

# AMENDMENT NO. 1

## MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF LOMPOC AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL UNION 1245 EFFECTIVE JULY 1, 2022 THROUGH JUNE 30, 2024

This Amendment No. 1 to the Memorandum of Understanding between the City of Lompoc and the International Brotherhood of Electrical Workers Local Union 1245 Effective July 1, 2022 through June 30, 2024 (“IBEW MOU 2024-24”) is made and entered into by and between the City of Lompoc, a municipal corporation (“City”), and the International Brotherhood of Electrical Workers, Local 1245 (“IBEW Local 1245”).

### RECITALS:

**WHEREAS**, on July 5, 2022, the City Council approved the Memorandum of Understanding between the City of Lompoc (City) and the International Brotherhood of Electrical Workers Local Union 1245 (IBEW 1245) effective July 1, 2022 through June 30, 2024 (IBEW MOU 2023-24) with the adoption of Resolution No. 6522(22); and

**WHEREAS**, the City Council shall at its regular meeting on June 18, 2023, determine whether or not to accept, approve, and adopt this Amendment No. 1 to the IBEW MOU 2022-24 to reflect the proposed increase in health premium contributions delineated below.

**NOW, THEREFORE**, in consideration of the mutual covenants contained herein and subject to the formal City Council action described above, the parties hereto agree to the proposed increase in health premium contributions as prescribed below:

### ARTICLE 6. HEALTH AND WELFARE BENEFITS

#### 6.1 Premiums:

- The City and IBEW agree that effective July 1, 2023, the City shall provide IBEW represented employees increased medical contributions as follows: \$77 additional to one-party, \$135 additional to two-party, and \$175 to family coverage per month. Any premium adjustments will be reimbursed to employees enrolled in the City’s health plan as of July 1, 2023. The premium reimbursement will be processed in August 2023.

The representatives of the City and IBEW Local 1245 have jointly prepared this Amendment No. 1 to the IBEW MOU 2022-24 and jointly presented same to the City Council of the City of Lompoc for determination pursuant to Government Code Section 3505.1. Except as expressly provided for in this Amendment No. 1 to the IBEW MOU 2022-24, all other provisions of the IBEW MOU shall remain in full force and effect. The parties also acknowledge that Amendment No. 1 to the IBEW MOU 2022-24 shall not be in full force and effect until adopted by resolution by the City Council of the City of Lompoc. Subject to the foregoing and in witness whereof, this Amendment No. 1 is hereby executed by the authorized representatives of the City and IBEW Local 1245 and entered into this 30th day of June 2023.

**AMENDMENT NO. 1 TO THE IBEW MOU JULY 1, 2022 THROUGH JUNE 30, 2024**

IT IS SO AGREED:



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Gabriel Garcia  
Human Resources Manager



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Jaime Tinoco  
IBEW Local Union Business Representative