	33.2730	266.1840	2,661.84	69,207.84

06/29/2024	8	UNREPRESN	427	LIBRARY TECH II	H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA																

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.5002	236.0020	2,360.02	61,360.52
01	0.0000	30.8876	247.1010	2,471.01	64,246.26
02	0.0000	32.3432	258.7460	2,587.46	67,273.96
03	0.0000	33.8730	270.9840	2,709.84	70,455.84
04	0.0000	35.4795	283.8360	2,838.36	73,797.36

06/29/2024	8	UNREPRESN	530	PLANNING TECH	H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA																

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.6966	245.5730	2,455.73	63,848.98
01	0.0000	32.1435	257.1480	2,571.48	66,858.48
02	0.0000	33.6625	269.3000	2,693.00	70,018.00
03	0.0000	35.2578	282.0620	2,820.62	73,336.12
04	0.0000	36.9325	295.4600	2,954.60	76,819.60

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	8 UNREPRESN	571	PRINT COORD/TEC	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.5804	204.6430	2,046.43	53,207.18
01	0.0000	26.7716	214.1730	2,141.73	55,684.98
02	0.0000	28.0228	224.1820	2,241.82	58,287.32
03	0.0000	29.3360	234.6880	2,346.88	61,018.88
04	0.0000	30.7149	245.7190	2,457.19	63,886.94

06/29/2024	8 UNREPRESN	587	PEG PROD TECH	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	19.6961	157.5690	1,575.69	40,967.94
01	0.0000	20.5929	164.7430	1,647.43	42,833.18
02	0.0000	21.5350	172.2800	1,722.80	44,792.80
03	0.0000	22.5231	180.1850	1,801.85	46,848.10
04	0.0000	23.5624	188.4990	1,884.99	49,009.74

06/29/2024	8 UNREPRESN	588	PEG PROD SPL	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.8667	190.9340	1,909.34	49,642.84
01	0.0000	24.9717	199.7740	1,997.74	51,941.24
02	0.0000	26.1328	209.0620	2,090.62	54,356.12
03	0.0000	27.3510	218.8080	2,188.08	56,890.08
04	0.0000	28.6313	229.0500	2,290.50	59,553.00

06/29/2024	8 UNREPRESN	633	SAFETY OFFICER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	36.1793	289.4340	2,894.34	75,252.84
01	0.0000	37.8932	303.1460	3,031.46	78,817.96
02	0.0000	39.6926	317.5410	3,175.41	82,560.66
03	0.0000	41.5826	332.6610	3,326.61	86,491.86
04	0.0000	43.5673	348.5380	3,485.38	90,619.88

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	8 UNREPRESN	660	SR BLD INSPECTR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	34.8235	278.5880	2,785.88	72,432.88
01	0.0000	36.4775	291.8200	2,918.20	75,873.20
02	0.0000	38.2129	305.7030	3,057.03	79,482.78
03	0.0000	40.0358	320.2860	3,202.86	83,274.36
04	0.0000	41.9502	335.6020	3,356.02	87,256.52

06/29/2024	8 UNREPRESN	661	SR CODE ENF OFF	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	34.8235	278.5880	2,785.88	72,432.88
01	0.0000	36.4775	291.8200	2,918.20	75,873.20
02	0.0000	38.2129	305.7030	3,057.03	79,482.78
03	0.0000	40.0358	320.2860	3,202.86	83,274.36
04	0.0000	41.9502	335.6020	3,356.02	87,256.52

06/29/2024	8 UNREPRESN	721	SLD WST CD ENFR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	32.6183	260.9460	2,609.46	67,845.96
01	0.0000	34.1613	273.2900	2,732.90	71,055.40
02	0.0000	35.7824	286.2590	2,862.59	74,427.34
03	0.0000	37.4828	299.8620	2,998.62	77,964.12
04	0.0000	39.2692	314.1540	3,141.54	81,680.04

06/29/2024	8 UNREPRESN	723	SLD WST PRG TEC	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.6929	245.5430	2,455.43	63,841.18
01	0.0000	32.1400	257.1200	2,571.20	66,851.20
02	0.0000	33.6601	269.2810	2,692.81	70,013.06
03	0.0000	35.2544	282.0350	2,820.35	73,329.10
04	0.0000	36.9302	295.4420	2,954.42	76,814.92

**SALARY TABLES**

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	8	UNREPRESN	771 UTL CNSRV REP	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.8321	230.6570	2,306.57	59,970.82
01	0.0000	30.1867	241.4940	2,414.94	62,788.44
02	0.0000	31.6080	252.8640	2,528.64	65,744.64
03	0.0000	33.1003	264.8020	2,648.02	68,848.52
04	0.0000	34.6676	277.3410	2,773.41	72,108.66

06/29/2024	8	UNREPRESN	831 WIRELESS SRV TC H	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.8358	230.6860	2,306.86	59,978.36
01	0.0000	30.1902	241.5220	2,415.22	62,795.72
02	0.0000	31.6117	252.8940	2,528.94	65,752.44
03	0.0000	33.1050	264.8400	2,648.40	68,858.40
04	0.0000	34.6726	277.3810	2,773.81	72,119.06

\*\* END OF REPORT - Generated by Marcy webb \*\*

**SALARY TABLES**

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	9 EXECUTIVE	050	ASST CITY MGRN	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	73.0386	584.3088	5,843.09	151,920.29
01	0.0000	86.2056	689.6448	6,896.45	179,307.65
02	0.0000	99.3721	794.9768	7,949.77	206,693.97

06/28/2025	9 EXECUTIVE	130	CHIEF POLICE	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	81.3861	651.0888	6,510.89	169,283.09
01	0.0000	95.5856	764.6848	7,646.85	198,818.05
02	0.0000	110.7258	885.8064	8,858.06	230,309.66

06/28/2025	9 EXECUTIVE	140	CITY ATTORNEY	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	92.3927	739.1416	7,391.42	192,176.82

06/28/2025	9 EXECUTIVE	155	CITY TREASURER	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	69.7167	557.7336	5,577.34	145,010.74

06/28/2025	9 EXECUTIVE	165	COMM DEV DIR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	70.0064	560.0512	5,600.51	145,613.31
01	0.0000	82.6573	661.2584	6,612.58	171,927.18
02	0.0000	95.3075	762.4600	7,624.60	198,239.60

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	9 EXECUTIVE	300	FIRE CHIEF	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													
		STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY						
		00	0.0000	79.0156	632.1248	6,321.25	164,352.45						
		01	0.0000	92.8017	742.4136	7,424.14	193,027.54						
		02	0.0000	107.5007	860.0056	8,600.06	223,601.46						
06/28/2025	9 EXECUTIVE	325	HR DIRECTOR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													
		STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY						
		00	0.0000	68.3684	546.9472	5,469.47	142,206.27						
		01	0.0000	81.0193	648.1544	6,481.54	168,520.14						
		02	0.0000	93.6696	749.3568	7,493.57	194,832.77						
06/28/2025	9 EXECUTIVE	445	LIBRARY DIRECTO	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													
		STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY						
		00	0.0000	60.0644	480.5152	4,805.15	124,933.95						
		01	0.0000	70.4916	563.9328	5,639.33	146,622.53						
		02	0.0000	80.9193	647.3544	6,473.54	168,312.14						
06/28/2025	9 EXECUTIVE	471	MNG SRV DIR/FIN	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													
		STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY						
		00	0.0000	75.8464	606.7712	6,067.71	157,760.51						
		01	0.0000	93.5238	748.1904	7,481.90	194,529.50						
		02	0.0000	103.2072	825.6576	8,256.58	214,670.98						
06/28/2025	9 EXECUTIVE	580	PUBLIC WRKS DIR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													
		STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY						
		00	0.0000	71.2022	569.6176	5,696.18	148,100.58						
		01	0.0000	83.6048	668.8384	6,688.38	173,897.98						
		02	0.0000	96.9472	775.5776	7,755.78	201,650.18						

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
06/28/2025	9	EXECUTIVE	773	UTILITY DIRECTO	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	80.1150	640.9200	6,409.20	166,639.20
01	0.0000	94.0892	752.7136	7,527.14	195,705.54
02	0.0000	108.9963	871.9704	8,719.70	226,712.30

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SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	5	MANAGEMENT 010	ACCOUNTANT	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	37.9834	303.8670	3,038.67	79,005.42
01	0.0000	39.7903	318.3220	3,183.22	82,763.72
02	0.0000	41.6831	333.4650	3,334.65	86,700.90
03	0.0000	43.6738	349.3900	3,493.90	90,841.40
04	0.0000	45.7637	366.1100	3,661.10	95,188.60

06/28/2025	5	MANAGEMENT 013	ACCT REV MNGR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	58.8660	470.9280	4,709.28	122,441.28
01	0.0000	61.7091	493.6728	4,936.73	128,354.93
02	0.0000	64.6941	517.5528	5,175.53	134,563.73
03	0.0000	67.8282	542.6256	5,426.26	141,082.66
04	0.0000	71.1193	568.9544	5,689.54	147,928.14

06/28/2025	5	MANAGEMENT 015	ACCTNG SUPER	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	44.9002	359.2016	3,592.02	93,392.42
01	0.0000	47.0532	376.4256	3,764.26	97,870.66
02	0.0000	49.3150	394.5200	3,945.20	102,575.20
03	0.0000	51.6895	413.5160	4,135.16	107,514.16
04	0.0000	54.1830	433.4640	4,334.64	112,700.64

06/28/2025	5	MANAGEMENT 028	ADMIN ANALYST	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	43.4036	347.2290	3,472.29	90,279.54
01	0.0000	45.4756	363.8050	3,638.05	94,589.30
02	0.0000	47.6520	381.2160	3,812.16	99,116.16
03	0.0000	49.9380	399.5040	3,995.04	103,871.04
04	0.0000	52.3363	418.6900	4,186.90	108,859.40

**SALARY TABLES**

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	5	MANAGEMENT 029	SNR ADMIN ANLYS	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	46.3044	370.4350	3,704.35	96,313.10
01	0.0000	48.5214	388.1710	3,881.71	100,924.46
02	0.0000	50.8509	406.8070	4,068.07	105,769.82
03	0.0000	53.2953	426.3620	4,263.62	110,854.12
04	0.0000	55.8617	446.8940	4,468.94	116,192.44

06/28/2025	5	MANAGEMENT 080	AS PUB WRKS DIR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	68.1814	545.4512	5,454.51	141,817.31
01	0.0000	71.4952	571.9616	5,719.62	148,710.02
02	0.0000	74.9760	599.8080	5,998.08	155,950.08
03	0.0000	78.6315	629.0520	6,290.52	163,553.52
04	0.0000	82.4696	659.7568	6,597.57	171,536.77

06/28/2025	5	MANAGEMENT 085	ASSOC PLANNER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	38.0316	304.2530	3,042.53	79,105.78
01	0.0000	39.8414	318.7310	3,187.31	82,870.06
02	0.0000	41.7425	333.9400	3,339.40	86,824.40
03	0.0000	43.7371	349.8970	3,498.97	90,973.22
04	0.0000	45.8331	366.6650	3,666.65	95,332.90

06/28/2025	5	MANAGEMENT 090	BAT FIRE CHF	H HOURLY	B BIWEEKLY	02	26.0000	11.20	112.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	45.0123	504.1380	5,041.38	131,075.88
01	0.0000	47.1945	528.5780	5,285.78	137,430.28
02	0.0000	49.4870	554.2540	5,542.54	144,106.04
03	0.0000	51.8924	581.1950	5,811.95	151,110.70
04	0.0000	54.4188	609.4910	6,094.91	158,467.66

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	5	MANAGEMENT 091	BAT FIRE CF MSH H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	63.0186	504.1490	5,041.49	131,078.74
01	0.0000	66.0726	528.5810	5,285.81	137,431.06
02	0.0000	69.2806	554.2450	5,542.45	144,103.70
03	0.0000	72.6495	581.1960	5,811.96	151,110.96
04	0.0000	76.1861	609.4890	6,094.89	158,467.14

06/28/2025	5	MANAGEMENT 095	BUDGET ANALYST H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	34.6979	277.5830	2,775.83	72,171.58
01	0.0000	36.4330	291.4640	2,914.64	75,780.64
02	0.0000	38.2545	306.0360	3,060.36	79,569.36
03	0.0000	40.1672	321.3380	3,213.38	83,547.88
04	0.0000	42.1755	337.4040	3,374.04	87,725.04

06/28/2025	5	MANAGEMENT 111	BLD&SFTY SRV MG H	HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	58.8868	471.0944	4,710.94	122,484.54
01	0.0000	61.7361	493.8888	4,938.89	128,411.09
02	0.0000	64.7264	517.8112	5,178.11	134,630.91
03	0.0000	67.8664	542.9312	5,429.31	141,162.11
04	0.0000	71.1653	569.3224	5,693.22	148,023.82

06/28/2025	5	MANAGEMENT 120	CHEMIST	H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	40.9286	327.4290	3,274.29	85,131.54
01	0.0000	42.8828	343.0620	3,430.62	89,196.12
02	0.0000	44.9358	359.4860	3,594.86	93,466.36
03	0.0000	47.0912	376.7300	3,767.30	97,949.80
04	0.0000	49.3556	394.8450	3,948.45	102,659.70

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	5	MANAGEMENT 136	CMNTY REL MNGR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	44.6934	357.5472	3,575.47	92,962.27
01	0.0000	46.8317	374.6536	3,746.54	97,409.94
02	0.0000	49.0776	392.6208	3,926.21	102,081.41
03	0.0000	51.4353	411.4824	4,114.82	106,985.42
04	0.0000	53.9111	431.2888	4,312.89	112,135.09

06/28/2025	5	MANAGEMENT 145	CITY CLERK	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	48.5558	388.4464	3,884.46	100,996.06
01	0.0000	50.8731	406.9848	4,069.85	105,816.05
02	0.0000	53.3064	426.4512	4,264.51	110,877.31
03	0.0000	55.8608	446.8864	4,468.86	116,190.46
04	0.0000	58.5438	468.3504	4,683.50	121,771.10

06/28/2025	5	MANAGEMENT 153	CITY ENGINEER	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	58.9545	471.6360	4,716.36	122,625.36
01	0.0000	61.8112	494.4896	4,944.90	128,567.30
02	0.0000	64.8107	518.4856	5,184.86	134,806.26
03	0.0000	67.9598	543.6784	5,436.78	141,356.38
04	0.0000	71.2670	570.1360	5,701.36	148,235.36

06/28/2025	5	MANAGEMENT 157	CIV ENG ASSOCII	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	40.7556	326.0450	3,260.45	84,771.70
01	0.0000	42.6987	341.5900	3,415.90	88,813.40
02	0.0000	44.7372	357.8980	3,578.98	93,053.48
03	0.0000	46.8782	375.0260	3,750.26	97,506.76
04	0.0000	49.1254	393.0030	3,930.03	102,180.78

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	5	MANAGEMENT 158	CIV EN ASSOCIIII	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	47.2045	377.6360	3,776.36	98,185.36
01	0.0000	49.4642	395.7140	3,957.14	102,885.64
02	0.0000	51.8364	414.6910	4,146.91	107,819.66
03	0.0000	54.3287	434.6300	4,346.30	113,003.80
04	0.0000	56.9448	455.5580	4,555.58	118,445.08

06/28/2025	5	MANAGEMENT 164	COMM SUPERVISOR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	38.9655	311.7240	3,117.24	81,048.24
01	0.0000	40.8181	326.5450	3,265.45	84,901.70
02	0.0000	42.7637	342.1100	3,421.10	88,948.60
03	0.0000	44.8063	358.4500	3,584.50	93,197.00
04	0.0000	46.9499	375.5990	3,755.99	97,655.74

06/28/2025	5	MANAGEMENT 166	CMN DEV PRG MNG	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	44.5548	356.4384	3,564.38	92,673.98
01	0.0000	46.6836	373.4688	3,734.69	97,101.89
02	0.0000	48.9211	391.3688	3,913.69	101,755.89
03	0.0000	51.2692	410.1536	4,101.54	106,639.94
04	0.0000	53.7353	429.8824	4,298.82	111,769.42

06/28/2025	5	MANAGEMENT 211	DEP CITY CLERK	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.5397	244.3176	2,443.18	63,522.58
01	0.0000	31.9763	255.8104	2,558.10	66,510.70
02	0.0000	33.4837	267.8696	2,678.70	69,646.10
03	0.0000	35.0660	280.5280	2,805.28	72,937.28
04	0.0000	36.7278	293.8224	2,938.22	76,393.82

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	5	MANAGEMENT 217	ELEC REG CC	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	65.9804	527.8430	5,278.43	137,239.18
01	0.0000	69.1629	553.3030	5,533.03	143,858.78
02	0.0000	72.5063	580.0500	5,800.50	150,813.00
03	0.0000	76.0155	608.1240	6,081.24	158,112.24
04	0.0000	79.6999	637.5990	6,375.99	165,775.74

06/28/2025	5	MANAGEMENT 220	ELELTRIC ESTIMA	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	65.2259	521.8070	5,218.07	135,669.82
01	0.0000	68.3714	546.9710	5,469.71	142,212.46
02	0.0000	71.6747	573.3980	5,733.98	149,083.48
03	0.0000	75.1419	601.1350	6,011.35	156,295.10
04	0.0000	78.7828	630.2620	6,302.62	163,868.12

06/28/2025	5	MANAGEMENT 240	ELEC UTL MNGR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	88.2882	706.3056	7,063.06	183,639.46
01	0.0000	92.5872	740.6976	7,406.98	192,581.38
02	0.0000	97.1004	776.8032	7,768.03	201,968.83
03	0.0000	101.8402	814.7216	8,147.22	211,827.62
04	0.0000	106.8151	854.5208	8,545.21	222,175.41

06/28/2025	5	MANAGEMENT 245	ELECTR SUPER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	75.8337	606.6700	6,066.70	157,734.20
01	0.0000	79.5101	636.0810	6,360.81	165,381.06
02	0.0000	83.3697	666.9580	6,669.58	173,409.08
03	0.0000	87.4210	699.3680	6,993.68	181,835.68
04	0.0000	91.6768	733.4140	7,334.14	190,687.64

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	5	MANAGEMENT 247	ELEC UTL ENGR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	66.3759	531.0072	5,310.07	138,061.87
01	0.0000	69.5947	556.7576	5,567.58	144,756.98
02	0.0000	72.9738	583.7904	5,837.90	151,785.50
03	0.0000	76.5212	612.1696	6,121.70	159,164.10
04	0.0000	80.2469	641.9752	6,419.75	166,913.55

06/28/2025	5	MANAGEMENT 264	ENG & TRNS MNGR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	52.7401	421.9208	4,219.21	109,699.41
01	0.0000	55.2865	442.2920	4,422.92	114,995.92
02	0.0000	57.9597	463.6776	4,636.78	120,556.18
03	0.0000	60.7656	486.1248	4,861.25	126,392.45
04	0.0000	63.7136	509.7088	5,097.09	132,524.29

06/28/2025	5	MANAGEMENT 265	EXECUTIVE ASST	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	35.9469	287.5750	2,875.75	74,769.50
01	0.0000	37.6419	301.1350	3,011.35	78,295.10
02	0.0000	39.4203	315.3620	3,153.62	81,994.12
03	0.0000	41.2877	330.3020	3,303.02	85,878.52
04	0.0000	43.2484	345.9870	3,459.87	89,956.62

06/28/2025	5	MANAGEMENT 266	FLT MAINT SUPER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	38.9655	311.7240	3,117.24	81,048.24
01	0.0000	40.8181	326.5450	3,265.45	84,901.70
02	0.0000	42.7637	342.1100	3,421.10	88,948.60
03	0.0000	44.8063	358.4500	3,584.50	93,197.00
04	0.0000	46.9499	375.5990	3,755.99	97,655.74

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	5	MANAGEMENT 281	FAC/FLEET MNGR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	52.6388	421.1100	4,211.10	109,488.60
01	0.0000	55.1803	441.4420	4,414.42	114,774.92
02	0.0000	57.8483	462.7860	4,627.86	120,324.36
03	0.0000	60.6494	485.1950	4,851.95	126,150.70
04	0.0000	63.5896	508.7170	5,087.17	132,266.42

06/28/2025	5	MANAGEMENT 285	FAC MAIN SUPR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	38.9655	311.7240	3,117.24	81,048.24
01	0.0000	40.8181	326.5450	3,265.45	84,901.70
02	0.0000	42.7637	342.1100	3,421.10	88,948.60
03	0.0000	44.8063	358.4500	3,584.50	93,197.00
04	0.0000	46.9499	375.5990	3,755.99	97,655.74

06/28/2025	5	MANAGEMENT 286	FAC MNT SUP WTR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	44.5273	356.2180	3,562.18	92,616.68
01	0.0000	46.6576	373.2610	3,732.61	97,047.86
02	0.0000	48.8941	391.1530	3,911.53	101,699.78
03	0.0000	51.2439	409.9510	4,099.51	106,587.26
04	0.0000	53.7105	429.6840	4,296.84	111,717.84

06/28/2025	5	MANAGEMENT 287	FAC MNT SUP WW	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	45.7996	366.3970	3,663.97	95,263.22
01	0.0000	47.9908	383.9260	3,839.26	99,820.76
02	0.0000	50.2913	402.3300	4,023.30	104,605.80
03	0.0000	52.7079	421.6630	4,216.63	109,632.38
04	0.0000	55.2450	441.9600	4,419.60	114,909.60



SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	5	MANAGEMENT 288	FIN SERV MNGR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	63.1064	504.8512	5,048.51	131,261.31
01	0.0000	66.1655	529.3240	5,293.24	137,624.24
02	0.0000	69.3777	555.0216	5,550.22	144,305.62
03	0.0000	72.7506	582.0048	5,820.05	151,321.25
04	0.0000	76.2923	610.3384	6,103.38	158,687.98

06/28/2025	5	MANAGEMENT 301	FIRE ADM AIDE	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	31.6991	253.5930	2,535.93	65,934.18
01	0.0000	33.1940	265.5520	2,655.52	69,043.52
02	0.0000	34.7622	278.0980	2,780.98	72,305.48
03	0.0000	36.4087	291.2700	2,912.70	75,730.20
04	0.0000	38.1376	305.1010	3,051.01	79,326.26

06/28/2025	5	MANAGEMENT 316	GIS ANALYST	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	43.2874	346.2990	3,462.99	90,037.74
01	0.0000	45.3458	362.7660	3,627.66	94,319.16
02	0.0000	47.5078	380.0620	3,800.62	98,816.12
03	0.0000	49.7784	398.2270	3,982.27	103,539.02
04	0.0000	52.1609	417.2870	4,172.87	108,494.62

06/28/2025	5	MANAGEMENT 323	IT MANAGER	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	66.2538	530.0304	5,300.30	137,807.90
01	0.0000	69.4635	555.7080	5,557.08	144,484.08
02	0.0000	72.8348	582.6784	5,826.78	151,496.38
03	0.0000	76.3743	610.9944	6,109.94	158,858.54
04	0.0000	80.0899	640.7192	6,407.19	166,586.99

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	5	MANAGEMENT 324	HR ANALYST	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	38.4419	307.5350	3,075.35	79,959.10
01	0.0000	40.2680	322.1440	3,221.44	83,757.44
02	0.0000	42.1856	337.4850	3,374.85	87,746.10
03	0.0000	44.1991	353.5930	3,535.93	91,934.18
04	0.0000	46.3134	370.5070	3,705.07	96,331.82

06/28/2025	5	MANAGEMENT 326	SR HR TECH	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	35.7460	285.9680	2,859.68	74,351.68
01	0.0000	37.4299	299.4390	2,994.39	77,854.14
02	0.0000	39.1964	313.5710	3,135.71	81,528.46
03	0.0000	41.0512	328.4100	3,284.10	85,386.60
04	0.0000	43.0002	344.0020	3,440.02	89,440.52

06/28/2025	5	MANAGEMENT 327	SNR HR ANALYST	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	43.4036	347.2290	3,472.29	90,279.54
01	0.0000	45.4756	363.8050	3,638.05	94,589.30
02	0.0000	47.6520	381.2160	3,812.16	99,116.16
03	0.0000	49.9380	399.5040	3,995.04	103,871.04
04	0.0000	52.3363	418.6900	4,186.90	108,859.40

06/28/2025	5	MANAGEMENT 328	HR TECHNICIAN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	33.4076	267.2610	2,672.61	69,487.86
01	0.0000	34.9812	279.8500	2,798.50	72,761.00
02	0.0000	36.6321	293.0570	2,930.57	76,194.82
03	0.0000	38.3657	306.9260	3,069.26	79,800.76
04	0.0000	40.1871	321.4970	3,214.97	83,589.22

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	5	MANAGEMENT 329	PRIN HR ANALYST	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	46.3044	370.4350	3,704.35	96,313.10
01	0.0000	48.5214	388.1710	3,881.71	100,924.46
02	0.0000	50.8509	406.8070	4,068.07	105,769.82
03	0.0000	53.2953	426.3620	4,263.62	110,854.12
04	0.0000	55.8617	446.8940	4,468.94	116,192.44

06/28/2025	5	MANAGEMENT 331	HR MANAGER	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	57.7869	462.2952	4,622.95	120,196.75
01	0.0000	60.5758	484.6064	4,846.06	125,997.66
02	0.0000	63.5035	508.0280	5,080.28	132,087.28
03	0.0000	66.5791	532.6328	5,326.33	138,484.53
04	0.0000	69.8077	558.4616	5,584.62	145,200.02

06/28/2025	5	MANAGEMENT 336	HR STAF ASST	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.1963	225.5700	2,255.70	58,648.20
01	0.0000	29.5085	236.0680	2,360.68	61,377.68
02	0.0000	30.8858	247.0860	2,470.86	64,242.36
03	0.0000	32.3322	258.6580	2,586.58	67,251.08
04	0.0000	33.8517	270.8140	2,708.14	70,411.64

06/28/2025	5	MANAGEMENT 362	LANDFILL SUPRV	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	37.1377	297.1020	2,971.02	77,246.52
01	0.0000	38.9034	311.2270	3,112.27	80,919.02
02	0.0000	40.7565	326.0520	3,260.52	84,773.52
03	0.0000	42.7031	341.6250	3,416.25	88,822.50
04	0.0000	44.7471	357.9770	3,579.77	93,074.02

**SALARY TABLES**

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	5	MANAGEMENT 400	LIBRARIAN I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	33.5649	268.5190	2,685.19	69,814.94
01	0.0000	35.1521	281.2170	2,812.17	73,116.42
02	0.0000	36.8188	294.5500	2,945.50	76,583.00
03	0.0000	38.5680	308.5440	3,085.44	80,221.44
04	0.0000	40.4059	323.2470	3,232.47	84,044.22

06/28/2025	5	MANAGEMENT 405	LIBRARIAN II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	35.7873	286.2980	2,862.98	74,437.48
01	0.0000	37.4846	299.8770	2,998.77	77,968.02
02	0.0000	39.2681	314.1450	3,141.45	81,677.70
03	0.0000	41.1400	329.1200	3,291.20	85,571.20
04	0.0000	43.1054	344.8430	3,448.43	89,659.18

06/28/2025	5	MANAGEMENT 410	LIBRARIAN III	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	38.1645	305.3160	3,053.16	79,382.16
01	0.0000	39.9818	319.8540	3,198.54	83,162.04
02	0.0000	41.8891	335.1130	3,351.13	87,129.38
03	0.0000	43.8930	351.1440	3,511.44	91,297.44
04	0.0000	45.9951	367.9610	3,679.61	95,669.86

06/28/2025	5	MANAGEMENT 415	LIBR ADMN AIDE	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.1963	225.5700	2,255.70	58,648.20
01	0.0000	29.5085	236.0680	2,360.68	61,377.68
02	0.0000	30.8858	247.0860	2,470.86	64,242.36
03	0.0000	32.3322	258.6580	2,586.58	67,251.08
04	0.0000	33.8517	270.8140	2,708.14	70,411.64

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
06/28/2025	5	MANAGEMENT 495	PARK MAINT SUPR	H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	38.9908	311.9260	3,119.26	81,100.76
01	0.0000	40.8448	326.7580	3,267.58	84,957.08
02	0.0000	42.7904	342.3230	3,423.23	89,003.98
03	0.0000	44.8343	358.6740	3,586.74	93,255.24
04	0.0000	46.9804	375.8430	3,758.43	97,719.18

06/28/2025	5	MANAGEMENT 505	P & R MANAGER	H	HOURLY	B	BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	52.6388	421.1104	4,211.10	109,488.70
01	0.0000	55.1803	441.4424	4,414.42	114,775.02
02	0.0000	57.8483	462.7864	4,627.86	120,324.46
03	0.0000	60.6494	485.1952	4,851.95	126,150.75
04	0.0000	63.5896	508.7168	5,087.17	132,266.37

06/28/2025	5	MANAGEMENT 507	P & R PROJ COOR	H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	43.6113	348.8900	3,488.90	90,711.40
01	0.0000	45.7917	366.3340	3,663.34	95,246.84
02	0.0000	48.0813	384.6500	3,846.50	100,009.00
03	0.0000	50.4856	403.8850	4,038.85	105,010.10
04	0.0000	53.0098	424.0780	4,240.78	110,260.28

06/28/2025	5	MANAGEMENT 509	PARALEGAL	H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	37.1646	297.3170	2,973.17	77,302.42
01	0.0000	38.9237	311.3900	3,113.90	80,961.40
02	0.0000	40.7717	326.1740	3,261.74	84,805.24
03	0.0000	42.7114	341.6910	3,416.91	88,839.66
04	0.0000	44.7481	357.9850	3,579.85	93,076.10

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	5	MANAGEMENT 532	PLANNING MNGR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	56.3080	450.4640	4,504.64	117,120.64
01	0.0000	59.0318	472.2544	4,722.54	122,786.14
02	0.0000	61.8922	495.1376	4,951.38	128,735.78
03	0.0000	64.8958	519.1664	5,191.66	134,983.26
04	0.0000	68.0497	544.3976	5,443.98	141,543.38

06/28/2025	5	MANAGEMENT 539	POLICE ADM AIDE H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	31.6991	253.5930	2,535.93	65,934.18
01	0.0000	33.1940	265.5520	2,655.52	69,043.52
02	0.0000	34.7622	278.0980	2,780.98	72,305.48
03	0.0000	36.4087	291.2700	2,912.70	75,730.20
04	0.0000	38.1376	305.1010	3,051.01	79,326.26

06/28/2025	5	MANAGEMENT 540	POLICE CAPTAIN	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	75.8638	606.9104	6,069.10	157,796.70
01	0.0000	79.5506	636.4048	6,364.05	165,465.25
02	0.0000	83.4231	667.3848	6,673.85	173,520.05
03	0.0000	87.4884	699.9072	6,999.07	181,975.87
04	0.0000	91.7588	734.0704	7,340.70	190,858.30

06/28/2025	5	MANAGEMENT 541	PD LIEUTENANT	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	65.7099	525.6792	5,256.79	136,676.59
01	0.0000	68.9952	551.9616	5,519.62	143,510.02
02	0.0000	72.4450	579.5600	5,795.60	150,685.60
03	0.0000	76.0672	608.5376	6,085.38	158,219.78
04	0.0000	79.8705	638.9640	6,389.64	166,130.64

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
06/28/2025	5	MANAGEMENT 553	POLICE DISP	SUP H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	35.9157	287.3260	2,873.26	74,704.76
01	0.0000	37.6068	300.8540	3,008.54	78,222.04
02	0.0000	39.3824	315.0590	3,150.59	81,915.34
03	0.0000	41.2455	329.9640	3,299.64	85,790.64
04	0.0000	43.2035	345.6280	3,456.28	89,863.28

06/28/2025	5	MANAGEMENT 554	POLICE JAIL SUP	H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	34.3541	274.8330	2,748.33	71,456.58
01	0.0000	35.9718	287.7740	2,877.74	74,821.24
02	0.0000	37.6702	301.3620	3,013.62	78,354.12
03	0.0000	39.4523	315.6180	3,156.18	82,060.68
04	0.0000	41.3250	330.6000	3,306.00	85,956.00

06/28/2025	5	MANAGEMENT 563	POL RCD PRP SUP	H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	31.3285	250.6280	2,506.28	65,163.28
01	0.0000	32.7947	262.3580	2,623.58	68,213.08
02	0.0000	34.3345	274.6760	2,746.76	71,415.76
03	0.0000	35.9508	287.6060	2,876.06	74,777.56
04	0.0000	37.6481	301.1850	3,011.85	78,308.10

06/28/2025	5	MANAGEMENT 570	PRNCPL PLANNER	H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	45.6205	364.9640	3,649.64	94,890.64
01	0.0000	47.8102	382.4820	3,824.82	99,445.32
02	0.0000	50.1098	400.8780	4,008.78	104,228.28
03	0.0000	52.5235	420.1880	4,201.88	109,248.88
04	0.0000	55.0585	440.4680	4,404.68	114,521.68

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
06/28/2025	5	MANAGEMENT	575	PROGRAMR ANALYS	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	34.9114	279.2910	2,792.91	72,615.66
01	0.0000	36.5658	292.5260	2,925.26	76,056.76
02	0.0000	38.3024	306.4190	3,064.19	79,668.94
03	0.0000	40.1261	321.0090	3,210.09	83,462.34
04	0.0000	42.0411	336.3290	3,363.29	87,445.54

06/28/2025	5	MANAGEMENT	576	PROG NET ANALYS	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	40.3229	322.5830	3,225.83	83,871.58
01	0.0000	42.2335	337.8680	3,378.68	87,845.68
02	0.0000	44.2391	353.9130	3,539.13	92,017.38
03	0.0000	46.3456	370.7650	3,707.65	96,398.90
04	0.0000	48.5574	388.4590	3,884.59	100,999.34

06/28/2025	5	MANAGEMENT	579	POLICE SYS ADM	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	46.9168	375.3340	3,753.34	97,586.84
01	0.0000	49.1666	393.3330	3,933.33	102,266.58
02	0.0000	51.5296	412.2370	4,122.37	107,181.62
03	0.0000	54.0107	432.0860	4,320.86	112,342.36
04	0.0000	56.6155	452.9240	4,529.24	117,760.24

06/28/2025	5	MANAGEMENT	589	PEG STATION MNG	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	36.0076	288.0608	2,880.61	74,895.81
01	0.0000	37.7177	301.7416	3,017.42	78,452.82
02	0.0000	39.5124	316.0992	3,160.99	82,185.79
03	0.0000	41.3955	331.1640	3,311.64	86,102.64
04	0.0000	43.3752	347.0016	3,470.02	90,220.42



SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	5	MANAGEMENT 596	PURC MTRL MNGR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	43.7371	349.8968	3,498.97	90,973.17
01	0.0000	45.8320	366.6560	3,666.56	95,330.56
02	0.0000	48.0329	384.2632	3,842.63	99,908.43
03	0.0000	50.3428	402.7424	4,027.42	104,713.02
04	0.0000	52.7691	422.1528	4,221.53	109,759.73

06/28/2025	5	MANAGEMENT 608	REC COORDINATOR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.4715	235.7720	2,357.72	61,300.72
01	0.0000	30.8536	246.8290	2,468.29	64,175.54
02	0.0000	32.3054	258.4430	2,584.43	67,195.18
03	0.0000	33.8294	270.6350	2,706.35	70,365.10
04	0.0000	35.4293	283.4340	2,834.34	73,692.84

06/28/2025	5	MANAGEMENT 616	REC SUPERVISOR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	36.0709	288.5670	2,885.67	75,027.42
01	0.0000	37.7787	302.2300	3,022.30	78,579.80
02	0.0000	39.5715	316.5720	3,165.72	82,308.72
03	0.0000	41.4547	331.6380	3,316.38	86,225.88
04	0.0000	43.4309	347.4470	3,474.47	90,336.22

06/28/2025	5	MANAGEMENT 665	SR CIVIL ENGRN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	59.4787	475.8300	4,758.30	123,715.80
01	0.0000	62.3523	498.8180	4,988.18	129,692.68
02	0.0000	65.3708	522.9660	5,229.66	135,971.16
03	0.0000	68.5382	548.3060	5,483.06	142,559.56
04	0.0000	71.8641	574.9130	5,749.13	149,477.38

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	5	MANAGEMENT 666	PRCP CIVIL ENGN H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	66.3759	531.0070	5,310.07	138,061.82
01	0.0000	69.5947	556.7580	5,567.58	144,757.08
02	0.0000	72.9738	583.7900	5,837.90	151,785.40
03	0.0000	76.5212	612.1700	6,121.70	159,164.20
04	0.0000	80.2469	641.9750	6,419.75	166,913.50

06/28/2025	5	MANAGEMENT 667	SR ENVIRN COORD H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	38.9340	311.4720	3,114.72	80,982.72
01	0.0000	40.7892	326.3140	3,263.14	84,841.64
02	0.0000	42.7372	341.8980	3,418.98	88,893.48
03	0.0000	44.7839	358.2710	3,582.71	93,150.46
04	0.0000	46.9317	375.4540	3,754.54	97,618.04

06/28/2025	5	MANAGEMENT 683	SR PRG NET ANAL H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	37.4757	299.8060	2,998.06	77,949.56
01	0.0000	39.2594	314.0750	3,140.75	81,659.50
02	0.0000	41.1297	329.0380	3,290.38	85,549.88
03	0.0000	43.0954	344.7630	3,447.63	89,638.38
04	0.0000	45.1586	361.2690	3,612.69	93,929.94

06/28/2025	5	MANAGEMENT 722	SLD WST PRG ANL H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	34.9316	279.4530	2,794.53	72,657.78
01	0.0000	36.5872	292.6980	2,926.98	76,101.48
02	0.0000	38.3250	306.6000	3,066.00	79,716.00
03	0.0000	40.1500	321.2000	3,212.00	83,512.00
04	0.0000	42.0663	336.5300	3,365.30	87,497.80

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
06/28/2025	5	MANAGEMENT 724	SLD WST Cmpl CO	H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	40.2460	321.9680	3,219.68	83,711.68
01	0.0000	42.1574	337.2590	3,372.59	87,687.34
02	0.0000	44.1651	353.3210	3,533.21	91,863.46
03	0.0000	46.2730	370.1840	3,701.84	96,247.84
04	0.0000	48.4852	387.8820	3,878.82	100,849.32

06/28/2025	5	MANAGEMENT 726	SW MANAGER	H	HOURLY	B	BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	53.6938	429.5504	4,295.50	111,683.10
01	0.0000	56.2778	450.2224	4,502.22	117,057.82
02	0.0000	58.9913	471.9304	4,719.30	122,701.90
03	0.0000	61.8400	494.7200	4,947.20	128,627.20
04	0.0000	64.8319	518.6552	5,186.55	134,850.35

06/28/2025	5	MANAGEMENT 730	SLD WASTE SUPRV	H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	37.1377	297.1020	2,971.02	77,246.52
01	0.0000	38.9034	311.2270	3,112.27	80,919.02
02	0.0000	40.7565	326.0520	3,260.52	84,773.52
03	0.0000	42.7031	341.6250	3,416.25	88,822.50
04	0.0000	44.7471	357.9770	3,579.77	93,074.02

06/28/2025	5	MANAGEMENT 740	STRT MNT SUPRV	H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	38.9908	311.9260	3,119.26	81,100.76
01	0.0000	40.8448	326.7580	3,267.58	84,957.08
02	0.0000	42.7904	342.3230	3,423.23	89,003.98
03	0.0000	44.8343	358.6740	3,586.74	93,255.24
04	0.0000	46.9804	375.8430	3,758.43	97,719.18

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	5	MANAGEMENT 744	SYSTEMS ADMIN	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	46.9168	375.3344	3,753.34	97,586.94
01	0.0000	49.1666	393.3328	3,933.33	102,266.53
02	0.0000	51.5296	412.2368	4,122.37	107,181.57
03	0.0000	54.0107	432.0856	4,320.86	112,342.26
04	0.0000	56.6155	452.9240	4,529.24	117,760.24

06/28/2025	5	MANAGEMENT 747	SYSTEMS ANALYST	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	40.8259	326.6070	3,266.07	84,917.82
01	0.0000	42.7718	342.1740	3,421.74	88,965.24
02	0.0000	44.8142	358.5140	3,585.14	93,213.64
03	0.0000	46.9594	375.6750	3,756.75	97,675.50
04	0.0000	49.2120	393.6960	3,936.96	102,360.96

06/28/2025	5	MANAGEMENT 751	TRS/UTL BIL SUP	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	37.8745	302.9960	3,029.96	78,778.96
01	0.0000	39.6677	317.3420	3,173.42	82,508.92
02	0.0000	41.5501	332.4010	3,324.01	86,424.26
03	0.0000	43.5274	348.2190	3,482.19	90,536.94
04	0.0000	45.6024	364.8190	3,648.19	94,852.94

06/28/2025	5	MANAGEMENT 752	TRAN/AIRANLSTI	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	34.9316	279.4530	2,794.53	72,657.78
01	0.0000	36.5872	292.6980	2,926.98	76,101.48
02	0.0000	38.3250	306.6000	3,066.00	79,716.00
03	0.0000	40.1500	321.2000	3,212.00	83,512.00
04	0.0000	42.0663	336.5300	3,365.30	87,497.80

**SALARY TABLES**

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	5	MANAGEMENT 753	TRAN/AIRANLSTII	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	38.3250	306.6000	3,066.00	79,716.00
01	0.0000	40.2413	321.9300	3,219.30	83,701.80
02	0.0000	42.2534	338.0270	3,380.27	87,887.02
03	0.0000	44.3661	354.9290	3,549.29	92,281.54
04	0.0000	46.5844	372.6750	3,726.75	96,895.50

06/28/2025	5	MANAGEMENT 754	TRANS/AIR ADMIN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	40.6937	325.5500	3,255.50	84,643.00
01	0.0000	42.6302	341.0420	3,410.42	88,670.92
02	0.0000	44.6645	357.3160	3,573.16	92,902.16
03	0.0000	46.7988	374.3900	3,743.90	97,341.40
04	0.0000	49.0414	392.3310	3,923.31	102,006.06

06/28/2025	5	MANAGEMENT 764	URB FOREST SUPR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	38.9908	311.9260	3,119.26	81,100.76
01	0.0000	40.8448	326.7580	3,267.58	84,957.08
02	0.0000	42.7904	342.3230	3,423.23	89,003.98
03	0.0000	44.8343	358.6740	3,586.74	93,255.24
04	0.0000	46.9804	375.8430	3,758.43	97,719.18

06/28/2025	5	MANAGEMENT 768	UTILITY ACCTANT	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	47.8037	382.4300	3,824.30	99,431.80
01	0.0000	50.1024	400.8190	4,008.19	104,212.94
02	0.0000	52.5159	420.1270	4,201.27	109,233.02
03	0.0000	55.0512	440.4100	4,404.10	114,506.60
04	0.0000	57.7117	461.6940	4,616.94	120,040.44

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	5	MANAGEMENT 772	UTILITY ENGR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	66.3759	531.0070	5,310.07	138,061.82
01	0.0000	69.5947	556.7580	5,567.58	144,757.08
02	0.0000	72.9738	583.7900	5,837.90	151,785.40
03	0.0000	76.5212	612.1700	6,121.70	159,164.20
04	0.0000	80.2469	641.9750	6,419.75	166,913.50

06/28/2025	5	MANAGEMENT 774	UTIL CNSRV COOR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	36.3049	290.4390	2,904.39	75,514.14
01	0.0000	38.0287	304.2300	3,042.30	79,099.80
02	0.0000	39.8400	318.7200	3,187.20	82,867.20
03	0.0000	41.7399	333.9190	3,339.19	86,818.94
04	0.0000	43.7360	349.8880	3,498.88	90,970.88

06/28/2025	5	MANAGEMENT 780	WWTR COL SUPER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	42.6734	341.3870	3,413.87	88,760.62
01	0.0000	44.7107	357.6860	3,576.86	92,998.36
02	0.0000	46.8502	374.8020	3,748.02	97,448.52
03	0.0000	49.0978	392.7820	3,927.82	102,123.32
04	0.0000	51.4567	411.6540	4,116.54	107,030.04

06/28/2025	5	MANAGEMENT 785	WWTR PLT OP SPR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	46.7128	373.7020	3,737.02	97,162.52
01	0.0000	48.9476	391.5810	3,915.81	101,811.06
02	0.0000	51.2942	410.3540	4,103.54	106,692.04
03	0.0000	53.7592	430.0740	4,300.74	111,819.24
04	0.0000	56.3455	450.7640	4,507.64	117,198.64

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	5	MANAGEMENT 794	UTL SCAD NET AN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	40.1005	320.8040	3,208.04	83,409.04
01	0.0000	42.0075	336.0600	3,360.60	87,375.60
02	0.0000	44.0102	352.0820	3,520.82	91,541.32
03	0.0000	46.1135	368.9080	3,689.08	95,916.08
04	0.0000	48.3209	386.5670	3,865.67	100,507.42

06/28/2025	5	MANAGEMENT 796	WW MANAGER	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	59.7122	477.6976	4,776.98	124,201.38
01	0.0000	62.5992	500.7936	5,007.94	130,206.34
02	0.0000	65.6296	525.0368	5,250.37	136,509.57
03	0.0000	68.8134	550.5072	5,505.07	143,131.87
04	0.0000	72.1555	577.2440	5,772.44	150,083.44

06/28/2025	5	MANAGEMENT 800	WTR DIST SUPRV	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	44.7279	357.8230	3,578.23	93,033.98
01	0.0000	46.8688	374.9500	3,749.50	97,487.00
02	0.0000	49.1162	392.9300	3,929.30	102,161.80
03	0.0000	51.4766	411.8130	4,118.13	107,071.38
04	0.0000	53.9536	431.6290	4,316.29	112,223.54

06/28/2025	5	MANAGEMENT 807	WTR PLT OP SPR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	44.5247	356.1980	3,561.98	92,611.48
01	0.0000	46.6547	373.2380	3,732.38	97,041.88
02	0.0000	48.8914	391.1310	3,911.31	101,694.06
03	0.0000	51.2411	409.9290	4,099.29	106,581.54
04	0.0000	53.7063	429.6500	4,296.50	111,709.00

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	5	MANAGEMENT 809	WTR RESRC ENGR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	38.8148	310.5180	3,105.18	80,734.68
01	0.0000	40.6654	325.3230	3,253.23	84,583.98
02	0.0000	42.6069	340.8550	3,408.55	88,622.30
03	0.0000	44.6460	357.1680	3,571.68	92,863.68
04	0.0000	46.7862	374.2900	3,742.90	97,315.40

06/28/2025	5	MANAGEMENT 817	WTR RSRC MNGR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	54.5132	436.1056	4,361.06	113,387.46
01	0.0000	57.1483	457.1864	4,571.86	118,868.46
02	0.0000	59.9138	479.3104	4,793.10	124,620.70
03	0.0000	62.8185	502.5480	5,025.48	130,662.48
04	0.0000	65.8690	526.9520	5,269.52	137,007.52

06/28/2025	5	MANAGEMENT 822	WT UTILITY MNG	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	55.2865	442.2920	4,422.92	114,995.92
01	0.0000	57.9584	463.6672	4,636.67	120,553.47
02	0.0000	60.7656	486.1248	4,861.25	126,392.45
03	0.0000	63.7122	509.6976	5,096.98	132,521.38
04	0.0000	66.8069	534.4552	5,344.55	138,958.35

06/28/2025	5	MANAGEMENT 824	WATER PLNT SPRV	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	44.2421	353.9370	3,539.37	92,023.62
01	0.0000	46.3635	370.9080	3,709.08	96,436.08
02	0.0000	48.5911	388.7290	3,887.29	101,069.54
03	0.0000	50.9289	407.4310	4,074.31	105,932.06
04	0.0000	53.3841	427.0730	4,270.73	111,038.98



**SALARY TABLES**

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	5	MANAGEMENT 853	BAT CHF 40 HRS	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	63.0212	504.1700	5,041.70	131,084.20
01	0.0000	66.0765	528.6120	5,286.12	137,439.12
02	0.0000	69.2847	554.2780	5,542.78	144,112.28
03	0.0000	72.6523	581.2180	5,812.18	151,116.68
04	0.0000	76.1901	609.5210	6,095.21	158,475.46

\*\* END OF REPORT - Generated by Marcy webb \*\*

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	8	UNREPRESN 045	AQUATICS SPEC	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.5104	172.0830	1,720.83	44,741.58
01	0.0000	22.4832	179.8660	1,798.66	46,765.16
02	0.0000	23.5043	188.0340	1,880.34	48,888.84
03	0.0000	24.5780	196.6240	1,966.24	51,122.24
04	0.0000	25.7040	205.6320	2,056.32	53,464.32

06/28/2025	8	UNREPRESN 065	ASSIST PLANNER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	36.2164	289.7310	2,897.31	75,330.06
01	0.0000	37.9366	303.4930	3,034.93	78,908.18
02	0.0000	39.7414	317.9310	3,179.31	82,662.06
03	0.0000	41.6372	333.0980	3,330.98	86,605.48
04	0.0000	43.6282	349.0260	3,490.26	90,746.76

06/28/2025	8	UNREPRESN 108	PRMT CORD/BL IN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	35.1618	281.2940	2,812.94	73,136.44
01	0.0000	36.9199	295.3590	2,953.59	76,793.34
02	0.0000	38.7660	310.1280	3,101.28	80,633.28
03	0.0000	40.7040	325.6320	3,256.32	84,664.32
04	0.0000	42.7392	341.9140	3,419.14	88,897.64

06/28/2025	8	UNREPRESN 109	PL EXAM/BL INSP	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	42.4518	339.6140	3,396.14	88,299.64
01	0.0000	44.5745	356.5960	3,565.96	92,714.96
02	0.0000	46.8032	374.4260	3,744.26	97,350.76
03	0.0000	49.1434	393.1470	3,931.47	102,218.22
04	0.0000	51.6004	412.8030	4,128.03	107,328.78

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	8	UNREPRESN 110	BLDG INSPECTOR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	34.6185	276.9480	2,769.48	72,006.48
01	0.0000	36.2543	290.0340	2,900.34	75,408.84
02	0.0000	37.9713	303.7700	3,037.70	78,980.20
03	0.0000	39.7734	318.1870	3,181.87	82,728.62
04	0.0000	41.6660	333.3280	3,333.28	86,665.28

06/28/2025	8	UNREPRESN 137	DEV PRG SPCL I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	31.9245	255.3960	2,553.96	66,402.96
01	0.0000	33.4292	267.4340	2,674.34	69,532.84
02	0.0000	35.0090	280.0720	2,800.72	72,818.72
03	0.0000	36.6681	293.3450	2,933.45	76,269.70
04	0.0000	38.4098	307.2780	3,072.78	79,892.28

06/28/2025	8	UNREPRESN 138	DEV PRG SPCL II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	36.2164	289.7310	2,897.31	75,330.06
01	0.0000	37.9366	303.4930	3,034.93	78,908.18
02	0.0000	39.7414	317.9310	3,179.31	82,662.06
03	0.0000	41.6372	333.0980	3,330.98	86,605.48
04	0.0000	43.6282	349.0260	3,490.26	90,746.76

06/28/2025	8	UNREPRESN 156	CIV ENG ASSOC I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	36.7786	294.2290	2,942.29	76,499.54
01	0.0000	38.5263	308.2100	3,082.10	80,134.60
02	0.0000	40.3617	322.8940	3,228.94	83,952.44
03	0.0000	42.2879	338.3030	3,383.03	87,958.78
04	0.0000	44.3117	354.4940	3,544.94	92,168.44

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	8	UNREPRESN 174	CMPTR GRF/WB TC	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.3958	219.1660	2,191.66	56,983.16
01	0.0000	28.6740	229.3920	2,293.92	59,641.92
02	0.0000	30.0170	240.1360	2,401.36	62,435.36
03	0.0000	31.4270	251.4160	2,514.16	65,368.16
04	0.0000	32.9066	263.2530	2,632.53	68,445.78

06/28/2025	8	UNREPRESN 175	COMPUTER OPERAT H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.6036	212.8290	2,128.29	55,335.54
01	0.0000	27.8425	222.7400	2,227.40	57,912.40
02	0.0000	29.1437	233.1500	2,331.50	60,619.00
03	0.0000	30.5094	244.0750	2,440.75	63,459.50
04	0.0000	31.9435	255.5480	2,555.48	66,442.48

06/28/2025	8	UNREPRESN 177	COMPUTER OP/PRG H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	31.3044	250.4350	2,504.35	65,113.10
01	0.0000	32.7775	262.2200	2,622.20	68,177.20
02	0.0000	34.3255	274.6040	2,746.04	71,397.04
03	0.0000	35.9506	287.6050	2,876.05	74,777.30
04	0.0000	37.6566	301.2530	3,012.53	78,325.78

06/28/2025	8	UNREPRESN 178	COMPUTER SYS SP H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.3996	219.1970	2,191.97	56,991.22
01	0.0000	28.6780	229.4240	2,294.24	59,650.24
02	0.0000	30.0210	240.1680	2,401.68	62,443.68
03	0.0000	31.4309	251.4470	2,514.47	65,376.22
04	0.0000	32.9105	263.2840	2,632.84	68,453.84

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	8	UNREPRESN 260	ENGNR TECH I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.6028	236.8220	2,368.22	61,573.72
01	0.0000	30.9875	247.9000	2,479.00	64,454.00
02	0.0000	32.4402	259.5220	2,595.22	67,475.72
03	0.0000	33.9672	271.7380	2,717.38	70,651.88
04	0.0000	35.5701	284.5610	2,845.61	73,985.86

06/28/2025	8	UNREPRESN 261	ENGNR TECH II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	33.7332	269.8660	2,698.66	70,165.16
01	0.0000	35.3240	282.5920	2,825.92	73,473.92
02	0.0000	36.9945	295.9560	2,959.56	76,948.56
03	0.0000	38.7487	309.9900	3,099.90	80,597.40
04	0.0000	40.5910	324.7280	3,247.28	84,429.28

06/28/2025	8	UNREPRESN 262	ENG TECHSPECIII	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	39.3510	314.8080	3,148.08	81,850.08
01	0.0000	41.2224	329.7790	3,297.79	85,742.54
02	0.0000	43.1877	345.5020	3,455.02	89,830.52
03	0.0000	45.2515	362.0120	3,620.12	94,123.12
04	0.0000	47.4178	379.3420	3,793.42	98,628.92

06/28/2025	8	UNREPRESN 267	ENVIRON COORD	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	36.2177	289.7420	2,897.42	75,332.92
01	0.0000	37.9366	303.4930	3,034.93	78,908.18
02	0.0000	39.7426	317.9410	3,179.41	82,664.66
03	0.0000	41.6388	333.1100	3,331.10	86,608.60
04	0.0000	43.6282	349.0260	3,490.26	90,746.76

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	8 UNREPRESN	318	GIS TECH I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.8256	230.6050	2,306.05	59,957.30
01	0.0000	30.1617	241.2940	2,412.94	62,736.44
02	0.0000	31.5649	252.5190	2,525.19	65,654.94
03	0.0000	33.0394	264.3150	2,643.15	68,721.90
04	0.0000	34.5851	276.6810	2,766.81	71,937.06

06/28/2025	8 UNREPRESN	319	GIS TECH II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	31.5051	252.0410	2,520.41	65,530.66
01	0.0000	32.9752	263.8020	2,638.02	68,588.52
02	0.0000	34.5196	276.1570	2,761.57	71,800.82
03	0.0000	36.1410	289.1280	2,891.28	75,173.28
04	0.0000	37.8426	302.7410	3,027.41	78,712.66

06/28/2025	8 UNREPRESN	321	HOUS PRG TECH	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	31.9245	255.3960	2,553.96	66,402.96
01	0.0000	33.4292	267.4340	2,674.34	69,532.84
02	0.0000	35.0090	280.0720	2,800.72	72,818.72
03	0.0000	36.6681	293.3450	2,933.45	76,269.70
04	0.0000	38.4098	307.2780	3,072.78	79,892.28

06/28/2025	8 UNREPRESN	420	LIBRARY ASST I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.0568	200.4540	2,004.54	52,118.04
01	0.0000	26.2188	209.7500	2,097.50	54,535.00
02	0.0000	27.4389	219.5110	2,195.11	57,072.86
03	0.0000	28.7186	229.7490	2,297.49	59,734.74
04	0.0000	30.0640	240.5120	2,405.12	62,533.12

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
06/28/2025	8	UNREPRESN 425	LIBRARY ASST II	H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.0274	216.2190	2,162.19	56,216.94
01	0.0000	28.2880	226.3040	2,263.04	58,839.04
02	0.0000	29.6108	236.8860	2,368.86	61,590.36
03	0.0000	31.0005	248.0040	2,480.04	64,481.04
04	0.0000	32.4600	259.6800	2,596.80	67,516.80

06/28/2025	8	UNREPRESN 426	LIBRARY TECH I	H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.7920	230.3360	2,303.36	59,887.36
01	0.0000	30.1412	241.1300	2,411.30	62,693.80
02	0.0000	31.5561	252.4490	2,524.49	65,636.74
03	0.0000	33.0434	264.3470	2,643.47	68,730.22
04	0.0000	34.6039	276.8310	2,768.31	71,976.06

06/28/2025	8	UNREPRESN 427	LIBRARY TECH II	H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.6802	245.4420	2,454.42	63,814.92
01	0.0000	32.1231	256.9850	2,569.85	66,816.10
02	0.0000	33.6369	269.0950	2,690.95	69,964.70
03	0.0000	35.2279	281.8230	2,818.23	73,273.98
04	0.0000	36.8987	295.1900	2,951.90	76,749.40

06/28/2025	8	UNREPRESN 530	PLANNING TECH	H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	31.9245	255.3960	2,553.96	66,402.96
01	0.0000	33.4292	267.4340	2,674.34	69,532.84
02	0.0000	35.0090	280.0720	2,800.72	72,818.72
03	0.0000	36.6681	293.3450	2,933.45	76,269.70
04	0.0000	38.4098	307.2780	3,072.78	79,892.28

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
06/28/2025	8	UNREPRESN	571	PRINT COORD/TEC	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.6036	212.8290	2,128.29	55,335.54
01	0.0000	27.8425	222.7400	2,227.40	57,912.40
02	0.0000	29.1437	233.1500	2,331.50	60,619.00
03	0.0000	30.5094	244.0750	2,440.75	63,459.50
04	0.0000	31.9435	255.5480	2,555.48	66,442.48

06/28/2025	8	UNREPRESN	587	PEG PROD TECH	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	20.4839	163.8710	1,638.71	42,606.46
01	0.0000	21.4166	171.3330	1,713.33	44,546.58
02	0.0000	22.3964	179.1710	1,791.71	46,584.46
03	0.0000	23.4240	187.3920	1,873.92	48,721.92
04	0.0000	24.5049	196.0390	1,960.39	50,970.14

06/28/2025	8	UNREPRESN	588	PEG PROD SPL	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.8214	198.5710	1,985.71	51,628.46
01	0.0000	25.9706	207.7650	2,077.65	54,018.90
02	0.0000	27.1781	217.4250	2,174.25	56,530.50
03	0.0000	28.4450	227.5600	2,275.60	59,165.60
04	0.0000	29.7766	238.2130	2,382.13	61,935.38

06/28/2025	8	UNREPRESN	633	SAFETY OFFICER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	37.6265	301.0120	3,010.12	78,263.12
01	0.0000	39.4089	315.2710	3,152.71	81,970.46
02	0.0000	41.2803	330.2420	3,302.42	85,862.92
03	0.0000	43.2459	345.9670	3,459.67	89,951.42
04	0.0000	45.3100	362.4800	3,624.80	94,244.80



SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
06/28/2025	8	UNREPRESN	660	SR BLD INSPECTR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	36.2164	289.7310	2,897.31	75,330.06
01	0.0000	37.9366	303.4930	3,034.93	78,908.18
02	0.0000	39.7414	317.9310	3,179.31	82,662.06
03	0.0000	41.6372	333.0980	3,330.98	86,605.48
04	0.0000	43.6282	349.0260	3,490.26	90,746.76

06/28/2025	8	UNREPRESN	661	SR CODE ENF OFF	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	36.2164	289.7310	2,897.31	75,330.06
01	0.0000	37.9366	303.4930	3,034.93	78,908.18
02	0.0000	39.7414	317.9310	3,179.31	82,662.06
03	0.0000	41.6372	333.0980	3,330.98	86,605.48
04	0.0000	43.6282	349.0260	3,490.26	90,746.76

06/28/2025	8	UNREPRESN	721	SLD WST CD ENFR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	33.9230	271.3840	2,713.84	70,559.84
01	0.0000	35.5278	284.2220	2,842.22	73,897.72
02	0.0000	37.2137	297.7100	2,977.10	77,404.60
03	0.0000	38.9821	311.8570	3,118.57	81,082.82
04	0.0000	40.8400	326.7200	3,267.20	84,947.20

06/28/2025	8	UNREPRESN	723	SLD WST PRG TEC	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	31.9206	255.3650	2,553.65	66,394.90
01	0.0000	33.4256	267.4050	2,674.05	69,525.30
02	0.0000	35.0065	280.0520	2,800.52	72,813.52
03	0.0000	36.6646	293.3170	2,933.17	76,262.42
04	0.0000	38.4074	307.2590	3,072.59	79,887.34

**SALARY TABLES**

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	8	UNREPRESN 771	UTL CNSRV REP	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.9854	239.8830	2,398.83	62,369.58
01	0.0000	31.3942	251.1540	2,511.54	65,300.04
02	0.0000	32.8723	262.9780	2,629.78	68,374.28
03	0.0000	34.4243	275.3940	2,753.94	71,602.44
04	0.0000	36.0543	288.4340	2,884.34	74,992.84

06/28/2025	8	UNREPRESN 831	WIRELESS SRV TC	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.9892	239.9140	2,399.14	62,377.64
01	0.0000	31.3978	251.1820	2,511.82	65,307.32
02	0.0000	32.8762	263.0100	2,630.10	68,382.60
03	0.0000	34.4292	275.4340	2,754.34	71,612.84
04	0.0000	36.0595	288.4760	2,884.76	75,003.76

\*\* END OF REPORT - Generated by Marcy webb \*\*