

**RESOLUTION NO. 6383(21)**

**A Resolution of the City Council of the City of Lompoc,  
County of Santa Barbara, State of California,  
Amending the Classification Plan (Rule III) and Compensation  
Plan (Rule IV) Effectuating the Reinstatement of the Community Relations Manager/  
Public Information Officer Job Classification and Compensation and Abolishing the  
Grant Writer Job Classification and Compensation**

**WHEREAS**, on June 24, 2019, the City Council of the City of Lompoc (City) approved and adopted the Biennial Budget Fiscal Years 2019-21 (Budget); and

**WHEREAS**, the City Council desires to reorganize, amend, and reallocate current budgeted positions and funding allocations in Community Development Department; and

**WHEREAS**, the City Council desires to reinstate the Community Relations Manager/Public Information Officer job classification, position allocation, and compensation ("salary"); and

**WHEREAS**, the City Council desires to delete the Grant Writer position allocation; and

**WHEREAS**, the deleted job classification of Grant Writer and control points have been revised for the reinstated Community Relations Manager/Public Information Officer position; and

**WHEREAS**, the reorganization and funding reallocation will result in no net overall budgetary effect for the remainder of the Budget cycle but will result in program level budget changes within the General Fund and other funding sources of the City; and

**WHEREAS**, Rule III, Section 1 and 2 of the Personnel Rules of the City provide for the adoption, amendment, and revision of the Classification Plan; and

**WHEREAS**, Rule IV, Section 1 and 2 of the Personnel Rules of the City provide for the adoption, amendment, and revision of the Compensation Plan; and

**WHEREAS**, the City Council desires to amend the Classification and Compensation Plans.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LOMPOC, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:**

**SECTION 1.** The Classification Plan, designated as Exhibit A in Personnel Rule III, Section 1, is hereby amended to incorporate the following reinstated and deleted job classifications:

<b>Job Class</b>	<b>Reinstated Job Description</b>
136	Community Relations Manager/Public Information Officer (Exhibit A hereto)
<b>Job Class</b>	<b>Deleted Job Class</b>
000	Grant Writer

**SECTION 2.** The Compensation Plan, designated as Exhibit B of Personnel Rule IV, Section 1 is hereby approved and amended to incorporate the following control points:

**Job Class    Revised Control Points**  
165            Community Relations Manager/Public Information Officer  
Control Points: – Low: \$2,826/period; Mid: \$3,103/period; High \$3,409/period

**SECTION 3.** Personnel Rule IV, Section 4 “Overtime” is amended to include the following classifications ineligible for overtime, except as may be otherwise provided for under the Fair Labor Standards Act:

Community Relations Manager/Public Information Officer

**SECTION 4.** The City’s Salary Schedule (Exhibit B hereto) is hereby approved and amended to incorporate reinstated and deleted compensation as outlined in Exhibit B attached hereto.

**SECTION 5. Effective Date.** This Resolution is effective on the day of its adoption. The allocation and budget amendments are effective the first day of the payroll cycle following adoption of this resolution.

The foregoing Resolution was proposed by Council Member \_\_\_\_\_, seconded by Council Member \_\_\_\_\_, and was duly passed and adopted by the Council of the City of Lompoc at its regular meeting on February 16, 2021, by the following vote:

AYES:            Council Member(s):

NOES:            Council Member(s):

ABSENT:        Council Member(s):

\_\_\_\_\_  
Jenelle Osborne, Mayor  
City of Lompoc

ATTEST:

\_\_\_\_\_  
Stacey Haddon, City Clerk  
City of Lompoc

Attachments: Exhibit A: Community Relations Manager/  
Public Information Officer Job Description  
Exhibit B: Community Relations Manager/  
Public Information Officer Salary Schedule