

Lompoc City Council Agenda Item



City Council Meeting Date: August 2, 2005

TO: Gary P. Keefe, City Administrator

FROM: William j. Yanonis, Human Resources Director
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SUBJECT: AMENDMENT TO THE CITY CLASSIFICATION AND COMPENSATION PLANS TO IMPLEMENT CHANGES IN VARIOUS CLASSIFICATIONS AUTHORIZED IN FY 2005-2007 BUDGET

RECOMMENDATION:

That City Council adopt Resolution No. 5724(05) amending the Classification and Compensation Plans to include the revised classifications or salary ranges of Administrative Aide, Assistant City Administrator, Assistant City Attorney I/II, Economic Development Coordinator, Radio Repair Technician I/II/III, Senior Civil Engineer, Solid Waste Superintendent, Utility Billing Supervisor, and Wastewater Collections Supervisor.

BACKGROUND:

On June 11, 2005, City Council adopted the biennial budget for fiscal years 2005/2007. The budget included classifications and compensation changes in some City departments, including Public Works, Utilities, Treasury, City Attorney, and Administration. Additionally, a compensation change was approved for the Senior Civil Engineer in the fiscal year 2003/2005 budgets, but not implemented because the position was underfilled during the previous budget cycle.

In order to incorporate these changes into the City Classification and Compensation Plans, Personnel Rules III and IV provide that they must be adopted by City Council action. Resolution No. 5724(05) effects the inclusion of the authorized job classes and salary changes into the City's Classification and Compensation Plans. Job specifications for the proposed new and amended job classes are attached to the resolution.

William j. Yanonis, Human Resources Director

APPROVED FOR SUBMITTAL TO CITY COUNCIL:

Gary P. Keefe, City Administrator

ATTACHMENTS: (1)

Resolution No. 5724(05)