

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	1	IBEW NON-C 620	REG CMP SP TRN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
NEW POSITION PER 2023-25 BIENNIAL BUDGET													
REGULATORY COMPLINANCE SPECIALIST TRAINEE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.6680	205.3440	2,053.44	53,389.44
01	0.0000	26.9514	215.6110	2,156.11	56,058.86
02	0.0000	28.2990	226.3920	2,263.92	58,861.92
03	0.0000	29.7139	237.7110	2,377.11	61,804.86
04	0.0000	31.1996	249.5970	2,495.97	64,895.22
05	0.0000	32.7596	262.0770	2,620.77	68,140.02

07/01/2023	1	IBEW NON-C 621	REG CMP SPEC I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
NEW POSITION PER 2023-25 BIENNIAL BUDGET													
REGULATORY COMPLINANCE SPECIALIST I													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.6985	245.5880	2,455.88	63,852.88
01	0.0000	32.2334	257.8670	2,578.67	67,045.42
02	0.0000	33.8451	270.7610	2,707.61	70,397.86
03	0.0000	35.5374	284.2990	2,842.99	73,917.74
04	0.0000	37.3143	298.5140	2,985.14	77,613.64
05	0.0000	39.1800	313.4400	3,134.40	81,494.40

07/01/2023	1	IBEW NON-C 622	REG CMP SPEC II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
NEW POSITION PER 2023-25 BIENNIAL BUDGET													
REGULATORY COMPLINANCE SPECIALIST II													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	36.0970	288.7760	2,887.76	75,081.76
01	0.0000	37.9019	303.2150	3,032.15	78,835.90
02	0.0000	39.7970	318.3760	3,183.76	82,777.76
03	0.0000	41.7869	334.2950	3,342.95	86,916.70
04	0.0000	43.8763	351.0100	3,510.10	91,262.60
05	0.0000	46.0700	368.5600	3,685.60	95,825.60

07/01/2023	3	IBEW CLERI 749	TREASURY COORD	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
NEW POSITION PER 2023-25 BIENNIAL BUDGET													
TREASURY COORDINATOR													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.3810	195.0480	1,950.48	50,712.48
01	0.0000	25.5106	204.0850	2,040.85	53,062.10
02	0.0000	26.6974	213.5790	2,135.79	55,530.54
03	0.0000	27.9426	223.5410	2,235.41	58,120.66
04	0.0000	29.2499	233.9990	2,339.99	60,839.74
05	0.0000	30.6227	244.9820	2,449.82	63,695.32

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
07/01/2023	5	MANAGEMENT 164	COMM SUPERVISOR	H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
NEW POSITION PER 2023-25 BIENNIAL BUDGET															
COMMUNICATIONS SUPERVISOR															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	35.6827	285.4620	2,854.62	74,220.12
01	0.0000	37.3792	299.0340	2,990.34	77,748.84
02	0.0000	39.1609	313.2870	3,132.87	81,454.62
03	0.0000	41.0314	328.2510	3,282.51	85,345.26
04	0.0000	42.9944	343.9550	3,439.55	89,428.30

07/01/2023	5	MANAGEMENT 247	ELEC UTL ENGR	H	HOURLY	B	BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
SALARY TABLE UPDATE PER 2023-25 BIENNIAL BUDGET															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	60.7838	486.2704	4,862.70	126,430.30
01	0.0000	63.7314	509.8512	5,098.51	132,561.31
02	0.0000	66.8258	534.6064	5,346.06	138,997.66
03	0.0000	70.0744	560.5952	5,605.95	145,754.75
04	0.0000	73.4862	587.8896	5,878.90	152,851.30

07/01/2023	5	MANAGEMENT 326	SENIOR HR TECH	H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
NEW POSITION (CAREER LADDER) PER 2023-25 BIENNIAL BUDGET															
SENIOR HUMAN RESOURCES TECHNICIAN															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	32.7345	261.8760	2,618.76	68,087.76
01	0.0000	34.2765	274.2120	2,742.12	71,295.12
02	0.0000	35.8941	287.1530	2,871.53	74,659.78
03	0.0000	37.5927	300.7420	3,007.42	78,192.92
04	0.0000	39.3774	315.0190	3,150.19	81,904.94

07/01/2023	5	MANAGEMENT 327	SNR HR ANALYST	H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
UPDATED SALARY TABLE															
PER BIENNIAL BUDGET (CAREER LADDER)															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	39.7469	317.9750	3,179.75	82,673.50
01	0.0000	41.6443	333.1540	3,331.54	86,620.04
02	0.0000	43.6373	349.0980	3,490.98	90,765.48
03	0.0000	45.7308	365.8460	3,658.46	95,119.96
04	0.0000	47.9270	383.4160	3,834.16	99,688.16

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	5	MANAGEMENT 539	POLICE ADM AIDE	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
NEW POSITION PER 2023-25 BIENNIAL BUDGET													
POLICE ADMINISTRATIVE AIDE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.0285	232.2280	2,322.28	60,379.28
01	0.0000	30.3974	243.1790	2,431.79	63,226.54
02	0.0000	31.8335	254.6680	2,546.68	66,213.68
03	0.0000	33.3413	266.7300	2,667.30	69,349.80
04	0.0000	34.9246	279.3970	2,793.97	72,643.22

07/01/2023	5	MANAGEMENT 579	PUB SFT SYS ADM	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
NEW POSITION PER 2023-25 BIENNIAL BUDGET													
PUBLIC SAFETY SYSTEMS ADMINISTRATOR													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	42.9641	343.7128	3,437.13	89,365.33
01	0.0000	45.0244	360.1952	3,601.95	93,650.75
02	0.0000	47.1883	377.5064	3,775.06	98,151.66
03	0.0000	49.4604	395.6832	3,956.83	102,877.63
04	0.0000	51.8457	414.7656	4,147.66	107,839.06

07/01/2023	5	MANAGEMENT 752	TRN/AIR ANL I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
NEW POSITION PER 2023-25 BIENNIAL BUDGET													
TRANSIT/AIRPORT ANALYST I													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	31.9887	255.9100	2,559.10	66,536.60
01	0.0000	33.5048	268.0380	2,680.38	69,689.88
02	0.0000	35.0962	280.7700	2,807.70	73,000.20
03	0.0000	36.7674	294.1390	2,941.39	76,476.14
04	0.0000	38.5223	308.1780	3,081.78	80,126.28

07/01/2023	5	MANAGEMENT 753	TRN/AIR ANL II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
NEW POSITION PER 2023-25 BIENNIAL BUDGET													
TRANIST/AIRPORT ANALYST II													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	35.0962	280.7700	2,807.70	73,000.20
01	0.0000	36.8510	294.8080	2,948.08	76,650.08
02	0.0000	38.6936	309.5490	3,095.49	80,482.74
03	0.0000	40.6283	325.0260	3,250.26	84,506.76
04	0.0000	42.6597	341.2780	3,412.78	88,732.28

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	8	UNREPRESN 045	AQUATICS SPEC	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
NEW POSITION PER 2023-25 BIENNIAL BUDGET													
AQUATICS SPECIALIST (LIFEGUARD/SWIM INSTRUCTOR)													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	19.6982	157.5860	1,575.86	40,972.36
01	0.0000	20.5890	164.7120	1,647.12	42,825.12
02	0.0000	21.5241	172.1930	1,721.93	44,770.18
03	0.0000	22.5073	180.0580	1,800.58	46,815.08
04	0.0000	23.5385	188.3080	1,883.08	48,960.08

07/01/2023	9	EXECUTIVE 325	HR DIRECTOR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
NEW POSITION PER 2023-25 BIENNIAL BUDGET													
HUMAN RESOURCE DIRECTOR													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	62.6084	500.8672	5,008.67	130,225.47
01	0.0000	74.1935	593.5480	5,935.48	154,322.48
02	0.0000	85.7780	686.2240	6,862.24	178,418.24

** END OF REPORT - Generated by Marcy webb **

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	1	IBEW NON-C 502	PARK RANGER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
7% EQUITY ADJUSTMENT PER 2023-25 BIENNIAL BUDGET													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.5313	188.2500	1,882.50	48,945.00
01	0.0000	24.6178	196.9420	1,969.42	51,204.92
02	0.0000	25.7598	206.0780	2,060.78	53,580.28
03	0.0000	26.9579	215.6630	2,156.63	56,072.38
04	0.0000	28.2169	225.7350	2,257.35	58,691.10
05	0.0000	29.5375	236.3000	2,363.00	61,438.00

07/01/2023	1	IBEW NON-C 706	SR WWTR PLT OPR H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% EQUITY ADJUSTMENT PER 2023-25 BIENNIAL BUDGET												

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	36.0777	288.6220	2,886.22	75,041.72
01	0.0000	37.7900	302.3200	3,023.20	78,603.20
02	0.0000	39.5876	316.7010	3,167.01	82,342.26
03	0.0000	41.4748	331.7980	3,317.98	86,267.48
04	0.0000	43.4564	347.6510	3,476.51	90,389.26
05	0.0000	45.5376	364.3010	3,643.01	94,718.26

07/01/2023	1	IBEW NON-C 784	WW PLNT OPTRAIN H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% EQUITY ADJUSTMENT PER 2023-25 BIENNIAL BUDGET												

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.7001	197.6010	1,976.01	51,376.26
01	0.0000	25.8439	206.7510	2,067.51	53,755.26
02	0.0000	27.0442	216.3540	2,163.54	56,252.04
03	0.0000	28.3032	226.4260	2,264.26	58,870.76
04	0.0000	29.6273	237.0180	2,370.18	61,624.68
05	0.0000	31.0163	248.1300	2,481.30	64,513.80

07/01/2023	1	IBEW NON-C 791	WWTR PLT OP I H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% EQUITY ADJUSTMENT PER 2023-25 BIENNIAL BUDGET												

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.0689	240.5510	2,405.51	62,543.26
01	0.0000	31.4812	251.8500	2,518.50	65,481.00
02	0.0000	32.9622	263.6980	2,636.98	68,561.48
03	0.0000	34.5188	276.1500	2,761.50	71,799.00
04	0.0000	36.1530	289.2240	2,892.24	75,198.24
05	0.0000	37.8679	302.9430	3,029.43	78,765.18

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/02/2023	1	IBEW NON-C 320	HVY EQUIP OPR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
7% EQUITY ADJUSTMENT PER 2023-25 BIENNIAL BUDGET													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.6353	221.0820	2,210.82	57,481.32
01	0.0000	28.9273	231.4180	2,314.18	60,168.68
02	0.0000	30.2842	242.2740	2,422.74	62,991.24
03	0.0000	31.7092	253.6740	2,536.74	65,955.24
04	0.0000	33.2050	265.6400	2,656.40	69,066.40
05	0.0000	34.7762	278.2100	2,782.10	72,334.60

07/02/2023	5	MANAGEMENT 316	GIS ANALYST	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
10% EQUITY ADJUSTMENT PER 2023-25 BIENNIAL BUDGET													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	39.6405	317.1240	3,171.24	82,452.24
01	0.0000	41.5254	332.2030	3,322.03	86,372.78
02	0.0000	43.5053	348.0420	3,480.42	90,490.92
03	0.0000	45.5846	364.6770	3,646.77	94,816.02
04	0.0000	47.7664	382.1310	3,821.31	99,354.06

07/02/2023	5	MANAGEMENT 323	IT MANAGER	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
7% EQUITY ADJUSTMENT PER 2023-25 BIENNIAL BUDGET													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	60.6720	485.3760	4,853.76	126,197.76
01	0.0000	63.6112	508.8896	5,088.90	132,311.30
02	0.0000	66.6986	533.5888	5,335.89	138,733.09
03	0.0000	69.9398	559.5184	5,595.18	145,474.78
04	0.0000	73.3424	586.7392	5,867.39	152,552.19

07/02/2023	5	MANAGEMENT 329	PRIN HR ANALYST	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
UPDATE SALARY TABLE PER 2023-25 BIENNIAL BUDGET													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	42.4033	339.2260	3,392.26	88,198.76
01	0.0000	44.4335	355.4680	3,554.68	92,421.68
02	0.0000	46.5668	372.5340	3,725.34	96,858.84
03	0.0000	48.8052	390.4420	3,904.42	101,514.92
04	0.0000	51.1554	409.2430	4,092.43	106,403.18

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/02/2023	5	MANAGEMENT 336	HR STAF ASST	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
UPDATE SALARY TABLE PER 2023-25 BIENNIAL BUDGET													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.8208	206.5660	2,065.66	53,707.16
01	0.0000	27.0225	216.1800	2,161.80	56,206.80
02	0.0000	28.2837	226.2700	2,262.70	58,830.20
03	0.0000	29.6083	236.8660	2,368.66	61,585.16
04	0.0000	30.9997	247.9980	2,479.98	64,479.48

07/02/2023	5	MANAGEMENT 415	LIBR ADMN AIDE	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
SALARY TABLE UPDATE PER 2023-25 BIENNIAL BUDGET													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.8208	206.5660	2,065.66	53,707.16
01	0.0000	27.0225	216.1800	2,161.80	56,206.80
02	0.0000	28.2837	226.2700	2,262.70	58,830.20
03	0.0000	29.6083	236.8660	2,368.66	61,585.16
04	0.0000	30.9997	247.9980	2,479.98	64,479.48

07/02/2023	5	MANAGEMENT 509	PARALEGAL	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
8% EQUITY ADJUSTMENT PER 2023-25 BIENNIAL BUDGET													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	34.0335	272.2680	2,722.68	70,789.68
01	0.0000	35.6444	285.1550	2,851.55	74,140.30
02	0.0000	37.3368	298.6940	2,986.94	77,660.44
03	0.0000	39.1130	312.9040	3,129.04	81,355.04
04	0.0000	40.9781	327.8250	3,278.25	85,234.50

07/02/2023	5	MANAGEMENT 576	PROG NET ANALYS	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% EQUITY ADJUSTMENT PER 2023-25- BIENNIAL BUDGET													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	36.9257	295.4060	2,954.06	76,805.56
01	0.0000	38.6753	309.4020	3,094.02	80,444.52
02	0.0000	40.5120	324.0960	3,240.96	84,264.96
03	0.0000	42.4410	339.5280	3,395.28	88,277.28
04	0.0000	44.4665	355.7320	3,557.32	92,490.32

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/02/2023	5	MANAGEMENT 726	SOLID WASTE MGR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
NEW TITLE PER 2023-25 BIENNIAL BUDGET													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	49.1702	393.3616	3,933.62	102,274.02
01	0.0000	51.5365	412.2920	4,122.92	107,195.92
02	0.0000	54.0213	432.1704	4,321.70	112,364.30
03	0.0000	56.6300	453.0400	4,530.40	117,790.40
04	0.0000	59.3699	474.9592	4,749.59	123,489.39

07/02/2023	5	MANAGEMENT 744	SYSTEMS ADMIN	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% EQUITY ADJUSTMENT PER 2023-25 BIENNIAL BUDGET													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	42.9641	343.7128	3,437.13	89,365.33
01	0.0000	45.0244	360.1952	3,601.95	93,650.75
02	0.0000	47.1883	377.5064	3,775.06	98,151.66
03	0.0000	49.4604	395.6832	3,956.83	102,877.63
04	0.0000	51.8457	414.7656	4,147.66	107,839.06

07/02/2023	5	MANAGEMENT 751	TRS/UTL BIL SUP	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% EQUITY ADJUSTMENT PER 2023-25 BIENNIAL BUDGET													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	34.6836	277.4690	2,774.69	72,141.94
01	0.0000	36.3257	290.6060	2,906.06	75,557.56
02	0.0000	38.0495	304.3960	3,043.96	79,142.96
03	0.0000	39.8603	318.8820	3,188.82	82,909.32
04	0.0000	41.7605	334.0840	3,340.84	86,861.84

07/02/2023	5	MANAGEMENT 754	TRANS/AIR ADMIN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
TITLE CHANGE & 7% EQUITY ADJUSTMENT PER 2023-25 BIENNIAL BUDGET													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	37.2653	298.1220	2,981.22	77,511.72
01	0.0000	39.0387	312.3100	3,123.10	81,200.60
02	0.0000	40.9015	327.2120	3,272.12	85,075.12
03	0.0000	42.8560	342.8480	3,428.48	89,140.48
04	0.0000	44.9097	359.2780	3,592.78	93,412.28

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
07/02/2023	5	MANAGEMENT 785	WWTR PLT OP	SPR H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% EQUITY ADJUSTMENT PER 2023-25 BIENNIAL BUDGET															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	42.7773	342.2180	3,422.18	88,976.68
01	0.0000	44.8238	358.5900	3,585.90	93,233.40
02	0.0000	46.9727	375.7820	3,757.82	97,703.32
03	0.0000	49.2300	393.8400	3,938.40	102,398.40
04	0.0000	51.5985	412.7880	4,127.88	107,324.88

07/02/2023	5	MANAGEMENT 796	WW MANAGER	H	HOURLY	B	BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
TITLE CHANGE PER 2023-25 BIENNIAL BUDGET															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	54.6815	437.4520	4,374.52	113,737.52
01	0.0000	57.3252	458.6016	4,586.02	119,236.42
02	0.0000	60.1004	480.8032	4,808.03	125,008.83
03	0.0000	63.0159	504.1272	5,041.27	131,073.07
04	0.0000	66.0765	528.6120	5,286.12	137,439.12

07/02/2023	5	MANAGEMENT 822	WATER UTIL MGR	H	HOURLY	B	BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
TITLE CHANGE PER 2023-25 BIENNIAL BUDGET															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	50.6287	405.0296	4,050.30	105,307.70
01	0.0000	53.0754	424.6032	4,246.03	110,396.83
02	0.0000	55.6462	445.1696	4,451.70	115,744.10
03	0.0000	58.3445	466.7560	4,667.56	121,356.56
04	0.0000	61.1785	489.4280	4,894.28	127,251.28

07/02/2023	8	UNREPRESEN 260	ENGNR TECH I	H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% EQUITY ADJUSTMENT PER 2023-25 BIENNIAL BUDGET															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.1088	216.8700	2,168.70	56,386.20
01	0.0000	28.3769	227.0150	2,270.15	59,023.90
02	0.0000	29.7071	237.6570	2,376.57	61,790.82
03	0.0000	31.1055	248.8440	2,488.44	64,699.44
04	0.0000	32.5733	260.5860	2,605.86	67,752.36

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/02/2023	8	UNREPRESN 261	ENGNR TECH II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% EQUITY ADJUSTMENT PER 2023-25 BIENNIAL BUDGET													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.8912	247.1300	2,471.30	64,253.80
01	0.0000	32.3480	258.7840	2,587.84	67,283.84
02	0.0000	33.8777	271.0220	2,710.22	70,465.72
03	0.0000	35.4842	283.8740	2,838.74	73,807.24
04	0.0000	37.1712	297.3700	2,973.70	77,316.20

07/02/2023	8	UNREPRESN 262	ENG TECHSPECIII	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
5% EQUITY ADJUSTMENT PER 2023-25 BIENNIAL BUDGET													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	36.0357	288.2860	2,882.86	74,954.36
01	0.0000	37.7494	301.9950	3,019.95	78,518.70
02	0.0000	39.5491	316.3930	3,163.93	82,262.18
03	0.0000	41.4391	331.5130	3,315.13	86,193.38
04	0.0000	43.4229	347.3830	3,473.83	90,319.58

07/02/2023	8	UNREPRESN 318	GIS TECH I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
15% EQUITY ADJUSTMENT PER 2023-25 BIENNIAL BUDGET													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.3970	211.1760	2,111.76	54,905.76
01	0.0000	27.6206	220.9650	2,209.65	57,450.90
02	0.0000	28.9056	231.2450	2,312.45	60,123.70
03	0.0000	30.2559	242.0470	2,420.47	62,932.22
04	0.0000	31.6713	253.3700	2,533.70	65,876.20

07/02/2023	8	UNREPRESN 319	GIS TECH II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
15% EQUITY ADJUSTMENT PER 2023-25 BIENNIAL BUDGET													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.8509	230.8070	2,308.07	60,009.82
01	0.0000	30.1970	241.5760	2,415.76	62,809.76
02	0.0000	31.6113	252.8900	2,528.90	65,751.40
03	0.0000	33.0962	264.7700	2,647.70	68,840.20
04	0.0000	34.6544	277.2350	2,772.35	72,081.10

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/02/2023	8	UNREPRESN 633	SAFETY OFFICER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
8% EQUITY ADJUSTMENT PER 2023-25- BIENNIAL BUDGET													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	34.4565	275.6520	2,756.52	71,669.52
01	0.0000	36.0888	288.7100	2,887.10	75,064.60
02	0.0000	37.8025	302.4200	3,024.20	78,629.20
03	0.0000	39.6025	316.8200	3,168.20	82,373.20
04	0.0000	41.4927	331.9420	3,319.42	86,304.92

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SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/02/2023	5	MANAGEMENT 772	UTILITY ENGR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
SALARY TABLE UPDATE PER 2023-25 BIENNIAL BUDGET													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	60.7838	486.2700	4,862.70	126,430.20
01	0.0000	63.7314	509.8510	5,098.51	132,561.26
02	0.0000	66.8258	534.6060	5,346.06	138,997.56
03	0.0000	70.0744	560.5950	5,605.95	145,754.70
04	0.0000	73.4862	587.8900	5,878.90	152,851.40

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SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	1	IBEW NON-C 792	WWTR PLT OP II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% EQUITY ADJUSTMENT PER 2023-25 BIENNIAL BUDGET													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	31.4799	251.8390	2,518.39	65,478.14
01	0.0000	32.9622	263.6980	2,636.98	68,561.48
02	0.0000	34.5174	276.1390	2,761.39	71,796.14
03	0.0000	36.1518	289.2140	2,892.14	75,195.64
04	0.0000	37.8679	302.9430	3,029.43	78,765.18
05	0.0000	39.6682	317.3460	3,173.46	82,509.96

07/01/2023	1	IBEW NON-C 793	WWTR PLT OP III	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% EQUITY ADJUSTMENT PER 2023-25 BIENNIAL BUDGET													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	34.3168	274.5340	2,745.34	71,378.84
01	0.0000	35.9871	287.8970	2,878.97	74,853.22
02	0.0000	37.7403	301.9220	3,019.22	78,499.72
03	0.0000	39.5813	316.6500	3,166.50	82,329.00
04	0.0000	41.5144	332.1150	3,321.15	86,349.90
05	0.0000	43.5434	348.3470	3,483.47	90,570.22

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