

RESOLUTION NO. 6430(21)

**A Resolution of the City Council of the City of Lompoc,
County of Santa Barbara, State of California,
Amending the City's Management, Supervisory, & Confidential, and
Unrepresented Employees Compensation Plans, and
Salary Ranges for Biennial Budget Fiscal Years 2021-23**

WHEREAS, on January 21, 2020, the City Council of the City of Lompoc (City) adopted Resolution No. 6301(20), approving an updated Compensation Plan for Management, Supervisory, & Confidential (MS&C) and Unrepresented (UR) Employees, which became effective January 21, 2020; and

WHEREAS, Rule IV, Sections 1 and 2 of the Personnel Rules of the City provide for the adoption, amendment, and revision of the Compensation Plans; and

WHEREAS, the City Council desires to make certain revisions to the Compensation Plans for MS&C and UR employees for the time period beginning July 1, 2021; and

WHEREAS, the City Council desires to amend the MS&C and UR Compensation Plans to include a 2% cost of living adjustment (COLA), effective the pay period to include July 1, 2021; and

WHEREAS, effective July 1, 2021, the City shall provide MS&C and UR represented employees increase in medical contributions as follows: \$50 additional to one-party, \$50 additional to two-party, and \$150 to family coverage per month; and

WHEREAS, the City Council also desires to, and provides funding for, the impacts of the terms of the revisions to the Compensation Plans for MS&C and UR employees.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LOMPOC, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The revised Compensation Plan for MS&C employees, attached hereto as Exhibit "A", and the revised Compensation Plan for UR employees, attached hereto as Exhibit "B" are hereby adopted.

SECTION 2. Supplemental appropriations to fund the Biennial Budget FY 2021-22 due to compensation adjustments and benefit contribution adjustments, and supplemental resources from various fund balance accounts to fund the supplemental appropriations are hereby approved and authorized as indicated in Exhibit "C" attached hereto.

SECTION 3. Effective Date. This Resolution is effective upon its adoption.

The foregoing Resolution was proposed by Council Member _____,
seconded by Council Member _____, and was duly passed and

adopted by the Council of the City of Lompoc at its regular meeting on July 6, 2021, by the following vote:

AYES: Councilmember(s)
NOES: Councilmember(s):
ABSENT: Councilmember(s):

Jenelle Osborne, Mayor
City of Lompoc

ATTEST:

Stacey Haddon, City Clerk
City of Lompoc

Attachments:

- Exhibit A: Amendment No. 1 to the MS&C Compensation Plan (Pay Schedules)
- Exhibit B: Amendment No. 1 to the UR Compensation Plan (Pay Schedules)
- Exhibit C: MS&C 2% & Healthcare Supplemental Appropriations