



**MINUTES**

Regular Meeting of the Lompoc City Council  
Tuesday, January 21, 2020  
City Hall, 100 Civic Center Plaza, Council Chamber

**CLOSED SESSION**

**OPEN SESSION – 5:45 P.M. – Council Chamber**

**Council Members Present:** Victor Vega, James Mosby, Dirk Starbuck, and Mayor Jenelle Osborne. Council Member Cordova arrived to the Council Chamber after roll call was complete.

**Staff Present:** City Manager Jim Throop, City Clerk Stacey Haddon, and City Attorney Jeff Malawy.

**Others Present:** Chris Martinez, President of the International Association of Fire Fighters Local 1906.

**ORAL COMMUNICATIONS:**

1. Chris Martinez, President of the International Association of Fire Fighters Local 1906, spoke about the Fire Department Battalion Chief position and asked Council to consider reinstating the Battalion Chief position and appoint a qualified candidate in that position.

**CLOSED SESSION – City Council Conference Room**

**BUSINESS ITEM:**

1. **CONFERENCE WITH LEGAL COUNSEL--ANTICIPATED LITIGATION:** Significant exposure to litigation pursuant to Government Code section 54956.9(d)(2): Two cases.

**Council Members Present:** Victor Vega, James Mosby, Dirk Starbuck, Gilda Cordova, and Mayor Jenelle Osborne.

**Staff Present:** City Manager Jim Throop, City Clerk Stacey Haddon, City Attorney Jeff Malawy, Human Resources Manager Gabriel Garcia, and Management Services Director Dean Albro.

**Others Present:** Jason Byard, Elisia Rains, and Nicholas Gonzales.

**REPORT ON ACTION TAKEN DURING CLOSED SESSION:**

City Attorney Jeff Malawy stated no reportable action was taken during the Closed Session.

Morris Sobhani gave the invocation and Mayor Jenelle Osborne led the **Pledge of Allegiance**.

**PRESENTATION:**

Mayor Osborne reported she attended the Martin Luther King, Jr. Day Celebration at El Camino Community Center at 320 No. J Street, Lompoc, and presented a Proclamation in honor of Martin Luther King Jr. Day 2020; and introduced Marian Lattus and her husband Sgt. Lattus who presented a framed picture and flag from Marlon Brumfield, Jr.'s Army regiment in Germany, to Police Chief Joe Mariani, to thank him and the Police Department for their work to find the persons responsible for the murder of Marlon.

**CITY MANAGER REPORT:** (Information only)

- **List of City expenditures**

- December 16 – 20, 2019 - \$1,595,195.56
- December 23 – 27, 2019 - \$1,363,149.53
- Payroll December 27, 2019 - \$1,521,464.59

City Manager Jim Throop reminded all to register to vote and stated there is a City sales tax measure on the upcoming March 3, 2020 Presidential Primary Election; stated Lompoc Healthy Coalition along with the City of Lompoc, has secured a \$20,000 grant for census outreach reminding everyone this census will be completed electronically; and announced the City of Lompoc Annual Father/Daughter Dance will be held on February 7, 8, and 9, 2020 at the Anderson Recreation Center and tickets are now available for purchase from the Lompoc Recreation Center.

Human Resources Manager Gabe Garcia stated Item Number 7 is an amendment of the compensation plan for managerial, supervisory, confidential, and unrepresented city employees. It sets the salaries and benefits, for city employees, at the levels listed in the Staff report and attachments. Staff recommendation is to adopt Resolution 6301(20).

**PUBLIC COMMENT ON CONSENT CALENDAR ITEMS (Max of 3 Minutes):**

1. Nicholas Gonzales requested Council pull Consent item nos. 5, 6, and 7.

**CONSENT CALENDAR:**

Council Member Starbuck requested Consent Calendar Items 5, 6, and 7 be pulled from the Consent Calendar and discussed at the end of this Meeting.

**ACTION:** Motion/Second: Vega/Mosby. By a 5-0 vote, Council:

1. Approved the Minutes of the Lompoc City Council Regular Meeting of July 16, 2019
2. **Amendment to the Lompoc Municipal Code to Standardize Appeal Procedures and Appeal Timelines; Adoption of Ordinance No. 1673(20)**

Adopted Ordinance No. 1673(20).

3. **California Violence Intervention and Prevention Grant; Adoption of Resolution No. ~~6297(20)~~ 6302(20)**

Adopted Resolution No. ~~6297(20)~~ 6302(20), accepting fund awarded under the California Violence Intervention and Prevention Grant (Cal-VIP Grant) and authorize the City Manager to execute any required documents.

4. **Adoption of Resolution No. 6299(20) Related to Lease with Option to Purchase Financing for Vehicles.**

Adopted Resolution No. 6299(20), authorizing the City Manager and Management Services Director to execute the necessary agreements with Sterling National Bank to finance replacement vehicles scheduled for replacement during Fiscal Years (FYs) 2019-2021 with various terms up to 15 years for a total amount up to \$5,140,000; and budget Amendment to appropriate \$616,429.98 for lease payments to Sterling National Bank for the financing for FY 2019-2020.

**CONSENT CALENDAR:** (cont'd) Items 5, 6, & 7 were pulled from the Consent Calendar.

5. **Adoption of Resolution No. 6298(20), Approving the Tentative Agreement and Memorandum of Understanding with the Lompoc Police Officers' Association, Amending the City-Wide Compensation Plan, and Approving Supplemental Appropriations.**
6. **Memorandum of Understanding between City of Lompoc and the International Brotherhood of Electrical Workers, Local Union 1245, AFL-CIO July 1, 2019 through June 30, 2021; Adoption of Resolution No. 6300(20).**
7. **Adoption of Resolution No. 6301(20) Approving Amended and Restated Compensation Plans for Management, Supervisory & Confidential and Unrepresented Employees and Approving Supplemental Appropriations and Revenues to Fund the Amended and Restated Compensation Plans.**
8. **Approval of Intra-Basin Administrative Agreement for the Implementation of the Sustainable Groundwater Management Act in the Santa Ynez River Valley Groundwater Basin.**

Council approved Intra-Basin Administrative Agreement for Implementation of the Sustainable Groundwater Management Act in the Santa Ynez River Valley Ground Water Basin for the Implementation of the Sustainable Groundwater Management Act in the Santa Ynez River Valley Groundwater Basin, and directed the City Manager to execute it.

**STAFF PRESENTATIONS/ANNOUNCEMENTS/REQUESTS:** None

**ORAL COMMUNICATIONS (3 Minutes Maximum):**

1. Jason Byard, representative of Lemos Fee & Pet Supply spoke about the impacts his business has felt with the increased homeless presence and illegal activity around the Lompoc store and asked Council to help with this matter.
2. Elisia Rains expressed her concern about the level of safety in the City and asked for Council to show support to the City's Public Safety Departments and suggested a gang task force be put in place and to clean up the City.
3. Nicholas Gonzales expressed his concern about used hypodermic needles throughout the City.

**APPOINTMENTS:**

9. **Selection of Mayor Pro Tempore for a term of one year or until a successor is chosen.**

**ACTION:** Motion/Second: Mayor Osborne/Mosby. By a 5-0 vote, Council appointed Council Member Cordova as Mayor Pro Tempore for a term of one year.

10. **Review of Appointments of City Council Members to Outside Agencies.**

**ACTION** – Motion/Second: Mayor Osborne/Starbuck. By a 5-0 vote Council, approved the following appointments:

Liaison to Chamber of Commerce Board of Directors	-	Gilda Cordova
Northern California Power Agency	-	Mayor Osborne James Mosby (alternate) Staff Alternates: Dean Albro, James Throop, George Morrow, and Tikan Singh

- Transmission Agency of Northern California - Mayor Osborne  
Staff Alternates: George Morrow and Tikan Singh.
- Breeze Political Advisory Committee - Victor Vega
- Central Coast Commission for Senior Citizens Area Agency on Aging - Dirk Starbuck

**ACTION** – Motion/Second: Mayor Osborne/Cordova. By a 5-0 vote Council, approved the following appointments:

- Community Action Commission (CAC) - Mayor Osborne
- Santa Barbara County Air Pollution Control District - James Mosby  
- Mayor Osborne (Alternate)
- Santa Barbara County Association of Governments - James Mosby  
- Mayor Osborne (Alternate)
- California Municipal Utilities Association Legislative Committee - Mayor Osborne  
- James Mosby (Alternate)

**ACTION** – Motion/Second: Mayor Osborne/Mosby. By a 5-0 vote Council, approved the following appointments:

- Multi-Jurisdictional Solid Waste Task Group - Dirk Starbuck  
- Gilda Cordova (Alternate)
- Home for Good - Gilda Cordova  
- Mayor Osborne (Alternate)

**ACTION** – Motion/Second: Mosby/Mayor Osborne. By a 5-0 vote Council, approved the following appointments:

- Western Area of the Santa Ynez River Valley Groundwater Basin - James Mosby  
- Staff Alternate: Kristin Worthley

**ACTION** –By a 5-0 vote Council appointed Mayor Osborne to the Santa Barbara County City Selection Committee.

**WRITTEN COMMUNICATIONS:** None

**CONSENT CALENDAR:** (cont'd)

Council Member Starbuck asked Staff to provide a brief summary of the total costs these agreements will have on the City’s Budget and if these raises will or do cause pay compression and then requiring higher raises for management and supervisory employees. Human Resources Manager Gabe Garcia stated there are no compaction issues with these agreements. Management Services Director Dean Albro replied the General Fund will be impacted by approximately \$350,000 in year one and approximately \$500,000 in year two.

Council Member Mosby asked Staff to confirm the agreement with the Lompoc Police Officers’ Association (LPOA) includes a one-time \$2,500 bonus to LPOA represented employees. Management Services Director answered yes.

Council Member Cordova asked if any salary inflation numbers were presented in the City’s 2019-2021 Biennial Budget. Management Services Director Dean Albro stated the approved Budget contained the salary increases from the agreement between the City and the International Association of Firefighters Local 1906, as that was the only agreement approved and signed at the time.

Public Comment:

1. Nicholas Gonzales commended the Council for approving these agreements.

**ACTION** – Motion/Second: Starbuck/Mosby. By a 5-0 vote Council:

5. **Adoption of Resolution No. 6298(20), Approving the Tentative Agreement and Memorandum of Understanding with the Lompoc Police Officers' Association, Amending the City-Wide Compensation Plan, and Approving Supplemental Appropriations.**

Adopted Resolution No. 6298(20), which will approve the Tentative Agreement between the City and the Lompoc Police Officers' Association (LPOA) for a successor Memorandum of Understanding for the period of July 1, 2019, through June 30, 2020 (LPOA MOU 2017-2019); approved the LPOA MOU 2019-2020; amended the Citywide Compensation Plan to revise the salary ranges for various LPOA represented classifications as prescribed in the LPOA MOU 2019-2020; and approved supplemental appropriations of \$286,727 for the Biennial Budget Fiscal Years 2019-2021 (Budget) which fund the salary and benefit increases as prescribed in the LPOA MOU 2017-2019.

6. **Memorandum of Understanding between City of Lompoc and the International Brotherhood of Electrical Workers, Local Union 1245, AFL-CIO July 1, 2019 through June 30, 2021; Adoption of Resolution No. 6300(20).**

Adopted Resolution No. 6300(20), which will approve the Tentative Agreement between the City and the International Brotherhood of Electrical Workers, Local Union 1245 (IBEW 1245) for a successor Memorandum of Understanding (IBEW 1242 MOU 2016-2019) for the period of July 1, 2019 through June 30, 2020; approve the IBEW 1245 MOU 2019-2021; approved the IBEW 1245 MOU 2019-2021; amended the Citywide Compensation Plan to revise the salary ranges for various IBEW represented classifications as prescribed in the IBEW MOU 2019-2021; and approved supplemental appropriations of \$815,164 for the Biennial Budget Fiscal Years 2019-2021 (Budget) which fund the salary and benefit increases as prescribed in the IBEW 1245 MOU 2019-2021.

7. **Adoption of Resolution No. 6301(20) Approving Amended and Restated Compensation Plans for Management, Supervisory & Confidential and Unrepresented Employees and Approving Supplemental Appropriations and Revenues to Fund the Amended and Restated Compensation Plans.**

Adopted Resolution No. 6301(20), which will, approve the amended and restated Compensation Plans (CP) for Management, Supervisory & Confidential (MS&C) and Unrepresented (UR) employees effective the pay period to include September 1, 2019; and approved the supplemental appropriations which will fund the proposed salary range adjustments and benefit contribution adjustment included in the amended and restated Compensation Plans for the remainder of Fiscal Years (FYs) 2019-2011.

**ORAL COMMUNICATIONS (2 Minutes Maximum):** None

## **COUNCIL COMMENTS AND MEETING REPORTS:**

Council Member Mosby requested Staff return at a future meeting with a report on the deposits received for commercial cannabis use license applications and a report on the City's park impact fees; complained about the condition of the Santa Ynez Riverbed stating the City needs to do something to clean-up the debris and remove illegal campers; mentioned an email received from a citizen who complained about lead in their drinking water; announced he will be hosting an open meeting for the public to discuss the upcoming sales tax Measure I2020 on January 30, 2020 at 6pm in the Council Chamber at City Hall; and reported he attended the Santa Barbara County Association of Governments and Santa Barbara County Air Pollution Control District Meetings. City Manager Jim Throop stated he would place on item on a future agenda for Council discussion on the commercial cannabis use license application deposits and Management Services Director Dean Albro stated he has a report scheduled for Council discussion on the City's impact fees, which will include park impact fees in March 2020. Member Mosby further requested the City research how to continue to provide a Fourth of July fireworks show for the community, this request was seconded by Mayor Osborne and carried by Council Member Starbuck.

Council Member Vega reported he attended the City of Lompoc Public Safety Commission Meeting and suggested increased direction or monitoring be given to all Boards, Commissions, and Committees on how to request reports or information from City Staff, to avoid a duplication of any Council requests and requested Staff provide a report to Council when the Council Ad-hoc Committee regarding Board, Commission, and Committee composition and structure provides their final report. City Attorney Jeff Malawy stated he will provide a report to allow Council discussion when the Ad-hoc Committee provides its final report.

Council Member Cordova reported she attended the City of Lompoc Parks & Recreation Commission, the Public Safety Commission, and the Economic Development Committee Meetings for January; and stated she understands the challenges businesses are facing with the increased homelessness in the City and knows the City must work to figure out a solution to this real problem.

Mayor Osborne announced she attended the January meetings for the City's Beautification Commission, Public Safety Commission and Economic Development Committee Meetings, and reported Council Members are assigned on a rotating schedule, as liaisons to each and every City Board, Commission, and Committee and if more than two Council Members attend a single meeting at the same time, it prohibits the assigned liaison or any other Council Member from participating in that meeting; Mayor Osborne also reported she attended the Martin Luther King Jr. Celebration at El Camino Community Center at 320 No. J Street, Lompoc as well as the funerals for Ann Ruhge and George King; and reminded everyone of the upcoming Count in Time event to be held on January 29, 2020 from 5:30am to 8:30am inside the City Limits.

**ADJOURNMENT:** At 7:38 P.M. Mayor Osborne adjourned the Lompoc City Council to a Regular Meeting on February 4, 2020 at 6:30 P.M., in City of Lompoc Council Chamber.

Approved by Council action on February 4, 2020:

*/Stacey Haddon/*  
Stacey Haddon, City Clerk