

EXHIBIT C

(PAYSCHED_DTL) Jun-18-2014 14:17:10

C I T Y O F L O M P O C
 PAY SCHEDULE LIST/Active Categories Only
 FILE: PAYFLS:PAYSCHED.MAS
 Projected Salary Changes .
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TITLE and JOB CATEGORY	JOB	CAT	UNIT	PERS	BASE	CONTROL PTS					STEP-F or	STEP-G
						STEP-A	STEP-B	STEP-C	STEP-D	STEP-E		
Electrical Estimator	220	5	PERS	BASE	6386.7109	6706.0464	7041.3488	7393.4162	7763.0870	.0000		
Effective Jul-13-2013 4.480%M, S & C	220	5	120	MO.	6,387	6,706	7,041	7,393	7,763	0		
W/C EEO-CL OT STBY PROB JOB-FLAGS	220	5	122	HR.	36.846	38.689	40.623	42.654	44.787	.000		
9410 C 0 0 2	220	5	123	BW.	2,947.71	3,095.10	3,249.85	3,412.35	3,582.96	.00		
Electrical Utility Engineer	247	5	PERS	BASE	6463.2907	6786.4552	7125.7780	7482.0669	7856.1702	.0000		
Effective Jul-13-2013 4.480%M, S & C	247	5	120	MO.	6,463	6,786	7,126	7,482	7,856	0		
W/C EEO-CL OT STBY PROB JOB-FLAGS	247	5	122	HR.	37.288	39.153	41.110	43.166	45.324	.000		
9410 B 0 0 2 W	247	5	123	BW.	2,983.06	3,132.21	3,288.82	3,453.26	3,625.92	.00		
Electrical Utility Manager	240	5	PERS	BASE	8728.2070	9164.6173	9622.8482	10103.9906	10609.1901	.0000		
Effective Jul-13-2013 4.480%M, S & C	240	5	120	MO.	8,728	9,165	9,623	10,104	10,609	0		
W/C EEO-CL OT STBY PROB JOB-FLAGS	240	5	122	HR.	50.355	52.873	55.516	58.292	61.207	.000		
9410 B 0 0 2 HW	240	5	123	BW.	4,028.40	4,229.82	4,441.31	4,663.38	4,896.55	.00		
Electrical Substation Supervisor	244	5	PERS	BASE	6938.6654	7285.5987	7649.8786	8032.3726	8433.9912	.0000		
Effective Jul-13-2013 4.480%M, S & C	244	5	120	MO.	6,939	7,286	7,650	8,032	8,434	0		
W/C EEO-CL OT STBY PROB JOB-FLAGS	244	5	122	HR.	40.031	42.032	44.134	46.341	48.658	.000		
7539 C 1 0 2	244	5	123	BW.	3,202.46	3,362.58	3,530.71	3,707.25	3,892.61	.00		
Electrical Supervisor	245	5	PERS	BASE	7317.3444	7683.2117	8067.3722	8470.7409	8894.2779	.0000		
Effective Jul-13-2013 4.480%M, S & C	245	5	120	MO.	7,317	7,683	8,067	8,471	8,894	0		
W/C EEO-CL OT STBY PROB JOB-FLAGS	245	5	122	HR.	42.215	44.326	46.543	48.870	51.313	.000		
7539 C 0 0 2 N3	245	5	123	BW.	3,377.24	3,546.10	3,723.40	3,909.57	4,105.05	.00		
Utility Director - PROJECTED 10%	773	9	PERS	BASE	.0000	.0000	12201.1744	.0000	.0000	.0000		
Effective Jul-13-2013 4.480%EXECUTIVE	773	9	120	MO.	0	0	12,201	0	0	0	LOW 9,920	
W/C EEO-CL OT STBY PROB JOB-FLAGS	773	9	122	HR.	.000	.000	70.391	.000	.000	.000	MID 11,671	
8810 A 0 0 2 HPfW	773	9	123	BW.	.00	.00	5,631.31	.00	.00	.00	HI 13,422	

10% adjustment to mid-control point / low & high are calculated 15% differential from mid-control point.