

**EXHIBIT "2"**

**City Council Meeting:** October 7, 2014

Pursuant to the parties' Memorandum of Understanding, dated July 1, 2014 – June 30, 2017, representatives of Lompoc Police Officers' Association (LPOA) and representatives of the City of Lompoc (City) have met and conferred in good faith and, as a result, the Compensation Plan, designated as Exhibit B of Personnel Rule IV, Section 1, is hereby amended to include the revised salary ranges, effective as follows:

<b>EFFECTIVE PAYROLL PERIOD</b>	<b>October 18, 2014</b>	<b>Revised Salary Range</b>
Community Services Officer	1%	\$2,927 – \$3,735
Police Agent	1%	\$4,849 – \$6,498
Police Dispatcher	1%	\$3,248 – \$4,145
Police Jailer	1%	\$3,248 – \$4,145
Police Officer	1%	\$4,392 – \$5,886
Police Motor Officer	1%	\$4,502 – \$6,033
Police Sergeant	1%	\$5,575 – \$7,472
Police Officer Trainee	7.64%	\$3,874 – \$4,709
<b>EFFECTIVE PAYROLL PERIOD</b>		
	<b>June 27, 2015</b>	<b>Revised Salary Range</b>
Community Services Officer	2%	\$2,985 – \$3,810
Police Agent	2%	\$4,946 – \$6,628
Police Dispatcher	2%	\$3,313 – \$4,228
Police Jailer	2%	\$3,313 – \$4,228
Police Officer	2%	\$4,480 – \$6,003
Police Officer Trainee	2%	\$3,951 – \$4,803
Police Motor Officer	2%	\$4,592 – \$6,154
Police Sergeant	2%	\$5,687 – \$7,621
<b>EFFECTIVE PAYROLL PERIOD</b>		
	<b>June 25, 2016</b>	<b>Revised Salary Range</b>
Community Services Officer	3%	\$3,075 – \$3,924
Police Agent*	3%	\$5,349 – \$6,827
Police Dispatcher	3%	\$3,412 – \$4,355
Police Jailer	3%	\$3,412 – \$4,355
Police Officer*	3%	\$4,845 – \$6,184
Police Officer Trainee	3%	\$4,070 – \$4,947
Police Motor Officer*	3%	\$4,966 – \$6,339
Police Sergeant*	3%	\$6,150 – \$7,850

\*Reduced to six (6) salary range; A-F.