

RESOLUTION NO. 6398(21)

**A Resolution of the City Council of the City of Lompoc,
County of Santa Barbara, State of California,
Amending the Classification Plan (Rule III)
and Compensation Plan (Rule IV)
to Reorganize the Parks and Recreation Divisions to
Parks & Recreation Division Under the
Community Development Department, and
to Establish the Parks & Recreation Manager
Classification and Salary Range**

WHEREAS, on June 24, 2019, the City Council of the City of Lompoc (City) approved and adopted the Biennial Budget Fiscal Years 2019-21 (Budget); and

WHEREAS, the City Council desires to reorganize the Parks Division and Recreation Division by combining them into the Parks & Recreation Division; moving the Parks Division from the Public Works Department to the Community Development Department; and

WHEREAS, the City Council desires to reorganize, amend, and reallocate current budgeted positions and funding allocations in the Public Works and Community Development Departments; and

WHEREAS, the City Council desires to establish the Parks & Recreation Manager, as described in the Job Description attached hereto as Exhibit A, job classification, position allocation, and compensation in the Classification and Compensation Plans for Management, Supervisory, and Confidential Employees (hereafter Classification Plan or Compensation Plan); and

WHEREAS, the City Council desires to delete the Recreation Manager job classification, position allocation, and compensation from the Compensation Plan; and

WHEREAS, the reorganization and funding reallocation will result in no net overall budgetary effect for the remainder of the Biennial Budget Fiscal Years (FYs) 2019-21, but will result in program level budget changes within the General Fund and other funding sources of the City; and

WHEREAS, sufficient resources exist in the current budget to fund the program level budget changes until the Biennial Budget FYs 2021-23 is adopted; and

WHEREAS, Rule III, Section 1 and 2 of the Personnel Rules of the City provide for the adoption, amendment, and revision of the Classification Plan; and

WHEREAS, Rule IV, Section 1 and 2 of the Personnel Rules of the City provide for the adoption, amendment, and revision of the Compensation Plan; and

WHEREAS, the City Council desires to amend the Classification and Compensation Plans to reflect the new Parks & Recreation Manager job classification and salary range; and

WHEREAS, the City Council desires to amend the Classification and Compensation Plans to reflect the deletion of the Recreation Manager job classification and salary range; and

WHEREAS, the City Council desires to approve budget amendments to amend program budgets due to the impacts of the amendments to the Compensation Plan.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LOMPOC, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The Classification Plan, designated as Exhibit A in Personnel Rule III, Section 1, is hereby amended to include the following new and deleted job classifications:

Job Class	New Job Description
505	Parks & Recreation Manager (Exhibit A)

Job Class	Deleted Job Description
602	Recreation Manager

SECTION 2. The Compensation Plan, designated as Exhibit B in Personnel Rule IV, Section 1 is hereby amended to include the following new salary ranges:

New Classifications	New Salary Ranges
Parks & Recreation Manager	\$7,574 – \$9,149 per month

SECTION 3. The City’s Salary Schedule is hereby approved and amended to incorporate new and deleted compensation, as outlined in Exhibit B attached hereto.

SECTION 4. Personnel Rule IV, Section 4 “Overtime” is amended to include the following classification ineligible for overtime, except as may be otherwise provided for under the Fair Labor Standards Act:

Parks & Recreation Manager

SECTION 5. Effective Date. This Resolution is effective on the day of its adoption. The allocation and budget amendments are effective the first day of the payroll cycle following adoption of this resolution.

The foregoing Resolution was proposed by Council Member _____, seconded by Council Member _____, and was duly passed and adopted by

the Council of the City of Lompoc at its regular meeting on April 20, 2021, by the following vote:

AYES: Council Member(s):
NOES: Council Member(s):
ABSENT: Council Member(s):

Jenelle Osborne, Mayor
City of Lompoc

ATTEST:

Stacey Haddon, City Clerk
City of Lompoc

Attachments: Exhibit 1: Parks & Recreation Manager Job Description
Exhibit 2: Amendment to the City's Compensation Plan/Pay Schedule