

RESOLUTION NO. 6628(24)

**A Resolution of the City Council of the City of Lompoc,
County of Santa Barbara, State of California,
Approving Amendment No. 2 to the Memorandum of Understanding
Between the City of Lompoc and the International Brotherhood
of Electrical Workers Local Union 1245, Approving
Amendments to the City-Wide Pay/ Compensation Plan, and
Approving Supplemental Appropriations**

WHEREAS, on July 5, 2022, the City Council of the City of Lompoc (City) approved the Memorandum of Understanding between the City and the International Brotherhood of Electrical Workers Local Union 1245 (IBEW 1245) effective July 1, 2022, through June 30, 2024 (IBEW MOU 2022-24) with the adoption of Resolution No. 6522(22); and

WHEREAS, on July 18, 2023, the City Council adopted Resolution No. 6588(23) approving Amendment No. 1 to the IBEW MOU 2022-24; and

WHEREAS, the current IBEW MOU 2022-24 will expire on June 30, 2024; and

WHEREAS, the City and IBEW 1245 authorized labor relations representatives met and conferred in good faith regarding the City's health benefit contributions, salary adjustments, and extending the terms and conditions of the current MOU for two years or until midnight on June 30, 2026; and

WHEREAS, the parties have jointly prepared and IBEW 1245 has ratified Amendment No. 2 to the IBEW 1245 MOU 2022-24 (Amendment No. 2), attached hereto as Exhibit A, to reflect the agreed-to changes; and

WHEREAS, Amendment No. 2 was ratified by IBEW 1245-represented employees on January 9, 2024; and

WHEREAS, the City Council now desires to approve Amendment No. 2 to the IBEW MOU 2022-24; and

WHEREAS, Rule, IV, Section 1 and 2 of the Personnel Rules of the City provide for the adoption, amendment, and revision of the Citywide Compensation Plan to reflect changes thereto; and

WHEREAS, the City Council further desires to amend the City-wide Pay/Compensation Plan to include the updated salary ranges for IBEW classifications as outlined in Exhibit B attached hereto; and

WHEREAS, the City Council desires to approve supplemental appropriations to fund the proposed revised salary ranges and health premium contribution adjustments as specified in Exhibits C and D.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LOMPOC, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The Amendment No. 2 to the IBEW 1245 MOU 2022-24, attached hereto as Exhibit A, is hereby approved.

SECTION 2. The City Council amends the City-wide Pay/Compensation Plan to include the revised salary ranges for IBEW classifications as outlined in Exhibit B attached hereto, to be effective upon the effective dates specified therein.

SECTION 3. The City Council approves supplemental appropriations to fund the revised salary ranges and health premium contribution adjustments as indicated in Exhibits C (health premiums) and D (salary adjustments) attached hereto.

SECTION 4. Effective Date. This Resolution is effective upon its adoption.

The foregoing Resolution was proposed by Council Member _____, seconded by Council Member _____, and was duly passed and adopted by the Council of the City of Lompoc at its regular meeting on January 16, 2024

AYES: Council Member(s):

NOES: Council Member(s):

ABSENT: Council Member(s):

Jenelle Osborne, Mayor
City of Lompoc

ATTEST:

Stacey Haddon, City Clerk
City of Lompoc

- Attachment: Exhibit A: Amendment No. 2 to the IBEW 1245 MOU 2022-24
- Exhibit B: IBEW 1245 Salary Schedules
- Exhibit C: Supplemental Appropriations for City’s Health Premium Contributions
- Exhibit D: Supplemental Appropriations for Salary Adjustments