Lompoc City Council Agenda Item

City Council Meeting Date: August 1, 2006

TO: Gary P. Keefe, City Administrator

FROM: William j. Yanonis, Human Resources Director

w_yanonis@ci.lompoc.ca.us

SUBJECT: AMENDMENT TO THE CITY COMPENSATION PLAN TO IMPLEMENT

AUTHORIZED SALARY RANGE ADJUSTMENT FOR YEAR TWO OF

THE FY 2005-2007 BUDGETS

RECOMMENDATION:

That City Council adopts Resolution No. 5361(06) amending the Compensation Plan to include the salary range adjustment for the Wastewater Superintendent.

BACKGROUND:

On June 11, 2005, City Council adopted the biennial budget for fiscal years 2005/2007. The budget included a compensation change approved for the Wastewater Superintendent, and which was to be implemented in year two of the budget, effective July 1, 2006.

In order to incorporate this change into the City Compensation Plan, Personnel Rule IV provides that it must be adopted by City Council action. Resolution No. 5361(06) effects the salary range adjustment into the City's Compensation Plan.

William j. Yanonis,	Human Resources Director	

APPROVED FOR SUBMITTAL TO CITY COUNCIL:

Gary P. Keefe, City Administrator

ATTACHMENTS: (1)

Resolution No. 5361(06)