

TRAIN DATABASE Dec 12 2023



SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	1	IBEW NON-C 040	APR ELC LN WRKR H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	43.7102	349.6820	3,496.82	90,917.32
01	0.0000	45.7848	366.2780	3,662.78	95,232.28
02	0.0000	47.9616	383.6930	3,836.93	99,760.18
03	0.0000	50.2482	401.9860	4,019.86	104,516.36
04	0.0000	52.6491	421.1930	4,211.93	109,510.18
05	0.0000	55.1709	441.3670	4,413.67	114,755.42

06/29/2024	1	IBEW NON-C 042	APR ELC SB ST T H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	45.7897	366.3180	3,663.18	95,242.68
01	0.0000	47.9678	383.7420	3,837.42	99,772.92
02	0.0000	50.2542	402.0340	4,020.34	104,528.84
03	0.0000	52.6553	421.2420	4,212.42	109,522.92
04	0.0000	55.1769	441.4150	4,414.15	114,767.90
05	0.0000	57.8237	462.5900	4,625.90	120,273.40

06/29/2024	1	IBEW NON-C 105	BLDG MAINT WRKR H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.0919	184.7350	1,847.35	48,031.10
01	0.0000	24.1533	193.2260	1,932.26	50,238.76
02	0.0000	25.2666	202.1330	2,021.33	52,554.58
03	0.0000	26.4361	211.4890	2,114.89	54,987.14
04	0.0000	27.6639	221.3110	2,213.11	57,540.86
05	0.0000	29.0285	232.2280	2,322.28	60,379.28

06/29/2024	1	IBEW NON-C 113	BUYER	H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.5258	236.2060	2,362.06	61,413.56
01	0.0000	30.9143	247.3140	2,473.14	64,301.64
02	0.0000	32.3724	258.9790	2,589.79	67,334.54
03	0.0000	33.9021	271.2170	2,712.17	70,516.42
04	0.0000	35.5098	284.0780	2,840.78	73,860.28
05	0.0000	37.1979	297.5830	2,975.83	77,371.58

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	1	IBEW NON-C 114	BUYER/PURCH AST	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.3738	210.9900	2,109.90	54,857.40
01	0.0000	27.6054	220.8430	2,208.43	57,419.18
02	0.0000	28.8978	231.1820	2,311.82	60,107.32
03	0.0000	30.2548	242.0380	2,420.38	62,929.88
04	0.0000	31.6799	253.4390	2,534.39	65,894.14
05	0.0000	33.1757	265.4060	2,654.06	69,005.56

06/29/2024	1	IBEW NON-C 115	BUYER WAREHOUSE	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.4611	219.6890	2,196.89	57,119.14
01	0.0000	28.7399	229.9190	2,299.19	59,778.94
02	0.0000	30.0819	240.6550	2,406.55	62,570.30
03	0.0000	31.4909	251.9270	2,519.27	65,501.02
04	0.0000	32.9709	263.7670	2,637.67	68,579.42
05	0.0000	34.5244	276.1950	2,761.95	71,810.70

06/29/2024	1	IBEW NON-C 190	CUSTODIAN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	20.6406	165.1250	1,651.25	42,932.50
01	0.0000	21.5849	172.6790	1,726.79	44,896.54
02	0.0000	22.5768	180.6140	1,806.14	46,959.64
03	0.0000	23.6172	188.9380	1,889.38	49,123.88
04	0.0000	24.7113	197.6900	1,976.90	51,399.40
05	0.0000	25.8591	206.8730	2,068.73	53,786.98

06/29/2024	1	IBEW NON-C 203	CST SRV FD TC I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.7065	197.6520	1,976.52	51,389.52
01	0.0000	25.8542	206.8340	2,068.34	53,776.84
02	0.0000	27.0591	216.4730	2,164.73	56,282.98
03	0.0000	28.3246	226.5970	2,265.97	58,915.22
04	0.0000	29.6525	237.2200	2,372.20	61,677.20
05	0.0000	31.0470	248.3760	2,483.76	64,577.76

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
06/29/2024	1	IBEW NON-C	204	CST SRV F TC II H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.3229	218.5830	2,185.83	56,831.58
01	0.0000	28.6021	228.8170	2,288.17	59,492.42
02	0.0000	29.9445	239.5560	2,395.56	62,284.56
03	0.0000	31.3537	250.8300	2,508.30	65,215.80
04	0.0000	32.8337	262.6700	2,626.70	68,294.20
05	0.0000	34.3877	275.1020	2,751.02	71,526.52

06/29/2024	1	IBEW NON-C	206	CST SRV F T III H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.3056	234.4450	2,344.45	60,955.70
01	0.0000	30.6821	245.4570	2,454.57	63,818.82
02	0.0000	32.1290	257.0320	2,570.32	66,828.32
03	0.0000	33.6478	269.1820	2,691.82	69,987.32
04	0.0000	35.2422	281.9380	2,819.38	73,303.88
05	0.0000	36.9168	295.3340	2,953.34	76,786.84

06/29/2024	1	IBEW NON-C	212	DEV SRV AST I H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.2240	201.7920	2,017.92	52,465.92
01	0.0000	26.3855	211.0840	2,110.84	54,881.84
02	0.0000	27.6049	220.8390	2,208.39	57,418.14
03	0.0000	28.8841	231.0730	2,310.73	60,078.98
04	0.0000	30.2285	241.8280	2,418.28	62,875.28
05	0.0000	31.6409	253.1270	2,531.27	65,813.02

06/29/2024	1	IBEW NON-C	213	DEV SRV AST II H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.1151	216.9210	2,169.21	56,399.46
01	0.0000	28.3707	226.9660	2,269.66	59,011.16
02	0.0000	29.6902	237.5220	2,375.22	61,755.72
03	0.0000	31.0749	248.5990	2,485.99	64,635.74
04	0.0000	32.5273	260.2180	2,602.18	67,656.68
05	0.0000	34.0549	272.4390	2,724.39	70,834.14

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
06/29/2024	1	IBEW NON-C	219	ELEC MTR MNT TC H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	31.4717	251.7740	2,517.74	65,461.24
01	0.0000	32.9336	263.4690	2,634.69	68,501.94
02	0.0000	34.4682	275.7460	2,757.46	71,693.96
03	0.0000	36.0802	288.6420	2,886.42	75,046.92
04	0.0000	37.7726	302.1810	3,021.81	78,567.06
05	0.0000	39.5502	316.4020	3,164.02	82,264.52

06/29/2024	1	IBEW NON-C	221	ELEC UTL TC I H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	53.9734	431.7870	4,317.87	112,264.62
01	0.0000	56.5599	452.4790	4,524.79	117,644.54
02	0.0000	59.2766	474.2130	4,742.13	123,295.38
03	0.0000	62.1279	497.0230	4,970.23	129,225.98
04	0.0000	65.1230	520.9840	5,209.84	135,455.84
05	0.0000	68.2682	546.1460	5,461.46	141,997.96

06/29/2024	1	IBEW NON-C	222	ELEC UTL TC II H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	57.8674	462.9390	4,629.39	120,364.14
01	0.0000	60.6489	485.1910	4,851.91	126,149.66
02	0.0000	63.5696	508.5570	5,085.57	132,224.82
03	0.0000	66.6359	533.0870	5,330.87	138,602.62
04	0.0000	69.8569	558.8550	5,588.55	145,302.30
05	0.0000	73.2387	585.9100	5,859.10	152,336.60

06/29/2024	1	IBEW NON-C	223	LD ELEC UTL TEC H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	61.7610	494.0880	4,940.88	128,462.88
01	0.0000	64.7375	517.9000	5,179.00	134,654.00
02	0.0000	67.8628	542.9020	5,429.02	141,154.52
03	0.0000	71.1456	569.1650	5,691.65	147,982.90
04	0.0000	74.5910	596.7280	5,967.28	155,149.28
05	0.0000	78.2094	625.6750	6,256.75	162,675.50

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
06/29/2024	1	IBEW NON-C	225	ELEC GRD SP WRK H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	36.0847	288.6780	2,886.78	75,056.28
01	0.0000	37.7773	302.2180	3,022.18	78,576.68
02	0.0000	39.5551	316.4410	3,164.41	82,274.66
03	0.0000	41.4206	331.3650	3,313.65	86,154.90
04	0.0000	43.3806	347.0450	3,470.45	90,231.70
05	0.0000	45.4383	363.5060	3,635.06	94,511.56

06/29/2024	1	IBEW NON-C	230	ELEC LINE WRKR H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	50.3889	403.1110	4,031.11	104,808.86
01	0.0000	52.7959	422.3670	4,223.67	109,815.42
02	0.0000	55.3256	442.6050	4,426.05	115,077.30
03	0.0000	57.9787	463.8300	4,638.30	120,595.80
04	0.0000	60.7665	486.1320	4,861.32	126,394.32
05	0.0000	63.6934	509.5470	5,095.47	132,482.22

06/29/2024	1	IBEW NON-C	231	12KV ELC LN WRK H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	54.8087	438.4700	4,384.70	114,002.20
01	0.0000	57.5485	460.3880	4,603.88	119,700.88
02	0.0000	60.4260	483.4080	4,834.08	125,686.08
03	0.0000	63.4474	507.5790	5,075.79	131,970.54
04	0.0000	66.6206	532.9650	5,329.65	138,570.90
05	0.0000	69.9513	559.6100	5,596.10	145,498.60

06/29/2024	1	IBEW NON-C	232	ELEC/MEC TRAIN H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.2666	194.1330	1,941.33	50,474.58
01	0.0000	25.3871	203.0970	2,030.97	52,805.22
02	0.0000	26.5641	212.5130	2,125.13	55,253.38
03	0.0000	27.7997	222.3980	2,223.98	57,823.48
04	0.0000	29.0982	232.7860	2,327.86	60,524.36
05	0.0000	30.4617	243.6940	2,436.94	63,360.44

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	1 IBEW NON-C	233	ELEC/MEC TC I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	31.6933	253.5460	2,535.46	65,921.96
01	0.0000	33.1861	265.4890	2,654.89	69,027.14
02	0.0000	34.7526	278.0210	2,780.21	72,285.46
03	0.0000	36.3986	291.1890	2,911.89	75,709.14
04	0.0000	38.1261	305.0090	3,050.09	79,302.34
05	0.0000	39.9395	319.5160	3,195.16	83,074.16

06/29/2024	1 IBEW NON-C	234	ELEC/MEC TC II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	33.1848	265.4780	2,654.78	69,024.28
01	0.0000	34.7513	278.0100	2,780.10	72,282.60
02	0.0000	36.3973	291.1780	2,911.78	75,706.28
03	0.0000	38.1250	305.0000	3,050.00	79,300.00
04	0.0000	39.9395	319.5160	3,195.16	83,074.16
05	0.0000	41.8434	334.7470	3,347.47	87,034.22

06/29/2024	1 IBEW NON-C	236	ELEC/MEC TC III	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	34.7641	278.1130	2,781.13	72,309.38
01	0.0000	36.4101	291.2810	2,912.81	75,733.06
02	0.0000	38.1378	305.1020	3,051.02	79,326.52
03	0.0000	39.9523	319.6180	3,196.18	83,100.68
04	0.0000	41.8575	334.8600	3,348.60	87,063.60
05	0.0000	43.8587	350.8700	3,508.70	91,226.20

06/29/2024	1 IBEW NON-C	237	12KV ELEC TRBL	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	57.8534	462.8270	4,628.27	120,335.02
01	0.0000	60.6333	485.0660	4,850.66	126,117.16
02	0.0000	63.5543	508.4340	5,084.34	132,192.84
03	0.0000	66.6206	532.9650	5,329.65	138,570.90
04	0.0000	69.8397	558.7180	5,587.18	145,266.68
05	0.0000	73.2203	585.7620	5,857.62	152,298.12

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	1	IBEW NON-C 263	FLT & EQP TC TR H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	22.0424	176.3390	1,763.39	45,848.14
01	0.0000	22.1788	177.4300	1,774.30	46,131.80
02	0.0000	24.1212	192.9700	1,929.70	50,172.20
03	0.0000	25.2396	201.9170	2,019.17	52,498.42
04	0.0000	26.4138	211.3100	2,113.10	54,940.60
05	0.0000	27.6466	221.1730	2,211.73	57,504.98

06/29/2024	1	IBEW NON-C 268	FLT & EQP TC I H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.1680	233.3440	2,333.44	60,669.44
01	0.0000	30.5384	244.3070	2,443.07	63,519.82
02	0.0000	31.9781	255.8250	2,558.25	66,514.50
03	0.0000	33.4884	267.9070	2,679.07	69,655.82
04	0.0000	35.0754	280.6030	2,806.03	72,956.78
05	0.0000	36.7415	293.9320	2,939.32	76,422.32

06/29/2024	1	IBEW NON-C 269	FLT & EQP TC II H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	31.9088	255.2700	2,552.70	66,370.20
01	0.0000	33.4167	267.3340	2,673.34	69,506.84
02	0.0000	34.9999	279.9990	2,799.99	72,799.74
03	0.0000	36.6623	293.2980	2,932.98	76,257.48
04	0.0000	38.4076	307.2610	3,072.61	79,887.86
05	0.0000	40.2404	321.9230	3,219.23	83,699.98

06/29/2024	1	IBEW NON-C 275	EQUIP OPR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.7576	198.0610	1,980.61	51,495.86
01	0.0000	25.9077	207.2620	2,072.62	53,888.12
02	0.0000	27.1149	216.9190	2,169.19	56,398.94
03	0.0000	28.3831	227.0650	2,270.65	59,036.90
04	0.0000	29.7144	237.7150	2,377.15	61,805.90
05	0.0000	31.1129	248.9030	2,489.03	64,714.78

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	1	IBEW NON-C 320	HVY EQUIP OPR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.0171	232.1370	2,321.37	60,355.62
01	0.0000	30.3737	242.9900	2,429.90	63,177.40
02	0.0000	31.7984	254.3870	2,543.87	66,140.62
03	0.0000	33.2947	266.3580	2,663.58	69,253.08
04	0.0000	34.8653	278.9220	2,789.22	72,519.72
05	0.0000	36.5150	292.1200	2,921.20	75,951.20

06/29/2024	1	IBEW NON-C 322	HSILD HZ WST TC H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA												

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.8739	214.9910	2,149.91	55,897.66
01	0.0000	28.1300	225.0400	2,250.40	58,510.40
02	0.0000	29.4492	235.5940	2,355.94	61,254.44
03	0.0000	30.8329	246.6630	2,466.63	64,132.38
04	0.0000	32.2872	258.2980	2,582.98	67,157.48
05	0.0000	33.8134	270.5070	2,705.07	70,331.82

06/29/2024	1	IBEW NON-C 349	LAB TECH TRAIN H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA												

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.2988	170.3900	1,703.90	44,301.40
01	0.0000	22.2762	178.2100	1,782.10	46,334.60
02	0.0000	23.3020	186.4160	1,864.16	48,468.16
03	0.0000	24.3791	195.0330	1,950.33	50,708.58
04	0.0000	25.5109	204.0870	2,040.87	53,062.62
05	0.0000	26.6989	213.5910	2,135.91	55,533.66

06/29/2024	1	IBEW NON-C 351	LAB TECH I H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA												

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.0844	216.6750	2,166.75	56,335.50
01	0.0000	28.3502	226.8020	2,268.02	58,968.52
02	0.0000	29.6805	237.4440	2,374.44	61,735.44
03	0.0000	31.0762	248.6100	2,486.10	64,638.60
04	0.0000	32.5428	260.3420	2,603.42	67,688.92
05	0.0000	34.0823	272.6580	2,726.58	70,891.08

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	1	IBEW NON-C 352	LAB TECH II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.3491	226.7930	2,267.93	58,966.18
01	0.0000	29.6790	237.4320	2,374.32	61,732.32
02	0.0000	31.0751	248.6010	2,486.01	64,636.26
03	0.0000	32.5404	260.3230	2,603.23	67,683.98
04	0.0000	34.0799	272.6390	2,726.39	70,886.14
05	0.0000	35.6960	285.5680	2,855.68	74,247.68

06/29/2024	1	IBEW NON-C 355	LANDFILL ATTEND	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.6294	189.0350	1,890.35	49,149.10
01	0.0000	24.7235	197.7880	1,977.88	51,424.88
02	0.0000	25.8724	206.9790	2,069.79	53,814.54
03	0.0000	27.0772	216.6180	2,166.18	56,320.68
04	0.0000	28.3441	226.7530	2,267.53	58,955.78
05	0.0000	29.6730	237.3840	2,373.84	61,719.84

06/29/2024	1	IBEW NON-C 357	LANDFILL COORD	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.6294	189.0350	1,890.35	49,149.10
01	0.0000	24.7235	197.7880	1,977.88	51,424.88
02	0.0000	25.8724	206.9790	2,069.79	53,814.54
03	0.0000	27.0772	216.6180	2,166.18	56,320.68
04	0.0000	28.3441	226.7530	2,267.53	58,955.78
05	0.0000	29.6730	237.3840	2,373.84	61,719.84

06/29/2024	1	IBEW NON-C 365	LEAD CUSTODIAN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.8606	190.8850	1,908.85	49,630.10
01	0.0000	24.9656	199.7250	1,997.25	51,928.50
02	0.0000	26.1267	209.0140	2,090.14	54,343.64
03	0.0000	27.3449	218.7590	2,187.59	56,877.34
04	0.0000	28.6241	228.9930	2,289.93	59,538.18
05	0.0000	29.9676	239.7410	2,397.41	62,332.66

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	1	IBEW NON-C 367	LEAD CST SRV WK H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.5534	204.4270	2,044.27	53,151.02
01	0.0000	26.7436	213.9490	2,139.49	55,626.74
02	0.0000	27.9936	223.9490	2,239.49	58,226.74
03	0.0000	29.3056	234.4450	2,344.45	60,955.70
04	0.0000	30.6821	245.4570	2,454.57	63,818.82
05	0.0000	32.1290	257.0320	2,570.32	66,828.32

06/29/2024	1	IBEW NON-C 370	LEAD ELEC LN WR H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	55.2049	441.6390	4,416.39	114,826.14
01	0.0000	55.1754	441.4030	4,414.03	114,764.78
02	0.0000	60.6333	485.0660	4,850.66	126,117.16
03	0.0000	63.5543	508.4340	5,084.34	132,192.84
04	0.0000	66.6206	532.9650	5,329.65	138,570.90
05	0.0000	69.8397	558.7180	5,587.18	145,266.68

06/29/2024	1	IBEW NON-C 371	12KV LD ELC LN H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	60.6333	485.0660	4,850.66	126,117.16
01	0.0000	63.5543	508.4340	5,084.34	132,192.84
02	0.0000	66.6206	532.9650	5,329.65	138,570.90
03	0.0000	69.8397	558.7180	5,587.18	145,266.68
04	0.0000	73.2203	585.7620	5,857.62	152,298.12
05	0.0000	76.7693	614.1540	6,141.54	159,680.04

06/29/2024	1	IBEW NON-C 380	LD FCL MTN WRK H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.7251	221.8010	2,218.01	57,668.26
01	0.0000	29.0171	232.1370	2,321.37	60,355.62
02	0.0000	30.3738	242.9900	2,429.90	63,177.40
03	0.0000	31.7984	254.3870	2,543.87	66,140.62
04	0.0000	33.2948	266.3580	2,663.58	69,253.08
05	0.0000	34.8651	278.9210	2,789.21	72,519.46

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
06/29/2024	1	IBEW NON-C	381	LD FLT & EQ TEC H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	33.3705	266.9640	2,669.64	69,410.64
01	0.0000	34.9512	279.6100	2,796.10	72,698.60
02	0.0000	36.6113	292.8900	2,928.90	76,151.40
03	0.0000	38.3541	306.8330	3,068.33	79,776.58
04	0.0000	40.1844	321.4750	3,214.75	83,583.50
05	0.0000	42.1061	336.8490	3,368.49	87,580.74

06/29/2024	1	IBEW NON-C	383	LD LANDFILL OPR H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.9137	231.3100	2,313.10	60,140.60
01	0.0000	30.2719	242.1750	2,421.75	62,965.50
02	0.0000	31.6981	253.5850	2,535.85	65,932.10
03	0.0000	33.1950	265.5600	2,655.60	69,045.60
04	0.0000	34.7676	278.1410	2,781.41	72,316.66
05	0.0000	36.4179	291.3430	2,913.43	75,749.18

06/29/2024	1	IBEW NON-C	390	LD PARK MTN WRK H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.7251	221.8010	2,218.01	57,668.26
01	0.0000	29.0171	232.1370	2,321.37	60,355.62
02	0.0000	30.3738	242.9900	2,429.90	63,177.40
03	0.0000	31.7984	254.3870	2,543.87	66,140.62
04	0.0000	33.2948	266.3580	2,663.58	69,253.08
05	0.0000	34.8651	278.9210	2,789.21	72,519.46

06/29/2024	1	IBEW NON-C	392	LD SANIT WRKR H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.1188	216.9500	2,169.50	56,407.00
01	0.0000	28.3866	227.0930	2,270.93	59,044.18
02	0.0000	29.7182	237.7460	2,377.46	61,813.96
03	0.0000	31.1165	248.9320	2,489.32	64,722.32
04	0.0000	32.5843	260.6740	2,606.74	67,775.24
05	0.0000	34.1262	273.0100	2,730.10	70,982.60

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	1	IBEW NON-C 393	LD SIGN & PAINT H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	31.1446	249.1570	2,491.57	64,780.82
01	0.0000	32.6045	260.8360	2,608.36	67,817.36
02	0.0000	34.1384	273.1070	2,731.07	71,007.82
03	0.0000	35.7494	285.9950	2,859.95	74,358.70
04	0.0000	37.4407	299.5260	2,995.26	77,876.76
05	0.0000	39.2169	313.7350	3,137.35	81,571.10

06/29/2024	1	IBEW NON-C 394	LD STRT MTN WRK H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	31.1446	249.1570	2,491.57	64,780.82
01	0.0000	32.6045	260.8360	2,608.36	67,817.36
02	0.0000	34.1384	273.1070	2,731.07	71,007.82
03	0.0000	35.7494	285.9950	2,859.95	74,358.70
04	0.0000	37.4407	299.5260	2,995.26	77,876.76
05	0.0000	39.2169	313.7350	3,137.35	81,571.10

06/29/2024	1	IBEW NON-C 396	LD TREE TRIMMER H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.5262	228.2100	2,282.10	59,334.60
01	0.0000	29.8596	238.8770	2,388.77	62,108.02
02	0.0000	31.2584	250.0670	2,500.67	65,017.42
03	0.0000	32.7269	261.8150	2,618.15	68,071.90
04	0.0000	34.2686	274.1490	2,741.49	71,278.74
05	0.0000	35.8887	287.1100	2,871.10	74,648.60

06/29/2024	1	IBEW NON-C 398	LD WTR PLNT TEC H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	33.6979	269.5830	2,695.83	70,091.58
01	0.0000	35.2944	282.3550	2,823.55	73,412.30
02	0.0000	36.9716	295.7730	2,957.73	76,900.98
03	0.0000	38.7325	309.8600	3,098.60	80,563.60
04	0.0000	40.5811	324.6490	3,246.49	84,408.74
05	0.0000	42.5224	340.1790	3,401.79	88,446.54

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
06/29/2024	1	IBEW NON-C	401	LD WTR DST OPR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	32.2798	258.2380	2,582.38	67,141.88
01	0.0000	33.8035	270.4280	2,704.28	70,311.28
02	0.0000	35.4041	283.2330	2,832.33	73,640.58
03	0.0000	37.0835	296.6680	2,966.68	77,133.68
04	0.0000	38.8481	310.7850	3,107.85	80,804.10
05	0.0000	40.7005	325.6040	3,256.04	84,657.04

06/29/2024	1	IBEW NON-C	460	MAINT WRKR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.0919	184.7350	1,847.35	48,031.10
01	0.0000	24.1533	193.2260	1,932.26	50,238.76
02	0.0000	25.2666	202.1330	2,021.33	52,554.58
03	0.0000	26.4361	211.4890	2,114.89	54,987.14
04	0.0000	27.6639	221.3110	2,213.11	57,540.86
05	0.0000	28.9533	231.6260	2,316.26	60,222.76

06/29/2024	1	IBEW NON-C	465	MAINT WRKR TRN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	18.8492	150.7940	1,507.94	39,206.44
01	0.0000	19.6982	157.5860	1,575.86	40,972.36
02	0.0000	20.5890	164.7120	1,647.12	42,825.12
03	0.0000	21.5241	172.1930	1,721.93	44,770.18
04	0.0000	22.5073	180.0580	1,800.58	46,815.08
05	0.0000	23.5385	188.3080	1,883.08	48,960.08

06/29/2024	1	IBEW NON-C	494	PARK MAINT SPL	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.4020	211.2160	2,112.16	54,916.16
01	0.0000	27.6287	221.0300	2,210.30	57,467.80
02	0.0000	28.9166	231.3330	2,313.33	60,146.58
03	0.0000	30.2682	242.1460	2,421.46	62,957.96
04	0.0000	31.6877	253.5020	2,535.02	65,910.52
05	0.0000	33.1774	265.4190	2,654.19	69,008.94

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS DAY	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
06/29/2024	1	IBEW NON-C	500	PARK MAINT WRKR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.0919	184.7350	1,847.35	48,031.10
01	0.0000	24.1533	193.2260	1,932.26	50,238.76
02	0.0000	25.2666	202.1330	2,021.33	52,554.58
03	0.0000	26.4361	211.4890	2,114.89	54,987.14
04	0.0000	27.6639	221.3110	2,213.11	57,540.86
05	0.0000	29.0285	232.2280	2,322.28	60,379.28

06/29/2024	1	IBEW NON-C	502	PARK RANGER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.7079	197.6630	1,976.63	51,392.38
01	0.0000	25.8487	206.7900	2,067.90	53,765.40
02	0.0000	27.0478	216.3820	2,163.82	56,259.32
03	0.0000	28.3058	226.4460	2,264.46	58,875.96
04	0.0000	29.6277	237.0220	2,370.22	61,625.72
05	0.0000	31.0144	248.1150	2,481.15	64,509.90

06/29/2024	1	IBEW NON-C	591	RADIO REP TEC I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.9819	207.8550	2,078.55	54,042.30
01	0.0000	27.1941	217.5530	2,175.53	56,563.78
02	0.0000	28.4658	227.7260	2,277.26	59,208.76
03	0.0000	29.8008	238.4060	2,384.06	61,985.56
04	0.0000	31.2030	249.6240	2,496.24	64,902.24
05	0.0000	32.6756	261.4050	2,614.05	67,965.30

06/29/2024	1	IBEW NON-C	592	RADIO REP TC II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.4087	227.2700	2,272.70	59,090.20
01	0.0000	29.7413	237.9300	2,379.30	61,861.80
02	0.0000	31.1409	249.1270	2,491.27	64,773.02
03	0.0000	32.6109	260.8870	2,608.87	67,830.62
04	0.0000	34.1529	273.2230	2,732.23	71,037.98
05	0.0000	35.7729	286.1830	2,861.83	74,407.58

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
06/29/2024	1	IBEW NON-C	593	RADIO RP TC III H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	31.0727	248.5820	2,485.82	64,631.32
01	0.0000	32.5379	260.3030	2,603.03	67,678.78
02	0.0000	34.0774	272.6190	2,726.19	70,880.94
03	0.0000	35.6938	285.5500	2,855.50	74,243.00
04	0.0000	37.3902	299.1220	2,991.22	77,771.72
05	0.0000	39.1718	313.3740	3,133.74	81,477.24

06/29/2024	1	IBEW NON-C	603	REC FAC MNT WRK H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.2952	202.3620	2,023.62	52,614.12
01	0.0000	26.4671	211.7370	2,117.37	55,051.62
02	0.0000	27.3959	219.1670	2,191.67	56,983.42
03	0.0000	28.9870	231.8960	2,318.96	60,292.96
04	0.0000	30.3425	242.7400	2,427.40	63,112.40
05	0.0000	31.7660	254.1280	2,541.28	66,073.28

06/29/2024	1	IBEW NON-C	620	REGCOMPSPEC TRA H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.9514	215.6110	2,156.11	56,058.86
01	0.0000	28.2990	226.3920	2,263.92	58,861.92
02	0.0000	29.7140	237.7120	2,377.12	61,805.12
03	0.0000	31.1996	249.5970	2,495.97	64,895.22
04	0.0000	32.7596	262.0770	2,620.77	68,140.02
05	0.0000	34.3976	275.1810	2,751.81	71,547.06

06/29/2024	1	IBEW NON-C	621	REGCOMP SPEC I H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	32.2334	257.8670	2,578.67	67,045.42
01	0.0000	33.8451	270.7610	2,707.61	70,397.86
02	0.0000	35.5374	284.2990	2,842.99	73,917.74
03	0.0000	37.3143	298.5140	2,985.14	77,613.64
04	0.0000	39.1800	313.4400	3,134.40	81,494.40
05	0.0000	41.1390	329.1120	3,291.12	85,569.12

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
06/29/2024	1	IBEW NON-C	622	REGCOMP SPEC II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	37.9019	303.2150	3,032.15	78,835.90
01	0.0000	39.7970	318.3760	3,183.76	82,777.76
02	0.0000	41.7869	334.2950	3,342.95	86,916.70
03	0.0000	43.8762	351.0100	3,510.10	91,262.60
04	0.0000	46.0701	368.5610	3,685.61	95,825.86
05	0.0000	48.3735	386.9880	3,869.88	100,616.88

06/29/2024	1	IBEW NON-C	635	SANITATION WRKR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	22.5732	180.5860	1,805.86	46,952.36
01	0.0000	23.6137	188.9100	1,889.10	49,116.60
02	0.0000	24.7065	197.6520	1,976.52	51,389.52
03	0.0000	25.8542	206.8340	2,068.34	53,776.84
04	0.0000	27.0591	216.4730	2,164.73	56,282.98
05	0.0000	28.3246	226.5970	2,265.97	58,915.22

06/29/2024	1	IBEW NON-C	655	SR BLD MNT WRKR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.2952	202.3620	2,023.62	52,614.12
01	0.0000	26.4671	211.7370	2,117.37	55,051.62
02	0.0000	27.3959	219.1670	2,191.67	56,983.42
03	0.0000	28.9870	231.8960	2,318.96	60,292.96
04	0.0000	30.3425	242.7400	2,427.40	63,112.40
05	0.0000	31.7660	254.1280	2,541.28	66,073.28

06/29/2024	1	IBEW NON-C	656	SENIOR BUYER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	32.0600	256.4800	2,564.80	66,684.80
01	0.0000	33.6629	269.3030	2,693.03	70,018.78
02	0.0000	35.3460	282.7680	2,827.68	73,519.68
03	0.0000	37.1135	296.9080	2,969.08	77,196.08
04	0.0000	38.9691	311.7530	3,117.53	81,055.78
05	0.0000	40.9177	327.3420	3,273.42	85,108.92

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	1 IBEW NON-C	663	SR CUSTODIAN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.5825	172.6600	1,726.60	44,891.60
01	0.0000	22.5744	180.5950	1,805.95	46,954.70
02	0.0000	23.6148	188.9180	1,889.18	49,118.68
03	0.0000	24.7076	197.6610	1,976.61	51,391.86
04	0.0000	25.8554	206.8430	2,068.43	53,779.18
05	0.0000	27.0602	216.4820	2,164.82	56,285.32

06/29/2024	1 IBEW NON-C	664	SR E MTR MNT TC H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N	
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.9113	207.2900	2,072.90	53,895.40
01	0.0000	27.1188	216.9500	2,169.50	56,407.00
02	0.0000	28.3866	227.0930	2,270.93	59,044.18
03	0.0000	29.7182	237.7460	2,377.46	61,813.96
04	0.0000	31.1165	248.9320	2,489.32	64,722.32
05	0.0000	32.5843	260.6740	2,606.74	67,775.24

06/29/2024	1 IBEW NON-C	670	SR MAINT WRKR H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N	
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.2952	202.3620	2,023.62	52,614.12
01	0.0000	26.4671	211.7370	2,117.37	55,051.62
02	0.0000	27.6965	221.5720	2,215.72	57,608.72
03	0.0000	28.9870	231.8960	2,318.96	60,292.96
04	0.0000	30.3425	242.7400	2,427.40	63,112.40
05	0.0000	31.7660	254.1280	2,541.28	66,073.28

06/29/2024	1 IBEW NON-C	675	SR REC FC MT WR H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N	
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.4671	211.7370	2,117.37	55,051.62
01	0.0000	27.6965	221.5720	2,215.72	57,608.72
02	0.0000	28.9870	231.8960	2,318.96	60,292.96
03	0.0000	30.3425	242.7400	2,427.40	63,112.40
04	0.0000	31.7660	254.1280	2,541.28	66,073.28
05	0.0000	33.2595	266.0760	2,660.76	69,179.76

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
06/29/2024	1	IBEW NON-C	680	SR PARK MT WRKR H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.2952	202.3620	2,023.62	52,614.12
01	0.0000	26.4671	211.7370	2,117.37	55,051.62
02	0.0000	27.6965	221.5720	2,215.72	57,608.72
03	0.0000	28.9870	231.8960	2,318.96	60,292.96
04	0.0000	30.3425	242.7400	2,427.40	63,112.40
05	0.0000	31.7660	254.1280	2,541.28	66,073.28

06/29/2024	1	IBEW NON-C	685	SR SANIT WRKR H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.7357	197.8860	1,978.86	51,450.36
01	0.0000	25.8846	207.0770	2,070.77	53,840.02
02	0.0000	27.0906	216.7250	2,167.25	56,348.50
03	0.0000	28.3575	226.8600	2,268.60	58,983.60
04	0.0000	29.6878	237.5020	2,375.02	61,750.52
05	0.0000	31.0837	248.6700	2,486.70	64,654.20

06/29/2024	1	IBEW NON-C	695	SR TREE TRIMMER H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.2538	218.0300	2,180.30	56,687.80
01	0.0000	28.5237	228.1900	2,281.90	59,329.40
02	0.0000	29.8557	238.8460	2,388.46	62,099.96
03	0.0000	31.2534	250.0270	2,500.27	65,007.02
04	0.0000	32.7230	261.7840	2,617.84	68,063.84
05	0.0000	34.2651	274.1210	2,741.21	71,271.46

06/29/2024	1	IBEW NON-C	704	SR WWTR COL WRK H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.0605	224.4840	2,244.84	58,365.84
01	0.0000	29.3763	235.0100	2,350.10	61,102.60
02	0.0000	30.7562	246.0500	2,460.50	63,973.00
03	0.0000	32.2070	257.6560	2,576.56	66,990.56
04	0.0000	33.7294	269.8350	2,698.35	70,157.10
05	0.0000	35.3286	282.6290	2,826.29	73,483.54

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
06/29/2024	1	IBEW NON-C	706	SR WWTR PLT OPR H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	37.8816	303.0530	3,030.53	78,793.78
01	0.0000	39.6795	317.4360	3,174.36	82,533.36
02	0.0000	41.5670	332.5360	3,325.36	86,459.36
03	0.0000	43.5485	348.3880	3,483.88	90,580.88
04	0.0000	45.6292	365.0340	3,650.34	94,908.84
05	0.0000	47.8145	382.5160	3,825.16	99,454.16

06/29/2024	1	IBEW NON-C	708	SR WTR MTR TECH H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.3763	235.0100	2,350.10	61,102.60
01	0.0000	30.7562	246.0500	2,460.50	63,973.00
02	0.0000	32.2070	257.6560	2,576.56	66,990.56
03	0.0000	33.7294	269.8350	2,698.35	70,157.10
04	0.0000	35.3286	282.6290	2,826.29	73,483.54
05	0.0000	37.0068	296.0540	2,960.54	76,974.04

06/29/2024	1	IBEW NON-C	709	SR WTR DST OPER H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.0605	224.4840	2,244.84	58,365.84
01	0.0000	29.3967	235.1740	2,351.74	61,145.24
02	0.0000	30.7562	246.0500	2,460.50	63,973.00
03	0.0000	32.2070	257.6560	2,576.56	66,990.56
04	0.0000	33.7294	269.8350	2,698.35	70,157.10
05	0.0000	35.3286	282.6290	2,826.29	73,483.54

06/29/2024	1	IBEW NON-C	716	SR WTR PLNT OPR H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	32.9931	263.9450	2,639.45	68,625.70
01	0.0000	34.5508	276.4060	2,764.06	71,865.56
02	0.0000	36.1854	289.4830	2,894.83	75,265.58
03	0.0000	37.9026	303.2210	3,032.21	78,837.46
04	0.0000	39.7061	317.6490	3,176.49	82,588.74
05	0.0000	41.5985	332.7880	3,327.88	86,524.88

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	1	IBEW NON-C 718	SR WTR PLNT TEC	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	33.1835	265.4680	2,654.68	69,021.68
01	0.0000	34.7501	278.0010	2,780.01	72,280.26
02	0.0000	36.3959	291.1670	2,911.67	75,703.42
03	0.0000	38.1237	304.9900	3,049.90	79,297.40
04	0.0000	39.9370	319.4960	3,194.96	83,068.96
05	0.0000	41.8422	334.7380	3,347.38	87,031.88

06/29/2024	1	IBEW NON-C 755	TREE TRIMMER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.0226	208.1810	2,081.81	54,127.06
01	0.0000	27.2301	217.8410	2,178.41	56,638.66
02	0.0000	28.4976	227.9810	2,279.81	59,275.06
03	0.0000	29.8284	238.6270	2,386.27	62,043.02
04	0.0000	31.2249	249.7990	2,497.99	64,947.74
05	0.0000	32.6922	261.5380	2,615.38	67,999.88

06/29/2024	1	IBEW NON-C 778	WAREHOUSER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	22.5270	180.2160	1,802.16	46,856.16
01	0.0000	23.5589	188.4710	1,884.71	49,002.46
02	0.0000	24.6417	197.1340	1,971.34	51,254.84
03	0.0000	25.7789	206.2310	2,062.31	53,620.06
04	0.0000	26.9733	215.7860	2,157.86	56,104.36
05	0.0000	28.2275	225.8200	2,258.20	58,713.20

06/29/2024	1	IBEW NON-C 783	WWTR COLL WORKR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.5778	204.6220	2,046.22	53,201.72
01	0.0000	26.7681	214.1450	2,141.45	55,677.70
02	0.0000	28.0193	224.1540	2,241.54	58,280.04
03	0.0000	29.3322	234.6580	2,346.58	61,011.08
04	0.0000	30.7112	245.6900	2,456.90	63,879.40
05	0.0000	32.1594	257.2750	2,572.75	66,891.50

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
06/29/2024	1	IBEW NON-C	784	WW PLNT OPTRAIN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.9351	207.4810	2,074.81	53,945.06
01	0.0000	27.1361	217.0890	2,170.89	56,443.14
02	0.0000	28.3964	227.1710	2,271.71	59,064.46
03	0.0000	29.7184	237.7470	2,377.47	61,814.22
04	0.0000	31.1087	248.8700	2,488.70	64,706.20
05	0.0000	32.5671	260.5370	2,605.37	67,739.62

06/29/2024	1	IBEW NON-C	791	WWTR PLT OP I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	31.5723	252.5780	2,525.78	65,670.28
01	0.0000	33.0553	264.4420	2,644.42	68,754.92
02	0.0000	34.6103	276.8820	2,768.82	71,989.32
03	0.0000	36.2447	289.9580	2,899.58	75,389.08
04	0.0000	37.9607	303.6860	3,036.86	78,958.36
05	0.0000	39.7613	318.0900	3,180.90	82,703.40

06/29/2024	1	IBEW NON-C	792	WWTR PLT OP II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	33.0539	264.4310	2,644.31	68,752.06
01	0.0000	34.6103	276.8820	2,768.82	71,989.32
02	0.0000	36.2433	289.9460	2,899.46	75,385.96
03	0.0000	37.9594	303.6750	3,036.75	78,955.50
04	0.0000	39.7613	318.0900	3,180.90	82,703.40
05	0.0000	41.6516	333.2130	3,332.13	86,635.38

06/29/2024	1	IBEW NON-C	793	WWTR PLT OP III	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	36.0326	288.2610	2,882.61	74,947.86
01	0.0000	37.7865	302.2920	3,022.92	78,595.92
02	0.0000	39.6273	317.0180	3,170.18	82,424.68
03	0.0000	41.5604	332.4830	3,324.83	86,445.58
04	0.0000	43.5901	348.7210	3,487.21	90,667.46
05	0.0000	45.7206	365.7650	3,657.65	95,098.90

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
06/29/2024	1	IBEW NON-C	801	WTR DIST OPR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.5778	204.6220	2,046.22	53,201.72
01	0.0000	26.7681	214.1450	2,141.45	55,677.70
02	0.0000	28.0193	224.1540	2,241.54	58,280.04
03	0.0000	29.3322	234.6580	2,346.58	61,011.08
04	0.0000	30.7112	245.6900	2,456.90	63,879.40
05	0.0000	32.1594	257.2750	2,572.75	66,891.50

06/29/2024	1	IBEW NON-C	803	WTR MTR MNT TCH H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.7681	214.1450	2,141.45	55,677.70
01	0.0000	28.0193	224.1540	2,241.54	58,280.04
02	0.0000	29.3322	234.6580	2,346.58	61,011.08
03	0.0000	30.7112	245.6900	2,456.90	63,879.40
04	0.0000	32.1594	257.2750	2,572.75	66,891.50
05	0.0000	33.6795	269.4360	2,694.36	70,053.36

06/29/2024	1	IBEW NON-C	804	WTR PLT OIT	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.7211	197.7690	1,977.69	51,419.94
01	0.0000	25.8651	206.9210	2,069.21	53,799.46
02	0.0000	27.0662	216.5300	2,165.30	56,297.80
03	0.0000	28.3270	226.6160	2,266.16	58,920.16
04	0.0000	29.6511	237.2090	2,372.09	61,674.34
05	0.0000	31.0409	248.3270	2,483.27	64,565.02

06/29/2024	1	IBEW NON-C	808	WTR PLANT TECH	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	31.6909	253.5270	2,535.27	65,917.02
01	0.0000	33.1835	265.4680	2,654.68	69,021.68
02	0.0000	34.7501	278.0010	2,780.01	72,280.26
03	0.0000	36.3959	291.1670	2,911.67	75,703.42
04	0.0000	38.1237	304.9900	3,049.90	79,297.40
05	0.0000	39.9370	319.4960	3,194.96	83,068.96

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	1	IBEW NON-C 811	WTR PLNT OPR I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.0944	240.7550	2,407.55	62,596.30
01	0.0000	31.5061	252.0490	2,520.49	65,532.74
02	0.0000	32.9894	263.9150	2,639.15	68,617.90
03	0.0000	34.5472	276.3780	2,763.78	71,858.28
04	0.0000	36.1816	289.4530	2,894.53	75,257.78
05	0.0000	37.8987	303.1900	3,031.90	78,829.40

06/29/2024	1	IBEW NON-C 812	WTR PLNT OPR II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	31.5061	252.0490	2,520.49	65,532.74
01	0.0000	32.9894	263.9150	2,639.15	68,617.90
02	0.0000	34.5458	276.3660	2,763.66	71,855.16
03	0.0000	36.1816	289.4530	2,894.53	75,257.78
04	0.0000	37.8987	303.1900	3,031.90	78,829.40
05	0.0000	39.7012	317.6100	3,176.10	82,578.60

06/29/2024	1	IBEW NON-C 820	WTR RSRC PR TEC	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	32.3270	258.6160	2,586.16	67,240.16
01	0.0000	33.8494	270.7950	2,707.95	70,406.70
02	0.0000	35.4485	283.5880	2,835.88	73,732.88
03	0.0000	37.1270	297.0160	2,970.16	77,224.16
04	0.0000	38.8889	311.1110	3,111.11	80,888.86
05	0.0000	40.7393	325.9140	3,259.14	84,737.64

** END OF REPORT - Generated by Marcy webb **

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	3 IBEW CLERI	005	ACCOUNT CLERK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	20.4705	163.7640	1,637.64	42,578.64
01	0.0000	21.4004	171.2030	1,712.03	44,512.78
02	0.0000	22.3770	179.0160	1,790.16	46,544.16
03	0.0000	23.4018	187.2140	1,872.14	48,675.64
04	0.0000	24.4774	195.8190	1,958.19	50,912.94
05	0.0000	25.6076	204.8610	2,048.61	53,263.86

06/29/2024	3 IBEW CLERI	021	ACCTNG TEC I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.8397	222.7180	2,227.18	57,906.68
01	0.0000	29.1380	233.1040	2,331.04	60,607.04
02	0.0000	30.4999	243.9990	2,439.99	63,439.74
03	0.0000	31.9311	255.4490	2,554.49	66,416.74
04	0.0000	33.4341	267.4730	2,674.73	69,542.98
05	0.0000	35.0121	280.0970	2,800.97	72,825.22

06/29/2024	3 IBEW CLERI	022	ACCTNG TEC II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.9714	231.7710	2,317.71	60,260.46
01	0.0000	30.3725	242.9800	2,429.80	63,174.80
02	0.0000	31.8440	254.7520	2,547.52	66,235.52
03	0.0000	33.3897	267.1180	2,671.18	69,450.68
04	0.0000	35.0121	280.0970	2,800.97	72,825.22
05	0.0000	36.7156	293.7250	2,937.25	76,368.50

06/29/2024	3 IBEW CLERI	163	COL ACCT COORD	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.6001	204.8010	2,048.01	53,248.26
01	0.0000	26.7861	214.2890	2,142.89	55,715.14
02	0.0000	28.0323	224.2580	2,242.58	58,307.08
03	0.0000	29.3397	234.7180	2,347.18	61,026.68
04	0.0000	30.7124	245.6990	2,456.99	63,881.74
05	0.0000	32.1538	257.2300	2,572.30	66,879.80

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	3	IBEW CLERI 317	GIS ASSISTANT	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	22.2737	178.1900	1,781.90	46,329.40
01	0.0000	23.2996	186.3970	1,863.97	48,463.22
02	0.0000	24.3767	195.0140	1,950.14	50,703.64
03	0.0000	25.5072	204.0580	2,040.58	53,055.08
04	0.0000	26.6950	213.5600	2,135.60	55,525.60
05	0.0000	27.9425	223.5400	2,235.40	58,120.40

06/29/2024	3	IBEW CLERI 330	INTRM ACCT CLRK H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA												

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	22.2911	178.3290	1,783.29	46,365.54
01	0.0000	23.3120	186.4960	1,864.96	48,488.96
02	0.0000	24.3837	195.0700	1,950.70	50,718.20
03	0.0000	25.5087	204.0700	2,040.70	53,058.20
04	0.0000	26.6911	213.5290	2,135.29	55,517.54
05	0.0000	27.9309	223.4470	2,234.47	58,096.22

06/29/2024	3	IBEW CLERI 333	INTRM TR CLERK H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA												

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	22.2911	178.3290	1,783.29	46,365.54
01	0.0000	23.3120	186.4960	1,864.96	48,488.96
02	0.0000	24.3837	195.0700	1,950.70	50,718.20
03	0.0000	25.5087	204.0700	2,040.70	53,058.20
04	0.0000	26.6911	213.5290	2,135.29	55,517.54
05	0.0000	27.9309	223.4470	2,234.47	58,096.22

06/29/2024	3	IBEW CLERI 486	OFC STF ASST I H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA												

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	20.7517	166.0140	1,660.14	43,163.64
01	0.0000	21.6959	173.5670	1,735.67	45,127.42
02	0.0000	22.6869	181.4950	1,814.95	47,188.70
03	0.0000	23.7274	189.8190	1,898.19	49,352.94
04	0.0000	24.8199	198.5590	1,985.59	51,625.34
05	0.0000	25.9671	207.7370	2,077.37	54,011.62

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	3	IBEW CLERI 487	OFC STF ASST II H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	22.6375	181.1000	1,811.00	47,086.00
01	0.0000	23.6752	189.4020	1,894.02	49,244.52
02	0.0000	24.7638	198.1100	1,981.10	51,508.60
03	0.0000	25.9085	207.2680	2,072.68	53,889.68
04	0.0000	27.1107	216.8860	2,168.86	56,390.36
05	0.0000	28.3724	226.9790	2,269.79	59,014.54

06/29/2024	3	IBEW CLERI 488	OFC STF AST III H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.6752	189.4020	1,894.02	49,244.52
01	0.0000	24.7654	198.1230	1,981.23	51,511.98
02	0.0000	25.9098	207.2780	2,072.78	53,892.28
03	0.0000	27.1118	216.8940	2,168.94	56,392.44
04	0.0000	28.3736	226.9890	2,269.89	59,017.14
05	0.0000	29.6979	237.5830	2,375.83	61,771.58

06/29/2024	3	IBEW CLERI 489	OFC STF AST IV H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.9098	207.2780	2,072.78	53,892.28
01	0.0000	27.1118	216.8940	2,168.94	56,392.44
02	0.0000	28.3736	226.9890	2,269.89	59,017.14
03	0.0000	29.6979	237.5830	2,375.83	61,771.58
04	0.0000	31.0887	248.7100	2,487.10	64,664.60
05	0.0000	32.5497	260.3980	2,603.98	67,703.48

06/29/2024	3	IBEW CLERI 568	POL RCD TEC I H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.7345	189.8760	1,898.76	49,367.76
01	0.0000	24.8252	198.6020	1,986.02	51,636.52
02	0.0000	25.9703	207.7620	2,077.62	54,018.12
03	0.0000	27.1731	217.3850	2,173.85	56,520.10
04	0.0000	28.4343	227.4740	2,274.74	59,143.24
05	0.0000	29.7597	238.0780	2,380.78	61,900.28

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	3	IBEW CLERI 569	POL RCD TEC II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.8264	198.6110	1,986.11	51,638.86
01	0.0000	25.9716	207.7730	2,077.73	54,020.98
02	0.0000	27.1731	217.3850	2,173.85	56,520.10
03	0.0000	28.4356	227.4850	2,274.85	59,146.10
04	0.0000	29.7611	238.0890	2,380.89	61,903.14
05	0.0000	31.1532	249.2260	2,492.26	64,798.76

06/29/2024	3	IBEW CLERI 595	PURCHAS ASSIST	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.5934	172.7470	1,727.47	44,914.22
01	0.0000	22.5853	180.6820	1,806.82	46,977.32
02	0.0000	23.6271	189.0170	1,890.17	49,144.42
03	0.0000	24.7211	197.7690	1,977.69	51,419.94
04	0.0000	25.8686	206.9490	2,069.49	53,806.74
05	0.0000	27.0749	216.5990	2,165.99	56,315.74

06/29/2024	3	IBEW CLERI 645	SNR ACCT CLERK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.2666	194.1330	1,941.33	50,474.58
01	0.0000	25.3851	203.0810	2,030.81	52,801.06
02	0.0000	26.5608	212.4860	2,124.86	55,246.36
03	0.0000	27.7941	222.3530	2,223.53	57,811.78
04	0.0000	29.0911	232.7290	2,327.29	60,509.54
05	0.0000	30.4506	243.6050	2,436.05	63,337.30

06/29/2024	3	IBEW CLERI 692	SR TREAS CLERK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.2666	194.1330	1,941.33	50,474.58
01	0.0000	25.3851	203.0810	2,030.81	52,801.06
02	0.0000	26.5608	212.4860	2,124.86	55,246.36
03	0.0000	27.7941	222.3530	2,223.53	57,811.78
04	0.0000	29.0911	232.7290	2,327.29	60,509.54
05	0.0000	30.4506	243.6050	2,436.05	63,337.30

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/29/2024	3	IBEW CLERI 748	TREASURY CLERK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	20.4705	163.7640	1,637.64	42,578.64
01	0.0000	21.4004	171.2030	1,712.03	44,512.78
02	0.0000	22.3770	179.0160	1,790.16	46,544.16
03	0.0000	23.4018	187.2140	1,872.14	48,675.64
04	0.0000	24.4774	195.8190	1,958.19	50,912.94
05	0.0000	25.6076	204.8610	2,048.61	53,263.86

06/29/2024	3	IBEW CLERI 749	TREASURY COORD	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.6001	204.8010	2,048.01	53,248.26
01	0.0000	26.7861	214.2890	2,142.89	55,715.14
02	0.0000	28.0323	224.2580	2,242.58	58,307.08
03	0.0000	29.3397	234.7180	2,347.18	61,026.68
04	0.0000	30.7124	245.6990	2,456.99	63,881.74
05	0.0000	32.1538	257.2300	2,572.30	66,879.80

** END OF REPORT - Generated by Marcy webb **

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
06/28/2025	1	IBEW NON-C	040	APR ELC LN WRKR H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	45.4586	363.6690	3,636.69	94,553.94
01	0.0000	47.6162	380.9300	3,809.30	99,041.80
02	0.0000	49.8801	399.0410	3,990.41	103,750.66
03	0.0000	52.2581	418.0650	4,180.65	108,696.90
04	0.0000	54.7551	438.0410	4,380.41	113,890.66
05	0.0000	57.3777	459.0220	4,590.22	119,345.72

06/28/2025	1	IBEW NON-C	042	APR ELC SB ST T H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	47.6213	380.9700	3,809.70	99,052.20
01	0.0000	49.8865	399.0920	3,990.92	103,763.92
02	0.0000	52.2644	418.1150	4,181.15	108,709.90
03	0.0000	54.7615	438.0920	4,380.92	113,903.92
04	0.0000	57.3840	459.0720	4,590.72	119,358.72
05	0.0000	60.1366	481.0930	4,810.93	125,084.18

06/28/2025	1	IBEW NON-C	105	BLDG MAINT WRKR H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.0156	192.1250	1,921.25	49,952.50
01	0.0000	25.1194	200.9550	2,009.55	52,248.30
02	0.0000	26.2773	210.2180	2,102.18	54,656.68
03	0.0000	27.4935	219.9480	2,199.48	57,186.48
04	0.0000	28.7705	230.1640	2,301.64	59,842.64
05	0.0000	30.1896	241.5170	2,415.17	62,794.42

06/28/2025	1	IBEW NON-C	113	BUYER	H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA																

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.7068	245.6540	2,456.54	63,870.04
01	0.0000	32.1509	257.2070	2,572.07	66,873.82
02	0.0000	33.6673	269.3380	2,693.38	70,027.88
03	0.0000	35.2582	282.0660	2,820.66	73,337.16
04	0.0000	36.9302	295.4420	2,954.42	76,814.92
05	0.0000	38.6858	309.4860	3,094.86	80,466.36

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	1	IBEW NON-C 114	BUYER/PURCH AST	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.4288	219.4300	2,194.30	57,051.80
01	0.0000	28.7096	229.6770	2,296.77	59,716.02
02	0.0000	30.0537	240.4300	2,404.30	62,511.80
03	0.0000	31.4650	251.7200	2,517.20	65,447.20
04	0.0000	32.9471	263.5770	2,635.77	68,530.02
05	0.0000	34.5027	276.0220	2,760.22	71,765.72

06/28/2025	1	IBEW NON-C 115	BUYER WAREHOUSE	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.5595	228.4760	2,284.76	59,403.76
01	0.0000	29.8895	239.1160	2,391.16	62,170.16
02	0.0000	31.2852	250.2820	2,502.82	65,073.32
03	0.0000	32.7505	262.0040	2,620.04	68,121.04
04	0.0000	34.2897	274.3180	2,743.18	71,322.68
05	0.0000	35.9054	287.2430	2,872.43	74,683.18

06/28/2025	1	IBEW NON-C 190	CUSTODIAN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.4662	171.7300	1,717.30	44,649.80
01	0.0000	22.4483	179.5860	1,795.86	46,692.36
02	0.0000	23.4799	187.8390	1,878.39	48,838.14
03	0.0000	24.5619	196.4950	1,964.95	51,088.70
04	0.0000	25.6998	205.5980	2,055.98	53,455.48
05	0.0000	26.8935	215.1480	2,151.48	55,938.48

06/28/2025	1	IBEW NON-C 203	CST SRV FD TC I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.6948	205.5580	2,055.58	53,445.08
01	0.0000	26.8884	215.1070	2,151.07	55,927.82
02	0.0000	28.1415	225.1320	2,251.32	58,534.32
03	0.0000	29.4576	235.6610	2,356.61	61,271.86
04	0.0000	30.8386	246.7090	2,467.09	64,144.34
05	0.0000	32.2889	258.3110	2,583.11	67,160.86

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	1	IBEW NON-C 204	CST SRV F TC II H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.4158	227.3260	2,273.26	59,104.76
01	0.0000	29.7462	237.9700	2,379.70	61,872.20
02	0.0000	31.1423	249.1380	2,491.38	64,775.88
03	0.0000	32.6078	260.8620	2,608.62	67,824.12
04	0.0000	34.1470	273.1760	2,731.76	71,025.76
05	0.0000	35.7632	286.1060	2,861.06	74,387.56

06/28/2025	1	IBEW NON-C 206	CST SRV F T III H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.4778	243.8220	2,438.22	63,393.72
01	0.0000	31.9094	255.2750	2,552.75	66,371.50
02	0.0000	33.4142	267.3140	2,673.14	69,501.64
03	0.0000	34.9937	279.9500	2,799.50	72,787.00
04	0.0000	36.6519	293.2150	2,932.15	76,235.90
05	0.0000	38.3935	307.1480	3,071.48	79,858.48

06/28/2025	1	IBEW NON-C 212	DEV SRV AST I H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.2330	209.8640	2,098.64	54,564.64
01	0.0000	27.4409	219.5270	2,195.27	57,077.02
02	0.0000	28.7091	229.6730	2,296.73	59,714.98
03	0.0000	30.0395	240.3160	2,403.16	62,482.16
04	0.0000	31.4376	251.5010	2,515.01	65,390.26
05	0.0000	32.9065	263.2520	2,632.52	68,445.52

06/28/2025	1	IBEW NON-C 213	DEV SRV AST II H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.1997	225.5980	2,255.98	58,655.48
01	0.0000	29.5055	236.0440	2,360.44	61,371.44
02	0.0000	30.8778	247.0220	2,470.22	64,225.72
03	0.0000	32.3179	258.5430	2,585.43	67,221.18
04	0.0000	33.8284	270.6270	2,706.27	70,363.02
05	0.0000	35.4171	283.3370	2,833.37	73,667.62

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
06/28/2025	1	IBEW NON-C	219	ELEC MTR MNT TC H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	32.7306	261.8450	2,618.45	68,079.70
01	0.0000	34.2509	274.0070	2,740.07	71,241.82
02	0.0000	35.8469	286.7750	2,867.75	74,561.50
03	0.0000	37.5234	300.1870	3,001.87	78,048.62
04	0.0000	39.2835	314.2680	3,142.68	81,709.68
05	0.0000	41.1322	329.0580	3,290.58	85,555.08

06/28/2025	1	IBEW NON-C	221	ELEC UTL TC I H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	56.1323	449.0580	4,490.58	116,755.08
01	0.0000	58.8223	470.5780	4,705.78	122,350.28
02	0.0000	61.6477	493.1820	4,931.82	128,227.32
03	0.0000	64.6130	516.9040	5,169.04	134,395.04
04	0.0000	67.7279	541.8230	5,418.23	140,873.98
05	0.0000	70.9989	567.9910	5,679.91	147,677.66

06/28/2025	1	IBEW NON-C	222	ELEC UTL TC II H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	60.1821	481.4570	4,814.57	125,178.82
01	0.0000	63.0749	504.5990	5,045.99	131,195.74
02	0.0000	66.1124	528.8990	5,288.99	137,513.74
03	0.0000	69.3013	554.4100	5,544.10	144,146.60
04	0.0000	72.6512	581.2100	5,812.10	151,114.60
05	0.0000	76.1682	609.3460	6,093.46	158,429.96

06/28/2025	1	IBEW NON-C	223	LD ELEC UTL TEC H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	64.2314	513.8510	5,138.51	133,601.26
01	0.0000	67.3270	538.6160	5,386.16	140,040.16
02	0.0000	70.5773	564.6180	5,646.18	146,800.68
03	0.0000	73.9914	591.9310	5,919.31	153,902.06
04	0.0000	77.5746	620.5970	6,205.97	161,355.22
05	0.0000	81.3378	650.7020	6,507.02	169,182.52

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	1	IBEW NON-C 225	ELEC GRD SP WRK H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	37.5281	300.2250	3,002.25	78,058.50
01	0.0000	39.2884	314.3070	3,143.07	81,719.82
02	0.0000	41.1373	329.0980	3,290.98	85,565.48
03	0.0000	43.0774	344.6190	3,446.19	89,600.94
04	0.0000	45.1158	360.9260	3,609.26	93,840.76
05	0.0000	47.2558	378.0460	3,780.46	98,291.96

06/28/2025	1	IBEW NON-C 230	ELEC LINE WRKR H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	52.4045	419.2360	4,192.36	109,001.36
01	0.0000	54.9077	439.2620	4,392.62	114,208.12
02	0.0000	57.5386	460.3090	4,603.09	119,680.34
03	0.0000	60.2978	482.3820	4,823.82	125,419.32
04	0.0000	63.1972	505.5780	5,055.78	131,450.28
05	0.0000	66.2411	529.9290	5,299.29	137,781.54

06/28/2025	1	IBEW NON-C 231	12KV ELC LN WRK H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	57.0010	456.0080	4,560.08	118,562.08
01	0.0000	59.8504	478.8030	4,788.03	124,488.78
02	0.0000	62.8430	502.7440	5,027.44	130,713.44
03	0.0000	65.9853	527.8820	5,278.82	137,249.32
04	0.0000	69.2854	554.2830	5,542.83	144,113.58
05	0.0000	72.7494	581.9950	5,819.95	151,318.70

06/28/2025	1	IBEW NON-C 232	ELEC/MEC TRAIN H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.2373	201.8980	2,018.98	52,493.48
01	0.0000	26.4026	211.2210	2,112.21	54,917.46
02	0.0000	27.6267	221.0140	2,210.14	57,463.64
03	0.0000	28.9117	231.2940	2,312.94	60,136.44
04	0.0000	30.2621	242.0970	2,420.97	62,945.22
05	0.0000	31.6802	253.4420	2,534.42	65,894.92

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	1	IBEW NON-C 233	ELEC/MEC TC I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	32.9610	263.6880	2,636.88	68,558.88
01	0.0000	34.5135	276.1080	2,761.08	71,788.08
02	0.0000	36.1427	289.1420	2,891.42	75,176.92
03	0.0000	37.8545	302.8360	3,028.36	78,737.36
04	0.0000	39.6511	317.2090	3,172.09	82,474.34
05	0.0000	41.5371	332.2970	3,322.97	86,397.22

06/28/2025	1	IBEW NON-C 234	ELEC/MEC TC II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	34.5122	276.0980	2,760.98	71,785.48
01	0.0000	36.1414	289.1310	2,891.31	75,174.06
02	0.0000	37.8532	302.8260	3,028.26	78,734.76
03	0.0000	39.6500	317.2000	3,172.00	82,472.00
04	0.0000	41.5371	332.2970	3,322.97	86,397.22
05	0.0000	43.5171	348.1370	3,481.37	90,515.62

06/28/2025	1	IBEW NON-C 236	ELEC/MEC TC III	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	36.1547	289.2380	2,892.38	75,201.88
01	0.0000	37.8665	302.9320	3,029.32	78,762.32
02	0.0000	39.6633	317.3060	3,173.06	82,499.56
03	0.0000	41.5504	332.4030	3,324.03	86,424.78
04	0.0000	43.5318	348.2540	3,482.54	90,546.04
05	0.0000	45.6130	364.9040	3,649.04	94,875.04

06/28/2025	1	IBEW NON-C 237	12KV ELEC TRBL	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	60.1675	481.3400	4,813.40	125,148.40
01	0.0000	63.0586	504.4690	5,044.69	131,161.94
02	0.0000	66.0965	528.7720	5,287.72	137,480.72
03	0.0000	69.2854	554.2830	5,542.83	144,113.58
04	0.0000	72.6333	581.0660	5,810.66	151,077.16
05	0.0000	76.1491	609.1930	6,091.93	158,390.18

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	1	IBEW NON-C 263	FLT & EQP TC TR H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	22.9241	183.3930	1,833.93	47,682.18
01	0.0000	23.0660	184.5280	1,845.28	47,977.28
02	0.0000	25.0860	200.6880	2,006.88	52,178.88
03	0.0000	26.2492	209.9940	2,099.94	54,598.44
04	0.0000	27.4704	219.7630	2,197.63	57,138.38
05	0.0000	28.7525	230.0200	2,300.20	59,805.20

06/28/2025	1	IBEW NON-C 268	FLT & EQP TC I H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.3347	242.6780	2,426.78	63,096.28
01	0.0000	31.7599	254.0790	2,540.79	66,060.54
02	0.0000	33.2572	266.0580	2,660.58	69,175.08
03	0.0000	34.8279	278.6230	2,786.23	72,441.98
04	0.0000	36.4784	291.8270	2,918.27	75,875.02
05	0.0000	38.2112	305.6900	3,056.90	79,479.40

06/28/2025	1	IBEW NON-C 269	FLT & EQP TC II H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	33.1852	265.4820	2,654.82	69,025.32
01	0.0000	34.7534	278.0270	2,780.27	72,287.02
02	0.0000	36.3999	291.1990	2,911.99	75,711.74
03	0.0000	38.1288	305.0300	3,050.30	79,307.80
04	0.0000	39.9439	319.5510	3,195.51	83,083.26
05	0.0000	41.8500	334.8000	3,348.00	87,048.00

06/28/2025	1	IBEW NON-C 275	EQUIP OPR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.7479	205.9830	2,059.83	53,555.58
01	0.0000	26.9440	215.5520	2,155.52	56,043.52
02	0.0000	28.1995	225.5960	2,255.96	58,654.96
03	0.0000	29.5184	236.1470	2,361.47	61,398.22
04	0.0000	30.9030	247.2240	2,472.24	64,278.24
05	0.0000	32.3574	258.8590	2,588.59	67,303.34

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	1	IBEW NON-C 320	HVY EQUIP OPR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.1778	241.4220	2,414.22	62,769.72
01	0.0000	31.5886	252.7090	2,527.09	65,704.34
02	0.0000	33.0703	264.5620	2,645.62	68,786.12
03	0.0000	34.6265	277.0120	2,770.12	72,023.12
04	0.0000	36.2599	290.0790	2,900.79	75,420.54
05	0.0000	37.9756	303.8050	3,038.05	78,989.30

06/28/2025	1	IBEW NON-C 322	HSULD HZ WST TC H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA												

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.9489	223.5910	2,235.91	58,133.66
01	0.0000	29.2552	234.0420	2,340.42	60,850.92
02	0.0000	30.6272	245.0180	2,450.18	63,704.68
03	0.0000	32.0662	256.5300	2,565.30	66,697.80
04	0.0000	33.5787	268.6300	2,686.30	69,843.80
05	0.0000	35.1659	281.3270	2,813.27	73,145.02

06/28/2025	1	IBEW NON-C 349	LAB TECH TRAIN H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA												

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	22.1508	177.2060	1,772.06	46,073.56
01	0.0000	23.1672	185.3380	1,853.38	48,187.88
02	0.0000	24.2341	193.8730	1,938.73	50,406.98
03	0.0000	25.3543	202.8340	2,028.34	52,736.84
04	0.0000	26.5313	212.2500	2,122.50	55,185.00
05	0.0000	27.7669	222.1350	2,221.35	57,755.10

06/28/2025	1	IBEW NON-C 351	LAB TECH I H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA												

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.1678	225.3420	2,253.42	58,588.92
01	0.0000	29.4842	235.8740	2,358.74	61,327.24
02	0.0000	30.8677	246.9420	2,469.42	64,204.92
03	0.0000	32.3192	258.5540	2,585.54	67,224.04
04	0.0000	33.8445	270.7560	2,707.56	70,396.56
05	0.0000	35.4456	283.5650	2,835.65	73,726.90

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
06/28/2025	1	IBEW NON-C	352	LAB TECH II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.4831	235.8650	2,358.65	61,324.90
01	0.0000	30.8662	246.9300	2,469.30	64,201.80
02	0.0000	32.3181	258.5450	2,585.45	67,221.70
03	0.0000	33.8420	270.7360	2,707.36	70,391.36
04	0.0000	35.4431	283.5450	2,835.45	73,721.70
05	0.0000	37.1238	296.9900	2,969.90	77,217.40

06/28/2025	1	IBEW NON-C	355	LANDFILL ATTEND	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.5746	196.5970	1,965.97	51,115.22
01	0.0000	25.7124	205.6990	2,056.99	53,481.74
02	0.0000	26.9073	215.2580	2,152.58	55,967.08
03	0.0000	28.1603	225.2820	2,252.82	58,573.32
04	0.0000	29.4779	235.8230	2,358.23	61,313.98
05	0.0000	30.8599	246.8790	2,468.79	64,188.54

06/28/2025	1	IBEW NON-C	357	LANDFILL COORD	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.5746	196.5970	1,965.97	51,115.22
01	0.0000	25.7124	205.6990	2,056.99	53,481.74
02	0.0000	26.9073	215.2580	2,152.58	55,967.08
03	0.0000	28.1603	225.2820	2,252.82	58,573.32
04	0.0000	29.4779	235.8230	2,358.23	61,313.98
05	0.0000	30.8599	246.8790	2,468.79	64,188.54

06/28/2025	1	IBEW NON-C	365	LEAD CUSTODIAN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.8150	198.5200	1,985.20	51,615.20
01	0.0000	25.9642	207.7140	2,077.14	54,005.64
02	0.0000	27.1718	217.3740	2,173.74	56,517.24
03	0.0000	28.4387	227.5100	2,275.10	59,152.60
04	0.0000	29.7691	238.1530	2,381.53	61,919.78
05	0.0000	31.1663	249.3300	2,493.30	64,825.80

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	1	IBEW NON-C 367	LEAD CST SRV WK H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.5755	212.6040	2,126.04	55,277.04
01	0.0000	27.8133	222.5060	2,225.06	57,851.56
02	0.0000	29.1133	232.9060	2,329.06	60,555.56
03	0.0000	30.4778	243.8220	2,438.22	63,393.72
04	0.0000	31.9094	255.2750	2,552.75	66,371.50
05	0.0000	33.4142	267.3140	2,673.14	69,501.64

06/28/2025	1	IBEW NON-C 370	LEAD ELEC LN WR H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	57.4131	459.3050	4,593.05	119,419.30
01	0.0000	57.3824	459.0590	4,590.59	119,355.34
02	0.0000	63.0586	504.4690	5,044.69	131,161.94
03	0.0000	66.0965	528.7720	5,287.72	137,480.72
04	0.0000	69.2854	554.2830	5,542.83	144,113.58
05	0.0000	72.6333	581.0660	5,810.66	151,077.16

06/28/2025	1	IBEW NON-C 371	12KV LD ELC LN H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	63.0586	504.4690	5,044.69	131,161.94
01	0.0000	66.0965	528.7720	5,287.72	137,480.72
02	0.0000	69.2854	554.2830	5,542.83	144,113.58
03	0.0000	72.6333	581.0660	5,810.66	151,077.16
04	0.0000	76.1491	609.1930	6,091.93	158,390.18
05	0.0000	79.8401	638.7210	6,387.21	166,067.46

06/28/2025	1	IBEW NON-C 380	LD FCL MTN WRK H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.8341	230.6730	2,306.73	59,974.98
01	0.0000	30.1778	241.4220	2,414.22	62,769.72
02	0.0000	31.5888	252.7100	2,527.10	65,704.60
03	0.0000	33.0703	264.5620	2,645.62	68,786.12
04	0.0000	34.6266	277.0130	2,770.13	72,023.38
05	0.0000	36.2597	290.0780	2,900.78	75,420.28

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
06/28/2025	1	IBEW NON-C	381	LD FLT & EQ TEC H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	34.7053	277.6420	2,776.42	72,186.92
01	0.0000	36.3492	290.7940	2,907.94	75,606.44
02	0.0000	38.0758	304.6060	3,046.06	79,197.56
03	0.0000	39.8883	319.1060	3,191.06	82,967.56
04	0.0000	41.7918	334.3340	3,343.34	86,926.84
05	0.0000	43.7903	350.3220	3,503.22	91,083.72

06/28/2025	1	IBEW NON-C	383	LD LANDFILL OPR H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.0702	240.5620	2,405.62	62,546.12
01	0.0000	31.4828	251.8620	2,518.62	65,484.12
02	0.0000	32.9660	263.7280	2,637.28	68,569.28
03	0.0000	34.5228	276.1820	2,761.82	71,807.32
04	0.0000	36.1583	289.2660	2,892.66	75,209.16
05	0.0000	37.8746	302.9970	3,029.97	78,779.22

06/28/2025	1	IBEW NON-C	390	LD PARK MTN WRK H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.8341	230.6730	2,306.73	59,974.98
01	0.0000	30.1778	241.4220	2,414.22	62,769.72
02	0.0000	31.5888	252.7100	2,527.10	65,704.60
03	0.0000	33.0703	264.5620	2,645.62	68,786.12
04	0.0000	34.6266	277.0130	2,770.13	72,023.38
05	0.0000	36.2597	290.0780	2,900.78	75,420.28

06/28/2025	1	IBEW NON-C	392	LD SANIT WRKR	H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA																

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.2036	225.6290	2,256.29	58,663.54
01	0.0000	29.5221	236.1770	2,361.77	61,406.02
02	0.0000	30.9069	247.2550	2,472.55	64,286.30
03	0.0000	32.3612	258.8900	2,588.90	67,311.40
04	0.0000	33.8877	271.1020	2,711.02	70,486.52
05	0.0000	35.4912	283.9300	2,839.30	73,821.80

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	1	IBEW NON-C 393	LD SIGN & PAINT H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	32.3904	259.1230	2,591.23	67,371.98
01	0.0000	33.9087	271.2700	2,712.70	70,530.20
02	0.0000	35.5039	284.0310	2,840.31	73,848.06
03	0.0000	37.1794	297.4350	2,974.35	77,333.10
04	0.0000	38.9383	311.5060	3,115.06	80,991.56
05	0.0000	40.7856	326.2850	3,262.85	84,834.10

06/28/2025	1	IBEW NON-C 394	LD STRT MTN WRK H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	32.3904	259.1230	2,591.23	67,371.98
01	0.0000	33.9087	271.2700	2,712.70	70,530.20
02	0.0000	35.5039	284.0310	2,840.31	73,848.06
03	0.0000	37.1794	297.4350	2,974.35	77,333.10
04	0.0000	38.9383	311.5060	3,115.06	80,991.56
05	0.0000	40.7856	326.2850	3,262.85	84,834.10

06/28/2025	1	IBEW NON-C 396	LD TREE TRIMMER H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.6672	237.3380	2,373.38	61,707.88
01	0.0000	31.0540	248.4320	2,484.32	64,592.32
02	0.0000	32.5087	260.0700	2,600.70	67,618.20
03	0.0000	34.0360	272.2880	2,722.88	70,794.88
04	0.0000	35.6393	285.1140	2,851.14	74,129.64
05	0.0000	37.3242	298.5940	2,985.94	77,634.44

06/28/2025	1	IBEW NON-C 398	LD WTR PLNT TEC H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	35.0458	280.3660	2,803.66	72,895.16
01	0.0000	36.7062	293.6500	2,936.50	76,349.00
02	0.0000	38.4505	307.6040	3,076.04	79,977.04
03	0.0000	40.2818	322.2540	3,222.54	83,786.04
04	0.0000	42.2043	337.6340	3,376.34	87,784.84
05	0.0000	44.2233	353.7860	3,537.86	91,984.36

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	1	IBEW NON-C 401	LD WTR DST OPR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	33.5710	268.5680	2,685.68	69,827.68
01	0.0000	35.1556	281.2450	2,812.45	73,123.70
02	0.0000	36.8203	294.5620	2,945.62	76,586.12
03	0.0000	38.5668	308.5340	3,085.34	80,218.84
04	0.0000	40.4020	323.2160	3,232.16	84,036.16
05	0.0000	42.3285	338.6280	3,386.28	88,043.28

06/28/2025	1	IBEW NON-C 460	MAINT WRKR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.0156	192.1250	1,921.25	49,952.50
01	0.0000	25.1194	200.9550	2,009.55	52,248.30
02	0.0000	26.2773	210.2180	2,102.18	54,656.68
03	0.0000	27.4935	219.9480	2,199.48	57,186.48
04	0.0000	28.7705	230.1640	2,301.64	59,842.64
05	0.0000	30.1114	240.8910	2,408.91	62,631.66

06/28/2025	1	IBEW NON-C 465	MAINT WRKR TRN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	19.6032	156.8260	1,568.26	40,774.76
01	0.0000	20.4861	163.8890	1,638.89	42,611.14
02	0.0000	21.4126	171.3010	1,713.01	44,538.26
03	0.0000	22.3851	179.0810	1,790.81	46,561.06
04	0.0000	23.4076	187.2610	1,872.61	48,687.86
05	0.0000	24.4800	195.8400	1,958.40	50,918.40

06/28/2025	1	IBEW NON-C 494	PARK MAINT SPL	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.4581	219.6650	2,196.65	57,112.90
01	0.0000	28.7338	229.8700	2,298.70	59,766.20
02	0.0000	30.0733	240.5860	2,405.86	62,552.36
03	0.0000	31.4789	251.8310	2,518.31	65,476.06
04	0.0000	32.9552	263.6420	2,636.42	68,546.92
05	0.0000	34.5045	276.0360	2,760.36	71,769.36

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
06/28/2025	1	IBEW NON-C	500	PARK MAINT WRKR H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.0156	192.1250	1,921.25	49,952.50
01	0.0000	25.1194	200.9550	2,009.55	52,248.30
02	0.0000	26.2773	210.2180	2,102.18	54,656.68
03	0.0000	27.4935	219.9480	2,199.48	57,186.48
04	0.0000	28.7705	230.1640	2,301.64	59,842.64
05	0.0000	30.1896	241.5170	2,415.17	62,794.42

06/28/2025	1	IBEW NON-C	502	PARK RANGER	H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA																

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.6962	205.5700	2,055.70	53,448.20
01	0.0000	26.8826	215.0610	2,150.61	55,915.86
02	0.0000	28.1297	225.0380	2,250.38	58,509.88
03	0.0000	29.4380	235.5040	2,355.04	61,231.04
04	0.0000	30.8128	246.5020	2,465.02	64,090.52
05	0.0000	32.2550	258.0400	2,580.40	67,090.40

06/28/2025	1	IBEW NON-C	591	RADIO REP TEC I H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.0212	216.1700	2,161.70	56,204.20
01	0.0000	28.2819	226.2550	2,262.55	58,826.30
02	0.0000	29.6044	236.8350	2,368.35	61,577.10
03	0.0000	30.9928	247.9420	2,479.42	64,464.92
04	0.0000	32.4511	259.6090	2,596.09	67,498.34
05	0.0000	33.9826	271.8610	2,718.61	70,683.86

06/28/2025	1	IBEW NON-C	592	RADIO REP TC II H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.5450	236.3600	2,363.60	61,453.60
01	0.0000	30.9310	247.4480	2,474.48	64,336.48
02	0.0000	32.3865	259.0920	2,590.92	67,363.92
03	0.0000	33.9153	271.3220	2,713.22	70,543.72
04	0.0000	35.5190	284.1520	2,841.52	73,879.52
05	0.0000	37.2038	297.6300	2,976.30	77,383.80

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
06/28/2025	1	IBEW NON-C	593	RADIO RP TC III H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	32.3156	258.5250	2,585.25	67,216.50
01	0.0000	33.8394	270.7150	2,707.15	70,385.90
02	0.0000	35.4405	283.5240	2,835.24	73,716.24
03	0.0000	37.1216	296.9730	2,969.73	77,212.98
04	0.0000	38.8858	311.0860	3,110.86	80,882.36
05	0.0000	40.7387	325.9100	3,259.10	84,736.60

06/28/2025	1	IBEW NON-C	603	REC FAC MNT WRK H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.3070	210.4560	2,104.56	54,718.56
01	0.0000	27.5258	220.2060	2,202.06	57,253.56
02	0.0000	28.4917	227.9340	2,279.34	59,262.84
03	0.0000	30.1465	241.1720	2,411.72	62,704.72
04	0.0000	31.5562	252.4500	2,524.50	65,637.00
05	0.0000	33.0366	264.2930	2,642.93	68,716.18

06/28/2025	1	IBEW NON-C	620	REGCOMPSPEC TRA H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.0295	224.2360	2,242.36	58,301.36
01	0.0000	29.4310	235.4480	2,354.48	61,216.48
02	0.0000	30.9026	247.2210	2,472.21	64,277.46
03	0.0000	32.4476	259.5810	2,595.81	67,491.06
04	0.0000	34.0700	272.5600	2,725.60	70,865.60
05	0.0000	35.7735	286.1880	2,861.88	74,408.88

06/28/2025	1	IBEW NON-C	621	REGCOMP SPEC I H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	33.5227	268.1820	2,681.82	69,727.32
01	0.0000	35.1989	281.5910	2,815.91	73,213.66
02	0.0000	36.9589	295.6710	2,956.71	76,874.46
03	0.0000	38.8069	310.4550	3,104.55	80,718.30
04	0.0000	40.7472	325.9780	3,259.78	84,754.28
05	0.0000	42.7846	342.2770	3,422.77	88,992.02

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
06/28/2025	1	IBEW NON-C	622	REGCOMP SPEC II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	39.4180	315.3440	3,153.44	81,989.44
01	0.0000	41.3889	331.1110	3,311.11	86,088.86
02	0.0000	43.4584	347.6670	3,476.67	90,393.42
03	0.0000	45.6312	365.0500	3,650.50	94,913.00
04	0.0000	47.9129	383.3030	3,833.03	99,658.78
05	0.0000	50.3084	402.4670	4,024.67	104,641.42

06/28/2025	1	IBEW NON-C	635	SANITATION WRKR H	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.4761	187.8090	1,878.09	48,830.34
01	0.0000	24.5582	196.4660	1,964.66	51,081.16
02	0.0000	25.6948	205.5580	2,055.58	53,445.08
03	0.0000	26.8884	215.1070	2,151.07	55,927.82
04	0.0000	28.1415	225.1320	2,251.32	58,534.32
05	0.0000	29.4576	235.6610	2,356.61	61,271.86

06/28/2025	1	IBEW NON-C	655	SR BLD MNT WRKR H	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.3070	210.4560	2,104.56	54,718.56
01	0.0000	27.5258	220.2060	2,202.06	57,253.56
02	0.0000	28.4917	227.9340	2,279.34	59,262.84
03	0.0000	30.1465	241.1720	2,411.72	62,704.72
04	0.0000	31.5562	252.4500	2,524.50	65,637.00
05	0.0000	33.0366	264.2930	2,642.93	68,716.18

06/28/2025	1	IBEW NON-C	656	SENIOR BUYER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	33.3424	266.7390	2,667.39	69,352.14
01	0.0000	35.0094	280.0750	2,800.75	72,819.50
02	0.0000	36.7598	294.0780	2,940.78	76,460.28
03	0.0000	38.5980	308.7840	3,087.84	80,283.84
04	0.0000	40.5279	324.2230	3,242.23	84,297.98
05	0.0000	42.5544	340.4350	3,404.35	88,513.10

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
06/28/2025	1	IBEW NON-C	663	SR CUSTODIAN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	22.4458	179.5660	1,795.66	46,687.16
01	0.0000	23.4774	187.8190	1,878.19	48,832.94
02	0.0000	24.5594	196.4750	1,964.75	51,083.50
03	0.0000	25.6959	205.5670	2,055.67	53,447.42
04	0.0000	26.8896	215.1170	2,151.17	55,930.42
05	0.0000	28.1426	225.1410	2,251.41	58,536.66

06/28/2025	1	IBEW NON-C	664	SR E MTR MNT TC H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.9478	215.5820	2,155.82	56,051.32
01	0.0000	28.2036	225.6290	2,256.29	58,663.54
02	0.0000	29.5221	236.1770	2,361.77	61,406.02
03	0.0000	30.9069	247.2550	2,472.55	64,286.30
04	0.0000	32.3612	258.8900	2,588.90	67,311.40
05	0.0000	33.8877	271.1020	2,711.02	70,486.52

06/28/2025	1	IBEW NON-C	670	SR MAINT WRKR H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.3070	210.4560	2,104.56	54,718.56
01	0.0000	27.5258	220.2060	2,202.06	57,253.56
02	0.0000	28.8044	230.4350	2,304.35	59,913.10
03	0.0000	30.1465	241.1720	2,411.72	62,704.72
04	0.0000	31.5562	252.4500	2,524.50	65,637.00
05	0.0000	33.0366	264.2930	2,642.93	68,716.18

06/28/2025	1	IBEW NON-C	675	SR REC FC MT WR H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.5258	220.2060	2,202.06	57,253.56
01	0.0000	28.8044	230.4350	2,304.35	59,913.10
02	0.0000	30.1465	241.1720	2,411.72	62,704.72
03	0.0000	31.5562	252.4500	2,524.50	65,637.00
04	0.0000	33.0366	264.2930	2,642.93	68,716.18
05	0.0000	34.5899	276.7190	2,767.19	71,946.94

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
06/28/2025	1	IBEW NON-C	680	SR PARK MT WRKR H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.3070	210.4560	2,104.56	54,718.56
01	0.0000	27.5258	220.2060	2,202.06	57,253.56
02	0.0000	28.8044	230.4350	2,304.35	59,913.10
03	0.0000	30.1465	241.1720	2,411.72	62,704.72
04	0.0000	31.5562	252.4500	2,524.50	65,637.00
05	0.0000	33.0366	264.2930	2,642.93	68,716.18

06/28/2025	1	IBEW NON-C	685	SR SANIT WRKR H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.7251	205.8010	2,058.01	53,508.26
01	0.0000	26.9200	215.3600	2,153.60	55,993.60
02	0.0000	28.1742	225.3940	2,253.94	58,602.44
03	0.0000	29.4918	235.9340	2,359.34	61,342.84
04	0.0000	30.8753	247.0020	2,470.02	64,220.52
05	0.0000	32.3270	258.6160	2,586.16	67,240.16

06/28/2025	1	IBEW NON-C	695	SR TREE TRIMMER H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.3440	226.7520	2,267.52	58,955.52
01	0.0000	29.6646	237.3170	2,373.17	61,702.42
02	0.0000	31.0499	248.3990	2,483.99	64,583.74
03	0.0000	32.5035	260.0280	2,600.28	67,607.28
04	0.0000	34.0319	272.2550	2,722.55	70,786.30
05	0.0000	35.6357	285.0860	2,850.86	74,122.36

06/28/2025	1	IBEW NON-C	704	SR WWTR COL WRK H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.1829	233.4630	2,334.63	60,700.38
01	0.0000	30.5514	244.4110	2,444.11	63,546.86
02	0.0000	31.9864	255.8910	2,558.91	66,531.66
03	0.0000	33.4953	267.9620	2,679.62	69,670.12
04	0.0000	35.0786	280.6290	2,806.29	72,963.54
05	0.0000	36.7417	293.9340	2,939.34	76,422.84

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
06/28/2025	1	IBEW NON-C	706	SR WWTR PLT OPR H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	39.3969	315.1750	3,151.75	81,945.50
01	0.0000	41.2667	330.1340	3,301.34	85,834.84
02	0.0000	43.2297	345.8380	3,458.38	89,917.88
03	0.0000	45.2904	362.3230	3,623.23	94,203.98
04	0.0000	47.4544	379.6350	3,796.35	98,705.10
05	0.0000	49.7271	397.8170	3,978.17	103,432.42

06/28/2025	1	IBEW NON-C	708	SR WTR MTR TECH H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.5514	244.4110	2,444.11	63,546.86
01	0.0000	31.9864	255.8910	2,558.91	66,531.66
02	0.0000	33.4953	267.9620	2,679.62	69,670.12
03	0.0000	35.0786	280.6290	2,806.29	72,963.54
04	0.0000	36.7417	293.9340	2,939.34	76,422.84
05	0.0000	38.4871	307.8970	3,078.97	80,053.22

06/28/2025	1	IBEW NON-C	709	SR WTR DST OPER H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.1829	233.4630	2,334.63	60,700.38
01	0.0000	30.5726	244.5810	2,445.81	63,591.06
02	0.0000	31.9864	255.8910	2,558.91	66,531.66
03	0.0000	33.4953	267.9620	2,679.62	69,670.12
04	0.0000	35.0786	280.6290	2,806.29	72,963.54
05	0.0000	36.7417	293.9340	2,939.34	76,422.84

06/28/2025	1	IBEW NON-C	716	SR WTR PLNT OPR H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	34.3128	274.5020	2,745.02	71,370.52
01	0.0000	35.9328	287.4620	2,874.62	74,740.12
02	0.0000	37.6328	301.0620	3,010.62	78,276.12
03	0.0000	39.4187	315.3500	3,153.50	81,991.00
04	0.0000	41.2943	330.3540	3,303.54	85,892.04
05	0.0000	43.2624	346.0990	3,460.99	89,985.74

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	1	IBEW NON-C 718	SR WTR PLNT TEC	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	34.5108	276.0860	2,760.86	71,782.36
01	0.0000	36.1401	289.1210	2,891.21	75,171.46
02	0.0000	37.8517	302.8140	3,028.14	78,731.64
03	0.0000	39.6486	317.1890	3,171.89	82,469.14
04	0.0000	41.5345	332.2760	3,322.76	86,391.76
05	0.0000	43.5159	348.1270	3,481.27	90,513.02

06/28/2025	1	IBEW NON-C 755	TREE TRIMMER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.0635	216.5080	2,165.08	56,292.08
01	0.0000	28.3193	226.5540	2,265.54	58,904.04
02	0.0000	29.6375	237.1000	2,371.00	61,646.00
03	0.0000	31.0215	248.1720	2,481.72	64,524.72
04	0.0000	32.4739	259.7910	2,597.91	67,545.66
05	0.0000	33.9999	271.9990	2,719.99	70,719.74

06/28/2025	1	IBEW NON-C 778	WAREHOUSER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.4281	187.4250	1,874.25	48,730.50
01	0.0000	24.5013	196.0100	1,960.10	50,962.60
02	0.0000	25.6274	205.0190	2,050.19	53,304.94
03	0.0000	26.8101	214.4810	2,144.81	55,765.06
04	0.0000	28.0522	224.4180	2,244.18	58,348.68
05	0.0000	29.3566	234.8530	2,348.53	61,061.78

06/28/2025	1	IBEW NON-C 783	WWTR COLL WORKR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.6009	212.8070	2,128.07	55,329.82
01	0.0000	27.8388	222.7100	2,227.10	57,904.60
02	0.0000	29.1401	233.1210	2,331.21	60,611.46
03	0.0000	30.5055	244.0440	2,440.44	63,451.44
04	0.0000	31.9396	255.5170	2,555.17	66,434.42
05	0.0000	33.4458	267.5660	2,675.66	69,567.16

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	1	IBEW NON-C 784	WW PLNT OPTRAIN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.9725	215.7800	2,157.80	56,102.80
01	0.0000	28.2215	225.7720	2,257.72	58,700.72
02	0.0000	29.5323	236.2580	2,362.58	61,427.08
03	0.0000	30.9071	247.2570	2,472.57	64,286.82
04	0.0000	32.3530	258.8240	2,588.24	67,294.24
05	0.0000	33.8698	270.9580	2,709.58	70,449.08

06/28/2025	1	IBEW NON-C 791	WWTR PLT OP I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	32.8352	262.6820	2,626.82	68,297.32
01	0.0000	34.3775	275.0200	2,750.20	71,505.20
02	0.0000	35.9947	287.9580	2,879.58	74,869.08
03	0.0000	37.6945	301.5560	3,015.56	78,404.56
04	0.0000	39.4791	315.8330	3,158.33	82,116.58
05	0.0000	41.3518	330.8140	3,308.14	86,011.64

06/28/2025	1	IBEW NON-C 792	WWTR PLT OP II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	34.3761	275.0090	2,750.09	71,502.34
01	0.0000	35.9947	287.9580	2,879.58	74,869.08
02	0.0000	37.6930	301.5440	3,015.44	78,401.44
03	0.0000	39.4778	315.8220	3,158.22	82,113.72
04	0.0000	41.3518	330.8140	3,308.14	86,011.64
05	0.0000	43.3177	346.5420	3,465.42	90,100.92

06/28/2025	1	IBEW NON-C 793	WWTR PLT OP III	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	37.4739	299.7910	2,997.91	77,945.66
01	0.0000	39.2980	314.3840	3,143.84	81,739.84
02	0.0000	41.2124	329.6990	3,296.99	85,721.74
03	0.0000	43.2228	345.7820	3,457.82	89,903.32
04	0.0000	45.3337	362.6700	3,626.70	94,294.20
05	0.0000	47.5494	380.3950	3,803.95	98,902.70

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
06/28/2025	1	IBEW NON-C	801	WTR DIST OPR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.6009	212.8070	2,128.07	55,329.82
01	0.0000	27.8388	222.7100	2,227.10	57,904.60
02	0.0000	29.1401	233.1210	2,331.21	60,611.46
03	0.0000	30.5055	244.0440	2,440.44	63,451.44
04	0.0000	31.9396	255.5170	2,555.17	66,434.42
05	0.0000	33.4458	267.5660	2,675.66	69,567.16

06/28/2025	1	IBEW NON-C	803	WTR MTR MNT TCH H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.8388	222.7100	2,227.10	57,904.60
01	0.0000	29.1401	233.1210	2,331.21	60,611.46
02	0.0000	30.5055	244.0440	2,440.44	63,451.44
03	0.0000	31.9396	255.5170	2,555.17	66,434.42
04	0.0000	33.4458	267.5660	2,675.66	69,567.16
05	0.0000	35.0267	280.2140	2,802.14	72,855.64

06/28/2025	1	IBEW NON-C	804	WTR PLT OIT	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.7099	205.6790	2,056.79	53,476.54
01	0.0000	26.8997	215.1980	2,151.98	55,951.48
02	0.0000	28.1488	225.1900	2,251.90	58,549.40
03	0.0000	29.4601	235.6810	2,356.81	61,277.06
04	0.0000	30.8371	246.6970	2,466.97	64,141.22
05	0.0000	32.2825	258.2600	2,582.60	67,147.60

06/28/2025	1	IBEW NON-C	808	WTR PLANT TECH	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	32.9585	263.6680	2,636.68	68,553.68
01	0.0000	34.5108	276.0860	2,760.86	71,782.36
02	0.0000	36.1401	289.1210	2,891.21	75,171.46
03	0.0000	37.8517	302.8140	3,028.14	78,731.64
04	0.0000	39.6486	317.1890	3,171.89	82,469.14
05	0.0000	41.5345	332.2760	3,322.76	86,391.76

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
06/28/2025	1	IBEW NON-C	811	WTR PLNT OPR I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	31.2982	250.3860	2,503.86	65,100.36
01	0.0000	32.7663	262.1300	2,621.30	68,153.80
02	0.0000	34.3090	274.4720	2,744.72	71,362.72
03	0.0000	35.9291	287.4330	2,874.33	74,732.58
04	0.0000	37.6289	301.0310	3,010.31	78,268.06
05	0.0000	39.4146	315.3170	3,153.17	81,982.42

06/28/2025	1	IBEW NON-C	812	WTR PLNT OPR II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	32.7663	262.1300	2,621.30	68,153.80
01	0.0000	34.3090	274.4720	2,744.72	71,362.72
02	0.0000	35.9276	287.4210	2,874.21	74,729.46
03	0.0000	37.6289	301.0310	3,010.31	78,268.06
04	0.0000	39.4146	315.3170	3,153.17	81,982.42
05	0.0000	41.2892	330.3140	3,303.14	85,881.64

06/28/2025	1	IBEW NON-C	820	WTR RSRC PR TEC	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	33.6201	268.9610	2,689.61	69,929.86
01	0.0000	35.2034	281.6270	2,816.27	73,223.02
02	0.0000	36.8664	294.9310	2,949.31	76,682.06
03	0.0000	38.6121	308.8970	3,088.97	80,313.22
04	0.0000	40.4445	323.5560	3,235.56	84,124.56
05	0.0000	42.3689	338.9510	3,389.51	88,127.26

** END OF REPORT - Generated by Marcy webb **

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	3	IBEW CLERI 005	ACCOUNT CLERK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.2893	170.3140	1,703.14	44,281.64
01	0.0000	22.2564	178.0510	1,780.51	46,293.26
02	0.0000	23.2721	186.1770	1,861.77	48,406.02
03	0.0000	24.3379	194.7030	1,947.03	50,622.78
04	0.0000	25.4565	203.6520	2,036.52	52,949.52
05	0.0000	26.6319	213.0550	2,130.55	55,394.30

06/28/2025	3	IBEW CLERI 021	ACCTNG TEC I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.9533	231.6260	2,316.26	60,222.76
01	0.0000	30.3035	242.4280	2,424.28	63,031.28
02	0.0000	31.7199	253.7590	2,537.59	65,977.34
03	0.0000	33.2083	265.6660	2,656.66	69,073.16
04	0.0000	34.7715	278.1720	2,781.72	72,324.72
05	0.0000	36.4126	291.3010	2,913.01	75,738.26

06/28/2025	3	IBEW CLERI 022	ACCTNG TEC II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.1303	241.0420	2,410.42	62,670.92
01	0.0000	31.5874	252.6990	2,526.99	65,701.74
02	0.0000	33.1178	264.9420	2,649.42	68,884.92
03	0.0000	34.7253	277.8020	2,778.02	72,228.52
04	0.0000	36.4126	291.3010	2,913.01	75,738.26
05	0.0000	38.1842	305.4740	3,054.74	79,423.24

06/28/2025	3	IBEW CLERI 163	COL ACCT COORD	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.6241	212.9930	2,129.93	55,378.18
01	0.0000	27.8575	222.8600	2,228.60	57,943.60
02	0.0000	29.1536	233.2290	2,332.29	60,639.54
03	0.0000	30.5133	244.1060	2,441.06	63,467.56
04	0.0000	31.9409	255.5270	2,555.27	66,437.02
05	0.0000	33.4400	267.5200	2,675.20	69,555.20

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	3	IBEW CLERI 317	GIS ASSISTANT	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.1646	185.3170	1,853.17	48,182.42
01	0.0000	24.2316	193.8530	1,938.53	50,401.78
02	0.0000	25.3518	202.8140	2,028.14	52,731.64
03	0.0000	26.5275	212.2200	2,122.20	55,177.20
04	0.0000	27.7628	222.1020	2,221.02	57,746.52
05	0.0000	29.0602	232.4820	2,324.82	60,445.32

06/28/2025	3	IBEW CLERI 330	INTRM ACCT CLRK H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA												

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.1827	185.4620	1,854.62	48,220.12
01	0.0000	24.2445	193.9560	1,939.56	50,428.56
02	0.0000	25.3590	202.8720	2,028.72	52,746.72
03	0.0000	26.5290	212.2320	2,122.32	55,180.32
04	0.0000	27.7587	222.0700	2,220.70	57,738.20
05	0.0000	29.0481	232.3850	2,323.85	60,420.10

06/28/2025	3	IBEW CLERI 333	INTRM TR CLERK H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA												

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.1827	185.4620	1,854.62	48,220.12
01	0.0000	24.2445	193.9560	1,939.56	50,428.56
02	0.0000	25.3590	202.8720	2,028.72	52,746.72
03	0.0000	26.5290	212.2320	2,122.32	55,180.32
04	0.0000	27.7587	222.0700	2,220.70	57,738.20
05	0.0000	29.0481	232.3850	2,323.85	60,420.10

06/28/2025	3	IBEW CLERI 486	OFC STF ASST I H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA												

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.5818	172.6540	1,726.54	44,890.04
01	0.0000	22.5637	180.5100	1,805.10	46,932.60
02	0.0000	23.5944	188.7550	1,887.55	49,076.30
03	0.0000	24.6765	197.4120	1,974.12	51,327.12
04	0.0000	25.8127	206.5020	2,065.02	53,690.52
05	0.0000	27.0058	216.0460	2,160.46	56,171.96

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	3	IBEW CLERI 487	OFC STF ASST II H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.5430	188.3440	1,883.44	48,969.44
01	0.0000	24.6222	196.9780	1,969.78	51,214.28
02	0.0000	25.7544	206.0350	2,060.35	53,569.10
03	0.0000	26.9448	215.5580	2,155.58	56,045.08
04	0.0000	28.1951	225.5610	2,255.61	58,645.86
05	0.0000	29.5073	236.0580	2,360.58	61,375.08

06/28/2025	3	IBEW CLERI 488	OFC STF AST III H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.6222	196.9780	1,969.78	51,214.28
01	0.0000	25.7560	206.0480	2,060.48	53,572.48
02	0.0000	26.9462	215.5700	2,155.70	56,048.20
03	0.0000	28.1963	225.5700	2,255.70	58,648.20
04	0.0000	29.5085	236.0680	2,360.68	61,377.68
05	0.0000	30.8858	247.0860	2,470.86	64,242.36

06/28/2025	3	IBEW CLERI 489	OFC STF AST IV H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.9462	215.5700	2,155.70	56,048.20
01	0.0000	28.1963	225.5700	2,255.70	58,648.20
02	0.0000	29.5085	236.0680	2,360.68	61,377.68
03	0.0000	30.8858	247.0860	2,470.86	64,242.36
04	0.0000	32.3322	258.6580	2,586.58	67,251.08
05	0.0000	33.8517	270.8140	2,708.14	70,411.64

06/28/2025	3	IBEW CLERI 568	POL RCD TEC I H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.6839	197.4710	1,974.71	51,342.46
01	0.0000	25.8182	206.5460	2,065.46	53,701.96
02	0.0000	27.0091	216.0730	2,160.73	56,178.98
03	0.0000	28.2600	226.0800	2,260.80	58,780.80
04	0.0000	29.5717	236.5740	2,365.74	61,509.24
05	0.0000	30.9501	247.6010	2,476.01	64,376.26

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	3	IBEW CLERI 569	POL RCD TEC II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.8195	206.5560	2,065.56	53,704.56
01	0.0000	27.0105	216.0840	2,160.84	56,181.84
02	0.0000	28.2600	226.0800	2,260.80	58,780.80
03	0.0000	29.5730	236.5840	2,365.84	61,511.84
04	0.0000	30.9515	247.6120	2,476.12	64,379.12
05	0.0000	32.3993	259.1940	2,591.94	67,390.44

06/28/2025	3	IBEW CLERI 595	PURCHAS ASSIST	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	22.4571	179.6570	1,796.57	46,710.82
01	0.0000	23.4887	187.9100	1,879.10	48,856.60
02	0.0000	24.5722	196.5780	1,965.78	51,110.28
03	0.0000	25.7099	205.6790	2,056.79	53,476.54
04	0.0000	26.9033	215.2260	2,152.26	55,958.76
05	0.0000	28.1579	225.2630	2,252.63	58,568.38

06/28/2025	3	IBEW CLERI 645	SNR ACCT CLERK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.2373	201.8980	2,018.98	52,493.48
01	0.0000	26.4005	211.2040	2,112.04	54,913.04
02	0.0000	27.6232	220.9860	2,209.86	57,456.36
03	0.0000	28.9059	231.2470	2,312.47	60,124.22
04	0.0000	30.2547	242.0380	2,420.38	62,929.88
05	0.0000	31.6686	253.3490	2,533.49	65,870.74

06/28/2025	3	IBEW CLERI 692	SR TREAS CLERK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.2373	201.8980	2,018.98	52,493.48
01	0.0000	26.4005	211.2040	2,112.04	54,913.04
02	0.0000	27.6232	220.9860	2,209.86	57,456.36
03	0.0000	28.9059	231.2470	2,312.47	60,124.22
04	0.0000	30.2547	242.0380	2,420.38	62,929.88
05	0.0000	31.6686	253.3490	2,533.49	65,870.74

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/28/2025	3	IBEW CLERI 748	TREASURY CLERK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.2893	170.3140	1,703.14	44,281.64
01	0.0000	22.2564	178.0510	1,780.51	46,293.26
02	0.0000	23.2721	186.1770	1,861.77	48,406.02
03	0.0000	24.3379	194.7030	1,947.03	50,622.78
04	0.0000	25.4565	203.6520	2,036.52	52,949.52
05	0.0000	26.6319	213.0550	2,130.55	55,394.30

06/28/2025	3	IBEW CLERI 749	TREASURY COORD	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.6241	212.9930	2,129.93	55,378.18
01	0.0000	27.8575	222.8600	2,228.60	57,943.60
02	0.0000	29.1536	233.2290	2,332.29	60,639.54
03	0.0000	30.5133	244.1060	2,441.06	63,467.56
04	0.0000	31.9409	255.5270	2,555.27	66,437.02
05	0.0000	33.4400	267.5200	2,675.20	69,555.20

** END OF REPORT - Generated by Marcy webb **