

RESOLUTION NO. 6397(21)

**A Resolution of the City Council of the City of Lompoc,
County of Santa Barbara, State of California,
Amending the City’s Management, Supervisory, &
Confidential Employees Compensation Plan,
and Salary Ranges**

WHEREAS, on January 21, 2020, the City Council of the City of Lompoc (City) adopted Resolution No. 6301(20), approving an updated Compensation Plan for Management, Supervisory, and Confidential (MS&C) Employees, which became effective January 21, 2020; and

WHEREAS, the City Council desires to accept, approve, and adopt Amendment No. 1 to the MS&C Compensation Plan (Amendment) attached hereto as Exhibit “A”; and

WHEREAS, upon City Council approval of the Amendment, the salary ranges outlined therein shall be incorporated into the adopted Biennial Budget Fiscal Years (FY) 2019-2021, and FY 2021-22, respectively; and

WHEREAS, Rule IV, Sections 1 and 2 of the Personnel Rules of the City provide for the adoption, amendment, and revision of the Compensation Plan; and

WHEREAS, the City Council desires to amend the MS&C Compensation Plan; and

WHEREAS, it is therefore necessary to amend the adopted budget to allocate funds for related supplemental salary and related compensation expenditures.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LOMPOC, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. Amendment No. 1 to the MS&C Compensation Plan, attached hereto as Exhibit “A”, reflecting new salary ranges is hereby accepted, approved, and adopted.

SECTION 2. The Compensation Plan, designated as Exhibit B of Personnel Rule IV, Section 1, is hereby amended to include the salary adjustments for the following Electrical Classifications:

Job Class No.	Job Classification (MS&C)
063	Assistant Electric Utility Manager
217	Electric Regulatory Compliance Coordinator
220	Electrical Estimator
240	Electric Utility Manager
245	Electrical Supervisor
247	Electrical Utility Engineer

SECTION 3. Supplemental appropriations to fund the Biennial Budget FY 2019-21 due to the increased compensation in the Amendment and supplemental resources from various fund balance accounts to fund the supplemental appropriations are hereby approved and authorized. The supplemental appropriations are as follows:

Fund	Amount
752ERS 511100	\$3,060
752ERS 512400	\$331
752ERS 512300	\$936
752EDS 511100	\$6,244
752EDS 512400	\$612
752EDS 512300	\$1,819
752ELA 511100	\$15,624
752ELA 512400	\$1,706
752ELA 512300	\$2,348
Total	\$32,680

Total Supplemental Appropriation for FY 2021-22 = \$32,680.

SECTION 4. Effective Date. This Resolution is effective upon its adoption.

The foregoing Resolution was proposed by Council Member _____, seconded by Council Member _____, and was duly passed and adopted by the Council of the City of Lompoc at its regular meeting on April 20, 2021, by the following vote:

AYES: Councilmember(s)
NOES: Councilmember(s):
ABSENT: Councilmember(s):

Jenelle Osborne, Mayor
City of Lompoc

ATTEST:

Stacey Haddon, City Clerk
City of Lompoc

Attachment:
Exhibit A: Amendment No. 1 to the MS&C Compensation Plan (Pay Schedules)