

RESOLUTION NO. 6530(22)

A Resolution of the City Council of the City of Lompoc, County of Santa Barbara, State of California, Approving Amendment No. 1 to the Memorandum of Understanding with the Employees Represented by the Lompoc Police Officers' Association

WHEREAS, on June 7, 2022, the City Council adopted Resolution No. 6509(22) approving the Lompoc Police Officers' Association Memorandum of Understanding 2022-23 (LPOA MOU 2022-23); and

WHEREAS, the City and LPOA authorized labor relations representatives have met and conferred regarding the proposed benefits adjustments, and on June 28, 2022, the parties have jointly prepared and ratified Amendment No. 1 to the LPOA MOU 2022-23 (Amendment No. 1) attached hereto as Exhibit A; and

WHEREAS, the City Council now desires to accept, approve, and adopt Amendment No. 1 to reflect the proposed benefits adjustments, as detailed in Exhibit A attached hereto; and

WHEREAS, the City Council also desires to, and provides funding for, the impacts of the proposed changes delineated below.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LOMPOC, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. Amendment No. 1, which provides for the benefits adjustments delineated below (attached hereto as Exhibit A) is hereby accepted, approved, and adopted.

- **Bilingual Pay:** Increase bilingual pay from \$100 to \$150 per month effective after City Council adoption of resolution on July 5, 2022.
- **Group Basic Life:** Effective July 1, 2022, and upon approval by Voya Insurance, whichever is later, the City shall increase the group basic life insurance coverage to LPOA represented employees equivalent to two times their annual salary up to a maximum coverage of \$300,000.
- **Sick Leave Incentive:** Effective after City Council adoption of resolution on July 5, 2022, LPOA represented employees who have five (5) years consecutive sick leave eligibility shall be entitled to a \$200 increased sick leave incentive for a total of sick leave incentive of \$500 annually to be calculated after the first pay period ending in December and paid on the second pay period ending in December.

SECTION 2. The City Council approves supplemental appropriations to fund the Fiscal Years (FY) 2022-23 due to the bilingual pay, sick leave incentive, and group basic life adjustments as follows:

Budget Adjustments			
Account No.		Account Name	Amount
To:	110PD-512300	Insurance	\$9,086
From:	110-321100	General Fund Balance Designated	\$9,086

SECTION 2. Effective Date. This Resolution is effective on the day of its adoption.

The foregoing Resolution was proposed by Council Member _____, seconded by Council Member _____, and was duly passed and adopted by the Council of the City of Lompoc at its regular meeting on July 5, 2022, by the following vote:

AYES: Council Member(s):

NOES: Council Member(s):

ABSENT: Council Member(s):

Jenelle Osborne, Mayor
City of Lompoc

ATTEST:

Stacey Haddon, City Clerk
City of Lompoc

Attachment:
Exhibit A: Amendment No. 1 to the LPOA MOU 2022-23