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TRAIN DATABASE Jun 10 2021
SALARY TABLES

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/17/2021	5 MANAGEMENT	010	ACCOUNTANT	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	31.2225	249.7800	2,497.80	64,942.80
01	0.0000	32.7077	261.6620	2,616.62	68,032.12
02	0.0000	34.2637	274.1100	2,741.10	71,268.60
03	0.0000	35.9000	287.2000	2,872.00	74,672.00
04	0.0000	37.6179	300.9430	3,009.43	78,245.18
05	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	013	ACCT REV MNGR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	45.3088	362.4704	3,624.70	94,242.30
01	0.0000	47.4971	379.9768	3,799.77	98,793.97
02	0.0000	49.7946	398.3568	3,983.57	103,572.77
03	0.0000	52.2069	417.6552	4,176.55	108,590.35
04	0.0000	54.7400	437.9200	4,379.20	113,859.20
05	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	015	ACCTNG SUPER	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	38.0154	304.1232	3,041.23	79,072.03
01	0.0000	39.8382	318.7056	3,187.06	82,863.46
02	0.0000	41.7533	334.0264	3,340.26	86,846.86
03	0.0000	43.7636	350.1088	3,501.09	91,028.29
04	0.0000	45.8747	366.9976	3,669.98	95,419.38
05	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	025	ADMIN AIDE	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.9856	231.8850	2,318.85	60,290.10
01	0.0000	30.3524	242.8190	2,428.19	63,132.94
02	0.0000	31.7864	254.2910	2,542.91	66,115.66
03	0.0000	33.2921	266.3370	2,663.37	69,247.62
04	0.0000	34.8731	278.9850	2,789.85	72,536.10
05	0.0000	.0000	0.0000	0.00	0.00

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/17/2021	5 MANAGEMENT	028	ADMIN ANALYST	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	34.3441	274.7530	2,747.53	71,435.78
01	0.0000	35.9837	287.8700	2,878.70	74,846.20
02	0.0000	37.7057	301.6460	3,016.46	78,427.96
03	0.0000	39.5146	316.1170	3,161.17	82,190.42
04	0.0000	41.4124	331.2990	3,312.99	86,137.74
05	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	029	SNR ADMIN ANLYS H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	36.6394	293.1150	2,931.15	76,209.90
01	0.0000	38.3937	307.1500	3,071.50	79,859.00
02	0.0000	40.2370	321.8960	3,218.96	83,692.96
03	0.0000	42.1712	337.3700	3,373.70	87,716.20
04	0.0000	44.2019	353.6150	3,536.15	91,939.90
05	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	063	AST ELC UTL MNG H	HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	62.7647	502.1176	5,021.18	130,550.58
01	0.0000	65.8122	526.4976	5,264.98	136,889.38
02	0.0000	69.0108	552.0864	5,520.86	143,542.46
03	0.0000	72.3700	578.9600	5,789.60	150,529.60
04	0.0000	75.8979	607.1832	6,071.83	157,867.63
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	080	AS PUB WRKS DIR H	HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	56.0453	448.3624	4,483.62	116,574.22
01	0.0000	58.7693	470.1544	4,701.54	122,240.14
02	0.0000	61.6305	493.0440	4,930.44	128,191.44
03	0.0000	64.6354	517.0832	5,170.83	134,441.63
04	0.0000	67.7902	542.3216	5,423.22	141,003.62
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/17/2021	5 MANAGEMENT	085	ASSOC PLANNER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	32.1999	257.5990	2,575.99	66,975.74
01	0.0000	33.7322	269.8580	2,698.58	70,163.08
02	0.0000	35.3418	282.7340	2,827.34	73,510.84
03	0.0000	37.0306	296.2450	2,962.45	77,023.70
04	0.0000	38.8052	310.4420	3,104.42	80,714.92
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	089	AVI TRANS ADMIN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	32.1999	257.5990	2,575.99	66,975.74
01	0.0000	33.7322	269.8580	2,698.58	70,163.08
02	0.0000	35.3418	282.7340	2,827.34	73,510.84
03	0.0000	37.0306	296.2450	2,962.45	77,023.70
04	0.0000	38.8052	310.4420	3,104.42	80,714.92
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	090	BAT FIRE CHF	H HOURLY	B BIWEEKLY	02	26.0000	11.20	112.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	36.2955	406.5100	4,065.10	105,692.60
01	0.0000	38.0551	426.2170	4,262.17	110,816.42
02	0.0000	39.9036	446.9200	4,469.20	116,199.20
03	0.0000	41.8432	468.6440	4,686.44	121,847.44
04	0.0000	43.8804	491.4600	4,914.60	127,779.60
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/17/2021	5 MANAGEMENT	091	BAT FIRE CF MSH	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	50.8148	406.5180	4,065.18	105,694.68
01	0.0000	53.2773	426.2180	4,262.18	110,816.68
02	0.0000	55.8642	446.9140	4,469.14	116,197.64
03	0.0000	58.5807	468.6460	4,686.46	121,847.96
04	0.0000	61.4323	491.4580	4,914.58	127,779.08
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	111	BLD&SFTY SRV MG	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	47.4831	379.8648	3,798.65	98,764.85
01	0.0000	49.7807	398.2456	3,982.46	103,543.86
02	0.0000	52.1918	417.5344	4,175.34	108,558.94
03	0.0000	54.7239	437.7912	4,377.91	113,825.71
04	0.0000	57.3838	459.0704	4,590.70	119,358.30
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	120	CHEMIST	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	34.6527	277.2220	2,772.22	72,077.72
01	0.0000	36.3073	290.4580	2,904.58	75,519.08
02	0.0000	38.0455	304.3640	3,043.64	79,134.64
03	0.0000	39.8704	318.9630	3,189.63	82,930.38
04	0.0000	41.7875	334.3000	3,343.00	86,918.00
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00



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TRAIN DATABASE Jun 10 2021
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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/17/2021	5 MANAGEMENT	136	CMNTY REL MNGR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	36.0383	288.3064	2,883.06	74,959.66
01	0.0000	37.7625	302.1000	3,021.00	78,546.00
02	0.0000	39.5736	316.5888	3,165.89	82,313.09
03	0.0000	41.4746	331.7968	3,317.97	86,267.17
04	0.0000	43.4710	347.7680	3,477.68	90,419.68
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	145	CITY CLERK	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	33.9755	271.8040	2,718.04	70,669.04
01	0.0000	35.5969	284.7752	2,847.75	74,041.55
02	0.0000	37.2996	298.3968	2,983.97	77,583.17
03	0.0000	39.0870	312.6960	3,126.96	81,300.96
04	0.0000	40.9644	327.7152	3,277.15	85,205.95
05	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	153	CITY ENGINEER	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	49.9146	399.3168	3,993.17	103,822.37
01	0.0000	52.3332	418.6656	4,186.66	108,853.06
02	0.0000	54.8729	438.9832	4,389.83	114,135.63
03	0.0000	57.5391	460.3128	4,603.13	119,681.33
04	0.0000	60.3392	482.7136	4,827.14	125,505.54
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	157	ENGNR ASSOC II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	32.8631	262.9050	2,629.05	68,355.30
01	0.0000	34.4298	275.4380	2,754.38	71,613.88
02	0.0000	36.0737	288.5900	2,885.90	75,033.40
03	0.0000	37.8001	302.4010	3,024.01	78,624.26
04	0.0000	39.6121	316.8970	3,168.97	82,393.22
05	0.0000	.0000	0.0000	0.00	0.00

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/17/2021	5 MANAGEMENT	158	ENGNR ASSOC III	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	36.3330	290.6640	2,906.64	75,572.64
01	0.0000	38.0723	304.5780	3,045.78	79,190.28
02	0.0000	39.8982	319.1860	3,191.86	82,988.36
03	0.0000	41.8164	334.5310	3,345.31	86,978.06
04	0.0000	43.8300	350.6400	3,506.40	91,166.40
05	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	166	CMN DEV PRG MNG H	HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	35.2550	282.0400	2,820.40	73,330.40
01	0.0000	36.9395	295.5160	2,955.16	76,834.16
02	0.0000	38.7099	309.6792	3,096.79	80,516.59
03	0.0000	40.5680	324.5440	3,245.44	84,381.44
04	0.0000	42.5194	340.1552	3,401.55	88,440.35
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	211	DEP CITY CLERK H	HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.8569	206.8552	2,068.55	53,782.35
01	0.0000	27.0732	216.5856	2,165.86	56,312.26
02	0.0000	28.3495	226.7960	2,267.96	58,966.96
03	0.0000	29.6890	237.5120	2,375.12	61,753.12
04	0.0000	31.0961	248.7688	2,487.69	64,679.89
05	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	215	DEPUTY CITY MGR H	HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	34.3441	274.7528	2,747.53	71,435.73
01	0.0000	35.9837	287.8696	2,878.70	74,846.10
02	0.0000	37.7057	301.6456	3,016.46	78,427.86
03	0.0000	39.5146	316.1168	3,161.17	82,190.37
04	0.0000	41.4124	331.2992	3,312.99	86,137.79

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/17/2021	5 MANAGEMENT	217	ELEC REG CC	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	51.9658	415.7260	4,157.26	108,088.76
01	0.0000	54.4723	435.7780	4,357.78	113,302.28
02	0.0000	57.1055	456.8440	4,568.44	118,779.44
03	0.0000	59.8692	478.9540	4,789.54	124,528.04
04	0.0000	62.7711	502.1690	5,021.69	130,563.94

07/17/2021	5 MANAGEMENT	220	ELELTRIC ESTIMA	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	51.3715	410.9720	4,109.72	106,852.72
01	0.0000	53.8488	430.7900	4,307.90	112,005.40
02	0.0000	56.4505	451.6040	4,516.04	117,417.04
03	0.0000	59.1812	473.4500	4,734.50	123,097.00
04	0.0000	62.0488	496.3900	4,963.90	129,061.40

07/17/2021	5 MANAGEMENT	240	ELEC UTL MNGR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	69.5353	556.2824	5,562.82	144,633.42
01	0.0000	72.9212	583.3696	5,833.70	151,676.10
02	0.0000	76.4756	611.8048	6,118.05	159,069.25
03	0.0000	80.2087	641.6696	6,416.70	166,834.10
04	0.0000	84.1268	673.0144	6,730.14	174,983.74
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	245	ELECTR SUPER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	59.7261	477.8090	4,778.09	124,230.34
01	0.0000	62.6217	500.9740	5,009.74	130,253.24
02	0.0000	65.6615	525.2920	5,252.92	136,575.92
03	0.0000	68.8523	550.8180	5,508.18	143,212.68
04	0.0000	72.2040	577.6320	5,776.32	150,184.32
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/17/2021	5 MANAGEMENT	247	ELEC UTL ENGRN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	51.9658	415.7260	4,157.26	108,088.76
01	0.0000	54.4723	435.7780	4,357.78	113,302.28
02	0.0000	57.1055	456.8440	4,568.44	118,779.44
03	0.0000	59.8692	478.9540	4,789.54	124,528.04
04	0.0000	62.7711	502.1690	5,021.69	130,563.94
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	264	ENG & TRNS MNGR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	44.6531	357.2248	3,572.25	92,878.45
01	0.0000	46.8090	374.4720	3,744.72	97,362.72
02	0.0000	49.0724	392.5792	3,925.79	102,070.59
03	0.0000	51.4481	411.5848	4,115.85	107,012.05
04	0.0000	53.9439	431.5512	4,315.51	112,203.31
05	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	266	FLT MAINT SUPER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	31.4197	251.3580	2,513.58	65,353.08
01	0.0000	32.9135	263.3080	2,633.08	68,460.08
02	0.0000	34.4823	275.8580	2,758.58	71,723.08
03	0.0000	36.1294	289.0350	2,890.35	75,149.10
04	0.0000	37.8579	302.8630	3,028.63	78,744.38
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	281	FC FLT&PK MT MG	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	44.5673	356.5380	3,565.38	92,699.88
01	0.0000	46.7191	373.7530	3,737.53	97,175.78
02	0.0000	48.9781	391.8250	3,918.25	101,874.50
03	0.0000	51.3496	410.7970	4,107.97	106,807.22
04	0.0000	53.8389	430.7110	4,307.11	111,984.86
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/17/2021	5 MANAGEMENT	285	FAC MAIN SUPR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	31.4197	251.3580	2,513.58	65,353.08
01	0.0000	32.9135	263.3080	2,633.08	68,460.08
02	0.0000	34.4823	275.8580	2,758.58	71,723.08
03	0.0000	36.1294	289.0350	2,890.35	75,149.10
04	0.0000	37.8579	302.8630	3,028.63	78,744.38
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	286	FAC MNT SUP WTR H	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	35.9044	287.2350	2,872.35	74,681.10
01	0.0000	37.6222	300.9780	3,009.78	78,254.28
02	0.0000	39.4257	315.4060	3,154.06	82,005.56
03	0.0000	41.3203	330.5620	3,305.62	85,946.12
04	0.0000	43.3092	346.4740	3,464.74	90,083.24
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	288	FIN SERV MNGR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	50.8855	407.0840	4,070.84	105,841.84
01	0.0000	53.3523	426.8184	4,268.18	110,972.78
02	0.0000	55.9424	447.5392	4,475.39	116,360.19
03	0.0000	58.6621	469.2968	4,692.97	122,017.17
04	0.0000	61.5180	492.1440	4,921.44	127,957.44
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/17/2021	5 MANAGEMENT	301	FIRE ADM AIDE	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.8385	214.7080	2,147.08	55,824.08
01	0.0000	28.1041	224.8330	2,248.33	58,456.58
02	0.0000	29.4318	235.4540	2,354.54	61,218.04
03	0.0000	30.8259	246.6070	2,466.07	64,117.82
04	0.0000	32.2897	258.3180	2,583.18	67,162.68
05	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	316	GIS ANALYST	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	31.7315	253.8520	2,538.52	66,001.52
01	0.0000	33.2404	265.9230	2,659.23	69,139.98
02	0.0000	34.8252	278.6020	2,786.02	72,436.52
03	0.0000	36.4895	291.9160	2,919.16	75,898.16
04	0.0000	38.2361	305.8890	3,058.89	79,531.14
05	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	323	IT MANAGER	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	49.9285	399.4280	3,994.28	103,851.28
01	0.0000	52.3472	418.7776	4,187.78	108,882.18
02	0.0000	54.8879	439.1032	4,391.03	114,166.83
03	0.0000	57.5552	460.4416	4,604.42	119,714.82
04	0.0000	60.3553	482.8424	4,828.42	125,539.02
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	324	HR RESRC ANALST	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.9974	247.9790	2,479.79	64,474.54
01	0.0000	32.4699	259.7590	2,597.59	67,537.34
02	0.0000	34.0162	272.1300	2,721.30	70,753.80
03	0.0000	35.6397	285.1180	2,851.18	74,130.68
04	0.0000	37.3446	298.7570	2,987.57	77,676.82
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/17/2021	5 MANAGEMENT	327	SNR HR ANALYST	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	33.6443	269.1540	2,691.54	69,980.04
01	0.0000	35.2497	281.9980	2,819.98	73,319.48
02	0.0000	36.9352	295.4820	2,954.82	76,825.32
03	0.0000	38.7045	309.6360	3,096.36	80,505.36
04	0.0000	40.5626	324.5010	3,245.01	84,370.26
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	328	HR RSRC TECH	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.4345	211.4760	2,114.76	54,983.76
01	0.0000	27.6797	221.4380	2,214.38	57,573.88
02	0.0000	28.9861	231.8890	2,318.89	60,291.14
03	0.0000	30.3578	242.8620	2,428.62	63,144.12
04	0.0000	31.7990	254.3920	2,543.92	66,141.92
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	329	PRIN HR ANALYST	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	36.8591	294.8730	2,948.73	76,666.98
01	0.0000	38.6252	309.0020	3,090.02	80,340.52
02	0.0000	40.4791	323.8330	3,238.33	84,196.58
03	0.0000	42.4252	339.4020	3,394.02	88,244.52
04	0.0000	44.4698	355.7580	3,557.58	92,497.08
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/17/2021	5 MANAGEMENT	331	HR MANAGER	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	44.4783	355.8264	3,558.26	92,514.86
01	0.0000	46.6248	372.9984	3,729.98	96,979.58
02	0.0000	48.8783	391.0264	3,910.26	101,666.86
03	0.0000	51.2455	409.9640	4,099.64	106,590.64
04	0.0000	53.7306	429.8448	4,298.45	111,759.65
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	336	HR STAF ASST	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	19.7562	158.0500	1,580.50	41,093.00
01	0.0000	20.6671	165.3370	1,653.37	42,987.62
02	0.0000	21.6230	172.9840	1,729.84	44,975.84
03	0.0000	22.6271	181.0170	1,810.17	47,064.42
04	0.0000	23.6815	189.4520	1,894.52	49,257.52
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	362	LANDFILL SUPRV	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	31.4432	251.5460	2,515.46	65,401.96
01	0.0000	32.9381	263.5050	2,635.05	68,511.30
02	0.0000	34.5070	276.0560	2,760.56	71,774.56
03	0.0000	36.1551	289.2410	2,892.41	75,202.66
04	0.0000	37.8858	303.0860	3,030.86	78,802.36
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/17/2021	5 MANAGEMENT	400	LIBRARIAN I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.4181	227.3450	2,273.45	59,109.70
01	0.0000	29.7620	238.0960	2,380.96	61,904.96
02	0.0000	31.1732	249.3860	2,493.86	64,840.36
03	0.0000	32.6541	261.2330	2,612.33	67,920.58
04	0.0000	34.2102	273.6820	2,736.82	71,157.32
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	405	LIBRARIAN II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.2998	242.3980	2,423.98	63,023.48
01	0.0000	31.7368	253.8940	2,538.94	66,012.44
02	0.0000	33.2468	265.9740	2,659.74	69,153.24
03	0.0000	34.8317	278.6540	2,786.54	72,450.04
04	0.0000	36.4958	291.9660	2,919.66	75,911.16
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	410	LIBRARIAN III	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	32.3124	258.4990	2,584.99	67,209.74
01	0.0000	33.8511	270.8090	2,708.09	70,410.34
02	0.0000	35.4660	283.7280	2,837.28	73,769.28
03	0.0000	37.1625	297.3000	2,973.00	77,298.00
04	0.0000	38.9424	311.5390	3,115.39	81,000.14
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/17/2021	5 MANAGEMENT	415	LIBR ADMN AIDE	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.8523	174.8180	1,748.18	45,452.68
01	0.0000	22.8682	182.9460	1,829.46	47,565.96
02	0.0000	23.9345	191.4760	1,914.76	49,783.76
03	0.0000	25.0532	200.4260	2,004.26	52,110.76
04	0.0000	26.2288	209.8300	2,098.30	54,555.80
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	495	PARK MAINT SUPR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	31.4401	251.5210	2,515.21	65,395.46
01	0.0000	32.9350	263.4800	2,634.80	68,504.80
02	0.0000	34.5038	276.0300	2,760.30	71,767.80
03	0.0000	36.1519	289.2150	2,892.15	75,195.90
04	0.0000	37.8825	303.0600	3,030.60	78,795.60
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	505	P & R MANAGER	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	44.5673	356.5384	3,565.38	92,699.98
01	0.0000	46.7191	373.7528	3,737.53	97,175.73
02	0.0000	48.9781	391.8248	3,918.25	101,874.45
03	0.0000	51.3496	410.7968	4,107.97	106,807.17
04	0.0000	53.8389	430.7112	4,307.11	111,984.91

07/17/2021	5 MANAGEMENT	509	PARALEGAL	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.1351	233.0810	2,330.81	60,601.06
01	0.0000	30.5141	244.1130	2,441.13	63,469.38
02	0.0000	31.9629	255.7030	2,557.03	66,482.78
03	0.0000	33.4835	267.8680	2,678.68	69,645.68
04	0.0000	35.0802	280.6420	2,806.42	72,966.92
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/17/2021	5 MANAGEMENT	532	PLANNING MNGR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	47.6739	381.3912	3,813.91	99,161.71
01	0.0000	49.9800	399.8400	3,998.40	103,958.40
02	0.0000	52.4018	419.2144	4,192.14	108,995.74
03	0.0000	54.9449	439.5592	4,395.59	114,285.39
04	0.0000	57.6152	460.9216	4,609.22	119,839.62
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	540	POLICE CAPTAIN	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	55.6113	444.8904	4,448.90	115,671.50
01	0.0000	58.3139	466.5112	4,665.11	121,292.91
02	0.0000	61.1526	489.2208	4,892.21	127,197.41
03	0.0000	64.1327	513.0616	5,130.62	133,396.02
04	0.0000	67.2630	538.1040	5,381.04	139,907.04
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	553	POLICE DISP SUP	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.4421	211.5370	2,115.37	54,999.62
01	0.0000	27.6872	221.4980	2,214.98	57,589.48
02	0.0000	28.9945	231.9560	2,319.56	60,308.56
03	0.0000	30.3662	242.9300	2,429.30	63,161.80
04	0.0000	31.8076	254.4610	2,544.61	66,159.86
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/17/2021	5 MANAGEMENT	554	POLICE JAIL SUP	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.4421	211.5370	2,115.37	54,999.62
01	0.0000	27.6872	221.4980	2,214.98	57,589.48
02	0.0000	28.9945	231.9560	2,319.56	60,308.56
03	0.0000	30.3662	242.9300	2,429.30	63,161.80
04	0.0000	31.8076	254.4610	2,544.61	66,159.86
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	563	POL RCD PRP SUP	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.1134	192.9070	1,929.07	50,155.82
01	0.0000	25.2418	201.9340	2,019.34	52,502.84
02	0.0000	26.4270	211.4160	2,114.16	54,968.16
03	0.0000	27.6712	221.3700	2,213.70	57,556.20
04	0.0000	28.9775	231.8200	2,318.20	60,273.20
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	570	PRNCPL PLANNER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	38.6252	309.0020	3,090.02	80,340.52
01	0.0000	40.4791	323.8330	3,238.33	84,196.58
02	0.0000	42.4262	339.4100	3,394.10	88,246.60
03	0.0000	44.4698	355.7580	3,557.58	92,497.08
04	0.0000	46.6161	372.9290	3,729.29	96,961.54
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/17/2021	5 MANAGEMENT	575	PROGRAMR ANALYS	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.5583	236.4660	2,364.66	61,481.16
01	0.0000	30.9588	247.6700	2,476.70	64,394.20
02	0.0000	32.4291	259.4330	2,594.33	67,452.58
03	0.0000	33.9733	271.7860	2,717.86	70,664.36
04	0.0000	35.5946	284.7570	2,847.57	74,036.82
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	576	PROG NET ANALYS	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.5583	236.4660	2,364.66	61,481.16
01	0.0000	30.9588	247.6700	2,476.70	64,394.20
02	0.0000	32.4291	259.4330	2,594.33	67,452.58
03	0.0000	33.9733	271.7860	2,717.86	70,664.36
04	0.0000	35.5946	284.7570	2,847.57	74,036.82
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	589	PEG STATION MNG	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.4863	243.8904	2,438.90	63,411.50
01	0.0000	31.9341	255.4728	2,554.73	66,422.93
02	0.0000	33.4537	267.6296	2,676.30	69,583.70
03	0.0000	35.0481	280.3848	2,803.85	72,900.05
04	0.0000	36.7242	293.7936	2,937.94	76,386.34
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/17/2021	5 MANAGEMENT	596	PURC MTRL MNGR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	37.0306	296.2448	2,962.45	77,023.65
01	0.0000	38.8042	310.4336	3,104.34	80,712.74
02	0.0000	40.6677	325.3416	3,253.42	84,588.82
03	0.0000	42.6234	340.9872	3,409.87	88,656.67
04	0.0000	44.6776	357.4208	3,574.21	92,929.41
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	602	REC MANAGER	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	35.1843	281.4744	2,814.74	73,183.34
01	0.0000	36.8656	294.9248	2,949.25	76,680.45
02	0.0000	38.6316	309.0528	3,090.53	80,353.73
03	0.0000	40.4866	323.8928	3,238.93	84,212.13
04	0.0000	42.4337	339.4696	3,394.70	88,262.10
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	608	REC COORDINATOR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.9525	199.6200	1,996.20	51,901.20
01	0.0000	26.1226	208.9810	2,089.81	54,335.06
02	0.0000	27.3518	218.8140	2,188.14	56,891.64
03	0.0000	28.6421	229.1370	2,291.37	59,575.62
04	0.0000	29.9966	239.9730	2,399.73	62,392.98
05	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	616	REC SUPERVISOR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.0856	232.6850	2,326.85	60,498.10
01	0.0000	30.4627	243.7020	2,437.02	63,362.52
02	0.0000	31.9083	255.2660	2,552.66	66,369.16
03	0.0000	33.4268	267.4140	2,674.14	69,527.64
04	0.0000	35.0203	280.1620	2,801.62	72,842.12
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/17/2021	5 MANAGEMENT	665	SR CIVIL ENGNR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	45.7804	366.2430	3,662.43	95,223.18
01	0.0000	47.9921	383.9370	3,839.37	99,823.62
02	0.0000	50.3155	402.5240	4,025.24	104,656.24
03	0.0000	52.7534	422.0270	4,220.27	109,727.02
04	0.0000	55.3134	442.5070	4,425.07	115,051.82
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	666	PRCP CIVIL ENGN H	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	51.0891	408.7130	4,087.13	106,265.38
01	0.0000	53.5666	428.5330	4,285.33	111,418.58
02	0.0000	56.1675	449.3400	4,493.40	116,828.40
03	0.0000	58.8979	471.1830	4,711.83	122,507.58
04	0.0000	61.7656	494.1250	4,941.25	128,472.50
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	667	SR ENVIRN COORD H	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	32.9639	263.7110	2,637.11	68,564.86
01	0.0000	34.5348	276.2780	2,762.78	71,832.28
02	0.0000	36.1840	289.4720	2,894.72	75,262.72
03	0.0000	37.9169	303.3350	3,033.35	78,867.10
04	0.0000	39.7353	317.8820	3,178.82	82,649.32
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/17/2021	5 MANAGEMENT	683	SR PRG NET ANAL	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	31.7293	253.8340	2,538.34	65,996.84
01	0.0000	33.2394	265.9150	2,659.15	69,137.90
02	0.0000	34.8231	278.5850	2,785.85	72,432.10
03	0.0000	36.4873	291.8980	2,918.98	75,893.48
04	0.0000	38.2341	305.8730	3,058.73	79,526.98
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	722	SLD WST PRG ANL	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.5754	236.6030	2,366.03	61,516.78
01	0.0000	30.9771	247.8170	2,478.17	64,432.42
02	0.0000	32.4484	259.5870	2,595.87	67,492.62
03	0.0000	33.9936	271.9490	2,719.49	70,706.74
04	0.0000	35.6161	284.9290	2,849.29	74,081.54
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	724	SLD WST CMPL CO	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.9771	247.8170	2,478.17	64,432.42
01	0.0000	32.4484	259.5870	2,595.87	67,492.62
02	0.0000	33.9936	271.9490	2,719.49	70,706.74
03	0.0000	35.6161	284.9290	2,849.29	74,081.54
04	0.0000	37.3188	298.5500	2,985.50	77,623.00
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/17/2021	5 MANAGEMENT	725	SLD WASTE SUPR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	45.4606	363.6848	3,636.85	94,558.05
01	0.0000	47.6484	381.1872	3,811.87	99,108.67
02	0.0000	49.9458	399.5664	3,995.66	103,887.26
03	0.0000	52.3576	418.8608	4,188.61	108,903.81
04	0.0000	54.8908	439.1264	4,391.26	114,172.86
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	730	SLD WASTE SUPRV	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	31.4432	251.5460	2,515.46	65,401.96
01	0.0000	32.9381	263.5050	2,635.05	68,511.30
02	0.0000	34.5070	276.0560	2,760.56	71,774.56
03	0.0000	36.1551	289.2410	2,892.41	75,202.66
04	0.0000	37.8858	303.0860	3,030.86	78,802.36
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	740	STRT MNT SUPRV	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	31.4401	251.5210	2,515.21	65,395.46
01	0.0000	32.9350	263.4800	2,634.80	68,504.80
02	0.0000	34.5038	276.0300	2,760.30	71,767.80
03	0.0000	36.1519	289.2150	2,892.15	75,195.90
04	0.0000	37.8825	303.0600	3,030.60	78,795.60
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/17/2021	5 MANAGEMENT	743	ST SUPERINTEND	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	33.0003	264.0024	2,640.02	68,640.62
01	0.0000	34.5723	276.5784	2,765.78	71,910.38
02	0.0000	36.2238	289.7904	2,897.90	75,345.50
03	0.0000	37.9576	303.6608	3,036.61	78,951.81
04	0.0000	39.7783	318.2264	3,182.26	82,738.86
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	744	SYSTEMS ADMIN	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	37.8312	302.6496	3,026.50	78,688.90
01	0.0000	39.6454	317.1632	3,171.63	82,462.43
02	0.0000	41.5507	332.4056	3,324.06	86,425.46
03	0.0000	43.5513	348.4104	3,484.10	90,586.70
04	0.0000	45.6517	365.2136	3,652.14	94,955.54
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	747	SYSTEMS ANALYST	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	32.9199	263.3590	2,633.59	68,473.34
01	0.0000	34.4888	275.9100	2,759.10	71,736.60
02	0.0000	36.1358	289.0860	2,890.86	75,162.36
03	0.0000	37.8655	302.9240	3,029.24	78,760.24
04	0.0000	39.6818	317.4540	3,174.54	82,538.04
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/17/2021	5 MANAGEMENT	751	TRS/UTL BIL SUP	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.0856	232.6850	2,326.85	60,498.10
01	0.0000	30.4627	243.7020	2,437.02	63,362.52
02	0.0000	31.9083	255.2660	2,552.66	66,369.16
03	0.0000	33.4268	267.4140	2,674.14	69,527.64
04	0.0000	35.0203	280.1620	2,801.62	72,842.12
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	764	URB FOREST SUPR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	31.4401	251.5210	2,515.21	65,395.46
01	0.0000	32.9350	263.4800	2,634.80	68,504.80
02	0.0000	34.5038	276.0300	2,760.30	71,767.80
03	0.0000	36.1519	289.2150	2,892.15	75,195.90
04	0.0000	37.8825	303.0600	3,030.60	78,795.60
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	768	UTILITY ACCTANT	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	40.4737	323.7900	3,237.90	84,185.40
01	0.0000	42.4198	339.3580	3,393.58	88,233.08
02	0.0000	44.4633	355.7060	3,557.06	92,483.56
03	0.0000	46.6097	372.8780	3,728.78	96,948.28
04	0.0000	48.8623	390.8980	3,908.98	101,633.48
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/17/2021	5 MANAGEMENT	772	UTILITY ENGR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	34.5981	276.7850	2,767.85	71,964.10
01	0.0000	36.2505	290.0040	2,900.04	75,401.04
02	0.0000	37.9865	303.8920	3,038.92	79,011.92
03	0.0000	39.8083	318.4660	3,184.66	82,801.16
04	0.0000	41.7212	333.7700	3,337.70	86,780.20
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	774	UTIL CNSRV COOR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.7381	245.9050	2,459.05	63,935.30
01	0.0000	32.1976	257.5810	2,575.81	66,971.06
02	0.0000	33.7311	269.8490	2,698.49	70,160.74
03	0.0000	35.3396	282.7170	2,827.17	73,506.42
04	0.0000	37.0296	296.2370	2,962.37	77,021.62
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	780	WWTR COL SUPER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	34.4095	275.2760	2,752.76	71,571.76
01	0.0000	36.0523	288.4180	2,884.18	74,988.68
02	0.0000	37.7775	302.2200	3,022.20	78,577.20
03	0.0000	39.5897	316.7180	3,167.18	82,346.68
04	0.0000	41.4918	331.9340	3,319.34	86,302.84
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/17/2021	5 MANAGEMENT	785	WWTR PLT OP SPR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	35.9023	287.2180	2,872.18	74,676.68
01	0.0000	37.6199	300.9590	3,009.59	78,249.34
02	0.0000	39.4235	315.3880	3,153.88	82,000.88
03	0.0000	41.3181	330.5450	3,305.45	85,941.70
04	0.0000	43.3059	346.4470	3,464.47	90,076.22
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	794	UTL SCAD NET AN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	31.7305	253.8440	2,538.44	65,999.44
01	0.0000	33.2394	265.9150	2,659.15	69,137.90
02	0.0000	34.8241	278.5930	2,785.93	72,434.18
03	0.0000	36.4884	291.9070	2,919.07	75,895.82
04	0.0000	38.2351	305.8810	3,058.81	79,529.06
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	797	WWTR SUPERINT	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	46.8113	374.4904	3,744.90	97,367.50
01	0.0000	49.0744	392.5952	3,925.95	102,074.75
02	0.0000	51.4502	411.6016	4,116.02	107,016.42
03	0.0000	53.9460	431.5680	4,315.68	112,207.68
04	0.0000	56.5661	452.5288	4,525.29	117,657.49
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/17/2021	5 MANAGEMENT	799	WTR-WW SUPTDNT	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	52.2400	417.9200	4,179.20	108,659.20
01	0.0000	54.7744	438.1950	4,381.95	113,930.70
02	0.0000	57.4363	459.4900	4,594.90	119,467.40
03	0.0000	60.2310	481.8480	4,818.48	125,280.48
04	0.0000	63.1651	505.3210	5,053.21	131,383.46
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	800	WWTR DIST SUPRV	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	36.0662	288.5300	2,885.30	75,017.80
01	0.0000	37.7925	302.3400	3,023.40	78,608.40
02	0.0000	39.6047	316.8380	3,168.38	82,377.88
03	0.0000	41.5079	332.0630	3,320.63	86,336.38
04	0.0000	43.5053	348.0420	3,480.42	90,490.92
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	807	WTR PLT OP SPR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	35.9023	287.2180	2,872.18	74,676.68
01	0.0000	37.6199	300.9590	3,009.59	78,249.34
02	0.0000	39.4235	315.3880	3,153.88	82,000.88
03	0.0000	41.3181	330.5450	3,305.45	85,941.70
04	0.0000	43.3059	346.4470	3,464.47	90,076.22
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/17/2021	5 MANAGEMENT	809	WTR RESRC ENGNR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	32.8631	262.9050	2,629.05	68,355.30
01	0.0000	34.4298	275.4380	2,754.38	71,613.88
02	0.0000	36.0737	288.5900	2,885.90	75,033.40
03	0.0000	37.8001	302.4010	3,024.01	78,624.26
04	0.0000	39.6121	316.8970	3,168.97	82,393.22
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	817	WTR RSRC MNGR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	46.1543	369.2344	3,692.34	96,000.94
01	0.0000	48.3854	387.0832	3,870.83	100,641.63
02	0.0000	50.7268	405.8144	4,058.14	105,511.74
03	0.0000	53.1862	425.4896	4,254.90	110,627.30
04	0.0000	55.7688	446.1504	4,461.50	115,999.10
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	823	WATER SUPERINT	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	46.8090	374.4720	3,744.72	97,362.72
01	0.0000	49.0712	392.5696	3,925.70	102,068.10
02	0.0000	51.4481	411.5848	4,115.85	107,012.05
03	0.0000	53.9428	431.5424	4,315.42	112,201.02
04	0.0000	56.5630	452.5040	4,525.04	117,651.04
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/17/2021	5 MANAGEMENT	824	WATER PLNT SPRV	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	37.4582	299.6660	2,996.66	77,913.16
01	0.0000	39.2542	314.0340	3,140.34	81,648.84
02	0.0000	41.1403	329.1220	3,291.22	85,571.72
03	0.0000	43.1196	344.9570	3,449.57	89,688.82
04	0.0000	45.1984	361.5870	3,615.87	94,012.62
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	830	WIRELESS SRV AD	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	43.9447	351.5576	3,515.58	91,404.98
01	0.0000	46.0653	368.5224	3,685.22	95,815.82
02	0.0000	48.2912	386.3296	3,863.30	100,445.70
03	0.0000	50.6283	405.0264	4,050.26	105,306.86
04	0.0000	53.0823	424.6584	4,246.58	110,411.18
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	5 MANAGEMENT	853	BAT FIRE LT DTY	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	50.8169	406.5350	4,065.35	105,699.10
01	0.0000	53.2805	426.2440	4,262.44	110,823.44
02	0.0000	55.8674	446.9390	4,469.39	116,204.14
03	0.0000	58.5829	468.6630	4,686.63	121,852.38
04	0.0000	61.4355	491.4840	4,914.84	127,785.84
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

** END OF REPORT - Generated by Marcy Webb **

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/17/2021	9 EXECUTIVE	130	CHIEF POLICE	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N

2% COLA INCREASE

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	66.8996	535.1968	5,351.97	139,151.17
01	0.0000	78.5717	628.5736	6,285.74	163,429.14
02	0.0000	91.0169	728.1352	7,281.35	189,315.15

07/17/2021	9 EXECUTIVE	140	ATTORNEY	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
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2% COLA INCREASE

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	78.2255	625.8040	6,258.04	162,709.04
01	0.0000	.0000	0.0000	0.00	0.00
02	0.0000	.0000	0.0000	0.00	0.00
03	0.0000	.0000	0.0000	0.00	0.00
04	0.0000	.0000	0.0000	0.00	0.00
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	9 EXECUTIVE	155	CITY TREASURER	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
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2% COLA INCREASE

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	59.0265	472.2120	4,722.12	122,775.12
01	0.0000	.0000	0.0000	0.00	0.00
02	0.0000	.0000	0.0000	0.00	0.00
03	0.0000	.0000	0.0000	0.00	0.00
04	0.0000	.0000	0.0000	0.00	0.00
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	9 EXECUTIVE	165	COMM DEV DIR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
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2% COLA INCREASE

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	57.5455	460.3640	4,603.64	119,694.64
01	0.0000	67.9445	543.5560	5,435.56	141,324.56
02	0.0000	78.3431	626.7448	6,267.45	162,953.65
03	0.0000	.0000	0.0000	0.00	0.00
04	0.0000	.0000	0.0000	0.00	0.00
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/17/2021	9 EXECUTIVE	209	EC DV DR/A C M	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
	2% COLA INCREASE												
	<u>STEP/LEVEL</u>	<u>PERCENT</u>	<u>HOURLY RATE</u>	<u>DAILY RATE</u>	<u>PERIOD SALARY</u>	<u>ANNUAL SALARY</u>							
	00	0.0000	57.5455	460.3640	4,603.64	119,694.64							
	01	0.0000	67.5609	540.4872	5,404.87	140,526.67							
	02	0.0000	78.3432	626.7456	6,267.46	162,953.86							
07/17/2021	9 EXECUTIVE	300	FIRE CHIEF	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
	2% COLA INCREASE												
	<u>STEP/LEVEL</u>	<u>PERCENT</u>	<u>HOURLY RATE</u>	<u>DAILY RATE</u>	<u>PERIOD SALARY</u>	<u>ANNUAL SALARY</u>							
	00	0.0000	66.8996	535.1968	5,351.97	139,151.17							
	01	0.0000	78.5717	628.5736	6,285.74	163,429.14							
	02	0.0000	91.0169	728.1352	7,281.35	189,315.15							
07/17/2021	9 EXECUTIVE	445	LIBRARY DIRECTO	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
	2% COLA INCREASE												
	<u>STEP/LEVEL</u>	<u>PERCENT</u>	<u>HOURLY RATE</u>	<u>DAILY RATE</u>	<u>PERIOD SALARY</u>	<u>ANNUAL SALARY</u>							
	00	0.0000	48.4327	387.4616	3,874.62	100,740.02							
	01	0.0000	56.8407	454.7256	4,547.26	118,228.66							
	02	0.0000	65.2489	521.9912	5,219.91	135,717.71							
07/17/2021	9 EXECUTIVE	471	MNG SRV DIR/FIN	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
	2% COLA INCREASE												
	<u>STEP/LEVEL</u>	<u>PERCENT</u>	<u>HOURLY RATE</u>	<u>DAILY RATE</u>	<u>PERIOD SALARY</u>	<u>ANNUAL SALARY</u>							
	00	0.0000	64.2163	513.7304	5,137.30	133,569.90							
	01	0.0000	79.1832	633.4656	6,334.66	164,701.06							
	02	0.0000	87.3817	699.0536	6,990.54	181,753.94							
07/17/2021	9 EXECUTIVE	580	PUBLIC WRKS DIR	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
	2% COLA INCREASE												
	<u>STEP/LEVEL</u>	<u>PERCENT</u>	<u>HOURLY RATE</u>	<u>DAILY RATE</u>	<u>PERIOD SALARY</u>	<u>ANNUAL SALARY</u>							
	00	0.0000	58.5285	468.2280	4,682.28	121,739.28							
	01	0.0000	68.7233	549.7864	5,497.86	142,944.46							
	02	0.0000	79.6909	637.5272	6,375.27	165,757.07							



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/17/2021	9 EXECUTIVE	773	UTILITY DIRECTO	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N

2% COLA INCREASE

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	65.8548	526.8384	5,268.38	136,977.98
01	0.0000	77.3416	618.7328	6,187.33	160,870.53
02	0.0000	89.5952	716.7616	7,167.62	186,358.02

07/17/2021	9 EXECUTIVE	899	INTERM CITY MNG	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
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2% COLA INCREASE

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	90.9306	727.4448	7,274.45	189,135.65
01	0.0000	.0000	0.0000	0.00	0.00
02	0.0000	.0000	0.0000	0.00	0.00
03	0.0000	.0000	0.0000	0.00	0.00
04	0.0000	.0000	0.0000	0.00	0.00
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

07/17/2021	9 EXECUTIVE	932	UTIL DIR ACTING	H HOURLY	B BIWEEKLY	03	26.0000	8.00	80.00	10.00	2080.00	260.00	N
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2% COLA INCREASE

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	74.2627	594.1016	5,941.02	154,466.42
01	0.0000	.0000	0.0000	0.00	0.00
02	0.0000	.0000	0.0000	0.00	0.00
03	0.0000	.0000	0.0000	0.00	0.00
04	0.0000	.0000	0.0000	0.00	0.00
05	0.0000	.0000	0.0000	0.00	0.00
06	0.0000	.0000	0.0000	0.00	0.00

** END OF REPORT - Generated by Marcy Webb **