

**RESOLUTION NO. 6588(23)**

**A Resolution of the City Council of the City of Lompoc,  
County of Santa Barbara, State of California,  
Approving Amendment No. 1 to the Memorandum of Understanding  
Between the City of Lompoc and the International Brotherhood  
of Electrical Workers Local Union 1245, and  
Approving Supplemental Appropriations**

**WHEREAS**, on July 5, 2022, the City Council approved the Memorandum of Understanding between the City of Lompoc (City) and the International Brotherhood of Electrical Workers Local Union 1245 (IBEW 1245) effective July 1, 2022, through June 30, 2024 (IBEW MOU) with the adoption of Resolution No. 6522(22); and

**WHEREAS**, the City and IBEW 1245 authorized labor relations representatives met and conferred in good faith regarding health benefit contribution adjustments; and

**WHEREAS**, the parties have jointly prepared and ratified Amendment No. 1 to the IBEW 1245 MOU 2022-24 (Amendment No. 1), attached hereto as Exhibit A, to reflect these adjustments; and

**WHEREAS**, Amendment No. 1 was ratified by IBEW 1245-represented employees on June 30, 2023; and

**WHEREAS**, the City Council now desires to approve Amendment No. 1 to reflect the proposed health benefit contribution adjustments; and

**WHEREAS**, the City Council also desires to approve supplemental appropriations to fund the benefits contribution adjustments.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LOMPOC, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:**

**SECTION 1.** The Amendment No. 1 to the IBEW 1245 MOU 2022-24 attached hereto as Exhibit A, which provides for health benefit contribution adjustments, is hereby approved.

**SECTION 2.** Supplemental appropriations to fund the benefit contribution adjustments in Biennial Budget FYs 2023-25 due to the City's increased health premium contributions in Amendment No. 1 and supplemental resources from various Fund Balance Accounts to fund the supplemental appropriations are hereby approved and authorized as indicated in Exhibit B attached hereto.

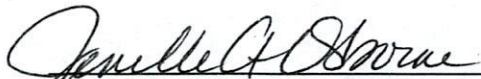
**SECTION 3. Effective Date.** This Resolution is effective upon its adoption.

The foregoing Resolution was proposed by Council Member Vega, seconded by Council Member Ball, and was duly passed and adopted by the Council of the City of Lompoc at its regular meeting on July 18, 2023, by the following vote:

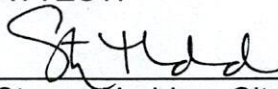
AYES: Council Member(s): Victor Vega, Jeremy Ball, Dirk Starbuck, and Mayor Jenelle Osborne.

NOES: Council Member(s): None

ABSENT: Council Member(s): Gilda Cordova

  
\_\_\_\_\_  
Jenelle Osborne, Mayor  
City of Lompoc

ATTEST:

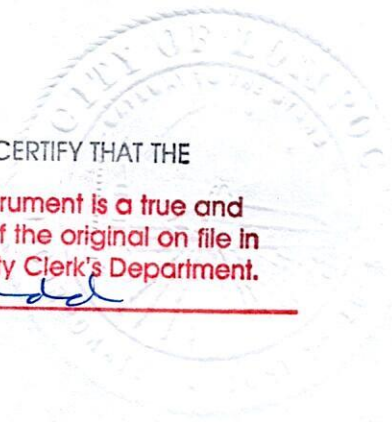
  
\_\_\_\_\_  
Stacey Haddon, City Clerk  
City of Lompoc

Attachment: Exhibit A: Amendment No. 1 to the IBEW 1245 MOU 2022-24  
Exhibit B: Supplemental Appropriations

I HEREBY CERTIFY THAT THE

foregoing instrument is a true and correct copy of the original on file in the Lompoc City Clerk's Department.

ATTEST:   
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# AMENDMENT NO. 1

## MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF LOMPOC AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL UNION 1245 EFFECTIVE JULY 1, 2022 THROUGH JUNE 30, 2024

This Amendment No. 1 to the Memorandum of Understanding between the City of Lompoc and the International Brotherhood of Electrical Workers Local Union 1245 Effective July 1, 2022 through June 30, 2024 (“IBEW MOU 2024-24”) is made and entered into by and between the City of Lompoc, a municipal corporation (“City”), and the International Brotherhood of Electrical Workers, Local 1245 (“IBEW Local 1245”).

### RECITALS:

**WHEREAS**, on July 5, 2022, the City Council approved the Memorandum of Understanding between the City of Lompoc (City) and the International Brotherhood of Electrical Workers Local Union 1245 (IBEW 1245) effective July 1, 2022 through June 30, 2024 (IBEW MOU 2023-24) with the adoption of Resolution No. 6522(22); and

**WHEREAS**, the City Council shall at its regular meeting on June 18, 2023, determine whether or not to accept, approve, and adopt this Amendment No. 1 to the IBEW MOU 2022-24 to reflect the proposed increase in health premium contributions delineated below.

**NOW, THEREFORE**, in consideration of the mutual covenants contained herein and subject to the formal City Council action described above, the parties hereto agree to the proposed increase in health premium contributions as prescribed below:

### ARTICLE 6. HEALTH AND WELFARE BENEFITS


#### 6.1 Premiums:

- The City and IBEW agree that effective July 1, 2023, the City shall provide IBEW represented employees increased medical contributions as follows: \$77 additional to one-party, \$135 additional to two-party, and \$175 to family coverage per month. Any premium adjustments will be reimbursed to employees enrolled in the City’s health plan as of July 1, 2023. The premium reimbursement will be processed in August 2023.

The representatives of the City and IBEW Local 1245 have jointly prepared this Amendment No. 1 to the IBEW MOU 2022-24 and jointly presented same to the City Council of the City of Lompoc for determination pursuant to Government Code Section 3505.1. Except as expressly provided for in this Amendment No. 1 to the IBEW MOU 2022-24, all other provisions of the IBEW MOU shall remain in full force and effect. The parties also acknowledge that Amendment No. 1 to the IBEW MOU 2022-24 shall not be in full force and effect until adopted by resolution by the City Council of the City of Lompoc. Subject to the foregoing and in witness whereof, this Amendment No. 1 is hereby executed by the authorized representatives of the City and IBEW Local 1245 and entered into this 30th day of June 2023.

**AMENDMENT NO. 1 TO THE IBEW MOU JULY 1, 2022 THROUGH JUNE 30, 2024**

IT IS SO AGREED:



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Gabriel Garcia  
Human Resources Manager



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Jaime Tinoco  
IBEW Local Union Business Representative

General Fund			2023-24 Budget Supplemental Appropriations	2024-25 Budget Supplemental Appropriations	
Account Number	Division	Account Name	2023-24 Amount	2024-25 Amount	
110B&F	512300	Building and Facilities	Insurance	2,772	2,772
110BCU	512300	B&F - Custodial	Insurance	5,088	5,088
110BFY	512300	B&F - Corp Yard	Insurance	924	924
110CCG	512300	Parks Civic Center Grds Maint	Insurance	924	924
110CCK	512300	City Clerk	Insurance	924	924
110COE	512300	Planning Code Enforcement	Insurance	1,620	1,620
110ENG	512300	Engineering	Insurance	2,100	2,100
110FIN	512300	Management Services - Finance	Insurance	6,492	6,492
110INV	512300	Management Services - Stores	Insurance	924	924
110PBM	512300	Parks Bldg Maint & Custodial	Insurance	924	924
110PD	512300	Police Services	Insurance	2,544	2,544
110PLN	512300	Planning	Insurance	924	924
110PRK	512300	Park Operations Services	Insurance	7,416	7,416
110PUR	512300	Management Serv - Purchasing	Insurance	3,024	3,024
110STR	512300	Street Maint	Insurance	8,808	8,808
110TSR	512300	Treasurer	Insurance	3,948	3,948
110UAC	512300	Mgmt Serv - Utility Accounting	Insurance	924	924
110UB	512300	Treasurer - Utility Billing	Insurance	924	924
110UF	512300	UF - Roadway Maint	Insurance	3,948	3,948
766RPC	512300	River Park Campground	Insurance	1,848	1,848
768ACO	512300	Aquatic Center Operations	Insurance	1,620	1,620
			\$ 58,620	\$ 58,620	
Enterprise Funds					
723TRN	512300	Transit Systems	Insurance	1,620	1,620
751WAD	512300	Water Administration / General	Insurance	924	924
751WCS	512300	Water Customer Svc Meter Read	Insurance	5,568	5,568
751WRT	512300	Water Treatment	Insurance	9,288	9,288
751WTM	512300	Water Transmission	Insurance	3,696	3,696
752EDS	512300	Electric Distribution	Insurance	17,220	17,220
752ERS	512300	Electric Receiving Station	Insurance	6,300	6,300
753WWA	512300	Wastewater Admin / General	Insurance	2,100	2,100
753WWC	512300	Wastewater Collection	Insurance	3,948	3,948
753WWL	512300	Wastewater Laboratory	Insurance	924	924
753WWM	512300	Wastewater Maintenance	Insurance	3,024	3,024
753WWT	512300	Wastewater Treatment	Insurance	5,124	5,124
759SWC	512300	Solid Waste Collection	Insurance	10,908	10,908
759SWL	512300	Solid Waste Landfill	Insurance	7,632	7,632
759SWR	512300	Solid Waste Recycling	Insurance	1,620	1,620
759SWS	512300	Solid Waste Street Sweeping	Insurance	924	924
			\$ 80,820	\$ 80,820	
Internal Service Funds					
873ES3	512300	Equip Svc-Radio & Elec Repair	Insurance	2,100	2,100
873ESR	512300	Equip Services & Replacement	Insurance	6,492	6,492
			\$ 8,592	\$ 8,592	
Total			\$ 148,032	\$ 148,032	