

CITY OF LOMPOC

PT RECREATION LIFEGUARD**DEFINITION/CLASS CHARACTERISTICS:**

Under general supervision, to maintain safe swimming conditions in the pool, deck, and surrounding areas; create a safe and positive atmosphere that promotes safety in accordance with the Lompoc Aquatic Center regulations, policies, and procedures; ensure the safety of facility patrons by preventing and responding to emergencies.

Incumbents will work a varying schedule of hours, which may include early mornings, nights, weekends, and holidays.

LICENSE/CERTIFICATIONS REQUIRED:

Current possession of the following certifications:

- Basic Life Support (Professional Rescuer CPR/AED)
- First Aid
- First Aid for Public Safety Personnel (Title 22)
- YMCA Lifeguard or American Red Cross Lifeguard or equivalent

ESSENTIAL FUNCTIONS/EXAMPLES OF DUTIES:

The following duties are typical of this position. Incumbents may not perform all of the duties and/or may be required to perform additional or different duties from those set forth below to address business needs and changing business practices.

1. Maintains active surveillance of the pool area.
2. Knows and reviews all emergency procedures, and recognizes and responds to emergency situations immediately in accordance with facility regulations, policies, and procedures; completes related reports as required.
3. Knows, understands, and consistently applies safety rules, policies, and guidelines for the pool and aquatic area.
4. Maintains accurate records and completes reports as required by the Aquatic Center and/or the state health department code.
5. Performs equipment checks and ensures appropriate equipment is available as needed.
6. Checks the pool for hazardous conditions when arriving.
7. Performs chemical testing when not lifeguarding, as required, and takes appropriate action.
8. Attends all staff meetings and in-service trainings.
9. Assists in performing cleaning services of the pool and other assigned areas.

CITY OF LOMPOC
PT Recreation Lifeguard

10. Maintains a level of professionalism and models customer service skills when interacting with patrons and program participants.
11. Assists in Recreation Division activities and special events.
12. Performs other duties as assigned.

PHYSICAL AND MENTAL/PSYCHOLOGICAL DEMANDS: *The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

PHYSICAL: Strength category: Heavy Work - Lifting, carrying, and/or pushing 100 pounds with frequent lifting and/or carrying of objects weighing 50 pounds. May involve significant standing, walking, sitting, bending, stooping, pushing, pulling, handling, gripping, grasping, twisting at the waist, reaching at, above and below shoulder level, extending neck upward, downward, and side to side, climbing stairs, crouching, and kneeling. **Vision:** Visual acuity which could be corrected sufficiently to perform the essential functions of the position; average depth perception needed; specific vision abilities required by this job include close vision, distance vision, and the ability to adjust. **Hearing:** Effectively hear/comprehend oral instructions and communication; and hear noises and distress signals in the aquatic environment, including in the water and anywhere around the zone of responsibility.

Mental/Psychological: Works cooperatively and interacts appropriately with those contacted in the course of work, including the general public; responds quickly to changing priorities; communicates effectively orally; performs effective multi-tasking; understands, remembers, and carries out job instructions; knows, understands, and consistently applies safety rules, policies, and guidelines; and works under pressure.

- Remain alert with no lapses of consciousness.
- Maintain calm and practice good judgment in stressful and emergency situations.
- Model professionalism and relationship-building/customer service skills in all interactions.
- Effectively communicate with patrons, city and facility staff using authority, diplomacy, and sensitivity.

MINIMUM QUALIFICATIONS:

Minimum Age: Must be at least 16 years of age.

Knowledge of: Lifesaving and swimming principles and practices; First Aid principles and practices, appropriate safety precautions and procedures; and safety rules, policies, and guidelines for the Aquatic Center.

**CITY OF LOMPOC
PT Recreation Lifeguard**

Ability to: Maintain certification-level physical and mental readiness; demonstrate lifeguard skills in accordance with YMCA or American Red Cross standards; and understand and administer Aquatic Center rules, regulations, policies, procedures, and program schedules.

EDUCATION AND EXPERIENCE:

Any combination of training, education, and experience which would provide the required knowledge, skills, and abilities.

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