

RESOLUTION NO. 5939 (14)

A Resolution of the City Council of the City of Lompoc, County of Santa Barbara, State of California, Approving Amendment No. 1 to the Memorandum of Understanding Between the City of Lompoc and the International Brotherhood of Electrical Workers Local 1245 and Related Changes to the City of Lompoc Classification and Compensation Plan

WHEREAS, the City and the International Brotherhood of Electrical Workers Local 1245 (IBEW) entered into the IBEW Memorandum of Understanding 2013-2014 (MOU) which was approved by City Council on or about December 17, 2013; and

WHEREAS, California State Safety Order changes increased the allowable voltage level for which Electrical Line-Workers could use rubber gloves from 5-kV to 15-kV;

WHEREAS, the American Public Power Association (APPA) and IBEW has since developed rubber gloving insolate and isolate procedures to be used when performing live-line 12-kV work while the equipment remains energized, which is covered extensively in the APPA safety manual used by the City;

WHEREAS, IBEW subsequently proposed implementation of a 12-kV Line Worker Rubber Gloving Certification to allow Electrical Utilities workers to use rubber insulated gloves and personal protective equipment to enable the Utilities Division to work directly with live electrical lines using this equipment and thereby reducing power outages to customers, improving efficiency, and reducing overtime.

WHEREAS, IBEW and the City met and conferred in good faith regarding the implementation of a 12-kV Line Worker Rubber Gloving Certification and increased compensation for affected employees, and under the requirements and conditions set forth in the attached Amendment No. 1 to the MOU between the City and the IBEW (Exhibit A);

WHEREAS, it is therefore necessary to amend the MOU between the City of Lompoc and the IBEW, effective July 1, 2013, through December 31, 2014, to incorporate these agreements, including the two new classifications (12-kV Lead Electrical Line Worker and 12-kV Electrical Line Worker) and increased compensation as set forth in the attached salary schedules (Exhibits B and C); and

WHEREAS, it is therefore necessary to amend the adopted budget to allocate funds for related supplemental salary expenditures, program revenue, and other expenditures

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LOMPOC, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. Adopt Amendment No. 1 to the MOU between the City and the IBEW (Exhibit A).

SECTION 2. Adopt the changes to the City of Lompoc Compensation and Classification Plan as delineated in the attached salary schedules (Exhibits B and C).

SECTION 3. Authorize budget adjustments to implement the adopted changes as follows:

<u>Account Nos.</u>	<u>Account Name</u>	<u>Amount</u>
<u>From:</u>		
52000-53313	Professional Services – NERC Compliance	\$50,000.00
52300-51131	Electric – Distribution – Salaries – Overtime	15,000.00
52500-53320	Professional Services – Legal	2,500.00
52500-54130	Memberships	2,890.00
52500-53313	Professional Services – NERC Compliance	65,770.00
40052-46550	Residential Sales	6,500.00
40052-46556	Commercial Sales	6,500.00

To:

52300-51110	Electric – Distribution – Salaries	\$77,381.00
52300-51230	Electric – Distribution – Insurance	16,541.00
52300-51240	Electric – Distribution – Retirement	16,763.00
52500-51110	Electric – Administration – Salaries	28,246.00
52500-51230	Electric – Administration – Insurance	3,834.00
52500-51240	Electric – Administration – Retirement	6,395.00

SECTION 4. This Resolution is effective August 9, 2014; the beginning of the first pay cycle following adoption.

The foregoing Resolution was proposed by Councilmember _____, seconded by Councilmember _____, and was duly passed and adopted by the Council of the City of Lompoc at its regular meeting on August 5, 2014, by the following vote:

AYES: Councilmember(s):

NOES: Councilmember(s):

ABSENT: Councilmember(s):

John H. Linn, Mayor
City of Lompoc

ATTEST:

Stacey Alvarez, City Clerk
City of Lompoc

Attachments:

Exhibit A: [Amendment No. 1 Memorandum of Understanding](#)

Exhibit B: [Payschedule \(New Classifications\)](#)

Exhibit C: [Payschedule \(Old Classification Adjustments\)](#)