

**RESOLUTION NO. 6589(23)**

**A Resolution of the City Council of the City of Lompoc,  
County of Santa Barbara, State of California,  
Authorizing Health Benefit Contribution Adjustments For  
Employees Represented by the International Association of  
Firefighters, Local 1906**

**WHEREAS**, on August 3, 2021, the City Council adopted Resolution No. 6444(21) approving the International Association of Firefighters, Local 1906 (IAFF 1906) Memorandum of Understanding 2021-23 (IAFF MOU 2021-23); and

**WHEREAS**, on July 5, 2022, the City Council approved Amendment No. 1 to the IAFF MOU 2021-23 with the adoption of Resolution No. 6529(22); and

**WHEREAS**, on June 30, 2023, the IAFF MOU 2021-23 expired, and the parties have been engaged in ongoing negotiations for a successor MOU; and

**WHEREAS**, the City and IAFF 1906 authorized labor relations representatives have met and conferred regarding health benefits contribution adjustments; and

**WHEREAS**, the City Council now desires to authorize the health benefit contribution adjustments as provided below in this resolution, such that the health benefit contributions paid to IAFF 1906-represented employees equals the amount provided to other City employees; and

**WHEREAS**, the City Council also desires to approve the supplemental appropriations which will fund the proposed health benefit contribution adjustments for Fiscal Years (FY) 2023-25.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LOMPOC, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:**

**SECTION 1.** The City Council authorizes the following health benefit contribution adjustments for IAFF 1906-represented employees:

- Effective July 1, 2023, the City will provide IAFF 1906 represented employees increased health benefit contributions as follows: \$77 additional monthly for one-party, \$135 additional monthly for two-party, and \$175 additional monthly for family coverage. Any premium adjustments will be reimbursed to employees enrolled in the City’s health plan as of July 1, 2023. The premium reimbursement will be processed in August 2023.

**SECTION 2.** The City Council approves supplemental appropriations to the FY 2023-24 and FY 2024-25 budget due to the health benefit contribution adjustments indicated as follows:

<b>Budget Adjustments – FY 2023-24</b>		
<b>Account No.</b>	<b>Account Name</b>	<b>Amount</b>
110FR-512300	Insurance	\$30,264

<b>Budget Adjustments – FY 2024-25</b>		
<b>Account No.</b>	<b>Account Name</b>	<b>Amount</b>
110FR-512300	Insurance	\$30,264

**SECTION 3. Effective Date.** This Resolution is effective on the day of its adoption.

The foregoing Resolution was proposed by Council Member \_\_\_\_\_, seconded by Council Member \_\_\_\_\_, and was duly passed and adopted by the Council of the City of Lompoc at its regular meeting on July 18, 2023, by the following vote:

AYES: Council Member(s):

NOES: Council Member(s):

ABSENT: Council Member(s):

\_\_\_\_\_  
Jenelle Osborne, Mayor  
City of Lompoc

ATTEST:

\_\_\_\_\_  
Stacey Haddon, City Clerk  
City of Lompoc