

AMENDMENT NO. 3

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF LOMPOC AND
THE INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS LOCAL UNION 1245
EFFECTIVE JULY 1, 2019 THROUGH JUNE 30, 2022**

This Amendment No. 3 to the Memorandum of Understanding between the City of Lompoc and the International Brotherhood of Electrical Workers Local Union 1245 Effective July 1, 2019 through June 30, 2022 (IBEW MOU 2019-22) is made and entered into by and between the City of Lompoc, a municipal corporation ("City"), and the International Brotherhood of Electrical Workers, Local 1245 ("IBEW Local 1245").

RECITALS:

WHEREAS, on January 21, 2020, the City Council approved the Memorandum of Understanding between the City of Lompoc (City) and the International Brotherhood of Electrical Workers Local Union 1245 (IBEW 1245) effective July 1, 2019 through June 30, 2021 (IBEW MOU 2019-21) with the adoption of Resolution No. 6300(20); and

WHEREAS, on April 20, 2021, the City Council approved Amendment No. 1 to the IBEW MOU with the adoption of Resolution No. 6396(21); and

WHEREAS, on July 6, 2021, the City Council approved Amendment No. 2 to the IBEW MOU with the adoption of Resolution No. 6429(21) extending the IBEW MOU 2019-21 contract through June 30, 2022; and

WHEREAS, on August 11, 2021, the IBEW 1245 authorized labor relations representatives have accepted and agreed to the City's Proposal # 2 (Adhoc 8/11/21);

WHEREAS, the City Council shall at its regular meeting on September 21, 2021, determine whether or not to accept, approve, and adopt this Amendment No. 3 to the IBEW MOU 2019-22 to reflect the proposed equity adjustments.

NOW, THEREFORE, in consideration of the mutual covenants contained herein and subject to the formal City Council action described above, the parties hereto agree to the proposed equity adjustments as delineated below:

- Effective the first full pay period after adoption of the Amendment, the following IBEW classifications covered under the agreement shall receive a 7% equity adjustment effective the pay period ending retroactive to July 2, 2021 (payroll period 6/19/21 – 7/2/21):

Job Class No.	Job Classification (IBEW)
005	Account Clerk
021	Accounting Technician I
022	Accounting Technician II
163	Collection Accounts Coordinator
330	Intermediate Account Clerk
333	Intermediate Treasury Clerk
645	Senior Account Clerk
692	Senior Treasury Clerk
748	Treasury Clerk

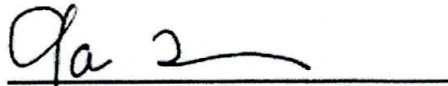
AMENDMENT NO. 3 TO THE IBEW MOU 2019-22

The representatives of the City and IBEW Local 1245 have jointly prepared this Amendment No. 3 to the IBEW MOU 2019-22 and jointly presented same to the City Council of the City of Lompoc for determination pursuant to Government Code Section 3505.1. Except as expressly provided for in this Amendment No. 3 to the IBEW MOU 2019-22, all other provisions of the IBEW MOU shall remain in full force and effect. The parties also acknowledge that Amendment No. 3 to the IBEW MOU 2019-22 shall not be in full force and effect until adopted by resolution by the City Council of the City of Lompoc. Subject to the foregoing and in witness whereof, this Amendment No. 3 is hereby executed by the authorized representatives of the City and IBEW Local 1245 and entered into this 8th day of September 2021.

IT IS SO AGREED:



Gabriel Garcia
Human Resources Manager



Jaime Tinoco
IBEW Local Union Business Representative