

**RESOLUTION NO. 6552(22)**

**A Resolution of the City Council of the City of Lompoc,  
County of Santa Barbara, State of California,  
Amending the Classification Plan (Personnel Rule III)  
and Compensation Plan (Personnel Rule IV)  
to Include the New and Revised Part-Time, At-Will  
Classifications in the Community Development  
Department, Parks & Recreation Division**

**WHEREAS**, on September 4, 2007, the City Council adopted Resolution No. 5423(07) approving the inclusion of the new and/or revised part-time, at-will, non-represented class specifications and salary ranges into the City's Classification and Compensation Plans; and

**WHEREAS**, on April 20, 2021, the City Council adopted Resolution No. 6398(21) reorganizing the Community Development Department, Parks & Recreation Division; and

**WHEREAS**, the City Council desires to approve the new and revised part-time, at-will, non-represented Parks & Recreation classifications, as described in the Job Descriptions attached hereto as Exhibits A – F; and

**WHEREAS**, the City Council desires to approve the new and revised salary ranges for those part-time, at-will positions; and

**WHEREAS**, the City Council also desires to delete the PT Recreation Water Safety Instructor (job class no. 519) job classification and compensation, and PT Recreation Water Safety Instructor w/ PERS (job class no. 854) compensation from the Classification and Compensation/Pay Plan; and

**WHEREAS**, Rule III, Section 1 and 2 of the Personnel Rules of the City provide for the adoption, amendment, and revision of the Classification Plan; and

**WHEREAS**, Rule IV, Section 1 and 2 of the Personnel Rules of the City provide for the adoption, amendment, and revision of the Compensation Plan; and

**WHEREAS**, the City Council desires to amend the Classification and Compensation Plans to reflect the new and revised part-time, at-will, non-represented Parks & Recreation job classifications and salary ranges.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LOMPOC, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:**

**SECTION 1.** The Classification Plan, designated as Exhibit A in Personnel Rule III, Section 1, is hereby amended to include the following new and deleted job classifications:

**Job Class    New Job Classifications (Non-Represented)**

518            PT Recreation Slide Dispatcher (Exhibit D)

520            PT Recreation Swim Instructor (Exhibit E)

**Job Class    Deleted Job Classification (Non-Represented)**

519            PT Recreation Water Safety Instructor (WSI)

**SECTION 2.** The Compensation Plan, designated as Exhibit B in Personnel Rule IV, Section 1 is hereby amended to include the new and revised salary ranges, as outlined in Exhibit G attached hereto.

**SECTION 3.** The City's Salary Schedule is hereby approved and amended to incorporate new and revised compensation, as outlined in Exhibit G, effective January 1, 2023.

The foregoing Resolution was proposed by Council Member \_\_\_\_\_, seconded by Council Member \_\_\_\_\_, and was duly passed and adopted by the Council of the City of Lompoc at its regular meeting on December 6, 2022, by the following vote:

AYES:            Council Member(s):

NOES:            Council Member(s):

ABSENT:        Council Member(s):

\_\_\_\_\_  
Jenelle Osborne, Mayor  
City of Lompoc

ATTEST:

\_\_\_\_\_  
Stacey Haddon, City Clerk  
City of Lompoc

- Attachments:    Exhibit A:    PT Recreation Head Lifeguard Job Description  
                  Exhibit B:    PT Recreation Lifeguard Job Description  
                  Exhibit C:    PT Recreation Pool Clerk Job Description  
                  Exhibit D:    PT Recreation Slide Dispatcher Job Description  
                  Exhibit E:    PT Recreation Swim Instructor Job Description  
                  Exhibit F:    PT Recreation Water Exercise Instructor Job Description  
                  Exhibit G:    Amendment to the City's Compensation Plan/Pay Schedule