

# EXHIBIT C (IBEW Unit 1 & 3)

## TRAIN DATABASE Jun 23 2022



### SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/02/2022	1	IBEW NON-C 040	APR ELC LN WRKR H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	40.0277	320.2220	3,202.22	83,257.72
01	0.0000	41.9275	335.4200	3,354.20	87,209.20
02	0.0000	43.9209	351.3670	3,513.67	91,355.42
03	0.0000	46.0148	368.1180	3,681.18	95,710.68
04	0.0000	48.2135	385.7080	3,857.08	100,284.08
05	0.0000	50.5228	404.1820	4,041.82	105,087.32

07/02/2022	1	IBEW NON-C 042	APR ELC SB ST T H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	41.9319	335.4550	3,354.55	87,218.30
01	0.0000	43.9265	351.4120	3,514.12	91,367.12
02	0.0000	46.0203	368.1620	3,681.62	95,722.12
03	0.0000	48.2191	385.7530	3,857.53	100,295.78
04	0.0000	50.5283	404.2260	4,042.26	105,098.76
05	0.0000	52.9521	423.6170	4,236.17	110,140.42

07/02/2022	1	IBEW NON-C 105	BLDG MAINT WRKR H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA + 7% EQUITY AJUSTMENT													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.1464	169.1710	1,691.71	43,984.46
01	0.0000	22.1184	176.9470	1,769.47	46,006.22
02	0.0000	23.1379	185.1030	1,851.03	48,126.78
03	0.0000	24.2088	193.6700	1,936.70	50,354.20
04	0.0000	25.3333	202.6660	2,026.66	52,693.16
05	0.0000	26.5829	212.6630	2,126.63	55,292.38

07/02/2022	1	IBEW NON-C 113	BUYER	H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.0383	216.3060	2,163.06	56,239.56
01	0.0000	28.3098	226.4780	2,264.78	58,884.28
02	0.0000	29.6451	237.1610	2,371.61	61,661.86
03	0.0000	31.0459	248.3670	2,483.67	64,575.42
04	0.0000	32.5182	260.1460	2,601.46	67,637.96
05	0.0000	34.0640	272.5120	2,725.12	70,853.12
06	0.0000	.0000	0.0000	0.00	0.00

**SALARY TABLES**

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS DAY	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/02/2022	1	IBEW NON-C 114	BUYER/PURCH AST	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.1518	193.2140	1,932.14	50,235.64
01	0.0000	25.2797	202.2380	2,022.38	52,581.88
02	0.0000	26.4632	211.7060	2,117.06	55,043.56
03	0.0000	27.7059	221.6470	2,216.47	57,628.22
04	0.0000	29.0109	232.0870	2,320.87	60,342.62
05	0.0000	30.3807	243.0460	2,430.46	63,191.96
06	0.0000	.0000	0.0000	0.00	0.00

07/02/2022	1	IBEW NON-C 115	BUYER WAREHOUSE	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.1475	201.1800	2,011.80	52,306.80
01	0.0000	26.3186	210.5490	2,105.49	54,742.74
02	0.0000	27.5475	220.3800	2,203.80	57,298.80
03	0.0000	28.8378	230.7020	2,307.02	59,982.52
04	0.0000	30.1932	241.5460	2,415.46	62,801.96
05	0.0000	31.6158	252.9260	2,529.26	65,760.76

07/02/2022	1	IBEW NON-C 190	CUSTODIAN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	18.9016	151.2130	1,512.13	39,315.38
01	0.0000	19.7663	158.1300	1,581.30	41,113.80
02	0.0000	20.6747	165.3980	1,653.98	43,003.48
03	0.0000	21.6275	173.0200	1,730.20	44,985.20
04	0.0000	22.6294	181.0350	1,810.35	47,069.10
05	0.0000	23.6805	189.4440	1,894.44	49,255.44

07/02/2022	1	IBEW NON-C 203	CST SRV FD TC I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	22.6250	181.0000	1,810.00	47,060.00
01	0.0000	23.6760	189.4080	1,894.08	49,246.08
02	0.0000	24.7794	198.2350	1,982.35	51,541.10
03	0.0000	25.9383	207.5060	2,075.06	53,951.56
04	0.0000	27.1543	217.2340	2,172.34	56,480.84
05	0.0000	28.4313	227.4500	2,274.50	59,137.00

**SALARY TABLES**

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/02/2022	1	IBEW NON-C 204	CST SRV F TC II H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.0210	200.1680	2,001.68	52,043.68
01	0.0000	26.1924	209.5390	2,095.39	54,480.14
02	0.0000	27.4217	219.3740	2,193.74	57,037.24
03	0.0000	28.7122	229.6980	2,296.98	59,721.48
04	0.0000	30.0675	240.5400	2,405.40	62,540.40
05	0.0000	31.4906	251.9250	2,519.25	65,500.50
06	0.0000	.0000	0.0000	0.00	0.00

07/02/2022	1	IBEW NON-C 206	CST SRV F T III H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.8366	214.6930	2,146.93	55,820.18
01	0.0000	28.0971	224.7770	2,247.77	58,442.02
02	0.0000	29.4221	235.3770	2,353.77	61,198.02
03	0.0000	30.8130	246.5040	2,465.04	64,091.04
04	0.0000	32.2731	258.1850	2,581.85	67,128.10
05	0.0000	33.8066	270.4530	2,704.53	70,317.78
06	0.0000	.0000	0.0000	0.00	0.00

07/02/2022	1	IBEW NON-C 212	DEV SRV AST I H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA + 14% EQUITY AJUSTMENT													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.0989	184.7910	1,847.91	48,045.66
01	0.0000	24.1625	193.3000	1,933.00	50,258.00
02	0.0000	25.2792	202.2340	2,022.34	52,580.84
03	0.0000	26.4507	211.6060	2,116.06	55,017.56
04	0.0000	27.6817	221.4540	2,214.54	57,578.04
05	0.0000	28.9752	231.8020	2,318.02	60,268.52

07/02/2022	1	IBEW NON-C 213	DEV SRV AST II H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA + 14% EQUITY AJUSTMENT													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.8307	198.6460	1,986.46	51,647.96
01	0.0000	25.9805	207.8440	2,078.44	54,039.44
02	0.0000	27.1888	217.5100	2,175.10	56,552.60
03	0.0000	28.4568	227.6540	2,276.54	59,190.04
04	0.0000	29.7869	238.2950	2,382.95	61,956.70
05	0.0000	31.1858	249.4860	2,494.86	64,866.36

**SALARY TABLES**

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
07/02/2022	1	IBEW NON-C	219	ELEC MTR MNT TC H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.8202	230.5620	2,305.62	59,946.12
01	0.0000	30.1589	241.2710	2,412.71	62,730.46
02	0.0000	31.5643	252.5140	2,525.14	65,653.64
03	0.0000	33.0405	264.3240	2,643.24	68,724.24
04	0.0000	34.5903	276.7220	2,767.22	71,947.72
05	0.0000	36.2182	289.7460	2,897.46	75,333.96

07/02/2022	1	IBEW NON-C	221	ELEC UTL TC I H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	49.4262	395.4100	3,954.10	102,806.60
01	0.0000	51.7948	414.3580	4,143.58	107,733.08
02	0.0000	54.2826	434.2610	4,342.61	112,907.86
03	0.0000	56.8937	455.1500	4,551.50	118,339.00
04	0.0000	59.6364	477.0910	4,770.91	124,043.66
05	0.0000	62.5166	500.1330	5,001.33	130,034.58

07/02/2022	1	IBEW NON-C	222	ELEC UTL TC II H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	52.9921	423.9370	4,239.37	110,223.62
01	0.0000	55.5393	444.3140	4,443.14	115,521.64
02	0.0000	58.2139	465.7110	4,657.11	121,084.86
03	0.0000	61.0219	488.1750	4,881.75	126,925.50
04	0.0000	63.9715	511.7720	5,117.72	133,060.72
05	0.0000	67.0684	536.5470	5,365.47	139,502.22

07/02/2022	1	IBEW NON-C	223	LD ELEC UTL TEC H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	56.5577	452.4620	4,524.62	117,640.12
01	0.0000	59.2835	474.2680	4,742.68	123,309.68
02	0.0000	62.1454	497.1630	4,971.63	129,262.38
03	0.0000	65.1516	521.2130	5,212.13	135,515.38
04	0.0000	68.3067	546.4540	5,464.54	142,078.04
05	0.0000	71.6203	572.9620	5,729.62	148,970.12

**SALARY TABLES**

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/02/2022	1	IBEW NON-C 225	ELEC GRD SP WRK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	33.0446	264.3570	2,643.57	68,732.82
01	0.0000	34.5946	276.7570	2,767.57	71,956.82
02	0.0000	36.2226	289.7810	2,897.81	75,343.06
03	0.0000	37.9310	303.4480	3,034.48	78,896.48
04	0.0000	39.7259	317.8070	3,178.07	82,629.82
05	0.0000	41.6102	332.8820	3,328.82	86,549.32

07/02/2022	1	IBEW NON-C 230	ELEC LINE WRKR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	46.1437	369.1500	3,691.50	95,979.00
01	0.0000	48.3479	386.7830	3,867.83	100,563.58
02	0.0000	50.6644	405.3150	4,053.15	105,381.90
03	0.0000	53.0940	424.7520	4,247.52	110,435.52
04	0.0000	55.6470	445.1760	4,451.76	115,745.76
05	0.0000	58.3273	466.6180	4,666.18	121,320.68

07/02/2022	1	IBEW NON-C 231	12KV ELC LN WRK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	50.1912	401.5300	4,015.30	104,397.80
01	0.0000	52.7001	421.6010	4,216.01	109,616.26
02	0.0000	55.3352	442.6820	4,426.82	115,097.32
03	0.0000	58.1020	464.8160	4,648.16	120,852.16
04	0.0000	61.0079	488.0630	4,880.63	126,896.38
05	0.0000	64.0580	512.4640	5,124.64	133,240.64

07/02/2022	1	IBEW NON-C 232	ELEC/MEC TRAIN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	22.2221	177.7770	1,777.77	46,222.02
01	0.0000	23.2483	185.9860	1,859.86	48,356.36
02	0.0000	24.3261	194.6090	1,946.09	50,598.34
03	0.0000	25.4576	203.6610	2,036.61	52,951.86
04	0.0000	26.6467	213.1740	2,131.74	55,425.24
05	0.0000	27.8953	223.1620	2,231.62	58,022.12

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/02/2022	1	IBEW NON-C 233	ELEC/MEC TC I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.0232	232.1860	2,321.86	60,368.36
01	0.0000	30.3902	243.1220	2,431.22	63,211.72
02	0.0000	31.8247	254.5980	2,545.98	66,195.48
03	0.0000	33.3320	266.6560	2,666.56	69,330.56
04	0.0000	34.9140	279.3120	2,793.12	72,621.12
05	0.0000	36.5746	292.5970	2,925.97	76,075.22

07/02/2022	1	IBEW NON-C 234	ELEC/MEC TC II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.3890	243.1120	2,431.12	63,209.12
01	0.0000	31.8236	254.5890	2,545.89	66,193.14
02	0.0000	33.3309	266.6470	2,666.47	69,328.22
03	0.0000	34.9130	279.3040	2,793.04	72,619.04
04	0.0000	36.5746	292.5970	2,925.97	76,075.22
05	0.0000	38.3182	306.5460	3,065.46	79,701.96

07/02/2022	1	IBEW NON-C 236	ELEC/MEC TC III	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	31.8353	254.6820	2,546.82	66,217.32
01	0.0000	33.3426	266.7410	2,667.41	69,352.66
02	0.0000	34.9247	279.3980	2,793.98	72,643.48
03	0.0000	36.5863	292.6900	2,926.90	76,099.40
04	0.0000	38.3311	306.6490	3,066.49	79,728.74
05	0.0000	40.1637	321.3100	3,213.10	83,540.60

07/02/2022	1	IBEW NON-C 237	12KV ELEC TRBL	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	52.9793	423.8340	4,238.34	110,196.84
01	0.0000	55.5250	444.2000	4,442.00	115,492.00
02	0.0000	58.1999	465.5990	4,655.99	121,055.74
03	0.0000	61.0079	488.0630	4,880.63	126,896.38
04	0.0000	63.9558	511.6460	5,116.46	133,027.96
05	0.0000	67.0515	536.4120	5,364.12	139,467.12

**SALARY TABLES**

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/02/2022	1	IBEW NON-C 263	FLT & EQP TC TR H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	20.1854	161.4830	1,614.83	41,985.58
01	0.0000	20.3103	162.4820	1,624.82	42,245.32
02	0.0000	22.0890	176.7120	1,767.12	45,945.12
03	0.0000	23.1132	184.9060	1,849.06	48,075.56
04	0.0000	24.1885	193.5080	1,935.08	50,312.08
05	0.0000	25.3174	202.5390	2,025.39	52,660.14
06	0.0000	.0000	0.0000	0.00	0.00

07/02/2022	1	IBEW NON-C 268	FLT & EQP TC I H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.7106	213.6850	2,136.85	55,558.10
01	0.0000	27.9656	223.7250	2,237.25	58,168.50
02	0.0000	29.2839	234.2710	2,342.71	60,910.46
03	0.0000	30.6670	245.3360	2,453.36	63,787.36
04	0.0000	32.1203	256.9620	2,569.62	66,810.12
05	0.0000	33.6461	269.1690	2,691.69	69,983.94
06	0.0000	.0000	0.0000	0.00	0.00

07/02/2022	1	IBEW NON-C 269	FLT & EQP TC II H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.2205	233.7640	2,337.64	60,778.64
01	0.0000	30.6013	244.8100	2,448.10	63,650.60
02	0.0000	32.0512	256.4100	2,564.10	66,666.60
03	0.0000	33.5736	268.5890	2,685.89	69,833.14
04	0.0000	35.1718	281.3740	2,813.74	73,157.24
05	0.0000	36.8502	294.8020	2,948.02	76,648.52
06	0.0000	.0000	0.0000	0.00	0.00

# TRAIN DATABASE Jun 23 2022



## SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS DAY	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
07/02/2022	1	IBEW NON-C	275	EQUIP OPR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	22.6718	181.3740	1,813.74	47,157.24
01	0.0000	23.7250	189.8000	1,898.00	49,348.00
02	0.0000	24.8305	198.6440	1,986.44	51,647.44
03	0.0000	25.9918	207.9340	2,079.34	54,062.84
04	0.0000	27.2110	217.6880	2,176.88	56,598.88
05	0.0000	28.4916	227.9330	2,279.33	59,262.58
06	0.0000	.0000	0.0000	0.00	0.00

07/02/2022	1	IBEW NON-C	320	HVY EQUIP OPR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.8340	198.6720	1,986.72	51,654.72
01	0.0000	25.9951	207.9610	2,079.61	54,069.86
02	0.0000	27.2144	217.7150	2,177.15	56,605.90
03	0.0000	28.4950	227.9600	2,279.60	59,269.60
04	0.0000	29.8391	238.7130	2,387.13	62,065.38
05	0.0000	31.2511	250.0090	2,500.09	65,002.34
06	0.0000	.0000	0.0000	0.00	0.00

07/02/2022	1	IBEW NON-C	322	HSULD HZ WST TC	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.6098	196.8780	1,968.78	51,188.28
01	0.0000	25.7601	206.0810	2,060.81	53,581.06
02	0.0000	26.9682	215.7460	2,157.46	56,093.96
03	0.0000	28.2353	225.8820	2,258.82	58,729.32
04	0.0000	29.5670	236.5360	2,365.36	61,499.36
05	0.0000	30.9646	247.7170	2,477.17	64,406.42
06	0.0000	.0000	0.0000	0.00	0.00

07/02/2022	1	IBEW NON-C	349	LAB TECH TRAIN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	19.5044	156.0350	1,560.35	40,569.10
01	0.0000	20.3994	163.1950	1,631.95	42,430.70
02	0.0000	21.3388	170.7100	1,707.10	44,384.60
03	0.0000	22.3252	178.6020	1,786.02	46,436.52
04	0.0000	23.3616	186.8930	1,868.93	48,592.18
05	0.0000	24.4495	195.5960	1,955.96	50,854.96



**SALARY TABLES**

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/02/2022 1 4% COLA	IBEW NON-C	351	LAB TECH I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.8026	198.4210	1,984.21	51,589.46
01	0.0000	25.9617	207.6940	2,076.94	54,000.44
02	0.0000	27.1799	217.4390	2,174.39	56,534.14
03	0.0000	28.4581	227.6650	2,276.65	59,192.90
04	0.0000	29.8011	238.4090	2,384.09	61,986.34
05	0.0000	31.2109	249.6870	2,496.87	64,918.62

07/02/2022 1 4% COLA	IBEW NON-C	352	LAB TECH II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
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STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.9607	207.6860	2,076.86	53,998.36
01	0.0000	27.1786	217.4290	2,174.29	56,531.54
02	0.0000	28.4570	227.6560	2,276.56	59,190.56
03	0.0000	29.7989	238.3910	2,383.91	61,981.66
04	0.0000	31.2087	249.6700	2,496.70	64,914.20
05	0.0000	32.6887	261.5100	2,615.10	67,992.60

07/02/2022 1 4% COLA	IBEW NON-C	355	LANDFILL ATTEND	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
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STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.6387	173.1100	1,731.10	45,008.60
01	0.0000	22.6406	181.1250	1,811.25	47,092.50
02	0.0000	23.6927	189.5420	1,895.42	49,280.92
03	0.0000	24.7960	198.3680	1,983.68	51,575.68
04	0.0000	25.9562	207.6500	2,076.50	53,989.00
05	0.0000	27.1731	217.3850	2,173.85	56,520.10
06	0.0000	.0000	0.0000	0.00	0.00

07/02/2022 1 4% COLA	IBEW NON-C	357	LANDFILL COORD	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
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STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.6387	173.1100	1,731.10	45,008.60
01	0.0000	22.6406	181.1250	1,811.25	47,092.50
02	0.0000	23.6927	189.5420	1,895.42	49,280.92
03	0.0000	24.7960	198.3680	1,983.68	51,575.68
04	0.0000	25.9562	207.6500	2,076.50	53,989.00
05	0.0000	27.1731	217.3850	2,173.85	56,520.10

**SALARY TABLES**

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/02/2022	1	IBEW NON-C 365	LEAD CUSTODIAN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.8504	174.8030	1,748.03	45,448.78
01	0.0000	22.8623	182.8980	1,828.98	47,553.48
02	0.0000	23.9256	191.4050	1,914.05	49,765.30
03	0.0000	25.0412	200.3300	2,003.30	52,085.80
04	0.0000	26.2125	209.7000	2,097.00	54,522.00
05	0.0000	27.4429	219.5430	2,195.43	57,081.18
06	0.0000	.0000	0.0000	0.00	0.00

07/02/2022	1	IBEW NON-C 367	LEAD CST SRV WK H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N	
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.4006	187.2050	1,872.05	48,673.30
01	0.0000	24.4905	195.9240	1,959.24	50,940.24
02	0.0000	25.6352	205.0820	2,050.82	53,321.32
03	0.0000	26.8366	214.6930	2,146.93	55,820.18
04	0.0000	28.0971	224.7770	2,247.77	58,442.02
05	0.0000	29.4221	235.3770	2,353.77	61,198.02
06	0.0000	.0000	0.0000	0.00	0.00

07/02/2022	1	IBEW NON-C 370	LEAD ELEC LN WR H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N	
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	50.5539	404.4310	4,044.31	105,152.06
01	0.0000	50.5269	404.2150	4,042.15	105,095.90
02	0.0000	55.5250	444.2000	4,442.00	115,492.00
03	0.0000	58.1999	465.5990	4,655.99	121,055.74
04	0.0000	61.0079	488.0630	4,880.63	126,896.38
05	0.0000	63.9558	511.6460	5,116.46	133,027.96

07/02/2022	1	IBEW NON-C 371	12KV LD ELC LN H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N	
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	55.5250	444.2000	4,442.00	115,492.00
01	0.0000	58.1999	465.5990	4,655.99	121,055.74
02	0.0000	61.0079	488.0630	4,880.63	126,896.38
03	0.0000	63.9558	511.6460	5,116.46	133,027.96
04	0.0000	67.0515	536.4120	5,364.12	139,467.12
05	0.0000	70.3015	562.4120	5,624.12	146,227.12

**SALARY TABLES**

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/02/2022	1	IBEW NON-C 380	LD FCL MTN WRK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA + 7% EQUITY AJUSTMENT													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.3893	203.1140	2,031.14	52,809.64
01	0.0000	26.5724	212.5790	2,125.79	55,270.54
02	0.0000	27.8148	222.5180	2,225.18	57,854.68
03	0.0000	29.1194	232.9550	2,329.55	60,568.30
04	0.0000	30.4897	243.9180	2,439.18	63,418.68
05	0.0000	31.9278	255.4220	2,554.22	66,409.72
06	0.0000	.0000	0.0000	0.00	0.00

07/02/2022	1	IBEW NON-C 381	LD FLT & EQ TEC H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.5590	244.4720	2,444.72	63,562.72
01	0.0000	32.0066	256.0530	2,560.53	66,573.78
02	0.0000	33.5268	268.2140	2,682.14	69,735.64
03	0.0000	35.1228	280.9820	2,809.82	73,055.32
04	0.0000	36.7989	294.3910	2,943.91	76,541.66
05	0.0000	38.5587	308.4700	3,084.70	80,202.20
06	0.0000	.0000	0.0000	0.00	0.00

07/02/2022	1	IBEW NON-C 383	LD LANDFILL OPR H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.4778	211.8220	2,118.22	55,073.72
01	0.0000	27.7215	221.7720	2,217.72	57,660.72
02	0.0000	29.0276	232.2210	2,322.21	60,377.46
03	0.0000	30.3984	243.1870	2,431.87	63,228.62
04	0.0000	31.8385	254.7080	2,547.08	66,224.08
05	0.0000	33.3497	266.7980	2,667.98	69,367.48
06	0.0000	.0000	0.0000	0.00	0.00

**SALARY TABLES**

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/02/2022	1	IBEW NON-C 390	LD PARK MTN WRK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA + 7% EQUITY AJUSTMENT													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.3893	203.1140	2,031.14	52,809.64
01	0.0000	26.5724	212.5790	2,125.79	55,270.54
02	0.0000	27.8148	222.5180	2,225.18	57,854.68
03	0.0000	29.1194	232.9550	2,329.55	60,568.30
04	0.0000	30.4897	243.9180	2,439.18	63,418.68
05	0.0000	31.9278	255.4220	2,554.22	66,409.72
06	0.0000	.0000	0.0000	0.00	0.00

07/02/2022	1	IBEW NON-C 392	LD SANIT WRKR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.8340	198.6720	1,986.72	51,654.72
01	0.0000	25.9951	207.9610	2,079.61	54,069.86
02	0.0000	27.2144	217.7150	2,177.15	56,605.90
03	0.0000	28.4950	227.9600	2,279.60	59,269.60
04	0.0000	29.8391	238.7130	2,387.13	62,065.38
05	0.0000	31.2511	250.0090	2,500.09	65,002.34
06	0.0000	.0000	0.0000	0.00	0.00

07/02/2022	1	IBEW NON-C 393	LD SIGN & PAINT	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA + 7% EQUITY AJUSTMENT													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.5207	228.1660	2,281.66	59,323.16
01	0.0000	29.8576	238.8610	2,388.61	62,103.86
02	0.0000	31.2623	250.0980	2,500.98	65,025.48
03	0.0000	32.7375	261.9000	2,619.00	68,094.00
04	0.0000	34.2863	274.2900	2,742.90	71,315.40
05	0.0000	35.9129	287.3030	2,873.03	74,698.78
06	0.0000	.0000	0.0000	0.00	0.00

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/02/2022	1	IBEW NON-C 394	LD STRT MTN WRK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA + 7% EQUITY AJUSTMENT													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.5207	228.1660	2,281.66	59,323.16
01	0.0000	29.8576	238.8610	2,388.61	62,103.86
02	0.0000	31.2623	250.0980	2,500.98	65,025.48
03	0.0000	32.7375	261.9000	2,619.00	68,094.00
04	0.0000	34.2863	274.2900	2,742.90	71,315.40
05	0.0000	35.9129	287.3030	2,873.03	74,698.78
06	0.0000	.0000	0.0000	0.00	0.00

07/02/2022	1	IBEW NON-C 396	LD TREE TRIMMER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA + 2% EQUITY AJUSTMENT													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.1229	208.9830	2,089.83	54,335.58
01	0.0000	27.3439	218.7510	2,187.51	56,875.26
02	0.0000	28.6249	228.9990	2,289.99	59,539.74
03	0.0000	29.9697	239.7580	2,397.58	62,337.08
04	0.0000	31.3815	251.0520	2,510.52	65,273.52
05	0.0000	32.8651	262.9210	2,629.21	68,359.46
06	0.0000	.0000	0.0000	0.00	0.00

07/02/2022	1	IBEW NON-C 398	LD WTR PLNT TEC	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.8588	246.8700	2,468.70	64,186.20
01	0.0000	32.3209	258.5670	2,585.67	67,227.42
02	0.0000	33.8567	270.8540	2,708.54	70,422.04
03	0.0000	35.4693	283.7540	2,837.54	73,776.04
04	0.0000	37.1622	297.2980	2,972.98	77,297.48
05	0.0000	38.9399	311.5190	3,115.19	80,994.94
06	0.0000	.0000	0.0000	0.00	0.00

**SALARY TABLES**

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/02/2022	1	IBEW NON-C 401	LD WTR DST OPR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.5603	236.4820	2,364.82	61,485.32
01	0.0000	30.9556	247.6450	2,476.45	64,387.70
02	0.0000	32.4213	259.3700	2,593.70	67,436.20
03	0.0000	33.9592	271.6740	2,716.74	70,635.24
04	0.0000	35.5752	284.6020	2,846.02	73,996.52
05	0.0000	37.2715	298.1720	2,981.72	77,524.72
06	0.0000	.0000	0.0000	0.00	0.00

07/02/2022	1	IBEW NON-C 460	MAINT WRKR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA + 7% EQUITY AJUSTMENT													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.1464	169.1710	1,691.71	43,984.46
01	0.0000	22.1184	176.9470	1,769.47	46,006.22
02	0.0000	23.1379	185.1030	1,851.03	48,126.78
03	0.0000	24.2088	193.6700	1,936.70	50,354.20
04	0.0000	25.3333	202.6660	2,026.66	52,693.16
05	0.0000	26.5140	212.1120	2,121.12	55,149.12

07/02/2022	1	IBEW NON-C 465	MAINT WRKR TRN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA + 7% EQUITY AJUSTMENT													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	17.2612	138.0900	1,380.90	35,903.40
01	0.0000	18.0387	144.3100	1,443.10	37,520.60
02	0.0000	18.8544	150.8350	1,508.35	39,217.10
03	0.0000	19.7107	157.6860	1,576.86	40,998.36
04	0.0000	20.6111	164.8890	1,648.89	42,871.14
05	0.0000	21.5554	172.4430	1,724.43	44,835.18
06	0.0000	.0000	0.0000	0.00	0.00

07/02/2022	1	IBEW NON-C 494	PARK MAINT SPL	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA + 7% EQUITY AJUSTMENT													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.1777	193.4220	1,934.22	50,289.72
01	0.0000	25.3010	202.4080	2,024.08	52,626.08
02	0.0000	26.4804	211.8430	2,118.43	55,079.18
03	0.0000	27.7182	221.7460	2,217.46	57,653.96
04	0.0000	29.0181	232.1450	2,321.45	60,357.70
05	0.0000	30.3822	243.0580	2,430.58	63,195.08
06	0.0000	.0000	0.0000	0.00	0.00

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/02/2022 1	IBEW NON-C	500	PARK MAINT WRKR H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA + 7% EQUITY AJUSTMENT													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.1464	169.1710	1,691.71	43,984.46
01	0.0000	22.1184	176.9470	1,769.47	46,006.22
02	0.0000	23.1379	185.1030	1,851.03	48,126.78
03	0.0000	24.2088	193.6700	1,936.70	50,354.20
04	0.0000	25.3333	202.6660	2,026.66	52,693.16
05	0.0000	26.5140	212.1120	2,121.12	55,149.12
06	0.0000	.0000	0.0000	0.00	0.00

07/02/2022 1	IBEW NON-C	502	PARK RANGER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.1461	169.1690	1,691.69	43,983.94
01	0.0000	22.1224	176.9790	1,769.79	46,014.54
02	0.0000	23.1487	185.1900	1,851.90	48,149.40
03	0.0000	24.2253	193.8020	1,938.02	50,388.52
04	0.0000	25.3566	202.8530	2,028.53	52,741.78
05	0.0000	26.5434	212.3470	2,123.47	55,210.22
06	0.0000	.0000	0.0000	0.00	0.00

07/02/2022 1	IBEW NON-C	591	RADIO REP TEC I H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.7930	190.3440	1,903.44	49,489.44
01	0.0000	24.9030	199.2240	1,992.24	51,798.24
02	0.0000	26.0676	208.5410	2,085.41	54,220.66
03	0.0000	27.2901	218.3210	2,183.21	56,763.46
04	0.0000	28.5741	228.5930	2,285.93	59,434.18
05	0.0000	29.9227	239.3820	2,393.82	62,239.32
06	0.0000	.0000	0.0000	0.00	0.00

# TRAIN DATABASE Jun 23 2022



## SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS DAY	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/02/2022	1	IBEW NON-C 592	RADIO REP TC II H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.0153	208.1220	2,081.22	54,111.72
01	0.0000	27.2356	217.8850	2,178.85	56,650.10
02	0.0000	28.5173	228.1380	2,281.38	59,315.88
03	0.0000	29.8635	238.9080	2,389.08	62,116.08
04	0.0000	31.2756	250.2050	2,502.05	65,053.30
05	0.0000	32.7590	262.0720	2,620.72	68,138.72
06	0.0000	.0000	0.0000	0.00	0.00

07/02/2022	1	IBEW NON-C 593	RADIO RP TC III H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.4548	227.6380	2,276.38	59,185.88
01	0.0000	29.7966	238.3730	2,383.73	61,976.98
02	0.0000	31.2064	249.6510	2,496.51	64,909.26
03	0.0000	32.6866	261.4930	2,614.93	67,988.18
04	0.0000	34.2401	273.9210	2,739.21	71,219.46
05	0.0000	35.8716	286.9730	2,869.73	74,612.98
06	0.0000	.0000	0.0000	0.00	0.00

07/02/2022	1	IBEW NON-C 603	REC FAC MNT WRK H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA + 7% EQUITY AJUSTMENT													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.1641	185.3130	1,853.13	48,181.38
01	0.0000	24.2373	193.8980	1,938.98	50,413.48
02	0.0000	25.0878	200.7020	2,007.02	52,182.52
03	0.0000	26.5449	212.3590	2,123.59	55,213.34
04	0.0000	27.7862	222.2900	2,222.90	57,795.40
05	0.0000	29.0897	232.7180	2,327.18	60,506.68
06	0.0000	.0000	0.0000	0.00	0.00

07/02/2022	1	IBEW NON-C 635	SANITATION WRKR H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	20.6714	165.3710	1,653.71	42,996.46
01	0.0000	21.6242	172.9940	1,729.94	44,978.44
02	0.0000	22.6250	181.0000	1,810.00	47,060.00
03	0.0000	23.6760	189.4080	1,894.08	49,246.08
04	0.0000	24.7794	198.2350	1,982.35	51,541.10
05	0.0000	25.9383	207.5060	2,075.06	53,951.56



SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/02/2022 1	IBEW NON-C	655	SR BLD MNT WRKR H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA + 7% EQUITY AJUSTMENT													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.1641	185.3130	1,853.13	48,181.38
01	0.0000	24.2373	193.8980	1,938.98	50,413.48
02	0.0000	25.0878	200.7020	2,007.02	52,182.52
03	0.0000	26.5449	212.3590	2,123.59	55,213.34
04	0.0000	27.7862	222.2900	2,222.90	57,795.40
05	0.0000	29.0897	232.7180	2,327.18	60,506.68
06	0.0000	.0000	0.0000	0.00	0.00

07/02/2022 1	IBEW NON-C	656	SENIOR BUYER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.3589	234.8710	2,348.71	61,066.46
01	0.0000	30.8268	246.6140	2,466.14	64,119.64
02	0.0000	32.3682	258.9460	2,589.46	67,325.96
03	0.0000	33.9867	271.8940	2,718.94	70,692.44
04	0.0000	35.6860	285.4880	2,854.88	74,226.88
05	0.0000	37.4704	299.7630	2,997.63	77,938.38

07/02/2022 1	IBEW NON-C	663	SR CUSTODIAN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	19.7642	158.1140	1,581.14	41,109.64
01	0.0000	20.6725	165.3800	1,653.80	42,998.80
02	0.0000	21.6253	173.0020	1,730.02	44,980.52
03	0.0000	22.6260	181.0080	1,810.08	47,062.08
04	0.0000	23.6771	189.4170	1,894.17	49,248.42
05	0.0000	24.7804	198.2430	1,982.43	51,543.18
06	0.0000	.0000	0.0000	0.00	0.00

**SALARY TABLES**

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/02/2022	1	IBEW NON-C 664	SR E MTR MNT TC H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.7283	189.8260	1,898.26	49,354.76
01	0.0000	24.8340	198.6720	1,986.72	51,654.72
02	0.0000	25.9951	207.9610	2,079.61	54,069.86
03	0.0000	27.2144	217.7150	2,177.15	56,605.90
04	0.0000	28.4950	227.9600	2,279.60	59,269.60
05	0.0000	29.8391	238.7130	2,387.13	62,065.38
06	0.0000	.0000	0.0000	0.00	0.00

07/02/2022	1	IBEW NON-C 670	SR MAINT WRKR H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA + 7% EQUITY AJUSTMENT													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.1641	185.3130	1,853.13	48,181.38
01	0.0000	24.2373	193.8980	1,938.98	50,413.48
02	0.0000	25.3631	202.9050	2,029.05	52,755.30
03	0.0000	26.5449	212.3590	2,123.59	55,213.34
04	0.0000	27.7862	222.2900	2,222.90	57,795.40
05	0.0000	29.0897	232.7180	2,327.18	60,506.68
06	0.0000	.0000	0.0000	0.00	0.00

07/02/2022	1	IBEW NON-C 675	REC SR FC MT WR H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA + 7% EQUITY AJUSTMENT													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.2373	193.8980	1,938.98	50,413.48
01	0.0000	25.3631	202.9050	2,029.05	52,755.30
02	0.0000	26.5449	212.3590	2,123.59	55,213.34
03	0.0000	27.7862	222.2900	2,222.90	57,795.40
04	0.0000	29.0897	232.7180	2,327.18	60,506.68
05	0.0000	30.4574	243.6590	2,436.59	63,351.34
06	0.0000	.0000	0.0000	0.00	0.00

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/02/2022	1	IBEW NON-C 680	PARK SR MT WRKR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA + 7% EQUITY AJUSTMENT													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.1641	185.3130	1,853.13	48,181.38
01	0.0000	24.2373	193.8980	1,938.98	50,413.48
02	0.0000	25.3631	202.9050	2,029.05	52,755.30
03	0.0000	26.5449	212.3590	2,123.59	55,213.34
04	0.0000	27.7862	222.2900	2,222.90	57,795.40
05	0.0000	29.0897	232.7180	2,327.18	60,506.68
06	0.0000	.0000	0.0000	0.00	0.00

07/02/2022	1	IBEW NON-C 685	SR SANIT WRKR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	22.6517	181.2140	1,812.14	47,115.64
01	0.0000	23.7038	189.6300	1,896.30	49,303.80
02	0.0000	24.8083	198.4660	1,984.66	51,601.16
03	0.0000	25.9684	207.7470	2,077.47	54,014.22
04	0.0000	27.1866	217.4930	2,174.93	56,548.18
05	0.0000	28.4649	227.7190	2,277.19	59,206.94

07/02/2022	1	IBEW NON-C 695	SR TREE TRIMMER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA + 2% EQUITY AJUSTMENT													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.9577	199.6620	1,996.62	51,912.12
01	0.0000	26.1206	208.9650	2,089.65	54,330.90
02	0.0000	27.3404	218.7230	2,187.23	56,867.98
03	0.0000	28.6203	228.9620	2,289.62	59,530.12
04	0.0000	29.9662	239.7300	2,397.30	62,329.80
05	0.0000	31.3783	251.0260	2,510.26	65,266.76
06	0.0000	.0000	0.0000	0.00	0.00

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/02/2022	1	IBEW NON-C 704	SR WWTR COL WRK H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.6964	205.5710	2,055.71	53,448.46
01	0.0000	26.9013	215.2100	2,152.10	55,954.60
02	0.0000	28.1650	225.3200	2,253.20	58,583.20
03	0.0000	29.4936	235.9490	2,359.49	61,346.74
04	0.0000	30.8877	247.1020	2,471.02	64,246.52
05	0.0000	32.3522	258.8180	2,588.18	67,292.68
06	0.0000	.0000	0.0000	0.00	0.00
07	0.0000	.0000	0.0000	0.00	0.00

07/02/2022	1	IBEW NON-C 706	SR WWTR PLT OPR H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	34.0099	272.0790	2,720.79	70,740.54
01	0.0000	35.6240	284.9920	2,849.92	74,097.92
02	0.0000	37.3187	298.5500	2,985.50	77,623.00
03	0.0000	39.0977	312.7820	3,127.82	81,323.32
04	0.0000	40.9657	327.7260	3,277.26	85,208.76
05	0.0000	42.9276	343.4210	3,434.21	89,289.46

07/02/2022	1	IBEW NON-C 708	SR WTR MTR TECH H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.9013	215.2100	2,152.10	55,954.60
01	0.0000	28.1650	225.3200	2,253.20	58,583.20
02	0.0000	29.4936	235.9490	2,359.49	61,346.74
03	0.0000	30.8877	247.1020	2,471.02	64,246.52
04	0.0000	32.3522	258.8180	2,588.18	67,292.68
05	0.0000	33.8890	271.1120	2,711.12	70,489.12
06	0.0000	.0000	0.0000	0.00	0.00
07	0.0000	.0000	0.0000	0.00	0.00

# TRAIN DATABASE Jun 23 2022



## SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
07/02/2022	1	IBEW NON-C	709	SR WTR DST OPER H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.6964	205.5710	2,055.71	53,448.46
01	0.0000	26.9201	215.3610	2,153.61	55,993.86
02	0.0000	28.1650	225.3200	2,253.20	58,583.20
03	0.0000	29.4936	235.9490	2,359.49	61,346.74
04	0.0000	30.8877	247.1020	2,471.02	64,246.52
05	0.0000	32.3522	258.8180	2,588.18	67,292.68

07/02/2022	1	IBEW NON-C	716	SR WTR PLNT OPR H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.2135	241.7080	2,417.08	62,844.08
01	0.0000	31.6399	253.1190	2,531.19	65,810.94
02	0.0000	33.1368	265.0940	2,650.94	68,924.44
03	0.0000	34.7093	277.6740	2,776.74	72,195.24
04	0.0000	36.3609	290.8870	2,908.87	75,630.62
05	0.0000	38.0938	304.7500	3,047.50	79,235.00
06	0.0000	.0000	0.0000	0.00	0.00
07	0.0000	.0000	0.0000	0.00	0.00

07/02/2022	1	IBEW NON-C	718	SR WTR PLNT TEC H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.3878	243.1020	2,431.02	63,206.52
01	0.0000	31.8224	254.5790	2,545.79	66,190.54
02	0.0000	33.3296	266.6370	2,666.37	69,325.62
03	0.0000	34.9118	279.2940	2,792.94	72,616.44
04	0.0000	36.5723	292.5780	2,925.78	76,070.28
05	0.0000	38.3170	306.5360	3,065.36	79,699.36

07/02/2022	1	IBEW NON-C	755	TREE TRIMMER	H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA + 2% EQUITY AJUSTMENT																

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.8302	190.6420	1,906.42	49,566.92
01	0.0000	24.9360	199.4880	1,994.88	51,866.88
02	0.0000	26.0967	208.7740	2,087.74	54,281.24
03	0.0000	27.3154	218.5230	2,185.23	56,815.98
04	0.0000	28.5942	228.7540	2,287.54	59,476.04
05	0.0000	29.9379	239.5030	2,395.03	62,270.78

# TRAIN DATABASE Jun 23 2022



## SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
07/02/2022	1	IBEW NON-C	778	WAREHOUSER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	20.6291	165.0330	1,650.33	42,908.58
01	0.0000	21.5740	172.5920	1,725.92	44,873.92
02	0.0000	22.5657	180.5260	1,805.26	46,936.76
03	0.0000	23.6070	188.8560	1,888.56	49,102.56
04	0.0000	24.7009	197.6070	1,976.07	51,377.82
05	0.0000	25.8493	206.7940	2,067.94	53,766.44

07/02/2022	1	IBEW NON-C	783	WWTR COLL WORKR H	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.4229	187.3830	1,873.83	48,719.58
01	0.0000	24.5129	196.1030	1,961.03	50,986.78
02	0.0000	25.6587	205.2700	2,052.70	53,370.20
03	0.0000	26.8610	214.8880	2,148.88	55,870.88
04	0.0000	28.1238	224.9900	2,249.90	58,497.40
05	0.0000	29.4500	235.6000	2,356.00	61,256.00
06	0.0000	.0000	0.0000	0.00	0.00

07/02/2022	1	IBEW NON-C	784	WW PLNT OPTRAIN H	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.2844	186.2750	1,862.75	48,431.50
01	0.0000	24.3627	194.9020	1,949.02	50,674.52
02	0.0000	25.4941	203.9530	2,039.53	53,027.78
03	0.0000	26.6810	213.4480	2,134.48	55,496.48
04	0.0000	27.9292	223.4340	2,234.34	58,092.84
05	0.0000	29.2386	233.9090	2,339.09	60,816.34

07/02/2022	1	IBEW NON-C	791	WWTR PLT OP I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.3455	226.7640	2,267.64	58,958.64
01	0.0000	29.6768	237.4140	2,374.14	61,727.64
02	0.0000	31.0730	248.5840	2,485.84	64,631.84
03	0.0000	32.5404	260.3230	2,603.23	67,683.98
04	0.0000	34.0809	272.6470	2,726.47	70,888.22
05	0.0000	35.6975	285.5800	2,855.80	74,250.80

**SALARY TABLES**

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
07/02/2022	1	IBEW NON-C	792	WWTR PLT OP II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.6756	237.4050	2,374.05	61,725.30
01	0.0000	31.0730	248.5840	2,485.84	64,631.84
02	0.0000	32.5390	260.3120	2,603.12	67,681.12
03	0.0000	34.0797	272.6380	2,726.38	70,885.88
04	0.0000	35.6975	285.5800	2,855.80	74,250.80
05	0.0000	37.3946	299.1570	2,991.57	77,780.82

07/02/2022	1	IBEW NON-C	793	WWTR PLT OP III	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	32.3499	258.7990	2,587.99	67,287.74
01	0.0000	33.9245	271.3960	2,713.96	70,562.96
02	0.0000	35.5772	284.6180	2,846.18	74,000.68
03	0.0000	37.3127	298.5020	2,985.02	77,610.52
04	0.0000	39.1350	313.0800	3,130.80	81,400.80
05	0.0000	41.0477	328.3820	3,283.82	85,379.32

07/02/2022	1	IBEW NON-C	801	WTR DIST OPR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.4229	187.3830	1,873.83	48,719.58
01	0.0000	24.5129	196.1030	1,961.03	50,986.78
02	0.0000	25.6587	205.2700	2,052.70	53,370.20
03	0.0000	26.8610	214.8880	2,148.88	55,870.88
04	0.0000	28.1238	224.9900	2,249.90	58,497.40
05	0.0000	29.4500	235.6000	2,356.00	61,256.00

07/02/2022	1	IBEW NON-C	803	WTR MTR MNT TCH	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.5129	196.1030	1,961.03	50,986.78
01	0.0000	25.6587	205.2700	2,052.70	53,370.20
02	0.0000	26.8610	214.8880	2,148.88	55,870.88
03	0.0000	28.1238	224.9900	2,249.90	58,497.40
04	0.0000	29.4500	235.6000	2,356.00	61,256.00
05	0.0000	30.8420	246.7360	2,467.36	64,151.36
06	0.0000	.0000	0.0000	0.00	0.00

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
07/02/2022	1	IBEW NON-C	804	WTR PLT OIT	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	22.6384	181.1070	1,811.07	47,087.82
01	0.0000	23.6860	189.4880	1,894.88	49,266.88
02	0.0000	24.7859	198.2870	1,982.87	51,554.62
03	0.0000	25.9405	207.5240	2,075.24	53,956.24
04	0.0000	27.1530	217.2240	2,172.24	56,478.24
05	0.0000	28.4258	227.4060	2,274.06	59,125.56

07/02/2022	1	IBEW NON-C	808	WTR PLANT TECH	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.6390	221.1120	2,211.12	57,489.12
01	0.0000	28.9407	231.5260	2,315.26	60,196.76
02	0.0000	30.3071	242.4570	2,424.57	63,038.82
03	0.0000	31.7425	253.9400	2,539.40	66,024.40
04	0.0000	33.2493	265.9940	2,659.94	69,158.44
05	0.0000	34.8307	278.6460	2,786.46	72,447.96
06	0.0000	.0000	0.0000	0.00	0.00

07/02/2022	1	IBEW NON-C	811	WTR PLNT OPR I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.5589	220.4710	2,204.71	57,322.46
01	0.0000	28.8517	230.8140	2,308.14	60,011.64
02	0.0000	30.2101	241.6810	2,416.81	62,837.06
03	0.0000	31.6366	253.0930	2,530.93	65,804.18
04	0.0000	33.1334	265.0670	2,650.67	68,917.42
05	0.0000	34.7058	277.6460	2,776.46	72,187.96
06	0.0000	.0000	0.0000	0.00	0.00

07/02/2022	1	IBEW NON-C	812	WTR PLNT OPR II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.8517	230.8140	2,308.14	60,011.64
01	0.0000	30.2101	241.6810	2,416.81	62,837.06
02	0.0000	31.6354	253.0830	2,530.83	65,801.58
03	0.0000	33.1334	265.0670	2,650.67	68,917.42
04	0.0000	34.7058	277.6460	2,776.46	72,187.96
05	0.0000	36.3564	290.8510	2,908.51	75,621.26



**SALARY TABLES**

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/02/2022	1	IBEW NON-C 820	WTR RSRC PR TEC H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA + 7% EQUITY AJUSTMENT													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.6035	236.8280	2,368.28	61,575.28
01	0.0000	30.9976	247.9810	2,479.81	64,475.06
02	0.0000	32.4620	259.6960	2,596.96	67,520.96
03	0.0000	33.9990	271.9920	2,719.92	70,717.92
04	0.0000	35.6125	284.9000	2,849.00	74,074.00
05	0.0000	37.3070	298.4560	2,984.56	77,598.56
06	0.0000	.0000	0.0000	0.00	0.00

07/02/2022	1	IBEW NON-C 942	ELEUTITECHI "Y" H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	52.9793	423.8340	4,238.34	110,196.84
01	0.0000	55.5250	444.2000	4,442.00	115,492.00
02	0.0000	58.1999	465.5990	4,655.99	121,055.74
03	0.0000	61.0079	488.0630	4,880.63	126,896.38
04	0.0000	63.9558	511.6460	5,116.46	133,027.96
05	0.0000	67.0515	536.4120	5,364.12	139,467.12

\*\* END OF REPORT - Generated by Marcy webb \*\*

**SALARY TABLES**

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/02/2022	3	IBEW CLERI 005	ACCOUNT CLERK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	18.7459	149.9670	1,499.67	38,991.42
01	0.0000	19.5974	156.7790	1,567.79	40,762.54
02	0.0000	20.4917	163.9340	1,639.34	42,622.84
03	0.0000	21.4302	171.4420	1,714.42	44,574.92
04	0.0000	22.4152	179.3220	1,793.22	46,623.72
05	0.0000	23.4502	187.6020	1,876.02	48,776.52

07/02/2022	3	IBEW CLERI 021	ACCTNG TEC I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.4942	203.9540	2,039.54	53,028.04
01	0.0000	26.6832	213.4660	2,134.66	55,501.16
02	0.0000	27.9303	223.4420	2,234.42	58,094.92
03	0.0000	29.2410	233.9280	2,339.28	60,821.28
04	0.0000	30.6173	244.9380	2,449.38	63,683.88
05	0.0000	32.0624	256.4990	2,564.99	66,689.74

07/02/2022	3	IBEW CLERI 022	ACCTNG TEC II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.5306	212.2450	2,122.45	55,183.70
01	0.0000	27.8137	222.5100	2,225.10	57,852.60
02	0.0000	29.1612	233.2900	2,332.90	60,655.40
03	0.0000	30.5766	244.6130	2,446.13	63,599.38
04	0.0000	32.0624	256.4990	2,564.99	66,689.74
05	0.0000	33.6223	268.9780	2,689.78	69,934.28

07/02/2022	3	IBEW CLERI 163	COL ACCT COORD	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.4433	187.5460	1,875.46	48,761.96
01	0.0000	24.5294	196.2350	1,962.35	51,021.10
02	0.0000	25.6706	205.3650	2,053.65	53,394.90
03	0.0000	26.8679	214.9430	2,149.43	55,885.18
04	0.0000	28.1249	224.9990	2,249.99	58,499.74
05	0.0000	29.4449	235.5590	2,355.59	61,245.34

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS DAY	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/02/2022	3	IBEW CLERI 317	GIS ASSISTANT	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	20.3971	163.1770	1,631.77	42,426.02
01	0.0000	21.3366	170.6930	1,706.93	44,380.18
02	0.0000	22.3230	178.5840	1,785.84	46,431.84
03	0.0000	23.3583	186.8660	1,868.66	48,585.16
04	0.0000	24.4460	195.5680	1,955.68	50,847.68
05	0.0000	25.5884	204.7070	2,047.07	53,223.82
06	0.0000	.0000	0.0000	0.00	0.00

07/02/2022	3	IBEW CLERI 330	INTRM ACCT CLRK H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA												

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	20.4131	163.3050	1,633.05	42,459.30
01	0.0000	21.3480	170.7840	1,707.84	44,403.84
02	0.0000	22.3294	178.6350	1,786.35	46,445.10
03	0.0000	23.3596	186.8770	1,868.77	48,588.02
04	0.0000	24.4424	195.5390	1,955.39	50,840.14
05	0.0000	25.5778	204.6220	2,046.22	53,201.72

07/02/2022	3	IBEW CLERI 333	INTRM TR CLERK H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA												

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	20.4131	163.3050	1,633.05	42,459.30
01	0.0000	21.3480	170.7840	1,707.84	44,403.84
02	0.0000	22.3294	178.6350	1,786.35	46,445.10
03	0.0000	23.3596	186.8770	1,868.77	48,588.02
04	0.0000	24.4424	195.5390	1,955.39	50,840.14
05	0.0000	25.5778	204.6220	2,046.22	53,201.72

07/02/2022	3	IBEW CLERI 486	OFC STF ASST I H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA												

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	19.0034	152.0270	1,520.27	39,527.02
01	0.0000	19.8681	158.9450	1,589.45	41,325.70
02	0.0000	20.7756	166.2050	1,662.05	43,213.30
03	0.0000	21.7284	173.8270	1,738.27	45,195.02
04	0.0000	22.7288	181.8300	1,818.30	47,275.80
05	0.0000	23.7794	190.2350	1,902.35	49,461.10

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/02/2022	3	IBEW CLERI 487	OFC STF ASST II H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	20.7303	165.8420	1,658.42	43,118.92
01	0.0000	21.6806	173.4450	1,734.45	45,095.70
02	0.0000	22.6775	181.4200	1,814.20	47,169.20
03	0.0000	23.7258	189.8060	1,898.06	49,349.56
04	0.0000	24.8266	198.6130	1,986.13	51,639.38
05	0.0000	25.9820	207.8560	2,078.56	54,042.56

07/02/2022	3	IBEW CLERI 488	OFC STF AST III H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.6806	173.4450	1,734.45	45,095.70
01	0.0000	22.6789	181.4310	1,814.31	47,172.06
02	0.0000	23.7269	189.8150	1,898.15	49,351.90
03	0.0000	24.8277	198.6220	1,986.22	51,641.72
04	0.0000	25.9832	207.8660	2,078.66	54,045.16
05	0.0000	27.1959	217.5670	2,175.67	56,567.42

07/02/2022	3	IBEW CLERI 489	OFC STF AST IV H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.7269	189.8150	1,898.15	49,351.90
01	0.0000	24.8277	198.6220	1,986.22	51,641.72
02	0.0000	25.9832	207.8660	2,078.66	54,045.16
03	0.0000	27.1959	217.5670	2,175.67	56,567.42
04	0.0000	28.4695	227.7560	2,277.56	59,216.56
05	0.0000	29.8074	238.4590	2,384.59	61,999.34

07/02/2022	3	IBEW CLERI 568	POL RCD TEC I H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.2048	169.6380	1,696.38	44,105.88
01	0.0000	22.1791	177.4330	1,774.33	46,132.58
02	0.0000	23.2022	185.6180	1,856.18	48,260.68
03	0.0000	24.2768	194.2140	1,942.14	50,495.64
04	0.0000	25.4037	203.2300	2,032.30	52,839.80
05	0.0000	26.5878	212.7020	2,127.02	55,302.52

# TRAIN DATABASE Jun 23 2022



## SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/02/2022	3	IBEW CLERI 569	POL RCD TEC II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	22.1803	177.4420	1,774.42	46,134.92
01	0.0000	23.2035	185.6280	1,856.28	48,263.28
02	0.0000	24.2768	194.2140	1,942.14	50,495.64
03	0.0000	25.4048	203.2380	2,032.38	52,841.88
04	0.0000	26.5890	212.7120	2,127.12	55,305.12
05	0.0000	27.8327	222.6620	2,226.62	57,892.12

07/02/2022	3	IBEW CLERI 595	PURCHAS ASSIST	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	19.7741	158.1930	1,581.93	41,130.18
01	0.0000	20.6825	165.4600	1,654.60	43,019.60
02	0.0000	21.6365	173.0920	1,730.92	45,003.92
03	0.0000	22.6384	181.1070	1,811.07	47,087.82
04	0.0000	23.6892	189.5140	1,895.14	49,273.64
05	0.0000	24.7938	198.3500	1,983.50	51,571.00
06	0.0000	.0000	0.0000	0.00	0.00

07/02/2022	3	IBEW CLERI 645	SNR ACCT CLERK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	22.2221	177.7770	1,777.77	46,222.02
01	0.0000	23.2464	185.9710	1,859.71	48,352.46
02	0.0000	24.3231	194.5850	1,945.85	50,592.10
03	0.0000	25.4525	203.6200	2,036.20	52,941.20
04	0.0000	26.6402	213.1220	2,131.22	55,411.72
05	0.0000	27.8852	223.0820	2,230.82	58,001.32

07/02/2022	3	IBEW CLERI 692	SR TREAS CLERK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	22.2221	177.7770	1,777.77	46,222.02
01	0.0000	23.2464	185.9710	1,859.71	48,352.46
02	0.0000	24.3231	194.5850	1,945.85	50,592.10
03	0.0000	25.4525	203.6200	2,036.20	52,941.20
04	0.0000	26.6402	213.1220	2,131.22	55,411.72
05	0.0000	27.8852	223.0820	2,230.82	58,001.32

**SALARY TABLES**

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/02/2022	3	IBEW CLERI 748	TREASURY CLERK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	18.7459	149.9670	1,499.67	38,991.42
01	0.0000	19.5974	156.7790	1,567.79	40,762.54
02	0.0000	20.4917	163.9340	1,639.34	42,622.84
03	0.0000	21.4302	171.4420	1,714.42	44,574.92
04	0.0000	22.4152	179.3220	1,793.22	46,623.72
05	0.0000	23.4502	187.6020	1,876.02	48,776.52

\*\* END OF REPORT - Generated by Marcy webb \*\*

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	1 IBEW NON-C	040	APR ELC LN WRKR H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	41.6288	333.0300	3,330.30	86,587.80
01	0.0000	43.6046	348.8370	3,488.37	90,697.62
02	0.0000	45.6777	365.4220	3,654.22	95,009.72
03	0.0000	47.8554	382.8430	3,828.43	99,539.18
04	0.0000	50.1420	401.1360	4,011.36	104,295.36
05	0.0000	52.5437	420.3500	4,203.50	109,291.00

07/01/2023	1 IBEW NON-C	042	APR ELC SB ST T H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	43.6092	348.8740	3,488.74	90,707.24
01	0.0000	45.6836	365.4690	3,654.69	95,021.94
02	0.0000	47.8611	382.8890	3,828.89	99,551.14
03	0.0000	50.1479	401.1830	4,011.83	104,307.58
04	0.0000	52.5494	420.3950	4,203.95	109,302.70
05	0.0000	55.0702	440.5620	4,405.62	114,546.12

07/01/2023	1 IBEW NON-C	105	BLDG MAINT WRKR H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.9923	175.9380	1,759.38	45,743.88
01	0.0000	23.0031	184.0250	1,840.25	47,846.50
02	0.0000	24.0634	192.5070	1,925.07	50,051.82
03	0.0000	25.1772	201.4180	2,014.18	52,368.68
04	0.0000	26.3466	210.7730	2,107.73	54,800.98
05	0.0000	27.6462	221.1700	2,211.70	57,504.20

07/01/2023	1 IBEW NON-C	113	BUYER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.1198	224.9580	2,249.58	58,489.08
01	0.0000	29.4422	235.5380	2,355.38	61,239.88
02	0.0000	30.8309	246.6470	2,466.47	64,128.22
03	0.0000	32.2877	258.3020	2,583.02	67,158.52
04	0.0000	33.8189	270.5510	2,705.51	70,343.26
05	0.0000	35.4266	283.4130	2,834.13	73,687.38
06	0.0000	.0000	0.0000	0.00	0.00

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	1	IBEW NON-C 114	BUYER/PURCH AST	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.1179	200.9430	2,009.43	52,245.18
01	0.0000	26.2909	210.3270	2,103.27	54,685.02
02	0.0000	27.5217	220.1740	2,201.74	57,245.24
03	0.0000	28.8141	230.5130	2,305.13	59,933.38
04	0.0000	30.1713	241.3700	2,413.70	62,756.20
05	0.0000	31.5959	252.7670	2,527.67	65,719.42
06	0.0000	.0000	0.0000	0.00	0.00

07/01/2023	1	IBEW NON-C 115	BUYER WAREHOUSE	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.1534	209.2270	2,092.27	54,399.02
01	0.0000	27.3713	218.9700	2,189.70	56,932.20
02	0.0000	28.6494	229.1950	2,291.95	59,590.70
03	0.0000	29.9913	239.9300	2,399.30	62,381.80
04	0.0000	31.4009	251.2070	2,512.07	65,313.82
05	0.0000	32.8804	263.0430	2,630.43	68,391.18

07/01/2023	1	IBEW NON-C 190	CUSTODIAN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	19.6577	157.2620	1,572.62	40,888.12
01	0.0000	20.5570	164.4560	1,644.56	42,758.56
02	0.0000	21.5017	172.0140	1,720.14	44,723.64
03	0.0000	22.4926	179.9410	1,799.41	46,784.66
04	0.0000	23.5346	188.2770	1,882.77	48,952.02
05	0.0000	24.6277	197.0220	1,970.22	51,225.72

07/01/2023	1	IBEW NON-C 203	CST SRV FD TC I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.5300	188.2400	1,882.40	48,942.40
01	0.0000	24.6230	196.9840	1,969.84	51,215.84
02	0.0000	25.7706	206.1650	2,061.65	53,602.90
03	0.0000	26.9758	215.8060	2,158.06	56,109.56
04	0.0000	28.2405	225.9240	2,259.24	58,740.24
05	0.0000	29.5686	236.5490	2,365.49	61,502.74



**SALARY TABLES**

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	1	IBEW NON-C 204	CST SRV F TC II H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.0218	208.1740	2,081.74	54,125.24
01	0.0000	27.2401	217.9210	2,179.21	56,659.46
02	0.0000	28.5186	228.1490	2,281.49	59,318.74
03	0.0000	29.8607	238.8860	2,388.86	62,110.36
04	0.0000	31.2702	250.1620	2,501.62	65,042.12
05	0.0000	32.7502	262.0020	2,620.02	68,120.52
06	0.0000	.0000	0.0000	0.00	0.00

07/01/2023	1	IBEW NON-C 206	CST SRV F T III H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.9101	223.2810	2,232.81	58,053.06
01	0.0000	29.2210	233.7680	2,337.68	60,779.68
02	0.0000	30.5990	244.7920	2,447.92	63,645.92
03	0.0000	32.0455	256.3640	2,563.64	66,654.64
04	0.0000	33.5640	268.5120	2,685.12	69,813.12
05	0.0000	35.1589	281.2710	2,812.71	73,130.46
06	0.0000	.0000	0.0000	0.00	0.00

07/01/2023	1	IBEW NON-C 212	DEV SRV AST I H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.0229	192.1830	1,921.83	49,967.58
01	0.0000	25.1290	201.0320	2,010.32	52,268.32
02	0.0000	26.2904	210.3230	2,103.23	54,683.98
03	0.0000	27.5087	220.0700	2,200.70	57,218.20
04	0.0000	28.7890	230.3120	2,303.12	59,881.12
05	0.0000	30.1342	241.0740	2,410.74	62,679.24

07/01/2023	1	IBEW NON-C 213	DEV SRV AST II H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.8239	206.5910	2,065.91	53,713.66
01	0.0000	27.0197	216.1580	2,161.58	56,201.08
02	0.0000	28.2764	226.2110	2,262.11	58,814.86
03	0.0000	29.5951	236.7610	2,367.61	61,557.86
04	0.0000	30.9784	247.8270	2,478.27	64,435.02
05	0.0000	32.4332	259.4660	2,594.66	67,461.16

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
07/01/2023	1	IBEW NON-C	219	ELEC MTR MNT TC H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.9730	239.7840	2,397.84	62,343.84
01	0.0000	31.3653	250.9220	2,509.22	65,239.72
02	0.0000	32.8269	262.6150	2,626.15	68,279.90
03	0.0000	34.3621	274.8970	2,748.97	71,473.22
04	0.0000	35.9739	287.7910	2,877.91	74,825.66
05	0.0000	37.6669	301.3350	3,013.35	78,347.10

07/01/2023	1	IBEW NON-C	221	ELEC UTL TC I H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	51.4032	411.2260	4,112.26	106,918.76
01	0.0000	53.8666	430.9330	4,309.33	112,042.58
02	0.0000	56.4539	451.6310	4,516.31	117,424.06
03	0.0000	59.1694	473.3550	4,733.55	123,072.30
04	0.0000	62.0219	496.1750	4,961.75	129,005.50
05	0.0000	65.0173	520.1380	5,201.38	135,235.88

07/01/2023	1	IBEW NON-C	222	ELEC UTL TC II H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	55.1118	440.8940	4,408.94	114,632.44
01	0.0000	57.7609	462.0870	4,620.87	120,142.62
02	0.0000	60.5425	484.3400	4,843.40	125,928.40
03	0.0000	63.4628	507.7020	5,077.02	132,002.52
04	0.0000	66.5304	532.2430	5,322.43	138,383.18
05	0.0000	69.7511	558.0090	5,580.09	145,082.34

07/01/2023	1	IBEW NON-C	223	LD ELEC UTL TEC H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	58.8200	470.5600	4,705.60	122,345.60
01	0.0000	61.6548	493.2380	4,932.38	128,241.88
02	0.0000	64.6312	517.0500	5,170.50	134,433.00
03	0.0000	67.7577	542.0620	5,420.62	140,936.12
04	0.0000	71.0390	568.3120	5,683.12	147,761.12
05	0.0000	74.4851	595.8810	5,958.81	154,929.06

**SALARY TABLES**

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	1	IBEW NON-C 225	ELEC GRD SP WRK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	34.3664	274.9310	2,749.31	71,482.06
01	0.0000	35.9784	287.8270	2,878.27	74,835.02
02	0.0000	37.6715	301.3720	3,013.72	78,356.72
03	0.0000	39.4482	315.5860	3,155.86	82,052.36
04	0.0000	41.3149	330.5190	3,305.19	85,934.94
05	0.0000	43.2746	346.1970	3,461.97	90,011.22

07/01/2023	1	IBEW NON-C 230	ELEC LINE WRKR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	47.9894	383.9150	3,839.15	99,817.90
01	0.0000	50.2818	402.2540	4,022.54	104,586.04
02	0.0000	52.6910	421.5280	4,215.28	109,597.28
03	0.0000	55.2178	441.7420	4,417.42	114,852.92
04	0.0000	57.8729	462.9830	4,629.83	120,375.58
05	0.0000	60.6604	485.2830	4,852.83	126,173.58

07/01/2023	1	IBEW NON-C 231	12KV ELC LN WRK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	52.1988	417.5900	4,175.90	108,573.40
01	0.0000	54.8081	438.4650	4,384.65	114,000.90
02	0.0000	57.5486	460.3890	4,603.89	119,701.14
03	0.0000	60.4261	483.4090	4,834.09	125,686.34
04	0.0000	63.4482	507.5860	5,075.86	131,972.36
05	0.0000	66.6203	532.9620	5,329.62	138,570.12

07/01/2023	1	IBEW NON-C 232	ELEC/MEC TRAIN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.1110	184.8880	1,848.88	48,070.88
01	0.0000	24.1782	193.4260	1,934.26	50,290.76
02	0.0000	25.2991	202.3930	2,023.93	52,622.18
03	0.0000	26.4759	211.8070	2,118.07	55,069.82
04	0.0000	27.7126	221.7010	2,217.01	57,642.26
05	0.0000	29.0111	232.0890	2,320.89	60,343.14

**SALARY TABLES**

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	1	IBEW NON-C 233	ELEC/MEC TC I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.1841	241.4730	2,414.73	62,782.98
01	0.0000	31.6058	252.8460	2,528.46	65,739.96
02	0.0000	33.0977	264.7820	2,647.82	68,843.32
03	0.0000	34.6653	277.3220	2,773.22	72,103.72
04	0.0000	36.3106	290.4850	2,904.85	75,526.10
05	0.0000	38.0376	304.3010	3,043.01	79,118.26

07/01/2023	1	IBEW NON-C 234	ELEC/MEC TC II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	31.6046	252.8370	2,528.37	65,737.62
01	0.0000	33.0965	264.7720	2,647.72	68,840.72
02	0.0000	34.6641	277.3130	2,773.13	72,101.38
03	0.0000	36.3095	290.4760	2,904.76	75,523.76
04	0.0000	38.0376	304.3010	3,043.01	79,118.26
05	0.0000	39.8509	318.8070	3,188.07	82,889.82

07/01/2023	1	IBEW NON-C 236	ELEC/MEC TC III	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	33.1087	264.8700	2,648.70	68,866.20
01	0.0000	34.6763	277.4100	2,774.10	72,126.60
02	0.0000	36.3217	290.5740	2,905.74	75,549.24
03	0.0000	38.0498	304.3980	3,043.98	79,143.48
04	0.0000	39.8643	318.9140	3,189.14	82,917.64
05	0.0000	41.7702	334.1620	3,341.62	86,882.12

07/01/2023	1	IBEW NON-C 237	12KV ELEC TRBL	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	55.0985	440.7880	4,407.88	114,604.88
01	0.0000	57.7460	461.9680	4,619.68	120,111.68
02	0.0000	60.5279	484.2230	4,842.23	125,897.98
03	0.0000	63.4482	507.5860	5,075.86	131,972.36
04	0.0000	66.5140	532.1120	5,321.12	138,349.12
05	0.0000	69.7336	557.8690	5,578.69	145,045.94

**SALARY TABLES**

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	1	IBEW NON-C 263	FLT & EQP TC TR H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	20.9928	167.9420	1,679.42	43,664.92
01	0.0000	21.1227	168.9820	1,689.82	43,935.32
02	0.0000	22.9726	183.7810	1,837.81	47,783.06
03	0.0000	24.0377	192.3020	1,923.02	49,998.52
04	0.0000	25.1560	201.2480	2,012.48	52,324.48
05	0.0000	26.3301	210.6410	2,106.41	54,766.66
06	0.0000	.0000	0.0000	0.00	0.00

07/01/2023	1	IBEW NON-C 268	FLT & EQP TC I H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.7790	222.2320	2,222.32	57,780.32
01	0.0000	29.0842	232.6740	2,326.74	60,495.24
02	0.0000	30.4553	243.6420	2,436.42	63,346.92
03	0.0000	31.8937	255.1500	2,551.50	66,339.00
04	0.0000	33.4051	267.2410	2,672.41	69,482.66
05	0.0000	34.9919	279.9350	2,799.35	72,783.10
06	0.0000	.0000	0.0000	0.00	0.00

07/01/2023	1	IBEW NON-C 269	FLT & EQP TC II H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.3893	243.1140	2,431.14	63,209.64
01	0.0000	31.8254	254.6030	2,546.03	66,196.78
02	0.0000	33.3332	266.6660	2,666.66	69,333.16
03	0.0000	34.9165	279.3320	2,793.32	72,626.32
04	0.0000	36.5787	292.6300	2,926.30	76,083.80
05	0.0000	38.3242	306.5940	3,065.94	79,714.44
06	0.0000	.0000	0.0000	0.00	0.00

# TRAIN DATABASE Jun 23 2022



## SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS DAY	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	1	IBEW NON-C 275	EQUIP OPR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.5787	188.6300	1,886.30	49,043.80
01	0.0000	24.6740	197.3920	1,973.92	51,321.92
02	0.0000	25.8237	206.5900	2,065.90	53,713.40
03	0.0000	27.0315	216.2520	2,162.52	56,225.52
04	0.0000	28.2994	226.3950	2,263.95	58,862.70
05	0.0000	29.6313	237.0500	2,370.50	61,633.00
06	0.0000	.0000	0.0000	0.00	0.00

07/01/2023	1	IBEW NON-C 320	HVY EQUIP OPR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.8274	206.6190	2,066.19	53,720.94
01	0.0000	27.0349	216.2790	2,162.79	56,232.54
02	0.0000	28.3030	226.4240	2,264.24	58,870.24
03	0.0000	29.6348	237.0780	2,370.78	61,640.28
04	0.0000	31.0327	248.2620	2,482.62	64,548.12
05	0.0000	32.5011	260.0090	2,600.09	67,602.34
06	0.0000	.0000	0.0000	0.00	0.00

07/01/2023	1	IBEW NON-C 322	HSULD HZ WST TC H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N	
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.5942	204.7540	2,047.54	53,236.04
01	0.0000	26.7905	214.3240	2,143.24	55,724.24
02	0.0000	28.0469	224.3750	2,243.75	58,337.50
03	0.0000	29.3647	234.9180	2,349.18	61,078.68
04	0.0000	30.7497	245.9980	2,459.98	63,959.48
05	0.0000	32.2032	257.6260	2,576.26	66,982.76
06	0.0000	.0000	0.0000	0.00	0.00

07/01/2023	1	IBEW NON-C 349	LAB TECH TRAIN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	20.2846	162.2770	1,622.77	42,192.02
01	0.0000	21.2154	169.7230	1,697.23	44,127.98
02	0.0000	22.1924	177.5390	1,775.39	46,160.14
03	0.0000	23.2182	185.7460	1,857.46	48,293.96
04	0.0000	24.2961	194.3690	1,943.69	50,535.94
05	0.0000	25.4275	203.4200	2,034.20	52,889.20

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023 1 4% COLA	IBEW NON-C	351	LAB TECH I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.7947	206.3580	2,063.58	53,653.08
01	0.0000	27.0002	216.0020	2,160.02	56,160.52
02	0.0000	28.2671	226.1370	2,261.37	58,795.62
03	0.0000	29.5964	236.7710	2,367.71	61,560.46
04	0.0000	30.9931	247.9450	2,479.45	64,465.70
05	0.0000	32.4593	259.6740	2,596.74	67,515.24

07/01/2023 1 4% COLA	IBEW NON-C	352	LAB TECH II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
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STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.9991	215.9930	2,159.93	56,158.18
01	0.0000	28.2657	226.1260	2,261.26	58,792.76
02	0.0000	29.5953	236.7620	2,367.62	61,558.12
03	0.0000	30.9909	247.9270	2,479.27	64,461.02
04	0.0000	32.4570	259.6560	2,596.56	67,510.56
05	0.0000	33.9962	271.9700	2,719.70	70,712.20

07/01/2023 1 4% COLA	IBEW NON-C	355	LANDFILL ATTEND	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
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STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	22.5042	180.0340	1,800.34	46,808.84
01	0.0000	23.5462	188.3700	1,883.70	48,976.20
02	0.0000	24.6404	197.1230	1,971.23	51,251.98
03	0.0000	25.7878	206.3020	2,063.02	53,638.52
04	0.0000	26.9944	215.9550	2,159.55	56,148.30
05	0.0000	28.2600	226.0800	2,260.80	58,780.80
06	0.0000	.0000	0.0000	0.00	0.00

07/01/2023 1 4% COLA	IBEW NON-C	357	LANDFILL COORD	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
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STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	22.5042	180.0340	1,800.34	46,808.84
01	0.0000	23.5462	188.3700	1,883.70	48,976.20
02	0.0000	24.6404	197.1230	1,971.23	51,251.98
03	0.0000	25.7878	206.3020	2,063.02	53,638.52
04	0.0000	26.9944	215.9550	2,159.55	56,148.30
05	0.0000	28.2600	226.0800	2,260.80	58,780.80

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	1	IBEW NON-C 365	LEAD CUSTODIAN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	22.7244	181.7950	1,817.95	47,266.70
01	0.0000	23.7768	190.2140	1,902.14	49,455.64
02	0.0000	24.8826	199.0610	1,990.61	51,755.86
03	0.0000	26.0428	208.3420	2,083.42	54,168.92
04	0.0000	27.2610	218.0880	2,180.88	56,702.88
05	0.0000	28.5406	228.3250	2,283.25	59,364.50
06	0.0000	.0000	0.0000	0.00	0.00

07/01/2023	1	IBEW NON-C 367	LEAD CST SRV WK H	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.3366	194.6930	1,946.93	50,620.18
01	0.0000	25.4701	203.7610	2,037.61	52,977.86
02	0.0000	26.6606	213.2850	2,132.85	55,454.10
03	0.0000	27.9101	223.2810	2,232.81	58,053.06
04	0.0000	29.2210	233.7680	2,337.68	60,779.68
05	0.0000	30.5990	244.7920	2,447.92	63,645.92
06	0.0000	.0000	0.0000	0.00	0.00

07/01/2023	1	IBEW NON-C 370	LEAD ELEC LN WR H	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	52.5761	420.6090	4,206.09	109,358.34
01	0.0000	52.5480	420.3840	4,203.84	109,299.84
02	0.0000	57.7460	461.9680	4,619.68	120,111.68
03	0.0000	60.5279	484.2230	4,842.23	125,897.98
04	0.0000	63.4482	507.5860	5,075.86	131,972.36
05	0.0000	66.5140	532.1120	5,321.12	138,349.12

07/01/2023	1	IBEW NON-C 371	12KV LD ELC LN H	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	57.7460	461.9680	4,619.68	120,111.68
01	0.0000	60.5279	484.2230	4,842.23	125,897.98
02	0.0000	63.4482	507.5860	5,075.86	131,972.36
03	0.0000	66.5140	532.1120	5,321.12	138,349.12
04	0.0000	69.7336	557.8690	5,578.69	145,045.94
05	0.0000	73.1136	584.9090	5,849.09	152,076.34



**SALARY TABLES**

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	1	IBEW NON-C 380	LD FCL MTN WRK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.4049	211.2390	2,112.39	54,922.14
01	0.0000	27.6353	221.0820	2,210.82	57,481.32
02	0.0000	28.9274	231.4190	2,314.19	60,168.94
03	0.0000	30.2842	242.2740	2,422.74	62,991.24
04	0.0000	31.7093	253.6740	2,536.74	65,955.24
05	0.0000	33.2049	265.6390	2,656.39	69,066.14
06	0.0000	.0000	0.0000	0.00	0.00

07/01/2023	1	IBEW NON-C 381	LD FLT & EQ TEC H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	31.7814	254.2510	2,542.51	66,105.26
01	0.0000	33.2869	266.2950	2,662.95	69,236.70
02	0.0000	34.8679	278.9430	2,789.43	72,525.18
03	0.0000	36.5277	292.2220	2,922.22	75,977.72
04	0.0000	38.2709	306.1670	3,061.67	79,603.42
05	0.0000	40.1010	320.8080	3,208.08	83,410.08
06	0.0000	.0000	0.0000	0.00	0.00

07/01/2023	1	IBEW NON-C 383	LD LANDFILL OPR H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.5369	220.2950	2,202.95	57,276.70
01	0.0000	28.8304	230.6430	2,306.43	59,967.18
02	0.0000	30.1887	241.5100	2,415.10	62,792.60
03	0.0000	31.6143	252.9140	2,529.14	65,757.64
04	0.0000	33.1120	264.8960	2,648.96	68,872.96
05	0.0000	34.6837	277.4700	2,774.70	72,142.20
06	0.0000	.0000	0.0000	0.00	0.00

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	1	IBEW NON-C 390	LD PARK MTN WRK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.4049	211.2390	2,112.39	54,922.14
01	0.0000	27.6353	221.0820	2,210.82	57,481.32
02	0.0000	28.9274	231.4190	2,314.19	60,168.94
03	0.0000	30.2842	242.2740	2,422.74	62,991.24
04	0.0000	31.7093	253.6740	2,536.74	65,955.24
05	0.0000	33.2049	265.6390	2,656.39	69,066.14
06	0.0000	.0000	0.0000	0.00	0.00

07/01/2023	1	IBEW NON-C 392	LD SANIT WRKR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.8274	206.6190	2,066.19	53,720.94
01	0.0000	27.0349	216.2790	2,162.79	56,232.54
02	0.0000	28.3030	226.4240	2,264.24	58,870.24
03	0.0000	29.6348	237.0780	2,370.78	61,640.28
04	0.0000	31.0327	248.2620	2,482.62	64,548.12
05	0.0000	32.5011	260.0090	2,600.09	67,602.34
06	0.0000	.0000	0.0000	0.00	0.00

07/01/2023	1	IBEW NON-C 393	LD SIGN & PAINT	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.6615	237.2920	2,372.92	61,695.92
01	0.0000	31.0519	248.4150	2,484.15	64,587.90
02	0.0000	32.5128	260.1020	2,601.02	67,626.52
03	0.0000	34.0470	272.3760	2,723.76	70,817.76
04	0.0000	35.6578	285.2620	2,852.62	74,168.12
05	0.0000	37.3494	298.7950	2,987.95	77,686.70
06	0.0000	.0000	0.0000	0.00	0.00

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
07/01/2023	1	IBEW NON-C	394	LD STRT MTN WRK H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.6615	237.2920	2,372.92	61,695.92
01	0.0000	31.0519	248.4150	2,484.15	64,587.90
02	0.0000	32.5128	260.1020	2,601.02	67,626.52
03	0.0000	34.0470	272.3760	2,723.76	70,817.76
04	0.0000	35.6578	285.2620	2,852.62	74,168.12
05	0.0000	37.3494	298.7950	2,987.95	77,686.70
06	0.0000	.0000	0.0000	0.00	0.00

07/01/2023	1	IBEW NON-C	396	LD TREE TRIMMER H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.1678	217.3420	2,173.42	56,508.92
01	0.0000	28.4377	227.5020	2,275.02	59,150.52
02	0.0000	29.7699	238.1590	2,381.59	61,921.34
03	0.0000	31.1685	249.3480	2,493.48	64,830.48
04	0.0000	32.6368	261.0940	2,610.94	67,884.44
05	0.0000	34.1797	273.4380	2,734.38	71,093.88
06	0.0000	.0000	0.0000	0.00	0.00

07/01/2023	1	IBEW NON-C	398	LD WTR PLNT TEC H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	32.0932	256.7460	2,567.46	66,753.96
01	0.0000	33.6137	268.9100	2,689.10	69,916.60
02	0.0000	35.2110	281.6880	2,816.88	73,238.88
03	0.0000	36.8881	295.1050	2,951.05	76,727.30
04	0.0000	38.6487	309.1900	3,091.90	80,389.40
05	0.0000	40.4975	323.9800	3,239.80	84,234.80
06	0.0000	.0000	0.0000	0.00	0.00

**SALARY TABLES**

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	1	IBEW NON-C 401	LD WTR DST OPR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.7427	245.9420	2,459.42	63,944.92
01	0.0000	32.1938	257.5500	2,575.50	66,963.00
02	0.0000	33.7182	269.7460	2,697.46	70,133.96
03	0.0000	35.3176	282.5410	2,825.41	73,460.66
04	0.0000	36.9982	295.9860	2,959.86	76,956.36
05	0.0000	38.7624	310.0990	3,100.99	80,625.74
06	0.0000	.0000	0.0000	0.00	0.00

07/01/2023	1	IBEW NON-C 460	MAINT WRKR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.9923	175.9380	1,759.38	45,743.88
01	0.0000	23.0031	184.0250	1,840.25	47,846.50
02	0.0000	24.0634	192.5070	1,925.07	50,051.82
03	0.0000	25.1772	201.4180	2,014.18	52,368.68
04	0.0000	26.3466	210.7730	2,107.73	54,800.98
05	0.0000	27.5746	220.5970	2,205.97	57,355.22

07/01/2023	1	IBEW NON-C 465	MAINT WRKR TRN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	17.9516	143.6130	1,436.13	37,339.38
01	0.0000	18.7602	150.0820	1,500.82	39,021.32
02	0.0000	19.6086	156.8690	1,568.69	40,785.94
03	0.0000	20.4991	163.9930	1,639.93	42,638.18
04	0.0000	21.4355	171.4840	1,714.84	44,585.84
05	0.0000	22.4176	179.3410	1,793.41	46,628.66
06	0.0000	.0000	0.0000	0.00	0.00

07/01/2023	1	IBEW NON-C 494	PARK MAINT SPL	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.1448	201.1580	2,011.58	52,301.08
01	0.0000	26.3130	210.5040	2,105.04	54,731.04
02	0.0000	27.5396	220.3170	2,203.17	57,282.42
03	0.0000	28.8269	230.6150	2,306.15	59,959.90
04	0.0000	30.1788	241.4300	2,414.30	62,771.80
05	0.0000	31.5975	252.7800	2,527.80	65,722.80
06	0.0000	.0000	0.0000	0.00	0.00

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023 1 4% COLA	IBEW NON-C	500	PARK MAINT WRKR H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.9923	175.9380	1,759.38	45,743.88
01	0.0000	23.0031	184.0250	1,840.25	47,846.50
02	0.0000	24.0634	192.5070	1,925.07	50,051.82
03	0.0000	25.1772	201.4180	2,014.18	52,368.68
04	0.0000	26.3466	210.7730	2,107.73	54,800.98
05	0.0000	27.5746	220.5970	2,205.97	57,355.22
06	0.0000	.0000	0.0000	0.00	0.00

07/01/2023 1 4% COLA	IBEW NON-C	502	PARK RANGER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
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STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.9919	175.9350	1,759.35	45,743.10
01	0.0000	23.0073	184.0580	1,840.58	47,855.08
02	0.0000	24.0746	192.5970	1,925.97	50,075.22
03	0.0000	25.1943	201.5540	2,015.54	52,404.04
04	0.0000	26.3709	210.9670	2,109.67	54,851.42
05	0.0000	27.6051	220.8410	2,208.41	57,418.66
06	0.0000	.0000	0.0000	0.00	0.00

07/01/2023 1 4% COLA	IBEW NON-C	591	RADIO REP TEC I H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
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STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.7447	197.9580	1,979.58	51,469.08
01	0.0000	25.8991	207.1930	2,071.93	53,870.18
02	0.0000	27.1103	216.8820	2,168.82	56,389.32
03	0.0000	28.3817	227.0540	2,270.54	59,034.04
04	0.0000	29.7171	237.7370	2,377.37	61,811.62
05	0.0000	31.1196	248.9570	2,489.57	64,728.82
06	0.0000	.0000	0.0000	0.00	0.00

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	1	IBEW NON-C 592	RADIO REP TC II H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.0559	216.4470	2,164.47	56,276.22
01	0.0000	28.3250	226.6000	2,266.00	58,916.00
02	0.0000	29.6580	237.2640	2,372.64	61,688.64
03	0.0000	31.0580	248.4640	2,484.64	64,600.64
04	0.0000	32.5266	260.2130	2,602.13	67,655.38
05	0.0000	34.0694	272.5550	2,725.55	70,864.30
06	0.0000	.0000	0.0000	0.00	0.00

07/01/2023	1	IBEW NON-C 593	RADIO RP TC III H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.5930	236.7440	2,367.44	61,553.44
01	0.0000	30.9885	247.9080	2,479.08	64,456.08
02	0.0000	32.4547	259.6380	2,596.38	67,505.88
03	0.0000	33.9941	271.9530	2,719.53	70,707.78
04	0.0000	35.6097	284.8780	2,848.78	74,068.28
05	0.0000	37.3065	298.4520	2,984.52	77,597.52
06	0.0000	.0000	0.0000	0.00	0.00

07/01/2023	1	IBEW NON-C 603	REC FAC MNT WRK H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.0907	192.7260	1,927.26	50,108.76
01	0.0000	25.2068	201.6540	2,016.54	52,430.04
02	0.0000	26.0913	208.7300	2,087.30	54,269.80
03	0.0000	27.6067	220.8540	2,208.54	57,422.04
04	0.0000	28.8976	231.1810	2,311.81	60,107.06
05	0.0000	30.2533	242.0260	2,420.26	62,926.76
06	0.0000	.0000	0.0000	0.00	0.00

07/01/2023	1	IBEW NON-C 635	SANITATION WRKR H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.4983	171.9860	1,719.86	44,716.36
01	0.0000	22.4892	179.9140	1,799.14	46,777.64
02	0.0000	23.5300	188.2400	1,882.40	48,942.40
03	0.0000	24.6230	196.9840	1,969.84	51,215.84
04	0.0000	25.7706	206.1650	2,061.65	53,602.90
05	0.0000	26.9758	215.8060	2,158.06	56,109.56

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023 1 4% COLA	IBEW NON-C	655	SR BLD MNT WRKR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.0907	192.7260	1,927.26	50,108.76
01	0.0000	25.2068	201.6540	2,016.54	52,430.04
02	0.0000	26.0913	208.7300	2,087.30	54,269.80
03	0.0000	27.6067	220.8540	2,208.54	57,422.04
04	0.0000	28.8976	231.1810	2,311.81	60,107.06
05	0.0000	30.2533	242.0260	2,420.26	62,926.76
06	0.0000	.0000	0.0000	0.00	0.00

07/01/2023 1 4% COLA	IBEW NON-C	656	SENIOR BUYER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
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STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.5333	244.2660	2,442.66	63,509.16
01	0.0000	32.0599	256.4790	2,564.79	66,684.54
02	0.0000	33.6629	269.3030	2,693.03	70,018.78
03	0.0000	35.3462	282.7700	2,827.70	73,520.20
04	0.0000	37.1134	296.9070	2,969.07	77,195.82
05	0.0000	38.9692	311.7540	3,117.54	81,056.04

07/01/2023 1 4% COLA	IBEW NON-C	663	SR CUSTODIAN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
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STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	20.5548	164.4380	1,644.38	42,753.88
01	0.0000	21.4994	171.9950	1,719.95	44,718.70
02	0.0000	22.4903	179.9220	1,799.22	46,779.72
03	0.0000	23.5310	188.2480	1,882.48	48,944.48
04	0.0000	24.6242	196.9940	1,969.94	51,218.44
05	0.0000	25.7716	206.1730	2,061.73	53,604.98
06	0.0000	.0000	0.0000	0.00	0.00

**SALARY TABLES**

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	1	IBEW NON-C 664	SR E MTR MNT TC H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.6774	197.4190	1,974.19	51,328.94
01	0.0000	25.8274	206.6190	2,066.19	53,720.94
02	0.0000	27.0349	216.2790	2,162.79	56,232.54
03	0.0000	28.3030	226.4240	2,264.24	58,870.24
04	0.0000	29.6348	237.0780	2,370.78	61,640.28
05	0.0000	31.0327	248.2620	2,482.62	64,548.12
06	0.0000	.0000	0.0000	0.00	0.00

07/01/2023	1	IBEW NON-C 670	SR MAINT WRKR H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.0907	192.7260	1,927.26	50,108.76
01	0.0000	25.2068	201.6540	2,016.54	52,430.04
02	0.0000	26.3776	211.0210	2,110.21	54,865.46
03	0.0000	27.6067	220.8540	2,208.54	57,422.04
04	0.0000	28.8976	231.1810	2,311.81	60,107.06
05	0.0000	30.2533	242.0260	2,420.26	62,926.76
06	0.0000	.0000	0.0000	0.00	0.00

07/01/2023	1	IBEW NON-C 675	REC SR FC MT WR H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.2068	201.6540	2,016.54	52,430.04
01	0.0000	26.3776	211.0210	2,110.21	54,865.46
02	0.0000	27.6067	220.8540	2,208.54	57,422.04
03	0.0000	28.8976	231.1810	2,311.81	60,107.06
04	0.0000	30.2533	242.0260	2,420.26	62,926.76
05	0.0000	31.6757	253.4060	2,534.06	65,885.56
06	0.0000	.0000	0.0000	0.00	0.00



**SALARY TABLES**

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	1 IBEW NON-C	680	PARK SR MT WRKR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.0907	192.7260	1,927.26	50,108.76
01	0.0000	25.2068	201.6540	2,016.54	52,430.04
02	0.0000	26.3776	211.0210	2,110.21	54,865.46
03	0.0000	27.6067	220.8540	2,208.54	57,422.04
04	0.0000	28.8976	231.1810	2,311.81	60,107.06
05	0.0000	30.2533	242.0260	2,420.26	62,926.76
06	0.0000	.0000	0.0000	0.00	0.00

07/01/2023	1 IBEW NON-C	685	SR SANIT WRKR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.5578	188.4620	1,884.62	49,000.12
01	0.0000	24.6520	197.2160	1,972.16	51,276.16
02	0.0000	25.8006	206.4050	2,064.05	53,665.30
03	0.0000	27.0071	216.0570	2,160.57	56,174.82
04	0.0000	28.2741	226.1930	2,261.93	58,810.18
05	0.0000	29.6035	236.8280	2,368.28	61,575.28

07/01/2023	1 IBEW NON-C	695	SR TREE TRIMMER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.9560	207.6480	2,076.48	53,988.48
01	0.0000	27.1654	217.3230	2,173.23	56,503.98
02	0.0000	28.4340	227.4720	2,274.72	59,142.72
03	0.0000	29.7651	238.1210	2,381.21	61,911.46
04	0.0000	31.1648	249.3180	2,493.18	64,822.68
05	0.0000	32.6334	261.0670	2,610.67	67,877.42
06	0.0000	.0000	0.0000	0.00	0.00

**SALARY TABLES**

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	1 IBEW NON-C	704	SR WWTR COL WRK H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.7243	213.7940	2,137.94	55,586.44
01	0.0000	27.9774	223.8190	2,238.19	58,192.94
02	0.0000	29.2916	234.3330	2,343.33	60,926.58
03	0.0000	30.6733	245.3860	2,453.86	63,800.36
04	0.0000	32.1232	256.9860	2,569.86	66,816.36
05	0.0000	33.6463	269.1700	2,691.70	69,984.20
06	0.0000	.0000	0.0000	0.00	0.00
07	0.0000	.0000	0.0000	0.00	0.00

07/01/2023	1 IBEW NON-C	706	SR WWTR PLT OPR H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	35.3703	282.9620	2,829.62	73,570.12
01	0.0000	37.0490	296.3920	2,963.92	77,061.92
02	0.0000	38.8114	310.4910	3,104.91	80,727.66
03	0.0000	40.6616	325.2930	3,252.93	84,576.18
04	0.0000	42.6043	340.8340	3,408.34	88,616.84
05	0.0000	44.6447	357.1580	3,571.58	92,861.08

07/01/2023	1 IBEW NON-C	708	SR WTR MTR TECH H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.9774	223.8190	2,238.19	58,192.94
01	0.0000	29.2916	234.3330	2,343.33	60,926.58
02	0.0000	30.6733	245.3860	2,453.86	63,800.36
03	0.0000	32.1232	256.9860	2,569.86	66,816.36
04	0.0000	33.6463	269.1700	2,691.70	69,984.20
05	0.0000	35.2446	281.9570	2,819.57	73,308.82
06	0.0000	.0000	0.0000	0.00	0.00
07	0.0000	.0000	0.0000	0.00	0.00

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT		
07/01/2023	1	IBEW NON-C	709	SR WTR DST OPER H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.7243	213.7940	2,137.94	55,586.44
01	0.0000	27.9969	223.9750	2,239.75	58,233.50
02	0.0000	29.2916	234.3330	2,343.33	60,926.58
03	0.0000	30.6733	245.3860	2,453.86	63,800.36
04	0.0000	32.1232	256.9860	2,569.86	66,816.36
05	0.0000	33.6463	269.1700	2,691.70	69,984.20

07/01/2023	1	IBEW NON-C	716	SR WTR PLNT OPR H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	31.4220	251.3760	2,513.76	65,357.76
01	0.0000	32.9055	263.2440	2,632.44	68,443.44
02	0.0000	34.4623	275.6980	2,756.98	71,681.48
03	0.0000	36.0977	288.7820	2,887.82	75,083.32
04	0.0000	37.8153	302.5220	3,025.22	78,655.72
05	0.0000	39.6176	316.9410	3,169.41	82,404.66
06	0.0000	.0000	0.0000	0.00	0.00
07	0.0000	.0000	0.0000	0.00	0.00

07/01/2023	1	IBEW NON-C	718	SR WTR PLNT TEC H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA															

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	31.6033	252.8260	2,528.26	65,734.76
01	0.0000	33.0953	264.7620	2,647.62	68,838.12
02	0.0000	34.6628	277.3020	2,773.02	72,098.52
03	0.0000	36.3083	290.4660	2,904.66	75,521.16
04	0.0000	38.0352	304.2820	3,042.82	79,113.32
05	0.0000	39.8497	318.7980	3,187.98	82,887.48

07/01/2023	1	IBEW NON-C	755	TREE TRIMMER	H	HOURLY	B	BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA																

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.7834	198.2670	1,982.67	51,549.42
01	0.0000	25.9334	207.4670	2,074.67	53,941.42
02	0.0000	27.1406	217.1250	2,171.25	56,452.50
03	0.0000	28.4080	227.2640	2,272.64	59,088.64
04	0.0000	29.7380	237.9040	2,379.04	61,855.04
05	0.0000	31.1354	249.0830	2,490.83	64,761.58

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
07/01/2023	1	IBEW NON-C	778	WAREHOUSER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.4543	171.6340	1,716.34	44,624.84
01	0.0000	22.4370	179.4960	1,794.96	46,668.96
02	0.0000	23.4683	187.7460	1,877.46	48,813.96
03	0.0000	24.5513	196.4100	1,964.10	51,066.60
04	0.0000	25.6889	205.5110	2,055.11	53,432.86
05	0.0000	26.8833	215.0660	2,150.66	55,917.16

07/01/2023	1	IBEW NON-C	783	WWTR COLL WORKR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.3598	194.8780	1,948.78	50,668.28
01	0.0000	25.4934	203.9470	2,039.47	53,026.22
02	0.0000	26.6850	213.4800	2,134.80	55,504.80
03	0.0000	27.9354	223.4830	2,234.83	58,105.58
04	0.0000	29.2488	233.9900	2,339.90	60,837.40
05	0.0000	30.6280	245.0240	2,450.24	63,706.24
06	0.0000	.0000	0.0000	0.00	0.00

07/01/2023	1	IBEW NON-C	784	WW PLNT OPTRAIN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.2158	193.7260	1,937.26	50,368.76
01	0.0000	25.3372	202.6980	2,026.98	52,701.48
02	0.0000	26.5139	212.1110	2,121.11	55,148.86
03	0.0000	27.7482	221.9860	2,219.86	57,716.36
04	0.0000	29.0464	232.3710	2,323.71	60,416.46
05	0.0000	30.4081	243.2650	2,432.65	63,248.90

07/01/2023	1	IBEW NON-C	791	WWTR PLT OP I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.4793	235.8340	2,358.34	61,316.84
01	0.0000	30.8639	246.9110	2,469.11	64,196.86
02	0.0000	32.3159	258.5270	2,585.27	67,217.02
03	0.0000	33.8420	270.7360	2,707.36	70,391.36
04	0.0000	35.4441	283.5530	2,835.53	73,723.78
05	0.0000	37.1254	297.0030	2,970.03	77,220.78

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	1 IBEW NON-C	792	WWTR PLT OP II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.8626	246.9010	2,469.01	64,194.26
01	0.0000	32.3159	258.5270	2,585.27	67,217.02
02	0.0000	33.8406	270.7250	2,707.25	70,388.50
03	0.0000	35.4429	283.5430	2,835.43	73,721.18
04	0.0000	37.1254	297.0030	2,970.03	77,220.78
05	0.0000	38.8904	311.1230	3,111.23	80,891.98

07/01/2023	1 IBEW NON-C	793	WWTR PLT OP III	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	33.6439	269.1510	2,691.51	69,979.26
01	0.0000	35.2815	282.2520	2,822.52	73,385.52
02	0.0000	37.0003	296.0020	2,960.02	76,960.52
03	0.0000	38.8052	310.4420	3,104.42	80,714.92
04	0.0000	40.7004	325.6030	3,256.03	84,656.78
05	0.0000	42.6896	341.5170	3,415.17	88,794.42

07/01/2023	1 IBEW NON-C	801	WTR DIST OPR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.3598	194.8780	1,948.78	50,668.28
01	0.0000	25.4934	203.9470	2,039.47	53,026.22
02	0.0000	26.6850	213.4800	2,134.80	55,504.80
03	0.0000	27.9354	223.4830	2,234.83	58,105.58
04	0.0000	29.2488	233.9900	2,339.90	60,837.40
05	0.0000	30.6280	245.0240	2,450.24	63,706.24

07/01/2023	1 IBEW NON-C	803	WTR MTR MNT TCH	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.4934	203.9470	2,039.47	53,026.22
01	0.0000	26.6850	213.4800	2,134.80	55,504.80
02	0.0000	27.9354	223.4830	2,234.83	58,105.58
03	0.0000	29.2488	233.9900	2,339.90	60,837.40
04	0.0000	30.6280	245.0240	2,450.24	63,706.24
05	0.0000	32.0757	256.6060	2,566.06	66,717.56
06	0.0000	.0000	0.0000	0.00	0.00

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
07/01/2023	1	IBEW NON-C	804	WTR PLT OIT	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.5439	188.3510	1,883.51	48,971.26
01	0.0000	24.6334	197.0670	1,970.67	51,237.42
02	0.0000	25.7773	206.2180	2,062.18	53,616.68
03	0.0000	26.9781	215.8250	2,158.25	56,114.50
04	0.0000	28.2391	225.9130	2,259.13	58,737.38
05	0.0000	29.5628	236.5020	2,365.02	61,490.52

07/01/2023	1	IBEW NON-C	808	WTR PLANT TECH	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.7446	229.9570	2,299.57	59,788.82
01	0.0000	30.0983	240.7860	2,407.86	62,604.36
02	0.0000	31.5194	252.1550	2,521.55	65,560.30
03	0.0000	33.0122	264.0980	2,640.98	68,665.48
04	0.0000	34.5793	276.6340	2,766.34	71,924.84
05	0.0000	36.2239	289.7910	2,897.91	75,345.66
06	0.0000	.0000	0.0000	0.00	0.00

07/01/2023	1	IBEW NON-C	811	WTR PLNT OPR I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.6613	229.2900	2,292.90	59,615.40
01	0.0000	30.0058	240.0460	2,400.46	62,411.96
02	0.0000	31.4185	251.3480	2,513.48	65,350.48
03	0.0000	32.9021	263.2170	2,632.17	68,436.42
04	0.0000	34.4587	275.6700	2,756.70	71,674.20
05	0.0000	36.0940	288.7520	2,887.52	75,075.52
06	0.0000	.0000	0.0000	0.00	0.00

07/01/2023	1	IBEW NON-C	812	WTR PLNT OPR II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.0058	240.0460	2,400.46	62,411.96
01	0.0000	31.4185	251.3480	2,513.48	65,350.48
02	0.0000	32.9008	263.2060	2,632.06	68,433.56
03	0.0000	34.4587	275.6700	2,756.70	71,674.20
04	0.0000	36.0940	288.7520	2,887.52	75,075.52
05	0.0000	37.8107	302.4860	3,024.86	78,646.36

**SALARY TABLES**

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT	
07/01/2023	1	IBEW NON-C	820	WTR RSRC PR TEC	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.7876	246.3010	2,463.01	64,038.26
01	0.0000	32.2375	257.9000	2,579.00	67,054.00
02	0.0000	33.7605	270.0840	2,700.84	70,221.84
03	0.0000	35.3590	282.8720	2,828.72	73,546.72
04	0.0000	37.0370	296.2960	2,962.96	77,036.96
05	0.0000	38.7993	310.3940	3,103.94	80,702.44
06	0.0000	.0000	0.0000	0.00	0.00

07/01/2023	1	IBEW NON-C	942	ELEUTITECHI "Y"	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA														

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	55.0985	440.7880	4,407.88	114,604.88
01	0.0000	57.7460	461.9680	4,619.68	120,111.68
02	0.0000	60.5279	484.2230	4,842.23	125,897.98
03	0.0000	63.4482	507.5860	5,075.86	131,972.36
04	0.0000	66.5140	532.1120	5,321.12	138,349.12
05	0.0000	69.7336	557.8690	5,578.69	145,045.94

\*\* END OF REPORT - Generated by Marcy webb \*\*

**SALARY TABLES**

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	3	IBEW CLERI 005	ACCOUNT CLERK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	19.4957	155.9660	1,559.66	40,551.16
01	0.0000	20.3813	163.0500	1,630.50	42,393.00
02	0.0000	21.3114	170.4910	1,704.91	44,327.66
03	0.0000	22.2874	178.2990	1,782.99	46,357.74
04	0.0000	23.3118	186.4940	1,864.94	48,488.44
05	0.0000	24.3882	195.1060	1,951.06	50,727.56

07/01/2023	3	IBEW CLERI 021	ACCTNG TEC I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.5140	212.1120	2,121.12	55,149.12
01	0.0000	27.7505	222.0040	2,220.04	57,721.04
02	0.0000	29.0475	232.3800	2,323.80	60,418.80
03	0.0000	30.4106	243.2850	2,432.85	63,254.10
04	0.0000	31.8420	254.7360	2,547.36	66,231.36
05	0.0000	33.3449	266.7590	2,667.59	69,357.34

07/01/2023	3	IBEW CLERI 022	ACCTNG TEC II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.5918	220.7340	2,207.34	57,390.84
01	0.0000	28.9262	231.4100	2,314.10	60,166.60
02	0.0000	30.3276	242.6210	2,426.21	63,081.46
03	0.0000	31.7997	254.3980	2,543.98	66,143.48
04	0.0000	33.3449	266.7590	2,667.59	69,357.34
05	0.0000	34.9672	279.7380	2,797.38	72,731.88

07/01/2023	3	IBEW CLERI 163	COL ACCT COORD	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.3810	195.0480	1,950.48	50,712.48
01	0.0000	25.5106	204.0850	2,040.85	53,062.10
02	0.0000	26.6974	213.5790	2,135.79	55,530.54
03	0.0000	27.9426	223.5410	2,235.41	58,120.66
04	0.0000	29.2499	233.9990	2,339.99	60,839.74
05	0.0000	30.6227	244.9820	2,449.82	63,695.32



**SALARY TABLES**

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	3	IBEW CLERI 317	GIS ASSISTANT	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.2130	169.7040	1,697.04	44,123.04
01	0.0000	22.1901	177.5210	1,775.21	46,155.46
02	0.0000	23.2159	185.7270	1,857.27	48,289.02
03	0.0000	24.2926	194.3410	1,943.41	50,528.66
04	0.0000	25.4238	203.3900	2,033.90	52,881.40
05	0.0000	26.6119	212.8950	2,128.95	55,352.70
06	0.0000	.0000	0.0000	0.00	0.00

07/01/2023	3	IBEW CLERI 330	INTRM ACCT CLRK H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA												

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.2296	169.8370	1,698.37	44,157.62
01	0.0000	22.2019	177.6150	1,776.15	46,179.90
02	0.0000	23.2226	185.7810	1,857.81	48,303.06
03	0.0000	24.2940	194.3520	1,943.52	50,531.52
04	0.0000	25.4201	203.3610	2,033.61	52,873.86
05	0.0000	26.6009	212.8070	2,128.07	55,329.82

07/01/2023	3	IBEW CLERI 333	INTRM TR CLERK H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA												

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.2296	169.8370	1,698.37	44,157.62
01	0.0000	22.2019	177.6150	1,776.15	46,179.90
02	0.0000	23.2226	185.7810	1,857.81	48,303.06
03	0.0000	24.2940	194.3520	1,943.52	50,531.52
04	0.0000	25.4201	203.3610	2,033.61	52,873.86
05	0.0000	26.6009	212.8070	2,128.07	55,329.82

07/01/2023	3	IBEW CLERI 486	OFC STF ASST I H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA												

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	19.7635	158.1080	1,581.08	41,108.08
01	0.0000	20.6628	165.3020	1,653.02	42,978.52
02	0.0000	21.6066	172.8530	1,728.53	44,941.78
03	0.0000	22.5975	180.7800	1,807.80	47,002.80
04	0.0000	23.6380	189.1040	1,891.04	49,167.04
05	0.0000	24.7306	197.8450	1,978.45	51,439.70

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	3	IBEW CLERI 487	OFC STF ASST II H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.5595	172.4760	1,724.76	44,843.76
01	0.0000	22.5478	180.3820	1,803.82	46,899.32
02	0.0000	23.5846	188.6770	1,886.77	49,056.02
03	0.0000	24.6748	197.3980	1,973.98	51,323.48
04	0.0000	25.8197	206.5580	2,065.58	53,705.08
05	0.0000	27.0213	216.1700	2,161.70	56,204.20

07/01/2023	3	IBEW CLERI 488	OFC STF AST III H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	22.5478	180.3820	1,803.82	46,899.32
01	0.0000	23.5861	188.6890	1,886.89	49,059.14
02	0.0000	24.6760	197.4080	1,974.08	51,326.08
03	0.0000	25.8208	206.5660	2,065.66	53,707.16
04	0.0000	27.0225	216.1800	2,161.80	56,206.80
05	0.0000	28.2837	226.2700	2,262.70	58,830.20

07/01/2023	3	IBEW CLERI 489	OFC STF AST IV H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.6760	197.4080	1,974.08	51,326.08
01	0.0000	25.8208	206.5660	2,065.66	53,707.16
02	0.0000	27.0225	216.1800	2,161.80	56,206.80
03	0.0000	28.2837	226.2700	2,262.70	58,830.20
04	0.0000	29.6083	236.8660	2,368.66	61,585.16
05	0.0000	30.9997	247.9980	2,479.98	64,479.48

07/01/2023	3	IBEW CLERI 568	POL RCD TEC I H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	22.0530	176.4240	1,764.24	45,870.24
01	0.0000	23.0663	184.5300	1,845.30	47,977.80
02	0.0000	24.1303	193.0420	1,930.42	50,190.92
03	0.0000	25.2479	201.9830	2,019.83	52,515.58
04	0.0000	26.4198	211.3580	2,113.58	54,953.08
05	0.0000	27.6513	221.2100	2,212.10	57,514.60

# TRAIN DATABASE Jun 23 2022



## SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	3	IBEW CLERI 569	POL RCD TEC II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.0675	184.5400	1,845.40	47,980.40
01	0.0000	24.1316	193.0530	1,930.53	50,193.78
02	0.0000	25.2479	201.9830	2,019.83	52,515.58
03	0.0000	26.4210	211.3680	2,113.68	54,955.68
04	0.0000	27.6526	221.2210	2,212.21	57,517.46
05	0.0000	28.9460	231.5680	2,315.68	60,207.68

07/01/2023	3	IBEW CLERI 595	PURCHAS ASSIST	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	20.5651	164.5210	1,645.21	42,775.46
01	0.0000	21.5098	172.0780	1,720.78	44,740.28
02	0.0000	22.5020	180.0160	1,800.16	46,804.16
03	0.0000	23.5439	188.3510	1,883.51	48,971.26
04	0.0000	24.6368	197.0940	1,970.94	51,244.44
05	0.0000	25.7856	206.2850	2,062.85	53,634.10
06	0.0000	.0000	0.0000	0.00	0.00

07/01/2023	3	IBEW CLERI 645	SNR ACCT CLERK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.1110	184.8880	1,848.88	48,070.88
01	0.0000	24.1763	193.4100	1,934.10	50,286.60
02	0.0000	25.2960	202.3680	2,023.68	52,615.68
03	0.0000	26.4706	211.7650	2,117.65	55,058.90
04	0.0000	27.7058	221.6460	2,216.46	57,627.96
05	0.0000	29.0006	232.0050	2,320.05	60,321.30

07/01/2023	3	IBEW CLERI 692	SR TREAS CLERK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.1110	184.8880	1,848.88	48,070.88
01	0.0000	24.1763	193.4100	1,934.10	50,286.60
02	0.0000	25.2960	202.3680	2,023.68	52,615.68
03	0.0000	26.4706	211.7650	2,117.65	55,058.90
04	0.0000	27.7058	221.6460	2,216.46	57,627.96
05	0.0000	29.0006	232.0050	2,320.05	60,321.30

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	3	IBEW CLERI 748	TREASURY CLERK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
4% COLA													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	19.4957	155.9660	1,559.66	40,551.16
01	0.0000	20.3813	163.0500	1,630.50	42,393.00
02	0.0000	21.3114	170.4910	1,704.91	44,327.66
03	0.0000	22.2874	178.2990	1,782.99	46,357.74
04	0.0000	23.3118	186.4940	1,864.94	48,488.44
05	0.0000	24.3882	195.1060	1,951.06	50,727.56

\*\* END OF REPORT - Generated by Marcy webb \*\*

**SALARY TABLES**

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/02/2022	0	NOT IN BAR 844	PT CUSTODIAN	H HOURLY	B BIWEEKLY	01	26.0000	8.00	80.00	10.00	988.00	260.00	N
Change was made by 4.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	18.9016	0.0000	0.00	0.00
01	0.0000	19.7663	0.0000	0.00	0.00
02	0.0000	20.6747	0.0000	0.00	0.00
03	0.0000	21.6275	0.0000	0.00	0.00
04	0.0000	22.6294	0.0000	0.00	0.00
05	0.0000	23.6805	0.0000	0.00	0.00

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**SALARY TABLES**

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	0	NOT IN BAR 844	PT CUSTODIAN	H HOURLY	B BIWEEKLY	01	26.0000	8.00	80.00	10.00	988.00	260.00	N
Change was made by 4.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	19.6577	0.0000	0.00	0.00
01	0.0000	20.5570	0.0000	0.00	0.00
02	0.0000	21.5017	0.0000	0.00	0.00
03	0.0000	22.4926	0.0000	0.00	0.00
04	0.0000	23.5346	0.0000	0.00	0.00
05	0.0000	24.6277	0.0000	0.00	0.00

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