

RESOLUTION NO. 6384(21)

**A Resolution of the City Council of the City of Lompoc,
County of Santa Barbara, State of California,
Amending the City's Classification and
Compensation Plans, and the Unrepresented
Compensation Plan to Revise or Include New Job
Classifications and Salary Ranges in the
Community Development, Building Division**

WHEREAS, on June 24, 2019, the City Council of the City of Lompoc (City) approved and adopted the Biennial Budget Fiscal Years 2019-21 (Budget); and

WHEREAS, the City Council desires to reorganize, amend, and reallocate current budgeted positions and funding allocations in Community Development Department, Building Division; and

WHEREAS, the City Council desires to establish the Permit Coordinator/Building Inspector job classification, position allocation, and compensation ("salary"); and

WHEREAS, the City Council desires to establish the Plans Examiner/Building Inspector job classification, position allocation, and compensation ("salary"); and

WHEREAS, the City Council desires to delete the Building Inspector and Senior Building Inspector position allocations; and

WHEREAS, the City Council desires to delete the Development Services Assistant I/II position allocation; and

WHEREAS, the reorganization and funding reallocation will result in no net overall budgetary effect for the remainder of the Budget cycle but will result in program level budget changes within the General Fund and other funding sources of the City; and

WHEREAS, Rule III, Section 1 and 2 of the Personnel Rules of the City provide for the adoption, amendment, and revision of the Classification Plan; and

WHEREAS, Rule IV, Section 1 and 2 of the Personnel Rules of the City provide for the adoption, amendment, and revision of the Compensation Plan; and

WHEREAS, the City and the IBEW have met and conferred in good faith regarding the proposed deletion of the Development Services Assistant I/II job classification; and

WHEREAS, the City Council desires to amend the Classification and Compensation Plans to reflect the proposed new Unrepresented job classifications and salary ranges; and

WHEREAS, the City Council desires to amend the Classification and Compensation Plans to reflect the proposed deletion of the IBEW job classification and salary range; and

WHEREAS, the City Council desires to approve budget amendments to amend program budgets due to the impacts of the amendment to the Compensation Plan.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LOMPOC, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The Classification Plan, designated as Exhibit A in Personnel Rule III, Section 1, is hereby amended to include the following new and deleted job classifications:

Job Class	New Job Description
108	Permit Coordinator/Building Inspector (Exhibit 1)
109	Plans Examiner/Building Inspector (Exhibit 2)

Job Class	Deleted Job Description
110	Building Inspector
660	Senior Building Inspector
213	Development Services Assistant I/II

SECTION 2. The Compensation Plan, designated as Exhibit B in Personnel Rule IV, Section 1 is hereby amended to include the following new salary ranges:

New Classifications	New Salary Ranges
Permit Coordinator/Building Inspector	\$5,059 – \$6,149 per month
Plans Examiner/Building Inspector	\$5,817 – \$7,070 per month

SECTION 3. The City’s Salary Schedule is hereby approved and amended to incorporate new and deleted compensation, as outlined in Exhibit 3 attached hereto.

SECTION 4. Effective Date. This Resolution is effective on the day of its adoption. The allocation and budget amendments are effective the first day of the payroll cycle following adoption of this resolution.

The foregoing Resolution was proposed by Council Member _____, seconded by Council Member _____, and was duly passed and adopted by the Council of the City of Lompoc at its regular meeting on February 16, 2021, by the following vote:

- AYES: Council Member(s):
- NOES: Council Member(s):
- ABSENT: Council Member(s):

Jenelle Osborne, Mayor
City of Lompoc

ATTEST:

Stacey Haddon, City Clerk
City of Lompoc

- Attachments: Exhibit 1: Permit Coordinator/Building Inspector Job Description
- Exhibit 2: Plans Examiner/Building Inspector Job Description
- Exhibit 3: Amendment to the City’s Compensation Plan/Pay Schedule