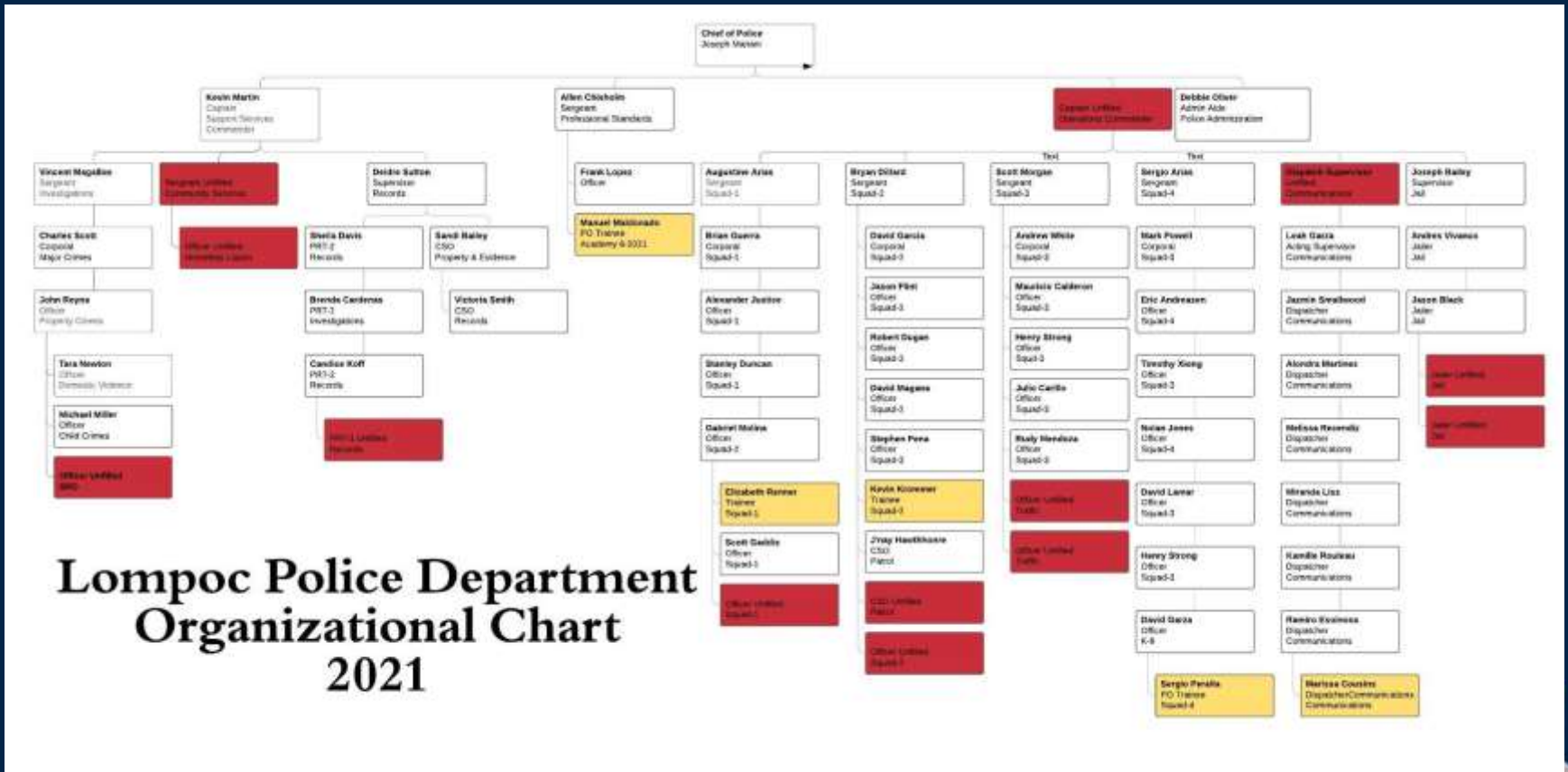


Lompoc Police Department



**Lompoc Police Department
Organizational Chart
2021**



Lompoc Police Department Mission Statement

The mission of the Lompoc Police Department is to provide effective and professional police services, in partnership with the citizens we serve, encouraging mutual respect and innovative problem solving, thereby improving the quality of life in our community.



Lompoc Police Department
"Where Service
is Tradition"

Services Provided

- Quality of life, non emergency, PD also conducts criminal investigations to meet the requirements of DOJ. Primary types of investigations are-

Homicides Sexual Assaults Aggravated Assaults
Vehicles Thefts Crimes Against Children Domestic Violence
Traffic Enforcement Robbery Investigations Juvenile Offenses
SRO duties Property Crimes to include Burglaries and Thefts
Narcotics and Gang Investigations
Accident Investigations and Traffic related arrests

- We provide dispatch services for Police, Fire, and other City Departments.
- Vehicle abatement, graffiti, and emergency services to both natural and man-made disasters.
- Cannabis compliance and enforcement *When a cannabis enforcement compliance detail is fully implemented it will provide oversight and accountability of the Cannabis industry and ongoing training for new and established business.



Dispatch

- The Department also runs a full service public safety dispatch center that receives all emergency and non-emergency calls from residents.

Communications Workload 2020

Administrative Calls	911 Calls	Police Events	Officer Initiated
64,702	16,802	28,476	5,557



Jail

- The Department also staffs a type 2 jail that provides custody of LPD arrestees and neighboring agencies to include SBSO, SMPD, CHP, and Guadalupe PD, and on occasion other State and Federal agencies for temporary custody.

Year	Jail Bookings
2016	1850
2017	1559
2018	1480
2019	1459
2020	1095*
2021 Year To Date	461

**Last year, due to pandemic the judicial councils zero bail policy decreased bookings by 800.*

Lompoc Police Department

"Where Service
is Tradition"



Property & Evidence

- The Department also staffs a property and evidence room that contains evidence to include DNA, firearms, narcotics, and property for safe keeping. Currently there are over 40,000 items stored and managed by the LPD Property Officer.



Records

- The Department staffs a Records Unit. This unit provides records management to include criminal reports, traffic reports, and a variety of documents related to public services. The Record Unit responds to discovery requests for DA's office as well as PRAs, and this past year began the transition to redaction services as well as prepared for the change to the California Information Based Reporting System and the National Information Based Reporting System required by California DOJ and the Federal Bureau of Investigation.



Crime in Lompoc

Activity	2020	2021 YTD
Call For Service (No On-views)	28,476	8,456
Officer Initiated	5,557	2,175
Reports	12,564	3,429
Arrests	1,224	436
Traffic Collision Reports	229	80
Traffic Stops	1047	733
Citations	881	491



Lompoc Police Department
"Where Service
is Tradition"

Objectives and Goals

- Recruitment/hiring/retention to include the following job classifications: Police officers, dispatchers, jailers, and Records Techs, SIU, and Community Service officers.
- Lower the incidents of violent crimes
- Create and deploy a Special Investigations Unit
- Restore proactive and community outreach units, gang, narcotic, traffic, homeless liaison detail, and community services.
- Establish a cannabis compliance team
 - 1-Police Sergeant, 2-Police Officers, 1-Police Records Technician
- Lower incidences of Property crimes and stolen vehicles
- Make every effort to address traffic accidents and fatalities.
- Reorg the Department table of organization and rank structure to include middle managers (Lieutenants) and establish a viable succession plan to promote organizational health.



Budget History

Budget Years	Requested	Adopted
2019-2021	Unavailable*	\$22,527,339
2017-2019	\$30,623,547	\$20,965,486
2015-2017	\$23,076,435	\$22,005,844
2013-2015	\$20,039,418	\$19,039,418

Police Department Staffing

Year	Sworn Personnel	Civilian Personnel
2021	39	25
2019	41	25
2017	43	24
2015	51	25

Proposed Budget

2021-2022	2022-2023
\$12,719,235	\$13,052,874

* Due to year 1 Munis deployment

Lompoc Police Department
 "Where Service
 is Tradition"



Departments Critical Needs (CARES/ARPA FUNDING)

1. Body Worn Cameras to include support staff for system maintenance and responding to discovery and PRA requests. Estimated cost over 5 years-

Equipment Purchase-	\$500,470
Personnel	<u>\$441,847</u>
Total-	\$941,847

2. Vehicles

- 80% of the existing fleet has been extended beyond its life cycle
- 85% of current vehicle fleet are 7-12 years old
- Decommission 2 vehicles a detective unit and the Swat support that put officers lives in peril. \$950,000

3. Radios and Dispatch upgrade- \$1.2 Mil

4. Computer Aided Dispatch System- \$994K



Personnel Accomplishments

- Leading Law Enforcement agency in the county to enact safety protocols in dealing with the pandemic.
- All but one of our nine dispatcher positions have been filled.
- Hired 8 police officers, 6 successfully graduated the Police Academy, 2 have completed the FTO program, 3 are currently on the FTO Program, 1 is currently in the Police Academy



Personnel Accomplishments

- Hired 1 Community Service Officer
- Promoted 1 Police Sergeant
- Promoted 2 Police Corporals
- Promoted 5 Police Officers



Lompoc Police Department
"Where Service
is Tradition"

Investigative Accomplishments

- Solved 1 homicide investigation
- Recovered 210 stolen vehicles
- Participated in two mutual aid operations with Field Force Operations in San Francisco and Los Angeles as a result of civil unrest.
- Implemented a new automation program, IA Pro, which enables the Department to consistently format reporting complaints, Use of Force, and Pursuits. These are three critical areas in terms of risk management.
- Completed review of 9 prospective cannabis applications and conducted 2 preoperational inspections of new cannabis businesses.



Grant Accomplishments

- Awarded \$41,392 through the County CAL ID fees for Fingerprinting
- Awarded \$32,500 under the Office of Traffic Safety (OTS) STEP Grant
- Saved the City \$22,000 in the purchase of a dual factor authentication system, as required for compliance with Department of Justice (DOJ) mandates by using Homeland Security Grant Funds.
- Awarded \$14,658 through the Byrne Justice Assistance Grant (JAG)
- Awarded \$7,042.65 in matching funds for the 2020 Bullet Proof Vest Grant
- Awarded \$6,600 in Training grants through Standards and Training for Corrections (STC) for Jail
- Upgraded the Mobile Command Post, purchased gas masks and filters for all police personnel using Homeland Security Grant Funds.



Equipment/ Building Accomplishments

- Replaced 35 year old HVAC system using salary savings, which did not result in additional costs for the City of Lompoc.
- Replaced and secured the front door to the police department. This upgrade was required for security reason and no City funds were used for this purchase.
- Purchased and installation of a dual factor authentication system, as required for compliance with Department of Justice (DOJ) mandates by using Homeland Security Grant Funds.
- Updated officer duty weapons which had reached end of life cycle.



Lompoc Police Department

"Where Service
is Tradition"