

RESOLUTION NO. 6540(22)

**A Resolution of the City Council of the City of Lompoc,
County of Santa Barbara, State of California,
Amending the Classification and Compensation Plans,
for Unrepresented Employees to Change the Senior Neighborhood
Preservation Officer Job Title to Senior Code Enforcement Officer**

WHEREAS, on September 7, 2021, the City Council of the City of Lompoc (City) adopted Resolution No. 6446(21) approving the Senior Neighborhood Preservation Officer job classification and compensation and deleting the Senior Code Enforcement Officer job classification and compensation; and

WHEREAS, recruitment for the Senior Neighborhood Preservation Officer commenced after the adoption of Resolution No. 6446(21); and

WHEREAS, the City has not been able to fill the Senior Neighborhood Preservation Officer position due to insufficient number of qualified applications received; and

WHEREAS, the City's Classification and Compensation Plans must be amended to include the proposed title change for the Senior Code Enforcement Officer job classification, attached hereto as Exhibit A; and

WHEREAS, the City's Compensation Plan must also be amended to reflect the inclusion of the salary for the renamed Senior Code Enforcement Officer, as detailed in Exhibit B attached hereto; and

WHEREAS, Rule III, Section 1 and 2 of the Personnel Rules of the City provide for the adoption, amendment and revision of the Classification Plan; and

WHEREAS, Rule IV, Section 1 and 2 of the Personnel Rules of the City provide for the adoption, amendment, and revision of the Compensation Plan; and

WHEREAS, the City Council desires to amend the Classification and Compensation Plans.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LOMPOC, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The Classification Plan, designated as Exhibit A of Personnel Rule III, Section 1, is hereby amended to add the Senior Code Enforcement Officer job classification (with job description attached hereto as Exhibit A) and delete the Senior Neighborhood Preservation Officer job classification.

SECTION 2. The revised (title change only) job description attached hereto as Exhibit A is hereby approved.

SECTION 3. The Compensation Plan, designated as Exhibit B of Personnel Rule IV, Section 1, is hereby amended to include the revised salary ranges, as depicted in Exhibit B attached hereto, delete certain obsolete/defunct salary ranges for classifications listed in Section 1.

SECTION 4. The Compensation Plan, designated as Exhibit B of Personnel Rule IV, Section 1, is hereby amended to include the following reinstated or deleted position allocations, and reallocation of the Biennial Budget FYs 2022-23 for the Community Development, Building Division:

Add:

<u>Position</u>	<u>Position Allocation</u>
Senior Code Enforcement Officer	1

Delete:

<u>Position</u>	<u>Position Allocation</u>
Senior Neighborhood Preservation Officer	1

SECTION 5. Effective Date. This Resolution is effective upon its adoption. The revised job classification and salary ranges will be effective the pay period beginning September 10, 2022; the first pay period following adoption of this Resolution.

The foregoing Resolution was proposed by Council Member _____, seconded by Council Member _____, and was duly passed and adopted by the Council of the City of Lompoc at its regular meeting on September 6, 20223, by the following vote:

AYES: Council Member(s):
 NOES: Council Member(s):
 ABSENT: Council Member(s):

 Jenelle Osborne, Mayor
 City of Lompoc

ATTEST:

 Stacey Haddon, City Clerk
 City of Lompoc

Attachments: Exhibit A: Senior Code Enforcement Officer Job Description
 Exhibit B: Compensation/Pay Schedule