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TRAIN DATABASE Jun 10 2021  
SALARY TABLES

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pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	1 IBEW NON-C	040	APR ELC LN WRKR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	35.8030	286.4240	2,864.24	74,470.24
01	0.0000	37.5022	300.0180	3,000.18	78,004.68
02	0.0000	39.2852	314.2820	3,142.82	81,713.32
03	0.0000	41.1581	329.2650	3,292.65	85,608.90
04	0.0000	43.1247	344.9980	3,449.98	89,699.48
05	0.0000	45.1903	361.5220	3,615.22	93,995.72
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	042	APR ELC SB ST T H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	37.5061	300.0490	3,000.49	78,012.74
01	0.0000	39.2902	314.3220	3,143.22	81,723.72
02	0.0000	41.1631	329.3050	3,293.05	85,619.30
03	0.0000	43.1298	345.0380	3,450.38	89,709.88
04	0.0000	45.1953	361.5620	3,615.62	94,006.12
05	0.0000	47.3633	378.9060	3,789.06	98,515.56
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	105	BLDG MAINT WRKR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	19.0029	152.0230	1,520.23	39,525.98
01	0.0000	19.8763	159.0100	1,590.10	41,342.60
02	0.0000	20.7925	166.3400	1,663.40	43,248.40
03	0.0000	21.7548	174.0380	1,740.38	45,249.88
04	0.0000	22.7654	182.1230	1,821.23	47,351.98
05	0.0000	23.8883	191.1060	1,911.06	49,687.56
06	0.0000	.0000	0.0000	0.00	0.00

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	1 IBEW NON-C	113	BUYER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.9984	207.9870	2,079.87	54,076.62
01	0.0000	27.2210	217.7680	2,177.68	56,619.68
02	0.0000	28.5049	228.0390	2,280.39	59,290.14
03	0.0000	29.8518	238.8140	2,388.14	62,091.64
04	0.0000	31.2675	250.1400	2,501.40	65,036.40
05	0.0000	32.7538	262.0300	2,620.30	68,127.80
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	114	BUYER/PURCH AST H	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.2229	185.7830	1,857.83	48,303.58
01	0.0000	24.3074	194.4590	1,944.59	50,559.34
02	0.0000	25.4454	203.5630	2,035.63	52,926.38
03	0.0000	26.6403	213.1220	2,131.22	55,411.72
04	0.0000	27.8951	223.1610	2,231.61	58,021.86
05	0.0000	29.2122	233.6980	2,336.98	60,761.48
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	115	BUYER WAREHOUSE H	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	22.3892	179.1140	1,791.14	46,569.64
01	0.0000	23.4318	187.4540	1,874.54	48,738.04
02	0.0000	24.5259	196.2070	1,962.07	51,013.82
03	0.0000	25.6747	205.3980	2,053.98	53,403.48
04	0.0000	26.8814	215.0510	2,150.51	55,913.26
05	0.0000	28.1480	225.1840	2,251.84	58,547.84
06	0.0000	.0000	0.0000	0.00	0.00

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	1 IBEW NON-C	190	CUSTODIAN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	18.1746	145.3970	1,453.97	37,803.22
01	0.0000	19.0061	152.0490	1,520.49	39,532.74
02	0.0000	19.8795	159.0360	1,590.36	41,349.36
03	0.0000	20.7957	166.3660	1,663.66	43,255.16
04	0.0000	21.7590	174.0720	1,740.72	45,258.72
05	0.0000	22.7697	182.1580	1,821.58	47,361.08
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	203	CST SRV FD TC I H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE												

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.7548	174.0380	1,740.38	45,249.88
01	0.0000	22.7654	182.1230	1,821.23	47,351.98
02	0.0000	23.8263	190.6100	1,906.10	49,558.60
03	0.0000	24.9407	199.5260	1,995.26	51,876.76
04	0.0000	26.1099	208.8790	2,088.79	54,308.54
05	0.0000	27.3378	218.7020	2,187.02	56,862.52

06/19/2021	1 IBEW NON-C	204	CST SRV F TC II H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE												

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.0587	192.4700	1,924.70	50,042.20
01	0.0000	25.1850	201.4800	2,014.80	52,384.80
02	0.0000	26.3670	210.9360	2,109.36	54,843.36
03	0.0000	27.6079	220.8630	2,208.63	57,424.38
04	0.0000	28.9111	231.2890	2,312.89	60,135.14
05	0.0000	30.2794	242.2350	2,422.35	62,981.10
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	206	CST SRV F T III H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE												

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.8044	206.4350	2,064.35	53,673.10
01	0.0000	27.0164	216.1310	2,161.31	56,194.06
02	0.0000	28.2905	226.3240	2,263.24	58,844.24
03	0.0000	29.6279	237.0230	2,370.23	61,625.98
04	0.0000	31.0318	248.2540	2,482.54	64,546.04
05	0.0000	32.5063	260.0500	2,600.50	67,613.00
06	0.0000	.0000	0.0000	0.00	0.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	1 IBEW NON-C	212	DEV SRV AST I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
	2% COLA INCREASE												

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	19.4829	155.8630	1,558.63	40,524.38
01	0.0000	20.3800	163.0400	1,630.40	42,390.40
02	0.0000	21.3218	170.5740	1,705.74	44,349.24
03	0.0000	22.3100	178.4800	1,784.80	46,404.80
04	0.0000	23.3483	186.7860	1,867.86	48,564.36
05	0.0000	24.4392	195.5140	1,955.14	50,833.64
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	213	DEV SRV AST II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
	2% COLA INCREASE												

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	20.9436	167.5490	1,675.49	43,562.74
01	0.0000	21.9134	175.3070	1,753.07	45,579.82
02	0.0000	22.9325	183.4600	1,834.60	47,699.60
03	0.0000	24.0020	192.0160	1,920.16	49,924.16
04	0.0000	25.1239	200.9910	2,009.91	52,257.66
05	0.0000	26.3038	210.4300	2,104.30	54,711.80
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	219	ELEC MTR MNT TC	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
	2% COLA INCREASE												

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.7783	206.2260	2,062.26	53,618.76
01	0.0000	26.9757	215.8060	2,158.06	56,109.56
02	0.0000	28.2328	225.8620	2,258.62	58,724.12
03	0.0000	29.5532	236.4260	2,364.26	61,470.76
04	0.0000	30.9394	247.5150	2,475.15	64,353.90
05	0.0000	32.3955	259.1640	2,591.64	67,382.64
06	0.0000	.0000	0.0000	0.00	0.00
07	0.0000	.0000	0.0000	0.00	0.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	1 IBEW NON-C	221	ELEC UTL TC I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	44.2095	353.6760	3,536.76	91,955.76
01	0.0000	46.3281	370.6250	3,706.25	96,362.50
02	0.0000	48.5533	388.4260	3,884.26	100,990.76
03	0.0000	50.8888	407.1100	4,071.10	105,848.60
04	0.0000	53.3420	426.7360	4,267.36	110,951.36
05	0.0000	55.9182	447.3460	4,473.46	116,309.96
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	222	ELEC UTL TC II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	47.3990	379.1920	3,791.92	98,589.92
01	0.0000	49.6774	397.4190	3,974.19	103,328.94
02	0.0000	52.0697	416.5580	4,165.58	108,305.08
03	0.0000	54.5813	436.6500	4,366.50	113,529.00
04	0.0000	57.2196	457.7570	4,577.57	119,016.82
05	0.0000	59.9896	479.9170	4,799.17	124,778.42
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	223	LD ELEC UTL TEC H	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	50.5883	404.7060	4,047.06	105,223.56
01	0.0000	53.0264	424.2110	4,242.11	110,294.86
02	0.0000	55.5862	444.6900	4,446.90	115,619.40
03	0.0000	58.2752	466.2020	4,662.02	121,212.52
04	0.0000	61.0972	488.7780	4,887.78	127,082.28
05	0.0000	64.0611	512.4890	5,124.89	133,247.14
06	0.0000	.0000	0.0000	0.00	0.00

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	1 IBEW NON-C	225	ELEC GRD SP WRK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.5569	236.4550	2,364.55	61,478.30
01	0.0000	30.9433	247.5460	2,475.46	64,361.96
02	0.0000	32.3994	259.1950	2,591.95	67,390.70
03	0.0000	33.9275	271.4200	2,714.20	70,569.20
04	0.0000	35.5330	284.2640	2,842.64	73,908.64
05	0.0000	37.2184	297.7470	2,977.47	77,414.22
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	230	ELEC LINE WRKR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	41.2734	330.1870	3,301.87	85,848.62
01	0.0000	43.2450	345.9600	3,459.60	89,949.60
02	0.0000	45.3170	362.5360	3,625.36	94,259.36
03	0.0000	47.4901	379.9210	3,799.21	98,779.46
04	0.0000	49.7737	398.1900	3,981.90	103,529.40
05	0.0000	52.1711	417.3690	4,173.69	108,515.94
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	231	12KV ELC LN WRK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	44.8938	359.1500	3,591.50	93,379.00
01	0.0000	47.1379	377.1030	3,771.03	98,046.78
02	0.0000	49.4948	395.9580	3,959.58	102,949.08
03	0.0000	51.9696	415.7570	4,157.57	108,096.82
04	0.0000	54.5687	436.5500	4,365.50	113,503.00
05	0.0000	57.2969	458.3750	4,583.75	119,177.50
06	0.0000	.0000	0.0000	0.00	0.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	1 IBEW NON-C	232	ELEC/MEC TRAIN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	20.3499	162.7990	1,627.99	42,327.74
01	0.0000	21.2896	170.3170	1,703.17	44,282.42
02	0.0000	22.2767	178.2140	1,782.14	46,335.64
03	0.0000	23.3129	186.5030	1,865.03	48,490.78
04	0.0000	24.4017	195.2140	1,952.14	50,755.64
05	0.0000	25.5451	204.3610	2,043.61	53,133.86
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	233	ELEC/MEC TC I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.5780	212.6240	2,126.24	55,282.24
01	0.0000	27.8298	222.6380	2,226.38	57,885.88
02	0.0000	29.1435	233.1480	2,331.48	60,618.48
03	0.0000	30.5238	244.1900	2,441.90	63,489.40
04	0.0000	31.9726	255.7810	2,557.81	66,503.06
05	0.0000	33.4932	267.9460	2,679.46	69,665.96
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	234	ELEC/MEC TC II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.8288	222.6300	2,226.30	57,883.80
01	0.0000	29.1425	233.1400	2,331.40	60,616.40
02	0.0000	30.5228	244.1820	2,441.82	63,487.32
03	0.0000	31.9716	255.7730	2,557.73	66,500.98
04	0.0000	33.4932	267.9460	2,679.46	69,665.96
05	0.0000	35.0899	280.7190	2,807.19	72,986.94
06	0.0000	.0000	0.0000	0.00	0.00

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	1 IBEW NON-C	236	ELEC/MEC TC III	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.1532	233.2260	2,332.26	60,638.76
01	0.0000	30.5335	244.2680	2,442.68	63,509.68
02	0.0000	31.9823	255.8580	2,558.58	66,523.08
03	0.0000	33.5039	268.0310	2,680.31	69,688.06
04	0.0000	35.1017	280.8140	2,808.14	73,011.64
05	0.0000	36.7799	294.2390	2,942.39	76,502.14
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	237	12KV ELEC TRBL	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	47.3875	379.1000	3,791.00	98,566.00
01	0.0000	49.6646	397.3170	3,973.17	103,302.42
02	0.0000	52.0571	416.4570	4,164.57	108,278.82
03	0.0000	54.5687	436.5500	4,365.50	113,503.00
04	0.0000	57.2056	457.6450	4,576.45	118,987.70
05	0.0000	59.9745	479.7960	4,797.96	124,746.96
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	263	FLT & EQP TC TR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	19.4090	155.2720	1,552.72	40,370.72
01	0.0000	19.5291	156.2330	1,562.33	40,620.58
02	0.0000	21.2394	169.9150	1,699.15	44,177.90
03	0.0000	22.2242	177.7940	1,777.94	46,226.44
04	0.0000	23.2582	186.0660	1,860.66	48,377.16
05	0.0000	24.3437	194.7500	1,947.50	50,635.00
06	0.0000	.0000	0.0000	0.00	0.00



EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	1 IBEW NON-C	268	FLT & EQP TC I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.6833	205.4660	2,054.66	53,421.16
01	0.0000	26.8900	215.1200	2,151.20	55,931.20
02	0.0000	28.1576	225.2610	2,252.61	58,567.86
03	0.0000	29.4875	235.9000	2,359.00	61,334.00
04	0.0000	30.8849	247.0790	2,470.79	64,240.54
05	0.0000	32.3520	258.8160	2,588.16	67,292.16
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	269	FLT & EQP TC II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.0966	224.7730	2,247.73	58,440.98
01	0.0000	29.4243	235.3940	2,353.94	61,202.44
02	0.0000	30.8185	246.5480	2,465.48	64,102.48
03	0.0000	32.2823	258.2580	2,582.58	67,147.08
04	0.0000	33.8190	270.5520	2,705.52	70,343.52
05	0.0000	35.4329	283.4630	2,834.63	73,700.38
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	275	EQUIP OPR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.7998	174.3980	1,743.98	45,343.48
01	0.0000	22.8125	182.5000	1,825.00	47,450.00
02	0.0000	23.8755	191.0040	1,910.04	49,661.04
03	0.0000	24.9921	199.9370	1,999.37	51,983.62
04	0.0000	26.1644	209.3150	2,093.15	54,421.90
05	0.0000	27.3958	219.1660	2,191.66	56,983.16
06	0.0000	.0000	0.0000	0.00	0.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	1 IBEW NON-C	320	HVY EQUIP OPR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.8788	191.0300	1,910.30	49,667.80
01	0.0000	24.9953	199.9620	1,999.62	51,990.12
02	0.0000	26.1677	209.3420	2,093.42	54,428.92
03	0.0000	27.3990	219.1920	2,191.92	56,989.92
04	0.0000	28.6914	229.5310	2,295.31	59,678.06
05	0.0000	30.0491	240.3930	2,403.93	62,502.18
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	322	HSULD HZ WST TC H	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.6633	189.3060	1,893.06	49,219.56
01	0.0000	24.7693	198.1540	1,981.54	51,520.04
02	0.0000	25.9310	207.4480	2,074.48	53,936.48
03	0.0000	27.1493	217.1940	2,171.94	56,470.44
04	0.0000	28.4298	227.4380	2,274.38	59,133.88
05	0.0000	29.7737	238.1900	2,381.90	61,929.40
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	349	LAB TECH TRAIN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	18.7542	150.0340	1,500.34	39,008.84
01	0.0000	19.6148	156.9180	1,569.18	40,798.68
02	0.0000	20.5181	164.1450	1,641.45	42,677.70
03	0.0000	21.4665	171.7320	1,717.32	44,650.32
04	0.0000	22.4631	179.7050	1,797.05	46,723.30
05	0.0000	23.5091	188.0730	1,880.73	48,898.98
06	0.0000	.0000	0.0000	0.00	0.00

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	1 IBEW NON-C	351	LAB TECH I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.8487	190.7900	1,907.90	49,605.40
01	0.0000	24.9632	199.7060	1,997.06	51,923.56
02	0.0000	26.1345	209.0760	2,090.76	54,359.76
03	0.0000	27.3636	218.9090	2,189.09	56,916.34
04	0.0000	28.6549	229.2390	2,292.39	59,602.14
05	0.0000	30.0105	240.0840	2,400.84	62,421.84
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	352	LAB TECH II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.9622	199.6980	1,996.98	51,921.48
01	0.0000	26.1333	209.0660	2,090.66	54,357.16
02	0.0000	27.3625	218.9000	2,189.00	56,914.00
03	0.0000	28.6528	229.2220	2,292.22	59,597.72
04	0.0000	30.0084	240.0670	2,400.67	62,417.42
05	0.0000	31.4314	251.4510	2,514.51	65,377.26
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	355	LANDFILL ATTEND	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	20.8064	166.4510	1,664.51	43,277.26
01	0.0000	21.7698	174.1580	1,741.58	45,281.08
02	0.0000	22.7814	182.2510	1,822.51	47,385.26
03	0.0000	23.8423	190.7380	1,907.38	49,591.88
04	0.0000	24.9579	199.6630	1,996.63	51,912.38
05	0.0000	26.1280	209.0240	2,090.24	54,346.24
06	0.0000	.0000	0.0000	0.00	0.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	1 IBEW NON-C	357	LANDFILL COORD	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	20.8064	166.4510	1,664.51	43,277.26
01	0.0000	21.7698	174.1580	1,741.58	45,281.08
02	0.0000	22.7814	182.2510	1,822.51	47,385.26
03	0.0000	23.8423	190.7380	1,907.38	49,591.88
04	0.0000	24.9579	199.6630	1,996.63	51,912.38
05	0.0000	26.1280	209.0240	2,090.24	54,346.24
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	365	LEAD CUSTODIAN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.0100	168.0800	1,680.80	43,700.80
01	0.0000	21.9830	175.8640	1,758.64	45,724.64
02	0.0000	23.0054	184.0430	1,840.43	47,851.18
03	0.0000	24.0781	192.6250	1,926.25	50,082.50
04	0.0000	25.2043	201.6340	2,016.34	52,424.84
05	0.0000	26.3874	211.0990	2,110.99	54,885.74
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	367	LEAD CST SRV WK H	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	22.5006	180.0050	1,800.05	46,801.30
01	0.0000	23.5486	188.3890	1,883.89	48,981.14
02	0.0000	24.6492	197.1940	1,971.94	51,270.44
03	0.0000	25.8044	206.4350	2,064.35	53,673.10
04	0.0000	27.0164	216.1310	2,161.31	56,194.06
05	0.0000	28.2905	226.3240	2,263.24	58,844.24
06	0.0000	.0000	0.0000	0.00	0.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	1 IBEW NON-C	370	LEAD ELEC LN WR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	45.2181	361.7450	3,617.45	94,053.70
01	0.0000	45.1940	361.5520	3,615.52	94,003.52
02	0.0000	49.6646	397.3170	3,973.17	103,302.42
03	0.0000	52.0571	416.4570	4,164.57	108,278.82
04	0.0000	54.5687	436.5500	4,365.50	113,503.00
05	0.0000	57.2056	457.6450	4,576.45	118,987.70
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	371	12KV LD ELC LN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	49.6646	397.3170	3,973.17	103,302.42
01	0.0000	52.0571	416.4570	4,164.57	108,278.82
02	0.0000	54.5687	436.5500	4,365.50	113,503.00
03	0.0000	57.2056	457.6450	4,576.45	118,987.70
04	0.0000	59.9745	479.7960	4,797.96	124,746.96
05	0.0000	62.8815	503.0520	5,030.52	130,793.52
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	380	LD FCL MTN WRK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	22.8157	182.5260	1,825.26	47,456.76
01	0.0000	23.8788	191.0300	1,910.30	49,667.80
02	0.0000	24.9953	199.9620	1,999.62	51,990.12
03	0.0000	26.1677	209.3420	2,093.42	54,428.92
04	0.0000	27.3990	219.1920	2,191.92	56,989.92
05	0.0000	28.6914	229.5310	2,295.31	59,678.06
06	0.0000	.0000	0.0000	0.00	0.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	1 IBEW NON-C	381	LD FLT & EQ TEC	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.3837	235.0700	2,350.70	61,118.20
01	0.0000	30.7756	246.2050	2,462.05	64,013.30
02	0.0000	32.2373	257.8980	2,578.98	67,053.48
03	0.0000	33.7719	270.1750	2,701.75	70,245.50
04	0.0000	35.3836	283.0690	2,830.69	73,597.94
05	0.0000	37.0757	296.6060	2,966.06	77,117.56
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	383	LD LANDFILL OPR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.4594	203.6750	2,036.75	52,955.50
01	0.0000	26.6553	213.2420	2,132.42	55,442.92
02	0.0000	27.9112	223.2900	2,232.90	58,055.40
03	0.0000	29.2292	233.8340	2,338.34	60,796.84
04	0.0000	30.6139	244.9110	2,449.11	63,676.86
05	0.0000	32.0670	256.5360	2,565.36	66,699.36
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	390	LD PARK MTN WRK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	22.8157	182.5260	1,825.26	47,456.76
01	0.0000	23.8788	191.0300	1,910.30	49,667.80
02	0.0000	24.9953	199.9620	1,999.62	51,990.12
03	0.0000	26.1677	209.3420	2,093.42	54,428.92
04	0.0000	27.3990	219.1920	2,191.92	56,989.92
05	0.0000	28.6914	229.5310	2,295.31	59,678.06
06	0.0000	.0000	0.0000	0.00	0.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	1 IBEW NON-C	392	LD SANIT WRKR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.8788	191.0300	1,910.30	49,667.80
01	0.0000	24.9953	199.9620	1,999.62	51,990.12
02	0.0000	26.1677	209.3420	2,093.42	54,428.92
03	0.0000	27.3990	219.1920	2,191.92	56,989.92
04	0.0000	28.6914	229.5310	2,295.31	59,678.06
05	0.0000	30.0491	240.3930	2,403.93	62,502.18
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	393	LD SIGN & PAINT H	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.6297	205.0380	2,050.38	53,309.88
01	0.0000	26.8311	214.6490	2,146.49	55,808.74
02	0.0000	28.0934	224.7470	2,247.47	58,434.22
03	0.0000	29.4190	235.3520	2,353.52	61,191.52
04	0.0000	30.8109	246.4870	2,464.87	64,086.62
05	0.0000	32.2726	258.1810	2,581.81	67,127.06
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	394	LD STRT MTN WRK H	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.6297	205.0380	2,050.38	53,309.88
01	0.0000	26.8311	214.6490	2,146.49	55,808.74
02	0.0000	28.0934	224.7470	2,247.47	58,434.22
03	0.0000	29.4190	235.3520	2,353.52	61,191.52
04	0.0000	30.8109	246.4870	2,464.87	64,086.62
05	0.0000	32.2726	258.1810	2,581.81	67,127.06
06	0.0000	.0000	0.0000	0.00	0.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	1 IBEW NON-C	396	LD TREE TRIMMER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.6257	197.0060	1,970.06	51,221.56
01	0.0000	25.7766	206.2130	2,062.13	53,615.38
02	0.0000	26.9842	215.8740	2,158.74	56,127.24
03	0.0000	28.2520	226.0160	2,260.16	58,764.16
04	0.0000	29.5829	236.6630	2,366.63	61,532.38
05	0.0000	30.9814	247.8510	2,478.51	64,441.26
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	398	LD WTR PLNT TEC	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.6719	237.3750	2,373.75	61,717.50
01	0.0000	31.0778	248.6220	2,486.22	64,641.72
02	0.0000	32.5545	260.4360	2,604.36	67,713.36
03	0.0000	34.1051	272.8410	2,728.41	70,938.66
04	0.0000	35.7329	285.8630	2,858.63	74,324.38
05	0.0000	37.4422	299.5380	2,995.38	77,879.88
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	401	LD WTR DST OPR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.4234	227.3870	2,273.87	59,120.62
01	0.0000	29.7650	238.1200	2,381.20	61,911.20
02	0.0000	31.1743	249.3940	2,493.94	64,842.44
03	0.0000	32.6531	261.2250	2,612.25	67,918.50
04	0.0000	34.2069	273.6550	2,736.55	71,150.30
05	0.0000	35.8380	286.7040	2,867.04	74,543.04
06	0.0000	.0000	0.0000	0.00	0.00





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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	1 IBEW NON-C	460	MAINT WRKR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	19.0029	152.0230	1,520.23	39,525.98
01	0.0000	19.8763	159.0100	1,590.10	41,342.60
02	0.0000	20.7925	166.3400	1,663.40	43,248.40
03	0.0000	21.7548	174.0380	1,740.38	45,249.88
04	0.0000	22.7654	182.1230	1,821.23	47,351.98
05	0.0000	23.8263	190.6100	1,906.10	49,558.60
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	465	MAINT WRKR TRN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	15.5115	124.0920	1,240.92	32,263.92
01	0.0000	16.2102	129.6820	1,296.82	33,717.32
02	0.0000	16.9432	135.5460	1,355.46	35,241.96
03	0.0000	17.7127	141.7020	1,417.02	36,842.52
04	0.0000	18.5218	148.1740	1,481.74	38,525.24
05	0.0000	19.3704	154.9630	1,549.63	40,290.38
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	494	PARK MAINT SPL	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.7269	173.8150	1,738.15	45,191.90
01	0.0000	22.7363	181.8900	1,818.90	47,291.40
02	0.0000	23.7962	190.3700	1,903.70	49,496.20
03	0.0000	24.9086	199.2690	1,992.69	51,809.94
04	0.0000	26.0766	208.6130	2,086.13	54,239.38
05	0.0000	27.3025	218.4200	2,184.20	56,789.20
06	0.0000	.0000	0.0000	0.00	0.00

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	1 IBEW NON-C	500	PARK MAINT WRKR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	19.0029	152.0230	1,520.23	39,525.98
01	0.0000	19.8763	159.0100	1,590.10	41,342.60
02	0.0000	20.7925	166.3400	1,663.40	43,248.40
03	0.0000	21.7548	174.0380	1,740.38	45,249.88
04	0.0000	22.7654	182.1230	1,821.23	47,351.98
05	0.0000	23.8263	190.6100	1,906.10	49,558.60
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	502	PARK RANGER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	20.3328	162.6620	1,626.62	42,292.12
01	0.0000	21.2715	170.1720	1,701.72	44,244.72
02	0.0000	22.2584	178.0670	1,780.67	46,297.42
03	0.0000	23.2936	186.3490	1,863.49	48,450.74
04	0.0000	24.3813	195.0500	1,950.50	50,713.00
05	0.0000	25.5225	204.1800	2,041.80	53,086.80
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	591	RADIO REP TEC I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	22.8779	183.0230	1,830.23	47,585.98
01	0.0000	23.9452	191.5620	1,915.62	49,806.12
02	0.0000	25.0650	200.5200	2,005.20	52,135.20
03	0.0000	26.2405	209.9240	2,099.24	54,580.24
04	0.0000	27.4751	219.8010	2,198.01	57,148.26
05	0.0000	28.7718	230.1740	2,301.74	59,845.24
06	0.0000	.0000	0.0000	0.00	0.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	1 IBEW NON-C	592	RADIO REP TC II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.0147	200.1180	2,001.18	52,030.68
01	0.0000	26.1881	209.5050	2,095.05	54,471.30
02	0.0000	27.4205	219.3640	2,193.64	57,034.64
03	0.0000	28.7149	229.7190	2,297.19	59,726.94
04	0.0000	30.0727	240.5820	2,405.82	62,551.32
05	0.0000	31.4990	251.9920	2,519.92	65,517.92
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	593	RADIO RP TC III	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.3604	218.8830	2,188.83	56,909.58
01	0.0000	28.6506	229.2050	2,292.05	59,593.30
02	0.0000	30.0062	240.0500	2,400.50	62,413.00
03	0.0000	31.4294	251.4350	2,514.35	65,373.10
04	0.0000	32.9232	263.3860	2,633.86	68,480.36
05	0.0000	34.4919	275.9350	2,759.35	71,743.10
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	603	REC FAC MNT WRK H	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	20.8161	166.5290	1,665.29	43,297.54
01	0.0000	21.7805	174.2440	1,742.44	45,303.44
02	0.0000	22.5447	180.3580	1,803.58	46,893.08
03	0.0000	23.8541	190.8330	1,908.33	49,616.58
04	0.0000	24.9696	199.7570	1,997.57	51,936.82
05	0.0000	26.1410	209.1280	2,091.28	54,373.28
06	0.0000	.0000	0.0000	0.00	0.00

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	1 IBEW NON-C	635	SANITATION WRKR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	19.8763	159.0100	1,590.10	41,342.60
01	0.0000	20.7925	166.3400	1,663.40	43,248.40
02	0.0000	21.7548	174.0380	1,740.38	45,249.88
03	0.0000	22.7654	182.1230	1,821.23	47,351.98
04	0.0000	23.8263	190.6100	1,906.10	49,558.60
05	0.0000	24.9407	199.5260	1,995.26	51,876.76
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	655	SR BLD MNT WRKR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	20.8161	166.5290	1,665.29	43,297.54
01	0.0000	21.7805	174.2440	1,742.44	45,303.44
02	0.0000	22.5447	180.3580	1,803.58	46,893.08
03	0.0000	23.8541	190.8330	1,908.33	49,616.58
04	0.0000	24.9696	199.7570	1,997.57	51,936.82
05	0.0000	26.1410	209.1280	2,091.28	54,373.28
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	663	SR CUSTODIAN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	19.0040	152.0320	1,520.32	39,528.32
01	0.0000	19.8774	159.0190	1,590.19	41,344.94
02	0.0000	20.7936	166.3490	1,663.49	43,250.74
03	0.0000	21.7558	174.0460	1,740.46	45,251.96
04	0.0000	22.7664	182.1310	1,821.31	47,354.06
05	0.0000	23.8273	190.6180	1,906.18	49,560.68
06	0.0000	.0000	0.0000	0.00	0.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	1 IBEW NON-C	664	SR E MTR MNT TC	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	22.8157	182.5260	1,825.26	47,456.76
01	0.0000	23.8788	191.0300	1,910.30	49,667.80
02	0.0000	24.9953	199.9620	1,999.62	51,990.12
03	0.0000	26.1677	209.3420	2,093.42	54,428.92
04	0.0000	27.3990	219.1920	2,191.92	56,989.92
05	0.0000	28.6914	229.5310	2,295.31	59,678.06
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	670	SR MAINT WRKR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	20.8161	166.5290	1,665.29	43,297.54
01	0.0000	21.7805	174.2440	1,742.44	45,303.44
02	0.0000	22.7921	182.3370	1,823.37	47,407.62
03	0.0000	23.8541	190.8330	1,908.33	49,616.58
04	0.0000	24.9696	199.7570	1,997.57	51,936.82
05	0.0000	26.1410	209.1280	2,091.28	54,373.28
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	675	REC SR FC MT WR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.7805	174.2440	1,742.44	45,303.44
01	0.0000	22.7921	182.3370	1,823.37	47,407.62
02	0.0000	23.8541	190.8330	1,908.33	49,616.58
03	0.0000	24.9696	199.7570	1,997.57	51,936.82
04	0.0000	26.1410	209.1280	2,091.28	54,373.28
05	0.0000	27.3701	218.9610	2,189.61	56,929.86
06	0.0000	.0000	0.0000	0.00	0.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	1 IBEW NON-C	680	PARK SR MT WRKR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	20.8161	166.5290	1,665.29	43,297.54
01	0.0000	21.7805	174.2440	1,742.44	45,303.44
02	0.0000	22.7921	182.3370	1,823.37	47,407.62
03	0.0000	23.8541	190.8330	1,908.33	49,616.58
04	0.0000	24.9696	199.7570	1,997.57	51,936.82
05	0.0000	26.1410	209.1280	2,091.28	54,373.28
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	685	SR SANIT WRKR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.7805	174.2440	1,742.44	45,303.44
01	0.0000	22.7921	182.3370	1,823.37	47,407.62
02	0.0000	23.8541	190.8330	1,908.33	49,616.58
03	0.0000	24.9696	199.7570	1,997.57	51,936.82
04	0.0000	26.1410	209.1280	2,091.28	54,373.28
05	0.0000	27.3701	218.9610	2,189.61	56,929.86
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	695	SR TREE TRIMMER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.5272	188.2180	1,882.18	48,936.68
01	0.0000	24.6235	196.9880	1,969.88	51,216.88
02	0.0000	25.7734	206.1870	2,061.87	53,608.62
03	0.0000	26.9799	215.8390	2,158.39	56,118.14
04	0.0000	28.2487	225.9900	2,259.90	58,757.40
05	0.0000	29.5798	236.6380	2,366.38	61,525.88
06	0.0000	.0000	0.0000	0.00	0.00

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	1 IBEW NON-C	704	SR WWTR COL WRK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.7081	197.6650	1,976.65	51,392.90
01	0.0000	25.8666	206.9330	2,069.33	53,802.58
02	0.0000	27.0817	216.6540	2,166.54	56,330.04
03	0.0000	28.3592	226.8740	2,268.74	58,987.24
04	0.0000	29.6997	237.5980	2,375.98	61,775.48
05	0.0000	31.1079	248.8630	2,488.63	64,704.38
06	0.0000	.0000	0.0000	0.00	0.00
07	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	706	SR WWTR PLT OPR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	30.2794	242.2350	2,422.35	62,981.10
01	0.0000	31.7165	253.7320	2,537.32	65,970.32
02	0.0000	33.2254	265.8030	2,658.03	69,108.78
03	0.0000	34.8092	278.4740	2,784.74	72,403.24
04	0.0000	36.4723	291.7780	2,917.78	75,862.28
05	0.0000	38.2190	305.7520	3,057.52	79,495.52
06	0.0000	.0000	0.0000	0.00	0.00
07	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	708	SR WTR MTR TECH	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.8666	206.9330	2,069.33	53,802.58
01	0.0000	27.0817	216.6540	2,166.54	56,330.04
02	0.0000	28.3592	226.8740	2,268.74	58,987.24
03	0.0000	29.6997	237.5980	2,375.98	61,775.48
04	0.0000	31.1079	248.8630	2,488.63	64,704.38
05	0.0000	32.5856	260.6850	2,606.85	67,778.10
06	0.0000	.0000	0.0000	0.00	0.00
07	0.0000	.0000	0.0000	0.00	0.00

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	1 IBEW NON-C	709	SR WTR DST OPER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	24.7081	197.6650	1,976.65	51,392.90
01	0.0000	25.8847	207.0780	2,070.78	53,840.28
02	0.0000	27.0817	216.6540	2,166.54	56,330.04
03	0.0000	28.3592	226.8740	2,268.74	58,987.24
04	0.0000	29.6997	237.5980	2,375.98	61,775.48
05	0.0000	31.1079	248.8630	2,488.63	64,704.38
06	0.0000	.0000	0.0000	0.00	0.00
07	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	716	SR WTR PLNT OPR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	29.0514	232.4110	2,324.11	60,426.86
01	0.0000	30.4230	243.3840	2,433.84	63,279.84
02	0.0000	31.8623	254.8980	2,548.98	66,273.48
03	0.0000	33.3743	266.9940	2,669.94	69,418.44
04	0.0000	34.9624	279.6990	2,796.99	72,721.74
05	0.0000	36.6287	293.0300	2,930.30	76,187.80
06	0.0000	.0000	0.0000	0.00	0.00
07	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	718	SR WTR PLNT TEC	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.8276	222.6210	2,226.21	57,881.46
01	0.0000	29.1414	233.1310	2,331.31	60,614.06
02	0.0000	30.5216	244.1730	2,441.73	63,484.98
03	0.0000	31.9705	255.7640	2,557.64	66,498.64
04	0.0000	33.4911	267.9290	2,679.29	69,661.54
05	0.0000	35.0889	280.7110	2,807.11	72,984.86
06	0.0000	.0000	0.0000	0.00	0.00
07	0.0000	.0000	0.0000	0.00	0.00





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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	1 IBEW NON-C	755	TREE TRIMMER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	22.4643	179.7140	1,797.14	46,725.64
01	0.0000	23.5068	188.0540	1,880.54	48,894.04
02	0.0000	24.6010	196.8080	1,968.08	51,170.08
03	0.0000	25.7498	205.9980	2,059.98	53,559.48
04	0.0000	26.9553	215.6420	2,156.42	56,066.92
05	0.0000	28.2220	225.7760	2,257.76	58,701.76
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	778	WAREHOUSER	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	18.3664	146.9310	1,469.31	38,202.06
01	0.0000	19.2076	153.6610	1,536.61	39,951.86
02	0.0000	20.0906	160.7250	1,607.25	41,788.50
03	0.0000	21.0176	168.1410	1,681.41	43,716.66
04	0.0000	21.9916	175.9330	1,759.33	45,742.58
05	0.0000	23.0140	184.1120	1,841.12	47,869.12
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	783	WWTR COLL WORKR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	22.5220	180.1760	1,801.76	46,845.76
01	0.0000	23.5701	188.5610	1,885.61	49,025.86
02	0.0000	24.6718	197.3740	1,973.74	51,317.24
03	0.0000	25.8279	206.6230	2,066.23	53,721.98
04	0.0000	27.0421	216.3370	2,163.37	56,247.62
05	0.0000	28.3173	226.5380	2,265.38	58,899.88
06	0.0000	.0000	0.0000	0.00	0.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	1 IBEW NON-C	784	WW PLNT OIT	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	20.7304	165.8430	1,658.43	43,119.18
01	0.0000	21.6905	173.5240	1,735.24	45,116.24
02	0.0000	22.6978	181.5820	1,815.82	47,211.32
03	0.0000	23.7544	190.0350	1,900.35	49,409.10
04	0.0000	24.8657	198.9260	1,989.26	51,720.76
05	0.0000	26.0315	208.2520	2,082.52	54,145.52
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	791	WWTR PLT OP I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.2364	201.8910	2,018.91	52,491.66
01	0.0000	26.4217	211.3740	2,113.74	54,957.24
02	0.0000	27.6647	221.3180	2,213.18	57,542.68
03	0.0000	28.9711	231.7690	2,317.69	60,259.94
04	0.0000	30.3427	242.7420	2,427.42	63,112.92
05	0.0000	31.7819	254.2550	2,542.55	66,106.30
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	792	WWTR PLT OP II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.4206	211.3650	2,113.65	54,954.90
01	0.0000	27.6647	221.3180	2,213.18	57,542.68
02	0.0000	28.9699	231.7590	2,317.59	60,257.34
03	0.0000	30.3416	242.7330	2,427.33	63,110.58
04	0.0000	31.7819	254.2550	2,542.55	66,106.30
05	0.0000	33.2929	266.3430	2,663.43	69,249.18
06	0.0000	.0000	0.0000	0.00	0.00

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	1 IBEW NON-C	793	WWTR PLT OP III	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.8016	230.4130	2,304.13	59,907.38
01	0.0000	30.2034	241.6270	2,416.27	62,823.02
02	0.0000	31.6748	253.3980	2,533.98	65,883.48
03	0.0000	33.2200	265.7600	2,657.60	69,097.60
04	0.0000	34.8424	278.7390	2,787.39	72,472.14
05	0.0000	36.5453	292.3620	2,923.62	76,014.12
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	801	WTR DIST OPR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	22.5220	180.1760	1,801.76	46,845.76
01	0.0000	23.5701	188.5610	1,885.61	49,025.86
02	0.0000	24.6718	197.3740	1,973.74	51,317.24
03	0.0000	25.8279	206.6230	2,066.23	53,721.98
04	0.0000	27.0421	216.3370	2,163.37	56,247.62
05	0.0000	28.3173	226.5380	2,265.38	58,899.88
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	803	WTR MTR MNT TCH H	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.5701	188.5610	1,885.61	49,025.86
01	0.0000	24.6718	197.3740	1,973.74	51,317.24
02	0.0000	25.8279	206.6230	2,066.23	53,721.98
03	0.0000	27.0421	216.3370	2,163.37	56,247.62
04	0.0000	28.3173	226.5380	2,265.38	58,899.88
05	0.0000	29.6558	237.2460	2,372.46	61,683.96
06	0.0000	.0000	0.0000	0.00	0.00

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	1 IBEW NON-C	804	WTR PLT OIT	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.7677	174.1420	1,741.42	45,276.92
01	0.0000	22.7750	182.2000	1,822.00	47,372.00
02	0.0000	23.8326	190.6610	1,906.61	49,571.86
03	0.0000	24.9428	199.5420	1,995.42	51,880.92
04	0.0000	26.1087	208.8700	2,088.70	54,306.20
05	0.0000	27.3325	218.6600	2,186.60	56,851.60
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	808	WTR PLANT TECH	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.5760	212.6080	2,126.08	55,278.08
01	0.0000	27.8276	222.6210	2,226.21	57,881.46
02	0.0000	29.1414	233.1310	2,331.31	60,614.06
03	0.0000	30.5216	244.1730	2,441.73	63,484.98
04	0.0000	31.9705	255.7640	2,557.64	66,498.64
05	0.0000	33.4911	267.9290	2,679.29	69,661.54
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	811	WTR PLNT OPR I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.4989	211.9910	2,119.91	55,117.66
01	0.0000	27.7420	221.9360	2,219.36	57,703.36
02	0.0000	29.0482	232.3860	2,323.86	60,420.36
03	0.0000	30.4198	243.3580	2,433.58	63,273.08
04	0.0000	31.8590	254.8720	2,548.72	66,266.72
05	0.0000	33.3710	266.9680	2,669.68	69,411.68
06	0.0000	.0000	0.0000	0.00	0.00

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	1 IBEW NON-C	812	WTR PLNT OPR II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.7420	221.9360	2,219.36	57,703.36
01	0.0000	29.0482	232.3860	2,323.86	60,420.36
02	0.0000	30.4187	243.3500	2,433.50	63,271.00
03	0.0000	31.8590	254.8720	2,548.72	66,266.72
04	0.0000	33.3710	266.9680	2,669.68	69,411.68
05	0.0000	34.9581	279.6650	2,796.65	72,712.90
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	820	WTR RSRC PR TEC	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.6027	212.8220	2,128.22	55,333.72
01	0.0000	27.8555	222.8440	2,228.44	57,939.44
02	0.0000	29.1714	233.3710	2,333.71	60,676.46
03	0.0000	30.5527	244.4220	2,444.22	63,549.72
04	0.0000	32.0026	256.0210	2,560.21	66,565.46
05	0.0000	33.5254	268.2030	2,682.03	69,732.78
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	939	WTR DST OPER-Y	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	22.8157	182.5260	1,825.26	47,456.76
01	0.0000	23.8788	191.0300	1,910.30	49,667.80
02	0.0000	24.9953	199.9620	1,999.62	51,990.12
03	0.0000	26.1677	209.3420	2,093.42	54,428.92
04	0.0000	27.3990	219.1920	2,191.92	56,989.92
05	0.0000	28.6914	229.5310	2,295.31	59,678.06

06/19/2021	1 IBEW NON-C	941	CUSTOD -Y RATED	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	20.8161	166.5290	1,665.29	43,297.54
01	0.0000	21.7805	174.2440	1,742.44	45,303.44
02	0.0000	22.7921	182.3370	1,823.37	47,407.62
03	0.0000	23.8541	190.8330	1,908.33	49,616.58
04	0.0000	24.9696	199.7570	1,997.57	51,936.82
05	0.0000	26.1410	209.1280	2,091.28	54,373.28
06	0.0000	.0000	0.0000	0.00	0.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	1 IBEW NON-C	942	ELEUTITECHI "Y"	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	47.3875	379.1000	3,791.00	98,566.00
01	0.0000	49.6646	397.3170	3,973.17	103,302.42
02	0.0000	52.0571	416.4570	4,164.57	108,278.82
03	0.0000	54.5687	436.5500	4,365.50	113,503.00
04	0.0000	57.2056	457.6450	4,576.45	118,987.70
05	0.0000	59.9745	479.7960	4,797.96	124,746.96
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1 IBEW NON-C	943	LABTECHTRAIN"Y"	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	20.8161	166.5290	1,665.29	43,297.54
01	0.0000	21.7805	174.2440	1,742.44	45,303.44
02	0.0000	22.7921	182.3370	1,823.37	47,407.62
03	0.0000	23.8541	190.8330	1,908.33	49,616.58
04	0.0000	24.9696	199.7570	1,997.57	51,936.82
05	0.0000	26.1410	209.1280	2,091.28	54,373.28
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	3 IBEW CLERI	005	ACCOUNT CLERK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	16.8457	134.7660	1,347.66	35,039.16
01	0.0000	17.6109	140.8870	1,408.87	36,630.62
02	0.0000	18.4146	147.3170	1,473.17	38,302.42
03	0.0000	19.2579	154.0630	1,540.63	40,056.38
04	0.0000	20.1431	161.1450	1,611.45	41,897.70
05	0.0000	21.0732	168.5860	1,685.86	43,832.36

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	3 IBEW	CLERI 021	ACCTNG TEC I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	22.9100	183.2800	1,832.80	47,652.80
01	0.0000	23.9784	191.8270	1,918.27	49,875.02
02	0.0000	25.0992	200.7940	2,007.94	52,206.44
03	0.0000	26.2769	210.2150	2,102.15	54,655.90
04	0.0000	27.5137	220.1100	2,201.10	57,228.60
05	0.0000	28.8123	230.4980	2,304.98	59,929.48
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	3 IBEW	CLERI 022	ACCTNG TEC II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.8413	190.7300	1,907.30	49,589.80
01	0.0000	24.9943	199.9540	1,999.54	51,988.04
02	0.0000	26.2052	209.6420	2,096.42	54,506.92
03	0.0000	27.4772	219.8180	2,198.18	57,152.68
04	0.0000	28.8123	230.4980	2,304.98	59,929.48
05	0.0000	30.2141	241.7130	2,417.13	62,845.38
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	3 IBEW	CLERI 163	COL ACCT COORD	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.0669	168.5350	1,685.35	43,819.10
01	0.0000	22.0430	176.3440	1,763.44	45,849.44
02	0.0000	23.0685	184.5480	1,845.48	47,982.48
03	0.0000	24.1444	193.1550	1,931.55	50,220.30
04	0.0000	25.2740	202.1920	2,021.92	52,569.92
05	0.0000	26.4602	211.6820	2,116.82	55,037.32
06	0.0000	.0000	0.0000	0.00	0.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	3 IBEW	CLERI 317	GIS ASSISTANT	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	19.6126	156.9010	1,569.01	40,794.26
01	0.0000	20.5160	164.1280	1,641.28	42,673.28
02	0.0000	21.4644	171.7150	1,717.15	44,645.90
03	0.0000	22.4599	179.6790	1,796.79	46,716.54
04	0.0000	23.5058	188.0460	1,880.46	48,891.96
05	0.0000	24.6042	196.8340	1,968.34	51,176.84
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	3 IBEW	CLERI 330	INTRM ACCT CLRK H	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	18.3439	146.7510	1,467.51	38,155.26
01	0.0000	19.1840	153.4720	1,534.72	39,902.72
02	0.0000	20.0660	160.5280	1,605.28	41,737.28
03	0.0000	20.9918	167.9340	1,679.34	43,662.84
04	0.0000	21.9648	175.7180	1,757.18	45,686.68
05	0.0000	22.9850	183.8800	1,838.80	47,808.80
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	3 IBEW	CLERI 333	INTRM TR CLERK H	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	18.3439	146.7510	1,467.51	38,155.26
01	0.0000	19.1840	153.4720	1,534.72	39,902.72
02	0.0000	20.0660	160.5280	1,605.28	41,737.28
03	0.0000	20.9918	167.9340	1,679.34	43,662.84
04	0.0000	21.9648	175.7180	1,757.18	45,686.68
05	0.0000	22.9850	183.8800	1,838.80	47,808.80
06	0.0000	.0000	0.0000	0.00	0.00



EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	3 IBEW	CLERI 486	OFC STF ASST I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	17.0771	136.6170	1,366.17	35,520.42
01	0.0000	17.8541	142.8330	1,428.33	37,136.58
02	0.0000	18.6696	149.3570	1,493.57	38,832.82
03	0.0000	19.5259	156.2070	1,562.07	40,613.82
04	0.0000	20.4249	163.3990	1,633.99	42,483.74
05	0.0000	21.3690	170.9520	1,709.52	44,447.52
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	3 IBEW	CLERI 487	OFC STF ASST II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	18.6290	149.0320	1,490.32	38,748.32
01	0.0000	19.4829	155.8630	1,558.63	40,524.38
02	0.0000	20.3788	163.0300	1,630.30	42,387.80
03	0.0000	21.3208	170.5660	1,705.66	44,347.16
04	0.0000	22.3100	178.4800	1,784.80	46,404.80
05	0.0000	23.3483	186.7860	1,867.86	48,564.36
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	3 IBEW	CLERI 488	OFC STF AST III	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	19.4829	155.8630	1,558.63	40,524.38
01	0.0000	20.3800	163.0400	1,630.40	42,390.40
02	0.0000	21.3218	170.5740	1,705.74	44,349.24
03	0.0000	22.3110	178.4880	1,784.88	46,406.88
04	0.0000	23.3493	186.7940	1,867.94	48,566.44
05	0.0000	24.4392	195.5140	1,955.14	50,833.64
06	0.0000	.0000	0.0000	0.00	0.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	3 IBEW	CLERI 489	OFC STF AST IV	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.3218	170.5740	1,705.74	44,349.24
01	0.0000	22.3110	178.4880	1,784.88	46,406.88
02	0.0000	23.3493	186.7940	1,867.94	48,566.44
03	0.0000	24.4392	195.5140	1,955.14	50,833.64
04	0.0000	25.5836	204.6690	2,046.69	53,213.94
05	0.0000	26.7860	214.2880	2,142.88	55,714.88
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	3 IBEW	CLERI 568	POL RCD TEC I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	19.0553	152.4420	1,524.42	39,634.92
01	0.0000	19.9309	159.4470	1,594.47	41,456.22
02	0.0000	20.8503	166.8020	1,668.02	43,368.52
03	0.0000	21.8160	174.5280	1,745.28	45,377.28
04	0.0000	22.8286	182.6290	1,826.29	47,483.54
05	0.0000	23.8927	191.1420	1,911.42	49,696.92
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	3 IBEW	CLERI 569	POL RCD TEC II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	19.9320	159.4560	1,594.56	41,458.56
01	0.0000	20.8515	166.8120	1,668.12	43,371.12
02	0.0000	21.8160	174.5280	1,745.28	45,377.28
03	0.0000	22.8296	182.6370	1,826.37	47,485.62
04	0.0000	23.8937	191.1500	1,911.50	49,699.00
05	0.0000	25.0114	200.0910	2,000.91	52,023.66
06	0.0000	.0000	0.0000	0.00	0.00

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	3 IBEW	CLERI 572	PRINTER WEB TEC	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	21.8920	175.1360	1,751.36	45,535.36
01	0.0000	22.9090	183.2720	1,832.72	47,650.72
02	0.0000	23.9773	191.8180	1,918.18	49,872.68
03	0.0000	25.0992	200.7940	2,007.94	52,206.44
04	0.0000	26.2769	210.2150	2,102.15	54,655.90
05	0.0000	27.5137	220.1100	2,201.10	57,228.60
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	3 IBEW	CLERI 595	PURCHAS ASSIST	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	19.0136	152.1090	1,521.09	39,548.34
01	0.0000	19.8870	159.0960	1,590.96	41,364.96
02	0.0000	20.8043	166.4340	1,664.34	43,272.84
03	0.0000	21.7677	174.1420	1,741.42	45,276.92
04	0.0000	22.7781	182.2250	1,822.25	47,378.50
05	0.0000	23.8402	190.7220	1,907.22	49,587.72
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	3 IBEW	CLERI 645	SNR ACCT CLERK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	19.9695	159.7560	1,597.56	41,536.56
01	0.0000	20.8900	167.1200	1,671.20	43,451.20
02	0.0000	21.8576	174.8610	1,748.61	45,463.86
03	0.0000	22.8725	182.9800	1,829.80	47,574.80
04	0.0000	23.9398	191.5180	1,915.18	49,794.68
05	0.0000	25.0586	200.4690	2,004.69	52,121.94
06	0.0000	.0000	0.0000	0.00	0.00



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	3 IBEW	CLERI 692	SR TREAS CLERK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	19.9695	159.7560	1,597.56	41,536.56
01	0.0000	20.8900	167.1200	1,671.20	43,451.20
02	0.0000	21.8576	174.8610	1,748.61	45,463.86
03	0.0000	22.8725	182.9800	1,829.80	47,574.80
04	0.0000	23.9398	191.5180	1,915.18	49,794.68
05	0.0000	25.0586	200.4690	2,004.69	52,121.94
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	3 IBEW	CLERI 748	TREASURY CLERK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	16.8457	134.7660	1,347.66	35,039.16
01	0.0000	17.6109	140.8870	1,408.87	36,630.62
02	0.0000	18.4146	147.3170	1,473.17	38,302.42
03	0.0000	19.2579	154.0630	1,540.63	40,056.38
04	0.0000	20.1431	161.1450	1,611.45	41,897.70
05	0.0000	21.0732	168.5860	1,685.86	43,832.36
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	3 IBEW	CLERI 940	OSA III Y RATED	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
2% COLA INCREASE													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	35.4329	283.4630	2,834.63	73,700.38

\*\* END OF REPORT - Generated by Marcy Webb \*\*