

**RESOLUTION NO. 5952(14)**

**A Resolution of the City Council of the City of Lompoc,  
County of Santa Barbara, State of California,  
Approving a Memorandum of Understanding  
between the City of Lompoc and the Lompoc Police  
Officers' Association and Amending the Compensation  
Plan (Rule IV) Authorizing Salary Adjustments for  
Specified Lompoc Police Officers' Association Classifications**

**WHEREAS**, the City of Lompoc (City) has formally recognized the Lompoc Police Officers' Association (LPOA) as the exclusive employee organization for the positions of Police Dispatcher, Police Jailer, Police Officer, Police Motor Officer, Police Agent, Police Sergeant, and Community Services Officer in the Lompoc Police Department, excluding temporary (part-time and full-time) employees; and

**WHEREAS**, the prior Memorandum of Understanding (MOU) between the City and the LPOA expired on June 30, 2014; and

**WHEREAS**, the City and LPOA have successfully met and conferred to negotiate a new MOU for the period of July 1, 2014, through June 30, 2017, pursuant to the Meyers-Milias-Brown Act (MMBA) (Government Code sections 3500-3511) and the City's Employer-Employee Relations Resolution No. 2041 (see Exhibit 1 attached hereto); and

**WHEREAS**, once approved by the City Council, the MOU will become a binding agreement between the LPOA and the City; and

**WHEREAS**, the FY 2013-15 Budget is affected by the revisions outlined in the new MOU; and

**WHEREAS**, Rule IV, Sections 1 and 2 of the Personnel Rules of the City provide for the adoption, amendment, and revision of the Compensation Plan; and

**WHEREAS**, approval of the MOU will require a supplemental appropriation of \$44,200 for the FY 2013-15 Budget, as set forth in Section 4 below; and

**WHEREAS**, the City Council now desires to approve the MOU between the City and the LPOA for the period of July 1, 2014 through June 30, 2017, and desires to amend the Compensation Plan and provide funding for the salary adjustments as provided for in the new MOU.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LOMPOC, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:**

**SECTION 1.** The City Council approves the Memorandum of Understanding between the City of Lompoc and the Lompoc Police Officers' Association for the period of July 1, 2014, through June 30, 2017, a fully executed copy of which is attached hereto as Exhibit 1 and by this reference is made a part hereof.

**SECTION 2.** The Compensation Plan, designated as Exhibit B of Personnel Rule IV, Section 1, is hereby amended to include the revised salary ranges as set forth in Exhibit 2 attached hereto.

**SECTION 3.** Supplemental appropriations to fund the FY 2013-15 Budget, due to the changes in the new LPOA MOU, are approved and authorized as set forth in Exhibit 3 attached hereto.

**SECTION 4.** Supplemental revenues and transfers to fund the supplemental appropriations provided for in Section 3 above are as follows:

Program/				Amount
Fund	Program	Account Name	Account No.	Dr / (Cr)
71991	Insurance	Transfer to GF	91102	\$43,473
71991	Insurance	Transfer to Fd 35	91135	727
71	Insurance	Fund Balance	34099	(44,200)
40010	General Fd	Transfer from Ins	49171	(43,473)
40038	Fund 35	Transfer from Ins	49171	(727)
110##	Police Dept	appropriations – See Exhibit “2”		43,473
35000	Fund 35	appropriations – See Exhibit “2”		727

**SECTION 5. Effective Date.** This Resolution is effective on the day of its adoption. The salary rate adjustments are effective as of October 18, 2014, June 27, 2015, and June 25, 2016, respectively.

The foregoing Resolution was proposed by Councilmember \_\_\_\_\_, seconded by Councilmember \_\_\_\_\_, and was duly passed and adopted by the Council of the City of Lompoc at its regular meeting on October 7, 2014, by the following vote:

AYES: Councilmember(s):  
 NOES: Councilmember(s):  
 ABSENT: Councilmember(s):

\_\_\_\_\_  
 John H. Linn, Mayor  
 City of Lompoc

ATTEST:

\_\_\_\_\_  
 Stacey Alvarez, City Clerk  
 City of Lompoc

- Exhibit 1 – [Memorandum of Understanding between the City of Lompoc and the Lompoc Police Officers’ Association – July 1, 2014 through June 30, 2017](#)
- Exhibit 2 – [Schedule of Revised Salary Ranges & Effective Dates](#)
- Exhibit 3 – [Supplemental Appropriations](#)