



03/25/2021 14:29  
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TRAIN DATABASE Mar 4 2021  
SALARY TABLES

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
12/19/2020	1	IBEW NON-C 040	APR ELC LN WRKR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
10% Equity Adjustment Effective Retroactive to 01/01/21													
Pay Period 12/19/2020 - 01/01/21													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	32.6521	261.2170	2,612.17	67,916.42
01	0.0000	34.2018	273.6140	2,736.14	71,139.64
02	0.0000	35.8278	286.6220	2,866.22	74,521.72
03	0.0000	37.5359	300.2870	3,002.87	78,074.62
04	0.0000	39.3294	314.6350	3,146.35	81,805.10
05	0.0000	41.2132	329.7060	3,297.06	85,723.56
06	0.0000	.0000	0.0000	0.00	0.00

12/19/2020	1	IBEW NON-C 042	APR ELC SB ST T H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
10% Equity Adjustment Effective Retroactive to 01/01/21													
Pay Period 12/19/2020 - 01/01/21													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	34.2053	273.6420	2,736.42	71,146.92
01	0.0000	35.8324	286.6590	2,866.59	74,531.34
02	0.0000	37.5405	300.3240	3,003.24	78,084.24
03	0.0000	39.3340	314.6720	3,146.72	81,814.72
04	0.0000	41.2178	329.7420	3,297.42	85,732.92
05	0.0000	43.1950	345.5600	3,455.60	89,845.60
06	0.0000	.0000	0.0000	0.00	0.00

12/19/2020	1	IBEW NON-C 219	ELEC MTR MNT TC H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
10% Equity Adjustment Effective Retroactive to 01/01/21													
Pay Period 12/19/2020 - 01/01/21													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	23.5096	188.0770	1,880.77	48,900.02
01	0.0000	24.6017	196.8140	1,968.14	51,171.64
02	0.0000	25.7481	205.9850	2,059.85	53,556.10
03	0.0000	26.9523	215.6180	2,156.18	56,060.68
04	0.0000	28.2165	225.7320	2,257.32	58,690.32
05	0.0000	29.5445	236.3560	2,363.56	61,452.56
06	0.0000	.0000	0.0000	0.00	0.00
07	0.0000	.0000	0.0000	0.00	0.00

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
12/19/2020	1	IBEW NON-C 221	ELEC UTL TC I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
10% Equity Adjustment Effective Retroactive to 01/01/21													
Pay Period 12/19/2020 - 01/01/21													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	40.3187	322.5500	3,225.50	83,863.00
01	0.0000	42.2509	338.0070	3,380.07	87,881.82
02	0.0000	44.2803	354.2420	3,542.42	92,102.92
03	0.0000	46.4102	371.2820	3,712.82	96,533.32
04	0.0000	48.6475	389.1800	3,891.80	101,186.80
05	0.0000	50.9970	407.9760	4,079.76	106,073.76
06	0.0000	.0000	0.0000	0.00	0.00

12/19/2020	1	IBEW NON-C 222	ELEC UTL TC II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
10% Equity Adjustment Effective Retroactive to 01/01/21													
Pay Period 12/19/2020 - 01/01/21.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	43.2275	345.8200	3,458.20	89,913.20
01	0.0000	45.3054	362.4430	3,624.43	94,235.18
02	0.0000	47.4872	379.8980	3,798.98	98,773.48
03	0.0000	49.7778	398.2220	3,982.22	103,537.72
04	0.0000	52.1838	417.4700	4,174.70	108,542.20
05	0.0000	54.7100	437.6800	4,376.80	113,796.80
06	0.0000	.0000	0.0000	0.00	0.00

12/19/2020	1	IBEW NON-C 223	LD ELEC UTL TEC H	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
10% Equity Adjustment Effective Retroactive to 01/01/21													
Pay Period 12/19/2020 - 01/01/21													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	46.1362	369.0900	3,690.90	95,963.40
01	0.0000	48.3597	386.8780	3,868.78	100,588.28
02	0.0000	50.6942	405.5540	4,055.54	105,444.04
03	0.0000	53.1465	425.1720	4,251.72	110,544.72
04	0.0000	55.7202	445.7620	4,457.62	115,898.12
05	0.0000	58.4233	467.3860	4,673.86	121,520.36
06	0.0000	.0000	0.0000	0.00	0.00



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TRAIN DATABASE Mar 4 2021  
SALARY TABLES

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
12/19/2020	1	IBEW NON-C 225	ELEC GRD SP WRK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
10% Equity Adjustment Effective Retroactive to 01/01/21													
Pay Period 12/19/2020 - 01/01/21													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	26.9557	215.6460	2,156.46	56,067.96
01	0.0000	28.2201	225.7610	2,257.61	58,697.86
02	0.0000	29.5480	236.3840	2,363.84	61,459.84
03	0.0000	30.9417	247.5340	2,475.34	64,358.84
04	0.0000	32.4059	259.2470	2,592.47	67,404.22
05	0.0000	33.9429	271.5430	2,715.43	70,601.18
06	0.0000	.0000	0.0000	0.00	0.00

12/19/2020	1	IBEW NON-C 230	ELEC LINE WRKR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
10% Equity Adjustment Effective Retroactive to 01/01/21													
Pay Period 12/19/2020 - 01/01/21													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	37.6410	301.1280	3,011.28	78,293.28
01	0.0000	39.4392	315.5140	3,155.14	82,033.64
02	0.0000	41.3287	330.6300	3,306.30	85,963.80
03	0.0000	43.3106	346.4850	3,464.85	90,086.10
04	0.0000	45.3932	363.1460	3,631.46	94,417.96
05	0.0000	47.5796	380.6370	3,806.37	98,965.62
06	0.0000	.0000	0.0000	0.00	0.00

12/19/2020	1	IBEW NON-C 231	12KV ELC LN WRK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
10% Equity Adjustment Effective Retroactive to 01/01/21													
Pay Period 12/19/2020 - 01/01/21													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	40.9428	327.5420	3,275.42	85,160.92
01	0.0000	42.9894	343.9150	3,439.15	89,417.90
02	0.0000	45.1389	361.1110	3,611.11	93,888.86
03	0.0000	47.3959	379.1670	3,791.67	98,583.42
04	0.0000	49.7662	398.1300	3,981.30	103,513.80
05	0.0000	52.2543	418.0340	4,180.34	108,688.84
06	0.0000	.0000	0.0000	0.00	0.00



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TRAIN DATABASE Mar 4 2021  
SALARY TABLES

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
12/19/2020	1	IBEW NON-C 237	12KV ELEC TRBL	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
10% Equity Adjustment Effective Retroactive to 01/01/21													
Pay Period 12/19/2020 - 01/01/21													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	43.2170	345.7360	3,457.36	89,891.36
01	0.0000	45.2938	362.3500	3,623.50	94,211.00
02	0.0000	47.4757	379.8060	3,798.06	98,749.56
03	0.0000	49.7662	398.1300	3,981.30	103,513.80
04	0.0000	52.1711	417.3690	4,173.69	108,515.94
05	0.0000	54.6963	437.5700	4,375.70	113,768.20
06	0.0000	.0000	0.0000	0.00	0.00

12/19/2020	1	IBEW NON-C 370	LEAD ELEC LN WR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
10% Equity Adjustment Effective Retroactive to 01/01/21													
Pay Period 12/19/2020 - 01/01/21													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	41.2386	329.9090	3,299.09	85,776.34
01	0.0000	41.2166	329.7330	3,297.33	85,730.58
02	0.0000	45.2938	362.3500	3,623.50	94,211.00
03	0.0000	47.4757	379.8060	3,798.06	98,749.56
04	0.0000	49.7662	398.1300	3,981.30	103,513.80
05	0.0000	52.1711	417.3690	4,173.69	108,515.94
06	0.0000	.0000	0.0000	0.00	0.00

12/19/2020	1	IBEW NON-C 371	12KV LD ELC LN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
10% Equity Adjustment Effective Retroactive to 01/01/21													
Pay Period 12/19/2020 - 01/01/21													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	45.2938	362.3500	3,623.50	94,211.00
01	0.0000	47.4757	379.8060	3,798.06	98,749.56
02	0.0000	49.7662	398.1300	3,981.30	103,513.80
03	0.0000	52.1711	417.3690	4,173.69	108,515.94
04	0.0000	54.6963	437.5700	4,375.70	113,768.20
05	0.0000	57.3474	458.7790	4,587.79	119,282.54
06	0.0000	.0000	0.0000	0.00	0.00



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TRAIN DATABASE Mar 4 2021  
SALARY TABLES

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
12/19/2020	1	IBEW NON-C 942	ELEUTITECHI "Y"	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
10% Equity Adjustment Effective Retroactive to 01/01/21													
Pay Period 12/19/2020 - 01/01/21													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	43.2170	345.7360	3,457.36	89,891.36
01	0.0000	45.2938	362.3500	3,623.50	94,211.00
02	0.0000	47.4757	379.8060	3,798.06	98,749.56
03	0.0000	49.7662	398.1300	3,981.30	103,513.80
04	0.0000	52.1711	417.3690	4,173.69	108,515.94
05	0.0000	54.6963	437.5700	4,375.70	113,768.20
06	0.0000	.0000	0.0000	0.00	0.00

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TRAIN DATABASE Mar 4 2021  
SALARY TABLES

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	1	IBEW NON-C 040	APR ELC LN WRKR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
7.50% Equity Adjustment Effective 07/01/21													
Starting with Pay Period 06/19/21 - 07/02/21													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	35.1010	280.8080	2,808.08	73,010.08
01	0.0000	36.7669	294.1350	2,941.35	76,475.10
02	0.0000	38.5149	308.1190	3,081.19	80,110.94
03	0.0000	40.3511	322.8090	3,228.09	83,930.34
04	0.0000	42.2791	338.2330	3,382.33	87,940.58
05	0.0000	44.3042	354.4340	3,544.34	92,152.84
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1	IBEW NON-C 042	APR ELC SB ST T H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
7.50% Equity Adjustment Effective 07/01/21													
Starting with Pay Period 06/19/21 - 07/02/21													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	36.7707	294.1660	2,941.66	76,483.16
01	0.0000	38.5198	308.1580	3,081.58	80,121.08
02	0.0000	40.3560	322.8480	3,228.48	83,940.48
03	0.0000	42.2841	338.2730	3,382.73	87,950.98
04	0.0000	44.3091	354.4730	3,544.73	92,162.98
05	0.0000	46.4346	371.4770	3,714.77	96,584.02
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1	IBEW NON-C 219	ELEC MTR MNT TC H	HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
7.50% Equity Adjustment Effective 07/01/21													
Starting with Pay Period 06/19/21 - 07/02/21													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	25.2728	202.1820	2,021.82	52,567.32
01	0.0000	26.4468	211.5740	2,115.74	55,009.24
02	0.0000	27.6792	221.4340	2,214.34	57,572.84
03	0.0000	28.9737	231.7900	2,317.90	60,265.40
04	0.0000	30.3327	242.6620	2,426.62	63,092.12
05	0.0000	31.7603	254.0820	2,540.82	66,061.32
06	0.0000	.0000	0.0000	0.00	0.00
07	0.0000	.0000	0.0000	0.00	0.00



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TRAIN DATABASE Mar 4 2021  
SALARY TABLES

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	1	IBEW NON-C 221	ELEC UTL TC I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
7.50% Equity Adjustment Effective 07/01/21													
Starting with Pay Period 06/19/21 - 07/02/21													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	43.3426	346.7410	3,467.41	90,152.66
01	0.0000	45.4197	363.3580	3,633.58	94,473.08
02	0.0000	47.6013	380.8100	3,808.10	99,010.60
03	0.0000	49.8910	399.1280	3,991.28	103,773.28
04	0.0000	52.2961	418.3690	4,183.69	108,775.94
05	0.0000	54.8218	438.5740	4,385.74	114,029.24
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1	IBEW NON-C 222	ELEC UTL TC II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
7.50% Equity Adjustment Effective 07/01/21													
Starting with Pay Period 06/19/21 - 07/02/21													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	46.4696	371.7570	3,717.57	96,656.82
01	0.0000	48.7033	389.6260	3,896.26	101,302.76
02	0.0000	51.0487	408.3900	4,083.90	106,181.40
03	0.0000	53.5111	428.0890	4,280.89	111,303.14
04	0.0000	56.0976	448.7810	4,487.81	116,683.06
05	0.0000	58.8133	470.5060	4,705.06	122,331.56
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1	IBEW NON-C 223	LD ELEC UTL TEC H	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
7.50% Equity Adjustment Effective 07/01/21													
Starting with Pay Period 06/19/21 - 07/02/21													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	49.5964	396.7710	3,967.71	103,160.46
01	0.0000	51.9867	415.8940	4,158.94	108,132.44
02	0.0000	54.4963	435.9700	4,359.70	113,352.20
03	0.0000	57.1325	457.0600	4,570.60	118,835.60
04	0.0000	59.8992	479.1940	4,791.94	124,590.44
05	0.0000	62.8050	502.4400	5,024.40	130,634.40
06	0.0000	.0000	0.0000	0.00	0.00

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	1	IBEW NON-C 225	ELEC GRD SP WRK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
7.50% Equity Adjustment Effective 07/01/21													
Starting with Pay Period 06/19/21 - 07/02/21													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	28.9774	231.8190	2,318.19	60,272.94
01	0.0000	30.3366	242.6930	2,426.93	63,100.18
02	0.0000	31.7641	254.1130	2,541.13	66,069.38
03	0.0000	33.2623	266.0980	2,660.98	69,185.48
04	0.0000	34.8363	278.6900	2,786.90	72,459.40
05	0.0000	36.4886	291.9090	2,919.09	75,896.34
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1	IBEW NON-C 230	ELEC LINE WRKR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
7.50% Equity Adjustment Effective 07/01/21													
Starting with Pay Period 06/19/21 - 07/02/21													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	40.4641	323.7130	3,237.13	84,165.38
01	0.0000	42.3971	339.1770	3,391.77	88,186.02
02	0.0000	44.4284	355.4270	3,554.27	92,411.02
03	0.0000	46.5589	372.4710	3,724.71	96,842.46
04	0.0000	48.7977	390.3820	3,903.82	101,499.32
05	0.0000	51.1481	409.1850	4,091.85	106,388.10
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1	IBEW NON-C 231	12KV ELC LN WRK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
7.50% Equity Adjustment Effective 07/01/21													
Starting with Pay Period 06/19/21 - 07/02/21													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	44.0135	352.1080	3,521.08	91,548.08
01	0.0000	46.2136	369.7090	3,697.09	96,124.34
02	0.0000	48.5243	388.1940	3,881.94	100,930.44
03	0.0000	50.9506	407.6050	4,076.05	105,977.30
04	0.0000	53.4987	427.9900	4,279.90	111,277.40
05	0.0000	56.1734	449.3870	4,493.87	116,840.62
06	0.0000	.0000	0.0000	0.00	0.00





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TRAIN DATABASE Mar 4 2021  
SALARY TABLES

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	1	IBEW NON-C 237	12KV ELEC TRBL	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
7.50% Equity Adjustment Effective 07/01/21													
Starting with Pay Period 06/19/21 - 07/02/21													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	46.4583	371.6660	3,716.66	96,633.16
01	0.0000	48.6908	389.5260	3,895.26	101,276.76
02	0.0000	51.0364	408.2910	4,082.91	106,155.66
03	0.0000	53.4987	427.9900	4,279.90	111,277.40
04	0.0000	56.0839	448.6710	4,486.71	116,654.46
05	0.0000	58.7985	470.3880	4,703.88	122,300.88
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1	IBEW NON-C 370	LEAD ELEC LN WR H	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
7.50% Equity Adjustment Effective 07/01/21													
Starting with Pay Period 06/19/21 - 07/02/21													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	44.3315	354.6520	3,546.52	92,209.52
01	0.0000	44.3078	354.4620	3,544.62	92,160.12
02	0.0000	48.6908	389.5260	3,895.26	101,276.76
03	0.0000	51.0364	408.2910	4,082.91	106,155.66
04	0.0000	53.4987	427.9900	4,279.90	111,277.40
05	0.0000	56.0839	448.6710	4,486.71	116,654.46
06	0.0000	.0000	0.0000	0.00	0.00

06/19/2021	1	IBEW NON-C 371	12KV LD ELC LN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
7.50% Equity Adjustment Effective 07/01/21													
Starting with Pay Period 06/19/21 - 07/02/21													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	48.6908	389.5260	3,895.26	101,276.76
01	0.0000	51.0364	408.2910	4,082.91	106,155.66
02	0.0000	53.4987	427.9900	4,279.90	111,277.40
03	0.0000	56.0839	448.6710	4,486.71	116,654.46
04	0.0000	58.7985	470.3880	4,703.88	122,300.88
05	0.0000	61.6485	493.1880	4,931.88	128,228.88
06	0.0000	.0000	0.0000	0.00	0.00



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TRAIN DATABASE Mar 4 2021  
SALARY TABLES

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/19/2021	1	IBEW NON-C 942	ELEUTITECHI "Y"	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
7.50% Equity Adjustment Effective 07/01/21													
Starting with Pay Period 06/19/21 - 07/02/21													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	46.4583	371.6660	3,716.66	96,633.16
01	0.0000	48.6908	389.5260	3,895.26	101,276.76
02	0.0000	51.0364	408.2910	4,082.91	106,155.66
03	0.0000	53.4987	427.9900	4,279.90	111,277.40
04	0.0000	56.0839	448.6710	4,486.71	116,654.46
05	0.0000	58.7985	470.3880	4,703.88	122,300.88
06	0.0000	.0000	0.0000	0.00	0.00

\*\* END OF REPORT - Generated by Marcy Webb \*\*



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TRAIN DATABASE Mar 4 2021  
SALARY TABLES

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/18/2022	1	IBEW NON-C 040	APR ELC LN WRKR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
7.50% Equity Adjustment Effective 7/01/22													
Starting with Pay Period 06/18/22 - 07/01/22													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	37.7336	301.8690	3,018.69	78,485.94
01	0.0000	39.5244	316.1950	3,161.95	82,210.70
02	0.0000	41.4035	331.2280	3,312.28	86,119.28
03	0.0000	43.3774	347.0190	3,470.19	90,224.94
04	0.0000	45.4500	363.6000	3,636.00	94,536.00
05	0.0000	47.6270	381.0160	3,810.16	99,064.16
06	0.0000	.0000	0.0000	0.00	0.00

06/18/2022	1	IBEW NON-C 042	APR ELC SB ST T H	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
7.50% Equity Adjustment Effective 7/01/22													
Starting with Pay Period 06/18/22 - 07/01/22.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	39.5285	316.2280	3,162.28	82,219.28
01	0.0000	41.4088	331.2700	3,312.70	86,130.20
02	0.0000	43.3827	347.0620	3,470.62	90,236.12
03	0.0000	45.4554	363.6430	3,636.43	94,547.18
04	0.0000	47.6323	381.0580	3,810.58	99,075.08
05	0.0000	49.9172	399.3380	3,993.38	103,827.88
06	0.0000	.0000	0.0000	0.00	0.00

06/18/2022	1	IBEW NON-C 219	ELEC MTR MNT TC H	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
7.50% Equity Adjustment Effective 7/01/22													
Starting with Pay Period 06/18/22 - 07/01/22													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	27.1683	217.3460	2,173.46	56,509.96
01	0.0000	28.4303	227.4420	2,274.42	59,134.92
02	0.0000	29.7551	238.0410	2,380.41	61,890.66
03	0.0000	31.1467	249.1740	2,491.74	64,785.24
04	0.0000	32.6077	260.8620	2,608.62	67,824.12
05	0.0000	34.1423	273.1380	2,731.38	71,015.88
06	0.0000	.0000	0.0000	0.00	0.00
07	0.0000	.0000	0.0000	0.00	0.00

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/18/2022	1	IBEW NON-C 221	ELEC UTL TC I	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
7.50% Equity Adjustment Effective 7/01/22													
Starting with Pay Period 06/18/22 - 07/01/22													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	46.5933	372.7460	3,727.46	96,913.96
01	0.0000	48.8262	390.6100	3,906.10	101,558.60
02	0.0000	51.1714	409.3710	4,093.71	106,436.46
03	0.0000	53.6328	429.0620	4,290.62	111,556.12
04	0.0000	56.2183	449.7460	4,497.46	116,933.96
05	0.0000	58.9334	471.4670	4,714.67	122,581.42
06	0.0000	.0000	0.0000	0.00	0.00

06/18/2022	1	IBEW NON-C 222	ELEC UTL TC II	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
7.50% Equity Adjustment Effective 7/01/22													
Starting with Pay Period 06/18/22 - 07/01/22													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	49.9548	399.6380	3,996.38	103,905.88
01	0.0000	52.3560	418.8480	4,188.48	108,900.48
02	0.0000	54.8774	439.0190	4,390.19	114,144.94
03	0.0000	57.5244	460.1950	4,601.95	119,650.70
04	0.0000	60.3049	482.4390	4,824.39	125,434.14
05	0.0000	63.2243	505.7940	5,057.94	131,506.44
06	0.0000	.0000	0.0000	0.00	0.00

06/18/2022	1	IBEW NON-C 223	LD ELEC UTL TEC H	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
7.50% Equity Adjustment Effective 7/01/22													
Starting with Pay Period 06/18/22 - 07/01/22													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	53.3161	426.5290	4,265.29	110,897.54
01	0.0000	55.8857	447.0860	4,470.86	116,242.36
02	0.0000	58.5835	468.6680	4,686.68	121,853.68
03	0.0000	61.4174	491.3390	4,913.39	127,748.14
04	0.0000	64.3916	515.1330	5,151.33	133,934.58
05	0.0000	67.5154	540.1230	5,401.23	140,431.98
06	0.0000	.0000	0.0000	0.00	0.00



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TRAIN DATABASE Mar 4 2021  
SALARY TABLES

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/18/2022	1	IBEW NON-C 225	ELEC GRD SP WRK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
7.50% Equity Adjustment Effective 7/01/22													
Starting with Pay Period 06/18/22 - 07/01/22													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	31.1507	249.2060	2,492.06	64,793.56
01	0.0000	32.6118	260.8940	2,608.94	67,832.44
02	0.0000	34.1464	273.1710	2,731.71	71,024.46
03	0.0000	35.7570	286.0560	2,860.56	74,374.56
04	0.0000	37.4490	299.5920	2,995.92	77,893.92
05	0.0000	39.2252	313.8020	3,138.02	81,588.52
06	0.0000	.0000	0.0000	0.00	0.00

06/18/2022	1	IBEW NON-C 230	ELEC LINE WRKR	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
7.50% Equity Adjustment Effective 7/01/22													
Starting with Pay Period 06/18/22 - 07/01/22													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	43.4989	347.9910	3,479.91	90,477.66
01	0.0000	45.5769	364.6150	3,646.15	94,799.90
02	0.0000	47.7605	382.0840	3,820.84	99,341.84
03	0.0000	50.0508	400.4060	4,004.06	104,105.56
04	0.0000	52.4575	419.6600	4,196.60	109,111.60
05	0.0000	54.9842	439.8740	4,398.74	114,367.24
06	0.0000	.0000	0.0000	0.00	0.00

06/18/2022	1	IBEW NON-C 231	12KV ELC LN WRK	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
7.50% Equity Adjustment Effective 7/01/22													
Starting with Pay Period 06/18/22 - 07/01/22													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	47.3145	378.5160	3,785.16	98,414.16
01	0.0000	49.6796	397.4370	3,974.37	103,333.62
02	0.0000	52.1636	417.3090	4,173.09	108,500.34
03	0.0000	54.7719	438.1750	4,381.75	113,925.50
04	0.0000	57.5111	460.0890	4,600.89	119,623.14
05	0.0000	60.3864	483.0910	4,830.91	125,603.66
06	0.0000	.0000	0.0000	0.00	0.00



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TRAIN DATABASE Mar 4 2021  
SALARY TABLES

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/18/2022	1	IBEW NON-C 237	12KV ELEC TRBL	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
7.50% Equity Adjustment Effective 7/01/22													
Starting with Pay Period 06/18/22 - 07/01/22													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	49.9427	399.5420	3,995.42	103,880.92
01	0.0000	52.3426	418.7410	4,187.41	108,872.66
02	0.0000	54.8641	438.9130	4,389.13	114,117.38
03	0.0000	57.5111	460.0890	4,600.89	119,623.14
04	0.0000	60.2902	482.3220	4,823.22	125,403.72
05	0.0000	63.2084	505.6670	5,056.67	131,473.42
06	0.0000	.0000	0.0000	0.00	0.00

06/18/2022	1	IBEW NON-C 370	LEAD ELEC LN WR H	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
7.50% Equity Adjustment Effective 7/01/22													
Starting with Pay Period 06/18/22 - 07/01/22													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	47.6564	381.2510	3,812.51	99,125.26
01	0.0000	47.6309	381.0470	3,810.47	99,072.22
02	0.0000	52.3426	418.7410	4,187.41	108,872.66
03	0.0000	54.8641	438.9130	4,389.13	114,117.38
04	0.0000	57.5111	460.0890	4,600.89	119,623.14
05	0.0000	60.2902	482.3220	4,823.22	125,403.72
06	0.0000	.0000	0.0000	0.00	0.00

06/18/2022	1	IBEW NON-C 371	12KV LD ELC LN	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
7.50% Equity Adjustment Effective 7/01/22													
Starting with Pay Period 06/18/22 - 07/01/22													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	52.3426	418.7410	4,187.41	108,872.66
01	0.0000	54.8641	438.9130	4,389.13	114,117.38
02	0.0000	57.5111	460.0890	4,600.89	119,623.14
03	0.0000	60.2902	482.3220	4,823.22	125,403.72
04	0.0000	63.2084	505.6670	5,056.67	131,473.42
05	0.0000	66.2721	530.1770	5,301.77	137,846.02
06	0.0000	.0000	0.0000	0.00	0.00



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TRAIN DATABASE Mar 4 2021  
SALARY TABLES

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
06/18/2022	1	IBEW NON-C 942	ELEUTITECHI "Y"	H HOURLY	B BIWEEKLY	02	26.0000	8.00	80.00	10.00	2080.00	260.00	N
7.50% Equity Adjustment Effective 7/01/22													
Starting with Pay Period 06/18/22 - 07/01/22													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	49.9427	399.5420	3,995.42	103,880.92
01	0.0000	52.3426	418.7410	4,187.41	108,872.66
02	0.0000	54.8641	438.9130	4,389.13	114,117.38
03	0.0000	57.5111	460.0890	4,600.89	119,623.14
04	0.0000	60.2902	482.3220	4,823.22	125,403.72
05	0.0000	63.2084	505.6670	5,056.67	131,473.42
06	0.0000	.0000	0.0000	0.00	0.00

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