

**RESOLUTION NO. 6458(21)**

**A Resolution of the City Council of the City of Lompoc,  
County of Santa Barbara, State of California,  
Amending the Classification Plan (Rule III)  
and Compensation Plan (Rule IV)  
to Reorganize the Information Technology Division Under the  
Management Services Department, and  
to Establish the Print Coordinator & Technician  
Classification and Salary Range**

**WHEREAS**, on June 15, 2021, the City Council (City) approved and adopted the Biennial Budget Fiscal Years (FYs) 2021-23; and

**WHEREAS**, the City Council desires to reorganize, amend, and reallocate a current budgeted position and funding allocations in the Management Services Department, Information Technology Division; and

**WHEREAS**, the City Council desires to establish the Print Coordinator & Technician, as described in the Job Description attached hereto as Exhibit A, job classification, position allocation, and compensation in the Classification and Compensation Plans for Unrepresented Employees (hereafter Classification Plan or Compensation Plan); and

**WHEREAS**, the City Council desires to delete the Computer Graphics & Web Technician job classification, position allocation, and compensation from the Compensation Plan; and

**WHEREAS**, the reorganization and funding reallocation will result in no net overall budgetary effect for the remainder of the Biennial Budget Fiscal Years (FYs) 2021-22 and FY 2022-23 respectively; and

**WHEREAS**, Rule III, Section 1 and 2 of the Personnel Rules of the City provide for the adoption, amendment, and revision of the Classification Plan; and

**WHEREAS**, Rule IV, Section 1 and 2 of the Personnel Rules of the City provide for the adoption, amendment, and revision of the Compensation Plan; and

**WHEREAS**, the City Council desires to amend the Classification and Compensation Plans to reflect the new Print Coordinator & Technician job classification and salary range; and

**WHEREAS**, the City Council desires to amend the Classification and Compensation Plans to reflect the deletion of the Computer Graphics & Web Technician job classification and salary range; and

**WHEREAS**, the City Council desires to approve budget amendments to amend program budgets due to the impacts of the amendments to the Compensation Plan.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LOMPOC, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:**

**SECTION 1.** The Classification Plan, designated as Exhibit A in Personnel Rule III, Section 1, is hereby amended to include the following new and deleted job classifications:

<b>Job Class</b>	<b>New Job Description</b>
571	Print Coordinator & Technician (Exhibit A)

<b>Job Class</b>	<b>Deleted Job Description</b>
174	Computer Graphics & Web Technician

**SECTION 2.** The Compensation Plan, designated as Exhibit B in Personnel Rule IV, Section 1 is hereby amended to include the following new salary ranges:

<b>New Classifications</b>	<b>New Salary Ranges</b>
Print Coordinator & Technician	\$3,904 – \$4,688 per month

**SECTION 3.** The City's Salary Schedule is hereby approved and amended to incorporate new and deleted compensation, as outlined in Exhibit B attached hereto.

**SECTION 4. Effective Date.** This Resolution is effective on the day of its adoption. The allocation and budget amendments are effective the first day of the payroll cycle following adoption of this resolution.

The foregoing Resolution was proposed by Council Member \_\_\_\_\_, seconded by Council Member \_\_\_\_\_, and was duly passed and adopted by the Council of the City of Lompoc at its regular meeting on October 19, 2021, by the following vote:

AYES:	Council Member(s):
NOES:	Council Member(s):
ABSENT:	Council Member(s):

\_\_\_\_\_  
Jenelle Osborne, Mayor  
City of Lompoc

ATTEST:

\_\_\_\_\_  
Stacey Haddon, City Clerk  
City of Lompoc

Attachments: Exhibit A: Print Coordinator & Technician Job Description  
Exhibit B: Amendment to the City's Compensation Plan/Pay Schedule