

**RESOLUTION NO. 6522(22)**

**A Resolution of the City Council of the City of Lompoc,  
County of Santa Barbara, State of California,  
Approving and Adopting the Tentative Agreement and  
Memorandum of Understanding between the City of Lompoc and  
the International Brotherhood of Electrical Workers Local Union 1245  
for the Period July 1, 2022, Through June 30, 2024, and Amending the Citywide  
Compensation Plan (Rule IV) Authorizing Salary Adjustments for Specified  
Internation Brotherhood of Electrical Workers, Local 1245 Classifications**

**WHEREAS**, the City of Lompoc (City) has formally recognized the International Brotherhood of Electrical Line Workers, Local 1245 (IBEW 1245) as the exclusive employee organization representing both the City's Operations and Maintenance Unit and the Clerical unit; and

**WHEREAS**, the most current Memorandum of Understanding (MOU) between the City and IBEW 1245 will expire on June 30, 2022; and

**WHEREAS**, the City and IBEW 1245 have successfully met and conferred to negotiate a new MOU for the period of July 1, 2022, through June 30, 2024 (IBEW MOU 2022-2024), pursuant to the Meyers-Miliias-Brown Act (Brown Act) (Government Code sections 3500-3511) and Resolution No. 2041(70) pertaining to employer-employee relations; and

**WHEREAS**, the City's labor representatives and IBEW 1245 representatives have executed a written Tentative Agreement on June 15, 2022, for a successor IBEW MOU 2022-20245, which Tentative Agreement was ratified by IBEW 1245 on June 16, 2022; and

**WHEREAS**, upon the City Council's adoption of the Tentative Agreement, the parties required to jointly prepare a written MOU, which the City and IBEW 1245 have already concurrently prepared, the IBEW MOU 2022-2024, and hereby present to City Council for concurrent approval with the Tentative Agreement; and

**WHEREAS**, upon the City Council's approval, the successor IBEW MOU 2022-2024 becomes a binding agreement between the two parties; and

**WHEREAS**, Rule, IV, Section 1 and 2 of the Personnel Rules of the City provide for the adoption, amendment, and revision of the Citywide Compensation Plan to reflect changes thereto; and

**WHEREAS**, the City Council desires to approve the Tentative Agreement and the IBEW MOU 2022-2024, and desires to amend the Compensation Plan as required by the terms of the IBEW MOU 2022-2024; and

**WHEREAS**, the City Council further desires to approve the proposed salary ranges to IBEW classifications as outlined in Exhibit C attached hereto; and

**WHEREAS**, the City Council desires to approve the supplemental appropriations which will fund the proposed revised salary ranges, one-time non-pensionable essential worker compensation, and benefit contribution adjustments for Fiscal Years (FYs) 2022-2024; and

**WHEREAS**, the City Council also desires to, and provides funding for, the impacts of the terms of the IBEW MOU 2022-2024.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LOMPOC, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:**

**SECTION 1.** The City Council approves the Tentative Agreement entered into June 15, 2022, and ratified by the IBEW 1245, for a successor IBEW MOU 2022-2024 for the period of July 1, 2022, through June 30, 2024, on June 16, 2022, a fully executed copy of which is attached hereto as Exhibit A and this reference is made a part thereof.

**SECTION 2.** The City Council approves the successor IBEW MOU 2022-2024 for the period of July 1, 2022, through June 30, 2024, a fully executed copy of which is attached hereto as Exhibit B and by this reference is made a part hereof.

**SECTION 3.** The City Council amends and revises the city-wide Pay/Compensation Plan pursuant to and in accordance with the salary tables and classification titles listed in the Attachments to the IBEW MOU 2022-2024 effective July 2, 2022 (payroll period 7/2/22 – 7/15/22) as outlined in Exhibit C attached hereto.

**SECTION 4.** The City Council approves supplemental appropriations to fund FYs 2022-23 due to the revised salary ranges, one-time non-pensionable essential worker compensation, and benefit contribution adjustments as indicated in Exhibit D attached hereto.

**SECTION 5. Effective Date.** This Resolution is effective on the day of its adoption. The salary rate adjustments are effective as of July 2, 2022.

The foregoing Resolution was proposed by Council Member \_\_\_\_\_, seconded by Council Member \_\_\_\_\_, and was duly passed and adopted by the Council of the City of Lompoc at its regular meeting on July 5, 2022, by the following vote:

AYES: Council Member(s):

NOES: Council Member(s):

ABSENT: Council Member(s):

\_\_\_\_\_  
Jenelle Osborne, Mayor  
City of Lompoc

ATTEST:

\_\_\_\_\_  
Stacey Haddon, City Clerk  
City of Lompoc

Attachments:

- Exhibit A: Tentative Agreement between the City and IBEW 1245 for the period of July 1, 2022, through June 30, 2024
- Exhibit B: Memorandum of Understanding between the City and IBEW 1245 for the period of July 1, 2022, through June 30, 2024
- Exhibit C: Schedule of Revised Salary Ranges (Pay Schedule)
- Exhibit D: Supplemental Appropriations