

RESOLUTION NO. 5950(14)

**A Resolution of the City Council of the City of Lompoc,
County of Santa Barbara, State of California,
Adopting Guidelines to Comply With
The Affordable Care Act Employer Shared Responsibility**

WHEREAS, the Affordable Care Act (ACA) was enacted by Congress in March 2010;

WHEREAS, the ACA Employer Shared Responsibility provisions will become effective January 1, 2015;

WHEREAS, the City of Lompoc is committed to offer health insurance coverage that provides Minimum Essential Coverage, Minimum Value and meets the ACA definition of Affordable; and

WHEREAS, the City of Lompoc is committed to a fiscally responsible method of compliance and minimizing the City's exposure to the ACA tax penalties.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LOMPOC, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The City of Lompoc will comply with all benefit administration, record keeping and reporting requirements of the ACA.

SECTION 2. Measurement Period. The City of Lompoc's ACA Standard Measurement shall be twelve (12) months.

SECTION 3. Safe Harbor Provision. The City of Lompoc hereby elects the "Rate of Pay Safe Harbor" as the method to ensure health insurance coverage is "affordable," as defined by the ACA.

SECTION 4. Eligible part-time employees of the City of Lompoc (who work an average of more than 130 hours per month) shall be offered affordable health insurance coverage, as defined by the ACA.

SECTION 5. Effective Date. This Resolution is effective on the day of its adoption.

The foregoing Resolution was proposed by Councilmember _____, seconded by Councilmember _____, and was duly passed and adopted by the Council of the City of Lompoc at its regular meeting on October 7, 2014, by the following vote:

AYES: Councilmember(s):

NOES: Councilmember(s):

ABSENT: Councilmember(s):

John H. Linn, Mayor
City of Lompoc

ATTEST:

Stacey Alvarez, City Clerk
City of Lompoc