

RESOLUTION NO. 6429(21)

**A Resolution of the City Council of the City of Lompoc,
County of Santa Barbara, State of California,
Approving Amendment No. 2 to the Memorandum of Understanding
Between the City of Lompoc and the International Brotherhood
of Electrical Workers Local Union 1245**

WHEREAS, on January 21, 2020, the City Council approved the Memorandum of Understanding between the City of Lompoc (City) and the International Brotherhood of Electrical Workers Local Union 1245 (IBEW 1245) effective July 1, 2019, through June 30, 2021 (IBEW MOU 2019-21) with the adoption of Resolution No. 6300(20); and

WHEREAS, on April 20, 2021, the City Council approved Amendment No. 1 to the IBEW MOU with the adoption of Resolution No. 6396(21); and

WHEREAS, on June 2, 2021, the IBEW 1245 authorized labor relations representatives ratified the IBEW MOU extension; and

WHEREAS, the City Council now desires to accept, approve, and adopt Amendment No. 2 to the IBEW MOU 2019-21 (Amendment) attached hereto as Exhibit "A", to reflect the terms of the IBEW MOU extension; and

WHEREAS, upon City Council approval of the Amendment, the salary ranges outlined therein shall be incorporated into the adopted Biennial Budget Fiscal Years (FYs) 2021-23; and

WHEREAS, Rule, IV, Section 1 and 2 of the Personnel Rules of the City provide for the adoption, amendment, and revision of the Citywide Compensation Plan to reflect changes thereto; and

WHEREAS, the City Council desires to amend the Citywide Compensation Plan/Pay Schedule to reflect the revised IBEW 1245 salary ranges resulting from the City Council's acceptance, approval, and adoption of the Amendment.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LOMPOC, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The Amendment attached hereto as Exhibit "A", to reflect the terms of the IBEW MOU extension is hereby accepted, approved, and adopted.

SECTION 2. The Compensation/Pay Plan, designated as Exhibit B of Personnel Rule IV, Section 1, is hereby amended to include revised salary ranges for the IBEW job specifications attached hereto as Exhibit "B".

SECTION 3. Supplemental appropriations to fund the Biennial Budget FYs 2021-23 due to the increased compensation in the Amendment and supplemental resources from various Fund Balance Accounts to fund the supplemental appropriations are hereby approved and authorized as indicated in Exhibit "C" attached hereto.

SECTION 4. Effective Date. This Resolution is effective upon its adoption. Revised bargaining unit salary ranges will become effective retroactive to the payroll period ending July 2, 2021, and as further described in the Amendment attached hereto as Exhibit "A".

The foregoing Resolution was proposed by Council Member _____, seconded by Council Member _____, and was duly passed and adopted by the Council of the City of Lompoc at its regular meeting on July 6, 2021, by the following vote:

AYES: Council Member(s):

NOES: Council Member(s):

ABSENT: Council Member(s):

Jenelle Osborne, Mayor
City of Lompoc

ATTEST:

Stacey Haddon, City Clerk
City of Lompoc

Attachments:

- Exhibit A: Amendment No. 2 to the IBEW MOU 2019-21
- Exhibit B: Amendment to the City's Compensation Plan/Pay Schedule
- Exhibit C: IBEW 2% & Health Care-Supplemental Appropriations